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By Christopher Wood
cwood@bizwest.com

Steve Sashen and Lena Phoenix like to put their best feet forward, and that's just what they did in this year's Mercury 100 ranking of the fastest-growing private companies in the Boulder Valley.

Their company — Feel the World Inc., better known as Xero Shoes — captured the No. 1 spot in Flight I of the Boulder Valley list, with two-year revenue growth of 230%. Xero Shoes, which produces performance and casual footwear, saw revenues surge from \$12 million in 2019 to \$39.8 million in 2021. Flight I includes companies with revenue in excess \$14 million.

That growth sets a high bar for the Mercury 100, which features five flights of 10 companies for the Boulder Valley, with the same for Northern Colorado.

Those combined 100 companies make up part of the BizWest 500, a massive research project that includes:

- 100 companies ranked in the Mercury 100.
- 50 top public-sector employers.
- 25 public companies.
- 25 highest-paid executives (from public companies).
- 300 of the region's largest private-sector employers.

For Northern Colorado's Flight I — featuring companies with revenue of more than \$18 million — Hayden Outdoors LLC of Windsor led the way, with two-year growth of 208%. Revenues jumped from \$12.4 million to \$38.2 million for the company, which specializes in rural real estate, including farms, ranches and land.

Leaders of other flights in the Boulder Valley included Creative Alignments LLC, a Boulder-based recruitment agency; Green Alpha Advisors LLC, a

Louisville firm that invests in companies enabling solutions to climate change; Colorado Crafted LLC of Longmont, which produces gift baskets with Colorado products; and Studio Blue Design LLC of Boulder, a custom-home-building company.

Leaders in other flights for Northern Colorado included Awakened Foods LLC, a Loveland-based natural-snacks company; Senior Helpers, based in Laporte, which provides home care for seniors; Western Hardwoods LLC of Wellington, which distributes specialty lumber; and Journey Franchising LLC of Fort Collins, a franchise service for payroll services.

Public companies

A ranking of public companies headquartered in the Boulder region or Northern Colorado saw a lot of change.

Several companies that were previously listed have relocated their headquarters to the Denver area, including Charlotte's Web Holdings Inc., Global Healthcare REIT Inc. and SOBR Safe Inc. Another company, Viridian Therapeutics Inc., is now based in Massachusetts.

But the list includes a wave of new entrants, including recently public Solid Power Inc., SomaLogic Inc., Sovos Brands Inc., Gogo Inc. and others.

Pilgrim's Pride Corp., based in Greeley, remains the largest publicly traded company in the region, with \$14.77 billion in revenue in 2021.

It's followed closely by Westminster-based Ball Corp. — which owns Ball Aerospace & Technologies Corp. — with the company posting \$13.8 billion in revenue last year.

ALL IN BIZWEST



Highest-paid executives

BizWest combs through proxy statements filed by the U.S. Securities and Exchange Commission to collect data on the region's highest-paid executives, with Crocs Inc. CEO Andrew Rees claiming the top spot from Ball Corp. CEO John Hayes.

Rees topped the list with \$15.79 million in total compensation, driven largely by stock awards.

New to the list this year is SomaLogic CEO Roy Smythe, with \$14.3 million in total compensation, including \$12.4 million in options.

Check out the list for more new entrants, driven largely by new companies going public.

Public-Sector, Private-Sector

Rounding out the BizWest 500 is our list of the 50 largest public-sector employers and a whopping 300 private-sector employers, both ranked by number of employees.

Should your company be on one of our lists? Contact Chris Wood at cwood@bizwest.com to receive a survey.



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BWLIST

Mercury 100 Fastest-Growing Private Companies Flight I - Boulder Valley

Companies with 2021 revenue above \$14,000,001.

Rank	Company name	2-year revenue growth	Revenue 2021 Revenue 2019	Number of local employees	Products/Services	Phone Website	Person in charge, Title Year founded
1	Feel the World Inc., dba Xero Shoes 100 Technology Drive, Suite 315 Broomfield, CO 80021	177%	\$33,611,460 \$12,129,334	63	Performance and casual footwear.	303-447-3100 www.xeroshoes.com	Steven Sashen, CEO 2009
2	Summit Commercial Brokers 6800 N. 79th St., #103 Niwot, CO 80503	137%	\$35,389,117 \$14,918,320	5	Commercial real estate leasing, sales, and property management.	303-931-7341 www.summitcommercial.net	James Ditzel, Managing Partner 2016
3	Crestone Capital LLC 1048 Pearl St., Suite 450 Boulder, CO 80302	50%	\$30,000,000 \$20,000,000	52	Crestone Capital LLC is an independent, multi-family office that delivers wealth management services to an exclusive network of entrepreneurs, business owners and their families.	303-442-4447 www.crestonecapital.com	Eric Kramer, managing partner, CEO and CIO 1991
4	Ascent Builders Inc. 11001 W. 120th Ave., #400 Broomfield, CO 80021	48%	\$27,147,625 \$18,281,958	14	Full-service residential and commercial general contractor and homebuilder.	303-459-4947 www.ascentbuilders.net	Jason Brown, president 2005
5	Caplan and Earnest LLC 3107 Iris Ave., Suite 100 Boulder, CO 80301	38%	\$14,029,200 \$10,198,224	44	Education law, health law, litigation, estate planning, immigration, small business law, corporate law, and real estate law.	303-443-8010 www.celaw.com	Brad Hendrick, Managing Member; Jim Branum, managing member 1969
6	8z Real Estate 4041 Hanover Ave., Suite 200 Boulder, CO 80305	38%	\$40,201,802 \$29,230,324	92	Residential real estate brokerage; home-buyer representation; home-seller representation.	303-543-3083 www.8z.com	Ryan Carter, president; Lane Hornung, president and CEO 2009
7	DTJ Design Inc. 3101 Iris Ave., Suite 130 Boulder, CO 80301	23%	\$16,000,000 \$13,000,000	69	Design firm providing architecture, planning and landscape architecture services for residential, resort and mixed use environments.	303-443-7533 www.dtjdesign.com	William (Bill) Campie, president; David Williams, Director of Architecture 1988
8	Re/Max of Boulder Inc. 2425 Canyon Blvd., Suite 110 Boulder, CO 80302	18%	\$1,302,197,835 \$1,103,789,385	119	Real estate services.	303-449-7000 www.boulderco.com	Tom Kalinski 1977
9	Deneuve Construction Services 2344 Spruce St., Suite B Boulder, CO 80302	16%	\$60,500,000 \$52,000,000	34	General contractor specializing in multi-family housing, mixed use buildings, restaurant construction, tenant improvements, and other building construction and renovation.	303-444-6633 www.deneuveconstruction.com	David Garabed, president 1977
10	Ionex Research Corp. 1301 Eastwind Drive Lafayette, CO 80026	13%	\$16,000,000 \$14,100,000	75	Air-filtration systems used in environmental protection and clean-up of hazardous chemicals, nuclear waste, and military nerve agents.	303-666-5550 www.ionex.US	Matthew Porrey, president 1978



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Mercury 100 Fastest-Growing Private Companies Flight II - Boulder Valley

Companies with 2021 revenue between \$4,600,001 - \$14,000,000.

Rank	Company	2-year revenue growth	Revenue 2021 Revenue 2019	Number of local employees	Products/Services	Phone Website	Person in charge, Title Year founded
1	Creative Alignments LLC P.O. Box 17846 Boulder, CO 80308	46%	\$4,730,000 \$3,238,070	22	Creative Alignments provides client-aligned recruiting services on an hourly billing model, rather than charging commissions like traditional recruiters. Specialty areas include the technology and food/beverage/CPG.	303-835-9066 www.creativealignments.com	Peggy Shell, founder and CEO 2010
2	RMC Pharmaceutical Solutions 1851 Left Hand Circle, Suite A Longmont, CO 80501	42%	\$8,376,000 \$5,917,704	23	Problem solving for pharmaceutical development.	303-776-5200 www.rmcpharma.com	Timothy Joy, president & CEO 2004
3	Milo Construction Corp. 5660 Valmont Road, Suite A Boulder, CO 80301	29%	\$11,000,000 \$8,532,000	22	General contracting, including commercial construction (ground-up & tenant finish), pre-construction services, design-build.	303-444-7775 www.miloconstruction.com	Patrick Minniewar, president; Jerry Hawkins, Director of Operations 2009
4	Peak Asset Management LLC 1371 E. Hecla Drive, Suite A Louisville, CO 80027	23%	\$4,659,560 \$3,783,000	10	Independent advisory firm providing personalized, comprehensive wealth management and planning services.	303-926-0100 www.peakam.com	Tara Hefty, CFA, FRM, Managing Partner 1994
5	Parallel Path 1711 15th St., Suite B Boulder, CO 80302	22%	\$5,200,000 \$4,250,000	24	Digital marketing agency for health, wellness and lifestyle brands: marketing strategy, brand awareness, lead generation, SEO, paid search, paid social, analytics, content, creative, websites	303-396-1111 www.parallelpath.com	John Kadlic, CEO 2006
6	Lyons Gaddis 515 Kimbark St., Second Floor Longmont, CO 80501	18%	\$9,200,000 \$7,792,109	46	Lyons Gaddis serves businesses, local governments, families and individuals in the greater Denver area and throughout Colorado.	303-776-9900 www.lyonsgaddis.com	Cameron Grant, managing shareholder; Scott Holwick 1972
7	American Outdoor Products Inc. 6350 Gunpark Drive Boulder, CO 80301	16%	\$11,465,540 \$9,879,664	50	Specializes in freeze-dried, innovative foods using unique ingredients, which are distributed both nationally and internationally through natural products and outdoor retailer channels.	303-581-0518 www.backpackerspantry.com	Soraya Smith, president 1971
8	TouchSource LLC 1370 Miners Drive, Suite 103 Lafayette, CO 80026	15%	\$10,500,000 \$9,100,000	44	Electronic directories and digital signage, public-information kiosks, video walls, elevator and conference room signs.	866-476-1872 www.touchsource.com	Ajay Kapoor, CEO 1996
9	Jorgensen, Brownell & Pepin PC 900 S. Main St., Suite 100 Longmont, CO 80501	12%	\$7,585,123 \$6,752,856	44	Full-service law firm with experience in probate, elder law, estate planning, auto and pedestrian accidents, personal injury, real estate, construction, business transaction and disputes, divorce, custody, family law, criminal defense, and DUI/DWI.	303-678-0560 www.jbplegal.com	Anne Jorgensen, managing shareholder 1989
10	Textile Network Inc. 501 E. Simpson St. Lafayette, CO 80026	11%	\$5,000,000 \$4,500,000	7	Specializes in plastic hardware, webbing, elastic, cord, bungee and research and development consultation.	303-666-9599 www.texnetinc.com	Pamela Resendez, owner; Emily Adams, CFO 1990

Regions surveyed include Boulder and Broomfield counties. Researched by BizWest

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Mercury 100 Fastest-Growing Private Companies Flight III - Boulder Valley

Companies with 2021 revenue between \$1,900,001 - \$4,600,000.

Rank	Company	2-year revenue growth	Revenue 2021 Revenue 2019	Number of local employees	Products/Services	Phone Website	Person in charge, Title Year founded
1	Green Alpha Advisors LLC 287 Century Circle Louisville, CO 80027	363%	\$3,427,000 \$740,025	6	Investing in companies that create or enable innovative solutions to the risks of climate change, resource scarcity and degradation, widening inequality, and the human disease burden.	303-993-7856 www.greenalphaadvisors.com	Jeremy Deems, co-founder/ CFO/portfolio manager 2007
2	Meyer Skidmore & Co. 63 S Pratt Parkway, Unit A Longmont, CO 80501	68%	\$1,948,174 \$1,157,953	4	Installation of flooring, including hardwood, carpet, LVT, engineered and tile.	303-444-1174 www.meyerskidmore.com	Abbey Van Horn, owner 2018
3	Rosewood Construction Inc. 4134 Stone Place Boulder, CO 80301	40%	\$3,500,000 \$2,500,000	10	Custom homes and large-scale remodels- renovations.	303-443-6022 www.rosewoodconstruction.com	David Rose, president 1980
4	Skycastle Construction 1245 Pearl St., Suite 202 Boulder, CO 80302	37%	\$4,250,000 \$3,100,000	6	General contractor for green custom homes and commercial projects in the Boulder/Denver metro area.	720-407-8010 www.skycastleconstruction.com	Scott Rodwin, owner; Brandon David, VP 2001
5	Indian Peaks Ace Hardware 74 Colorado Highway 119 S. Nederland, CO 80466	30%	\$3,360,000 \$2,590,000	20	Retail hardware store.	303-258-3132 www.indianpeaksace.com	Steve Culver, president 1987
6	Ascent CFO Solutions 1035 Pearl St., Suite 407 Boulder, CO 80302	25%	\$3,100,900 \$2,475,000	3	Ascent CFO Solutions is a Boulder/Denver Fractional CFO firm engaged in financial modeling, cash forecasts, fundraising, outsourced accounting & M&A support.	720-295-3346 www.ascentcfo.com	Dan DeGolier, CEO and founder 2011
7	Vermilion Inc. 3055 Center Green Drive Boulder, CO 80301	25%	\$3,500,000 \$2,800,000	18	Integrated marketing: comprehensive brand strategy, identity, graphic design, package design, digital marketing, website design and development.	303-443-6262 www.vermilion.com	Bob Morehouse, CEO 1980
8	Harris Dewart LLC P.O. Box 381 Nederland, CO 80466	22%	\$2,890,000 \$2,363,167	7	Residential and commercial construction.	303-258-3588 www.harrisdewart.com	Andrew Dewart, owner; Hunter Harris, Partner 2016
9	Insight Designs Web Solutions LLC 2006 Broadway, Suite 300 Boulder, CO 80302	15%	\$4,192,308 \$3,655,928	21	Web design and development, iOS and Android app design and development, custom programming, Magento development, WordPress development, Shopify development, web security, SEO consulting, ADA compliance and web accessibility, digital marketing, branding and business strategy.	303-449-8567 www.insightdesigns.com	Beth Krodell, partner 1999
10	Greenbriar Inn 8735 N. Foothills Highway Boulder, CO 80302	8%	\$2,287,963 \$2,108,751	35	Fine-dining restaurant and event venue. Serving dinner Wednesday-Sunday from 5-9pm and brunch on Sunday from 10am-1pm. Private dining rooms and outdoor patios can accommodate events from 10 to 300 gue	303-440-7979 www.greenbriarinn.com	Philip Goddard III, proprietor & general manager 1967

Regions surveyed include Boulder and Broomfield counties.

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Mercury 100 Fastest-Growing Private Companies Flight IV - Boulder Valley

Companies with 2021 revenue between \$740,001 and \$1,900,000.

Rank	Company	2-year revenue growth	Revenue 2021 Revenue 2019	Number of local employees	Products/Services	Phone Website	Person in charge Title Year founded
1	Colorado Crafted LLC 323 Third Ave. Longmont, CO 80501	173%	\$940,000 \$344,617	4	Modern gift baskets of products made by local small businesses in Colorado.	206-910-9988 www.coloradocraftedbox.com	Sarah Welle; Dulcie Wilcox co-founders 2013
2	Boulder Brokers LLC, dba Market Real Estate 1150 Maxwell Ave., Suite 200 Boulder, CO 80304	87%	\$1,873,956 \$1,000,225	10	Commercial real estate brokerage.	303-444-4888 www.marketboulder.com	Todd Walsh owner 2018
3	Rodwin Architecture 1245 Pearl St., Suite 202 Boulder, CO 80302	73%	\$1,700,000 \$980,000	16	Full-service green design for residential and commercial projects throughout Colorado, including offices, restaurants, retail, religious, athletic, multi-family and custom homes.	303-413-8556 www.rodwinarch.com	Scott Rodwin principal 1999
4	Arcadea Inc. 741A Pearl St. Boulder, CO 80302	30%	\$855,838 \$656,776	5	Architecture.	303-449-6605 www.arcadea.com	David Biek principal 1995
5	Sciencetech Inc. 5649 Arapahoe Ave. Boulder, CO 80303-1399	17%	\$1,774,318 \$1,520,042	15	High-precision balances, electronic weighing sensors, laser power/energy detectors, laser power/energy meters, laser instrumentation calibration services, repair services.	303-444-1361 www.sciencetech-inc.com	Robert Guidetti president & CEO 1968
6	All County Property Management of Boulder 6650 Gunpark Drive, Suite 200 Boulder, CO 80301	11%	\$955,334 \$859,344	8	Residential property management serving Boulder County and nearby communities.	720-428-2100 www.allcountyboulder.com	Simon Heart president/owner 2012
7	Battan Alpert LLP 1909 26th St., Suite 1F Boulder, CO 80302	11%	\$1,000,000 \$900,000	8	Immigration law firm serving the immigration needs of businesses, families and individuals.	303-444-8668 www.battanalpert.com	Lisa Battan immigration attorney 2000
8	Synapse Physical Therapy 1 Superior Drive, Suite B Superior, CO 80027	11%	\$1,000,000 \$900,000	17	Physical therapy, sports medicine, joint replacement, spine, dry needling, vestibular rehab, headaches, migraine, medicare.	720-388-8380 www.synapsept.com	Michael Keating owner/director 2007
9	Greater Western Plumbing LLC 1003 S. Bross St. Longmont, CO 80501	10%	\$1,106,000 \$1,004,192	8	Full-service plumbing company specializing in small commercial new builds and tenant finishes.	303-223-8342 www.greaterwesternplumbing.com	Dustin Waltz co-owner 2011
10	Osmosis Art and Architecture 290 Second Ave. Niwot, CO 80544-1024	3%	\$741,212 \$716,991	7	Architecture: custom residential, production residential, office and retail.	303-652-2668 www.osmosisarchitecture.com	Anne Postle president 1994

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Mercury 100 Fastest-Growing Private Companies Flight V - Boulder Valley

Companies with 2021 revenue up to \$740,000.

Rank	Company	2-year revenue growth	Revenue 2021 Revenue 2019	Number of local employees	Products/Services	Phone Website	Person in charge, Title Year founded
1	Studio Blue Design LLC 460 S. 38th St. Boulder, CO 80305	233%	\$500,000 \$150,000	1	Custom homes and remodels.	303-818-5331 www.studiobluedesign.biz	Lori Schneider, owner 2004
2	Freedom Folding & Electric Bikes LLC 3119 28th St. Boulder, CO 80301	110%	\$730,000 \$348,000	2	Electric and folding bicycles and accessories.	720-588-3653 www.freedomfoldingbikes.com	Chuck Ankeny, founder 2015
3	Code Blue Computing Inc. 26 Garden Center, Suite #1A Broomfield, CO 80020	66%	\$536,849 \$322,831	4	Help desk, cybersecurity, IT support, server setup & maintenance, IT infrastructure, phone systems.	720-746-9763 www.codebluecomputing.com	Jeri Morgan, CEO 2010
4	Earthvisionz Inc. 5171 Eldorado Springs Road Boulder, CO 80303	64%	\$740,000 \$450,000	6	Critical event management software platform with satellite map command center and real time alerting to help asset managers mitigate loss. protect people and places.	303-444-1000 www.earthvisionz.com	Jeff Schott, president, co-founder 2010
5	EnergySense LLC 1467 Patton Drive Boulder, CO 80303	60%	\$40,000 \$25,000	1	Consultant for energy efficiency of commercial and residential structures, mobility and products. Research, analysis and recommendations based on scientific fundamentals, to deliver a more comfortable and cost-effective solution.	303-507-7887 www.EnergySense.com	Carl Lawrence, president 1996
6	OnPath Testing Corp. 2525 Arapahoe Ave., Suite E4-150 Boulder, CO 80302	43%	\$677,261 \$474,211	1	Software testing for web, mobile, and IOT applications.	303-479-4994 www.onpathtesting.com	Brian Borg, President 2009
7	Cheetahfit Training & Massage Center 5603 Arapahoe Ave., Unit 5 Boulder, CO 80303	28%	\$504,000 \$395,000	4	Personal training, massage therapy, sport strength and conditioning, corrective exercise, weight loss, rolfling.	303-475-4578 www.cheetahfit.com	Matt Hoskins, owner/CEO 2005
8	The Mountain-Ear 20 E. Lakeview Drive, Unit 109 Nederland, CO 80466	17%	\$118,138 \$100,633	37	Advertising in print, online, social media, podcast. Subscriptions. Stories. News.	303-810-5409 www.themtnear.com	Barbara Hardt, publisher 1977
9	Livia Hall Acupuncture 9283 Ogallala Road Longmont, CO 80503	14%	\$24,000 \$21,000	1	Acupuncture, herbal formulas, qigong, nutritional consultations, moxibustion, tuina bodywork, specializing in chronic conditions.	303-704-3307 www.liviahall.com	Livia Hall, owner 2004
10	DesignDevine Inc., dba DD9 4275 16th St., No. 104 Boulder, CO 80304	2%	\$420,000 \$410,000	4	Web design, UX/UI, web application development, branding and graphic design.	303-417-6369 www.dd9.com	Todd Dumas, president/ creative director 2001

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LIST

Mercury 100 Fastest-Growing Private Companies Flight I - Northern Colorado

Companies with 2021 revenue above \$18,000,001.

Rank	Company name	2-year revenue growth	Revenue 2021 Revenue 2019	Number of local employees	Products/Services	Phone Website	Person in charge, Title Year founded
1	Hayden Outdoors LLC 501 Main St., Unit A Windsor, CO 80550	208%	\$38,224,815 \$12,415,592	9	Hayden Outdoors offers real estate services for buyers and sellers of rural real estate, including farms, ranches, country estates, recreational properties, cabins, waterfront and land.	970-674-1990 www.haydenoutdoors.com	Dax Hayden, managing partner 1976
2	Bridgewater Homes LLC 4090 Clydesdale Parkway Loveland, CO 80538	189%	\$104,620,634 \$36,189,094	37	Bridgewater Homes builds Energy Star single-family homes in Northern Colorado, in communities such as The Lakes at Centerra, Sonders Fort Collins, Kinston and The Ridge at Johnstown.	970-444-5322 www.bridgewaterhomes.com	Leslie Moen, COO; Ben Broccoli, President; Bill Robinson, CEO; Leslie Moen, COO; Bill Robinson, CEO 2015
3	C3 Real Estate Solutions LLC 2720 Council Tree Ave., Suite 178 Fort Collins, CO 80525	99%	\$24,584,365 \$12,340,442	N/A	Real estate — buying, selling, renting, relocating, investing, residential or commercial.	970-225-5152 www.c3realestatesolutions.com	Jesse Laner; John Simmons, co-founder/brokers 2012
4	Baessler Homes 3780 W. 10th St., Suite 200 Greeley, CO 80634	41%	\$81,959,812 \$58,000,000	50	Homebuilder, including single-family and multi-family.	970-353-1492 www.BaesslerHomes.com	Jamie Baessler, CEO 1968
5	Naranjo Civil Constructors Inc. 627 27th St. Garden City, CO 80631	40%	\$25,200,000 \$18,000,000	65	Civil & drainageway construction.	970-356-7909 www.naranjocivil.com	Jerry Naranjo, president 1982
6	Duran Excavating Inc. 14332 Weld County Road 64 Greeley, CO 80631	40%	\$20,121,000 \$14,400,000	65	Earthwork, utilities and roadwork.	970-351-0192 www.duranexcavating.com	Ernest Duran, co-owner/president; Gary Duran, co-owner; Larry Duran, co-owner 1978
7	Ward Electric Co. Inc. 9586 E. I-25 Frontage Road, Suite B Longmont, CO 80504	37%	\$101,000,000 \$73,720,330	261	Ward Electric Co. is a full-service electrical contractor. Its range of work includes high-voltage (transmission, distribution, substations), commercial, industrial, residential and renewables.	303-682-0066 www.wardelectriccompany.com	Mark Ward, CEO; Matt Ward, president 2005
8	Landmark Homes 6341 Fairgrounds Ave., Suite 100 Windsor, CO 80550	28%	\$92,000,000 \$72,000,000	72	Home builder and developer.	970-460-0567 www.mylandmarkhomes.net	Jon Mosier, president; Jason Sherrill, CEO 2005
9	Employment Solutions 4750 Larimer Parkway, Suite 201 Johnstown, CO 80534	21%	\$27,489,336 \$22,734,301	634	Industrial & manufacturing staffing services.	970-407-9675 www.employmentsolutions.com	Rick Wagner, president; Katherine Wagner, majority owner 1994
10	Lind's Plumbing and Heating Inc. 1414 Blue Spruce Drive, 16th Unit A Fort Collins, CO 80524	16%	\$22,000,000 \$19,023,202	175	Commercial and Residential plumbing.	970-221-1735 www.lindsph.com	Kellan Moore, president/CEO; Rick Scaglione, president/COO 1984

Regions surveyed include Larimer and Weld counties.

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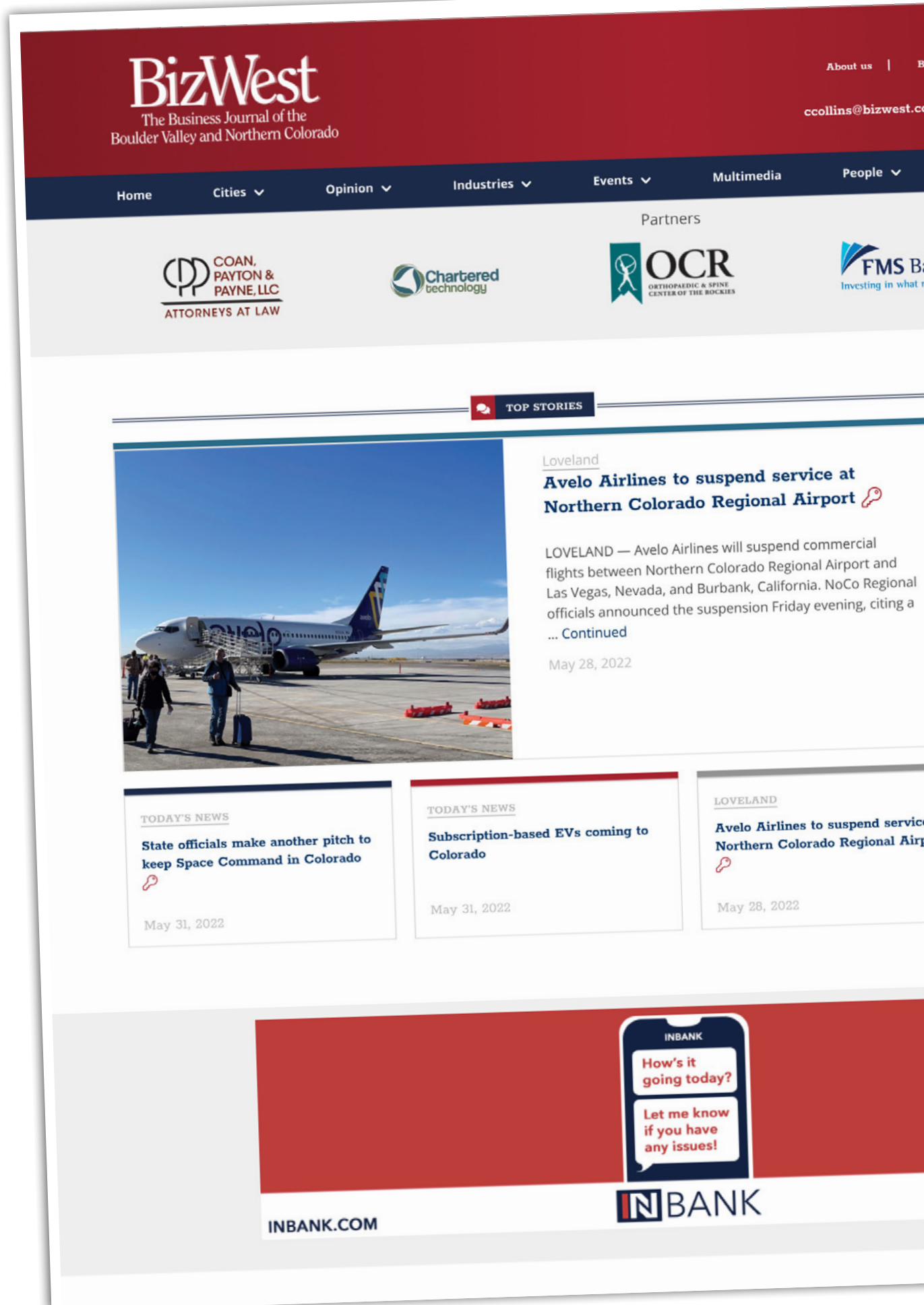
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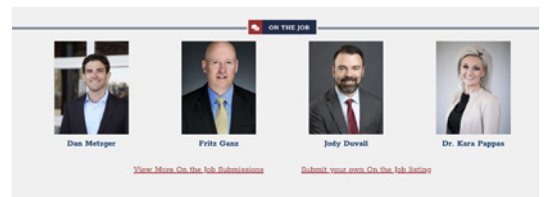
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Dan Metzger



Brinkman Real Estate, New Hire
Email: dan.metzger@brinkmanre.com
Website: <https://www.brinkmanre.com>
in
Brinkman Real Estate's continued focus on acquisitions in high-growth markets throughout the Intermountain West region has proven successful over the past year. The company closed last week on its eighth deal in as many months, topping \$220 million in volume since last fall. With the continued strength of real estate in its target markets, Brinkman Real Estate expects this trend to continue. To support the continued influx of transaction activity, Brinkman Real Estate welcomed Dan Metzger as Chief Operating Officer to lead portfolio strategy and performance. His role will include oversight of the investor relations, operations and asset management functions of the company. Metzger has been an active participant in the institutional real estate community since 1998. Before joining Brinkman, he was Chief Operating Officer at Brue Baukol Capital Partners (BBCP), a Denver-based investment and development firm. Among his responsibilities were leading BBCP's investments team to successful execution on the firm's real estate projects and ensuring the timely and accurate communication to its investors. Prior to that, he was Vice President of Asset Management at Dividend Capital Diversified Property Fund, a Denver-based REIT and he has also held positions with Lowe Enterprises (Denver), NorthStar Capital (Denver) and Ryan Companies (Minneapolis).

Thought Leaders - Monthly Advice Feature

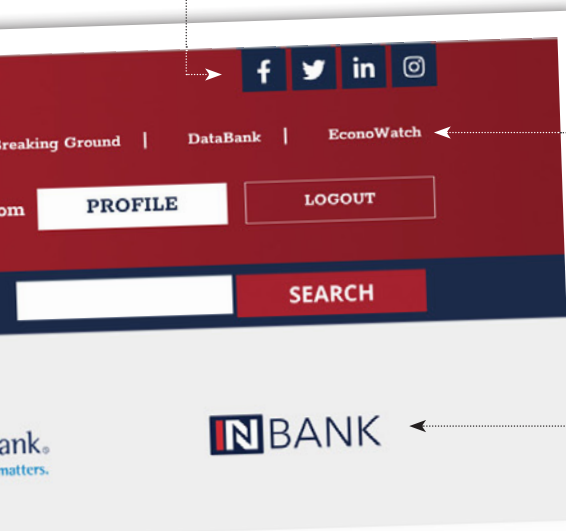
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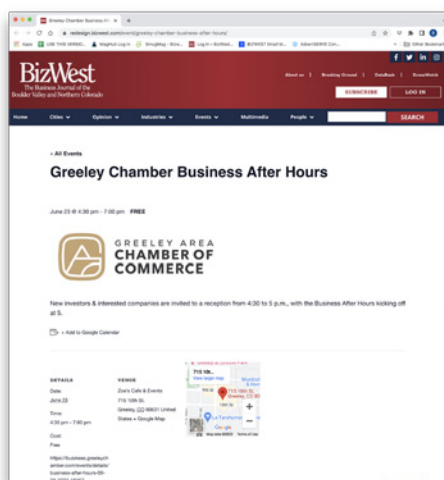
EconoWatch - Current data for charts, statistics and resources searchable by City and Industry.

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Community Calendar

Back by popular demand, BizWest is relaunching its regional community calendar for nonprofits and business organizations, like local Chambers of Commerce, to highlight upcoming events. This calendar will always remain in front of our paywall and provide a great way to ensure that when planning an event, you are not scheduling on the same day as a competing organization.



Podcasts

Find BizWest Podcast under the Multimedia link.



WENDY DICKS & PRODUCED BY APRIL A. DICKS | 2021-04-06

BizWest Podcast, April 6, 2021: Neil Best signs off from KUNC after almost 50 years

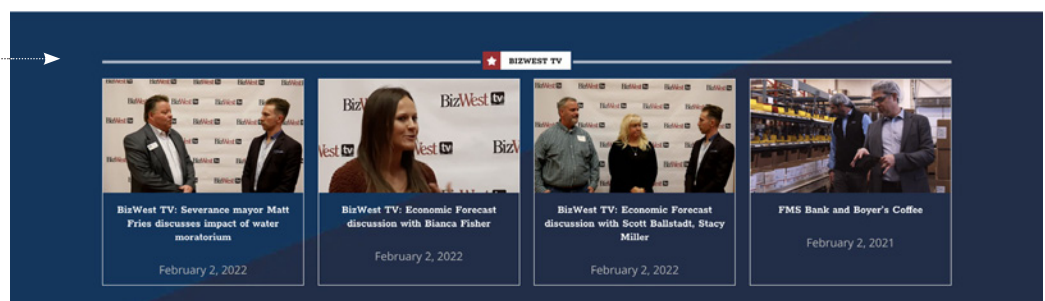
By Dan Mika



KUNC CEO Neil Best reflects on how he's watched Northern Colorado change over the past half-century from his perch as a program director, news director and CEO of the public radio station as he exits retirement.

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LIST

Mercury 100 Fastest-Growing Private Companies Flight II - Northern Colorado

Companies with 2021 revenue between \$5,950,001 and \$18,000,000.

Rank	Company name	2-year revenue growth	Revenue 2021 Revenue 2019	Number of local employees	Products/Services	Phone Website	Person in charge, Title Year founded
1	Awakened Foods LLC 225 42nd St. SW, Suite C Loveland, CO 80537	1,789%	\$8,500,000 \$450,000	55	Popped & extruded natural snacks, paleo and keto granolas and snacks, private-label and contract-manufacturing services.	970-366-4567 www.awakenedfoods.com	Dustin Finkel, CEO & founder 2018
2	NeuMark Commercial Builders LLC 6379 Rockwell Court Loveland, CO 80538	50%	\$9,000,000 \$6,000,000	10	Commercial general contractor, project management.	970-449-1610 www.NeuMarkCB.com	Scott Neuenschwander, president 2016
3	Malm Electrical Contractors LLC 5641 Iris Parkway, Suite A Frederick, CO 80504	38%	\$18,000,000 \$13,000,000	70	Commercial, industrial, multi-family, design-built services.	970-532-9900 www.malmelectric.com	Trent Malm; Roy Maynes; Chris Raskay, partners 2002
4	Diamond Spas Inc. 4409 Coriolis Way Frederick, CO 80504	35%	\$15,160,000 \$11,211,000	61	Diamond Spas manufactures custom stainless-steel & copper spas, pools, glass walled spas & pools, swim spas, cold therapy pools, water features and luxury custom indoor and outdoor bath fixtures.	720-864-9115 www.diamondspas.com	Tom Bennett, vice president/co-founder; Stephanie Bennett, president & co-founder 1996
5	Schlosser Signs Inc. 3597 Draft Horse Court Loveland, CO 80538	35%	\$8,568,587 \$6,359,000	41	Surveys, permit acquisition, code appeal, planned sign program development, design, custom fabrication, installation, removals, service, repair, LED retrofit and lot lighting.	970-593-1334 www.schlossersigns.com	Carla Schlosser, CEO 1999
6	EnergyLogic Corp. 309 Mountain Ave. Berthoud, CO 80513	27%	\$6,262,108 \$4,929,753	43	EnergyLogic is a building-science consulting and inspection company working with builders, architects and others involved in high-performance construction.	970-556-0705 www.theenergylogic.com	Steve Byers, CEO; Wynne Maggi, president 2006
7	Ensign Power Systems Inc. 2175 Citrine Court Loveland, CO 80537-5132	27%	\$7,546,895 \$5,963,775	23	Designs and manufactures electronic power supplies.	970-203-9255 www.ensignpower.com	R. Choate, vice president; Daniel Danowski, president 1995
8	Motherlove Herbal Co. 1420 Riverside Ave., Suite 114 Fort Collins , CO 80524	17%	\$7,575,000 \$6,452,000	14	Manufactures natural and organic products specifically for pregnancy and breastfeeding.	970-493-2892 www.motherlove.com	Silencia Cox , CEO 1990
9	IMS Heating & Air Inc. 5213 Longs Peak Road, Unit A Berthoud, CO 80513	16%	\$15,549,923 \$13,382,839	82	HVAC maintenance, service, indoor air-quality, retrofit, new construction, commercial.	970-532-0123 www.imsheatingandair.com	Daren Shawver, president 2000
10	Sears Real Estate 2021 Clubhouse Drive, Suite 100 Greeley, CO 80634	15%	\$8,966,900 \$7,815,357	4	Real estate agent-owned residential real estate brokerage and relocation services.	970-330-7700 www.searsrealestate.com	Steven Baker, employing broker 1972

Regions surveyed include Larimer and Weld counties.

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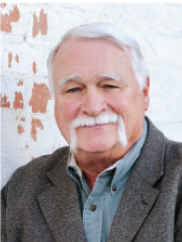
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Mercury 100 Fastest-Growing Private Companies Flight III -

Companies with 2021 revenue between \$2,100,001 and \$5,950,000.


Northern Colorado

Rank	Company name	2-year revenue growth	Revenue 2021 Revenue 2019	Number of local employees	Products/Services	Phone Website	Person in charge, Title Year founded
1	Senior Helpers 3101 Kintzley Court, Unit J Laporte, CO 80535	316%	\$3,121,371 \$750,854	79	Provides licensed in-home care so that seniors can age in place. Specializes in Alzheimer's and dementia and Parkinson's-disease care.	970-658-8228 www.seniorhelpersNoCo.com	Gil Atanasoff, owner, executive director 2017
2	Waypoint Real Estate LLC 125 S. Howes St., Suite 500 Fort Collins, CO 80521	144%	\$5,930,453 \$2,434,051	N/A	Full-service real estate company providing commercial real estate brokerage, property management, property maintenance and investment services.	970-632-5050 www.waypointre.com	Joshua Guernsey, managing broker 2016
3	Opterus Research and Development Inc. 815 14th St. SW, Unit C200 Loveland, CO 80537	118%	\$3,000,000 \$1,376,029	15	Advanced satellite structural components and architectures. Deployable booms, solar arrays, antennas, and sails/shades.	970-822-7874 www.opterusrd.com	Thomas Murphey, president 2015
4	Aerosol Devices Inc. 217 Racquette Drive, Suite 8 Fort Collins, CO 80524	97%	\$3,173,396 \$1,613,338	10	Instruments designed for efficient, concentrated collection of nanometer to micrometer-sized aerosol particles, including inhalable bioaerosols: virus, bacteria and fungal spores.	970-744-3244 https://aerosoldevices.com	Patricia Keady, co-founder, president & CEO 2014
5	SharpNet Solutions Inc. 612 S College Ave. Fort Collins, CO 80524	61%	\$4,060,000 \$2,520,000	40	Digital marketing services including SEO, PPC, social media, programmatic ads, and website design.	970-472-0354 www.sharpnetsolutions.com	Chris Sharp, president/CEO 1998
6	Journey Payroll & HR 3800 Automation Way, 3rd Floor Fort Collins, CO 80525	51%	\$2,103,304 \$1,393,051	22	Payroll, H.R., time clock, employee-engagement services and more. Journey serves businesses from one to 1,000 employees.	970-568-8613 www.journeypayroll.com	Kevin Welch, CEO 2010
7	Semantic Arts Inc. 123 N. College Ave. Fort Collins, CO 80524	47%	\$3,500,000 \$2,374,361	6	Professional services, helping firms transform their information systems from being application-centric to being data-centric.	970-490-2224 www.semanticarts.com	Dave McComb, president 2000
8	Oleo Acres Farrier Supply Inc. 1036 S. County Road 21 Berthoud, CO 80513	25%	\$3,500,000 \$2,800,000	4	Farrier/blacksmith supplies.	970-532-3490 www.oleoacresfarriersupply.com	Robert Michel, president 1975
9	Total Facility Care LLC 453 N. Denver Ave. Loveland, CO 80537	25%	\$3,957,584 \$3,170,546	105	Commercial cleaning and building maintenance.	970-800-3801 www.TotalFacilityCare.com	Pete Gazlay, president 2010
10	AgPro Environmental Services LLC, dba AGPROfessionals 3050 67th Ave. Greeley, CO 80634	25%	\$4,869,559 \$3,907,539	30	Agriculture, rural commercial and renewable-energy development consulting includes: real estate & site selection, public relations, planning & zoning, surveying, engineering, environmental & agronomy.	970-535-9318 www.agpros.com	Thomas Haren, CEO 2000

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LIST

Mercury 100 Fastest-Growing Private Companies Flight IV -

Companies with 2021 revenue between \$820,001 and \$2,100,000.

Northern Colorado

Rank	Company name	2-year revenue growth	Revenue 2021 Revenue 2019	Number of local employees	Products/Services	Phone Website	Person in charge, Title Year founded
1	Western Hardwoods LLC 8980 W. First St. Wellington, CO 80549	293%	\$873,601 \$222,167	4	Specialty Lumber Distributor: kiln-dried hardwoods, timbers, reclaimed material: hand-hewn beams, circle-sawn beams, siding, paneling, flooring, mantles, doors and more.	970-293-3311 www.westernhardwoods.com	Jim Senn, owner 2018
2	LandOne Engineering LLC 361 71st Ave., #100 Greeley, CO 80634	154%	\$1,705,131 \$671,025	16	Land development, civil engineering, consulting.	970-632-2311 www.landone.co	Daniel Hull, principal/ owner 2017
3	Navigation Wealth Management 3500 John F. Kennedy Parkway, Suite 300 Fort Collins, CO 80525	76%	\$1,150,000 \$652,309	7	Investment management, retirement planning, Social Security optimization.	970-672-1236 www.navwm.com	Adam Brunin, president & CEO 2016
4	Eger CPA 2726 Illinois Drive, Suite 201 Fort Collins, CO 80525	76%	\$2,000,000 \$1,136,316	14	Full-service tax, accounting and payroll services.	970-223-4913 www.egercpas.com	Jason Eger, CEO, CFO 2009
5	Wilcoxson Manufacturing Inc. 14420 Mead Court Longmont, CO 80504	40%	\$901,000 \$643,000	6	Small-scale and parts quantity sheet metal manufacturing. Graining abilities.	970-535-0505 www.wilcoxsonmfg.com	Clint Wilcoxson, general manager; Paige Schahrer, business manager; Lea Davis, owner, president 1982
6	Wild Birds Unlimited, Fort Collins 3636 S. College Ave. Fort Collins, CO 80525	32%	\$1,450,000 \$1,100,000	11	Bird seed, suet, mealworms, nectar, corn, peanuts, bird feeders, bird baths and fountains, mounting and hanging hardware, binoculars, spotting scopes, optics accessories, bird houses, gifts and nature related items	970-225-2557 www.wbu.com	Lauren DeRosa, owner, president 1992
7	Brillity Digital LLC 1001A E. Harmony Road Fort Collins, CO 80525	25%	\$838,364 \$668,306	5	Digital marketing, business strategy, web development.	970-591-4642 www.brillitydigital.com	Derrick Kuhn, owner, founder 2017
8	G & N Construction 628 First Ave. Ault, CO 80610	25%	\$1,000,000 \$800,000	8	General contracting, pre-engineered metal buildings and general construction serving the commercial and agricultural sector.	970-590-3535 N/A	Gary White, president 1996
9	Mountain Whitewater & The Paddler's Pub 1329 N. U.S. Highway 287 Fort Collins, CO 80524	18%	\$1,000,000 \$850,000	70	Whitewater rafting, bar, entertainment site.	970-419-0917 www.raftmw.com	Brad Modesitt, chief entertainment officer 2000
10	Colorado Blinds & Design 257 E. 29th St. Loveland, CO 80538	7%	\$1,600,000 \$1,500,000	10	Blinds and window treatments,home accents, mirrors, floral, interior design.	970-663-0505 www.coloradobd.com	Judy Magara, president/owner 1981

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Rank	Employer	Number of employees in region	Type	Phone Website Headquarters	Person in charge, Title
1	Colorado State University 200 W. Lake St. Fort Collins, CO 80523	9,196 ¹	Public university.	970-491-1111 www.colostate.edu Fort Collins, CO	Joyce McConnell, president; Anthony (Tony) Frank, Dr., chancellor
2	University of Colorado Boulder 565 UCB, University of Colorado Boulder Boulder, CO 80309	6,200	Public university.	303-492-6893 www.colorado.edu Boulder, CO	Philip DiStefano, chancellor
3	Boulder Valley School District 6500 Arapahoe Ave. Boulder, CO 80303	3,832	Public school district.	303-447-1010 www.bvsd.org Boulder, CO	Rob Anderson, Ed.D., superintendent
4	St. Vrain Valley School District 395 S. Pratt Parkway Longmont, CO 80501-6527	3,570	Public school district.	303-776-6200 www.stvrain.k12.co.us Longmont, CO	Don Haddad, superintendent
5	Poudre School District-R1 2407 Laporte Ave. Fort Collins, CO 80521	3,467	Public school district.	970-490-3620 www.psdschools.org Fort Collins, CO	Brian Kingsley, Mr., superintendent
6	Thompson School District-R2J 800 S. Taft Ave. Loveland, CO 80537	2,399	Public school district.	970-613-5000 www.thompsonschoools.org Loveland, CO	Marc Schaffer, superintendent
7	Weld County School District 6 (Greeley-Evans) 1025 Ninth Ave. Greeley, CO 80631	2,258	Public school district.	970-348-6000 www.greeleyschools.org Greeley, CO	Deirdre Pilch, superintendent of schools
8	Larimer County 200 W. Oak St. Fort Collins, CO 80521	2,073	County government.	970-498-7010 www.larimer.org Fort Collins, CO	Linda Hoffmann, county manager
9	Boulder County 2020 13th St. Boulder, CO 80302	2,040	County government.	303-441-3500 www.bouldercounty.org Boulder, CO	Matt Jones; Claire Levy; Marta Loachamin, commissioners
10	Weld County 1150 O St. Greeley, CO 80631	1,823	County government.	970-356-4000 www.co.weld.co.us Greeley, CO	Steve Moreno, board chairman
11	City of Fort Collins 300 Laporte Ave. Fort Collins, CO 80522	1,757	Municipal government.	970-221-6505 www.fcgov.com Fort Collins, CO	Jeni Arndt, mayor; Kelly DiMartino, interim city manager
12	City of Boulder 1777 Broadway Boulder, CO 80306	1,461	Municipal government.	303-441-3090 www.bouldercolorado.gov Boulder, CO	Aaron Brockett, mayor; Nuria Rivera-Vandermyde, city manager
13	University of Northern Colorado 1862 10th Ave. Greeley, CO 80639	1,221	Public university.	970-351-1890 www.unco.edu Greeley, CO	Andy Feinstein, president
14	University Corporation for Atmospheric Research (UCAR) 1850 Table Mesa Drive Boulder, CO 80305	1,187 ²	Research and development related to atmospheric sciences, provides advanced research facilities for the science community, technology transfer.	303-497-1000 www.ucar.edu Boulder, CO	Antonio Busalacchi, president
15	National Center for Atmospheric Research (NCAR) 1850 Table Mesa Drive Boulder, CO 80305	1,187 ³	Scientific research laboratory. Mission is to understand the behavior of the atmosphere and related systems.	303-497-1000 ncar.ucar.edu Boulder, CO	Everette Joseph, director
16	City of Greeley 1000 10th St. Greeley, CO 80631	1,145	Municipal government.	970-350-9770 www.greeleygov.com Greeley, CO	John Gates, mayor; Raymond Lee, acting city manager
17	City of Longmont 350 Kimbark St. Longmont, CO 80501	1,059	Municipal government.	303-776-6050 longmontcolorado.gov Longmont, CO	Brian Bagley, mayor; Harold Dominguez, city manager
18	Front Range Community College 4616 S. Shields St. Fort Collins, CO 80526	992 ⁴	Public college with degrees that transfer to colleges and universities; career/technical degrees in in-demand career fields and customized training for business and industry.	970-226-2500 www.frontrange.edu Westminster	Andrew Dorsey, president; Colleen Simpson
19	Front Range Community College 3645 W. 112th Ave. Westminster, CO 80031-2199	992 ⁴	Bachelor, associates and certificates.	303-404-5000 www.frontrange.edu Westminster	Colleen Simpson, president
20	City of Loveland 500 E. Third St., Suite 330 Loveland, CO 80537	944	Municipal government.	970-962-2000 www.cityofloveland.org Loveland, CO	Jacki Marsh, mayor; Stephen Adams, city manager
21	City and County of Broomfield 1 DesCombes Drive Broomfield, CO 80020	879	County and municipal government.	303-469-3301 www.broomfield.org Broomfield, CO	Guyleen Castriotta, mayor; Jennifer Hoffman, city and county manager
22	NOAA Earth System Research Laboratory 325 Broadway Boulder, CO 80305-3337	870 ⁵	Formed to pursue a broad and comprehensive understanding of the Earth system. This system comprises many physical, chemical and biological processes.	303-497-6000 N/A Boulder, CO	Robert Webb, director
23	National Oceanic & Atmospheric Administration (NOAA) 325 Broadway Boulder, CO 80305	870 ⁶	Research, services and technology development related to oceans, atmosphere and geophysical environments.	303-497-6000 www.boulder.noaa.gov Boulder, CO	Timothy Gallaudet, acting administrator
24	Aims Community College 5401 W. 20th St. Greeley, CO 80634	817	Public college.	970-339-6404 www.aims.edu Greeley, CO	Leah Bornstein, Dr. , president
25	National Institute of Standards and Technology (NIST) 325 Broadway Boulder, CO 80305-3337	750 ⁷	A non-regulatory federal agency that promotes U.S. innovation and industrial competitiveness by advancing measurement science, standards and technology in ways that enhance economic security.	303-497-5507 www.nist.gov Gaithersburg, MD	Walter Copan, director



Public-Sector Employers

Ranked by number of full-time employees

Rank	Employer	Number of employees in region	Type	Phone Website Headquarters	Person in charge, Title
26	City of Brighton 500 S. Fourth Ave. Brighton, CO 80601	360	Governmental services — utilities, water, sewer, streets, development within city.	303-655-2000 www.brightonco.gov Brighton, CO	Greg Mills, mayor; Michael Martinez, city manager
27	Laboratory for Atmospheric and Space Physics (LASP) 1234 Innovation Drive Boulder, CO 80303-7814	325 ⁴	Planetary, atmospheric and space sciences research; engineering division designs and builds space flight hardware; mission operations division operates spacecrafts.	303-492-6412 lasp.colorado.edu Boulder, CO	Daniel Baker, director
28	CU Joint Institute for Laboratory Astrophysics (JILA) CU Campus Box 440 Boulder, CO 80309-0440	303 ⁷	Basic research and development in five areas: atomic molecular experimental physics, atomic and molecular theory, precision and gravitational measurement and astrophysics.	303-492-7789 jila.colorado.edu Boulder, CO	Tom Perkins, chair; Julia Bachinski, administrative officer
29	Town of Erie 645 Holbrook St. Erie, CO 80516	262	Municipal government.	303-926-2769 www.erieco.gov Erie, CO	Jennifer Carroll, mayor; Malcolm Fleming, town administrator
30	City of Lafayette 1290 S. Public Road Lafayette, CO 80026	237	Municipal services.	303-665-5558 www.lafayetteco.gov Lafayette, CO	JD Mangat, mayor; Fritz Sprague, city administrator
31	Town of Windsor 301 Walnut St. Windsor, CO 80550	210	Municipality.	970-674-2400 www.windsorgov.com Windsor, CO	Paul Rennemeyer, mayor; Shane Hale, town manager
32	National Ecological Observatory Network Inc. (NEON) 1685 38th St., Suite 100 Boulder, CO 80301	200 ⁷	Enable understanding and forecasting of the impacts of climate change, land use and invasive species on continental-scale ecology by providing infrastructure and consistent methodologies.	720-746-4844 www.neoninc.org Boulder, CO	
33	Town of Estes Park 170 MacGregor Ave. Estes Park, CO 80517	191	Municipal government and utility provider.	970-586-5331 www.estes.org Estes Park, CO	Wendy Koenig, mayor; Travis Machalek, town administrator
34	USDA Agricultural Systems Research Unit (ASRU) 2150 Centre Ave., Building D, Suite 200 Fort Collins, CO 80526	169 ⁷	ASRU exists to provide leadership in systems research for developing sustainable and adaptive integrated agricultural systems.	970-492-7300 www.ars.usda.gov Fort Collins, CO	Laurence Chandler, area director
35	City of Fort Lupton 130 S. McKinley Ave. Fort Lupton, CO 80621	135	Municipal government.	303-857-6694 www.fortlupton.org Fort Lupton, CO	Zo Stieber, mayor; Chris Cross, city administrator
36	Cooperative Institute for Research in Environmental Sciences (CIRES) CIRES Building, Room 318 Boulder, CO 80309	126 ⁷	Identifies and pursues innovative research in earth system science and foster public awareness of these processes.	303-492-1143 www.cires.colorado.edu Boulder, CO	Waleed Abdalati, director
37	City of Evans 1100 37th St. Evans, CO 80620	115	Municipal government.	970-475-1170 www.evanscolorado.gov Evans, CO	Brian Rudy, mayor; Jim Becklenberg, city manager
38	USDA Forest Service, Rocky Mountain Research Station 240 W. Prospect Road Fort Collins, CO 80526	110 ⁷	Administers and conducts research on experimental forests, ranges and watersheds while maintaining long-term databases for these areas. Oversees activities on more than 260 research natural areas.	970-498-1100 www.fs.fed.us/rmrs Fort Collins, CO	John Phipps, director
39	Town of Frederick 401 Locust St. Frederick, CO 80530	104	Electric, water and storm water utilities. Events, community services, planning, engineering, finance, police, public works.	720-382-5500 www.frederickco.gov Frederick, CO	Tracie Crites, mayor; Bryan Ostler, town manager
40	Centers for Disease Control and Prevention Lab (CDC/DVBD) 3156 Rampart Road Fort Collins, CO 80521	101	Collaborating to create the expertise, information and tools that people and communities need to protect their health through health promotion, prevention of disease, injury and disability and preparedness for new health threats.	800-232-4636 www.cdc.gov/ncezid/dvbd/index.html Atlanta, GA	Lyle Petersen, MD, MPH, director of Division of Vector-Borne Diseases
41	USDA National Wildlife Research Center 4101 LaPorte Ave. Fort Collins, CO 80521	100 ⁷	Provides federal leadership and scientific expertise to resolve wildlife conflicts that threaten public health and safety, natural resources and agriculture.	970-266-6000 www.aphis.usda.gov/wildlifedamage/nwrc/ Fort Collins, CO	Jason Suckow, Director; Larry Clark, director
42	Town of Firestone 151 Grant Ave. Firestone, CO 80520	94	Municipality.	303-833-3291 www.firestoneco.gov Firestone, CO	Bobbi Sindelar, mayor; A.J. Krieger, town manager
43	Town of Johnstown 450 S. Parish Ave. Johnstown, CO 80534	86	Government - water, sewer, trash - business licenses, building permits, elections	970-587-4664 www.townofjohnstown.com Johnstown, CO	Gary Lebsack; Matt LaCerf, interim town manager
44	UNAVCO 6350 Nautilus Drive Boulder, CO 80301	81 ⁷	Facilitate geoscience research and education using geodesy. Help with mitigation of hazards and managing natural resources.	303-381-7500 www.unavco.org Boulder, CO	
45	Town of Berthoud 807 Mountain Ave. Berthoud, CO 80513	67	Municipal government.	970-532-2643 www.berthoud.org 23	William Karspeck, mayor; Christopher Kirk, Town Administrator
46	Town of Wellington 3735 Cleveland Ave. Wellington, CO 80549	60	Municipal government.	970-568-3381 www.townofwellington.com Wellington, CO	Troy Hamman, mayor; Patti Garcia, town administrator
47	NTIA Institute for Telecommunication Sciences (NTIA-ITS) 325 Broadway Boulder, CO 80305	56	Promotes advanced telecommunications and information infrastructure development in the U.S.	303-497-5216 www.its.bldrdoc.gov Boulder, CO	Keith Gremban, director
48	Town of Superior 124 E. Coal Creek Drive Superior, CO 80027	44	Municipal government.	303-499-3675 www.superiorcolorado.gov Superior, CO	Clint Folsom, mayor; Matt Magley, town manager
49	Town of Mead 441 Third St. Mead, CO 80542	41	Municipal government	970-535-4477 www.townofmead.org Mead, co	Helen Migchelbrink, town manager; Gary Shields, mayor
50	City of Dacono 512 Cherry Ave. Dacono, CO 80514	33	Municipal government.	303-833-2317 www.cityofdacono.com Dacono, CO	Adam Morehead, mayor; AJ Euckert, city manager

Region surveyed Boulder, Broomfield, Larimer and Weld counties and the city of Brighton.

1 2021
2 Includes NCAR. 2020 data.
3 Includes UCAR. 2020 data.
4 2021 data
5 estimate. Includes NOAA.
6 estimate. Includes NOAA Earth System Research Laboratory.
7 estimate



Public Companies

Companies based in Boulder, Broomfield, Larimer and Weld counties, plus Westminster, ranked by 2021 revenue

Rank	Company	Revenue 2021 Revenue 2020	Net income 2021 Net income 2020	52-week high 52-week low	Phone Website	Stock ticker Stock exchange Employees Worldwide	Industry CEO
1	Pilgrim's Pride Corp. 1770 Promontory Circle Greeley, CO 80634-9039	\$14,777,458,000.00 \$12,091,901,000.00	\$31,300,000.00 \$95,070,000.00	\$29.70 \$20.23	970-506-8000 www.pilgrims.com	PPC Nasdaq 56,400	Meat processing Fabio Sandri president & CEO
2	Ball Corp. 9200 W. 108th Circle Westminster, CO 80021	\$13,811,000,000.00 \$11,781,000,000.00	\$878,000,000.00 \$582,000,000.00	\$98.09 \$69.10	303-469-3131 www.ball.com	BLL NYSE 21,500	Packaging and containers John A. Hayes president & CEO
3	Crocs Inc. 13601 Via Varra Broomfield, CO 80020	\$2,313,416,000.00 \$1,385,951,000.00	\$725,694,000.00 \$312,861,000.00	\$183.88 \$51.26	303-848-7000 www.crocs.com	CROX Nasdaq 5,770	Textile - apparel footwear and accessories Andrew Rees; Michelle Poole CEO; president
4	Woodward Inc. 1081 Woodward Way Fort Collins, CO 80524	\$2,245,832,000.00 \$2,495,665,000.00	\$208,649,000.00 \$240,395,000.00	\$129.57 \$93.20	970-482-5811 www.woodward.com	WWD Nasdaq 7,200	Aerospace/defense products and services Charles Blankenship, Jr. president & CEO
5	Vail Resorts Inc. 390 Interlocken Crescent, Suite 1000 Broomfield, CO 80021	\$1,909,710,000.00 \$1,963,704,000.00	\$124,457,000.00 \$109,055,000.00	\$376.24 \$221.38	303-404-1800 www.vailresorts.com	MTN NYSE 7,100	Resorts and casinos Kirsten A. Lynch CEO
6	Maxar Technologies Inc. 1300 W 120th Ave Westminster, CO 80234	\$1,770,000,000.00 \$1,723,000,000.00	\$46,000,000.00 \$303,000,000.00	\$42.59 \$22.92	303-684-4000 www.maxar.com	MAXR NYSE 4,400	Aerospace/defense products and services Daniel L. Jablonsky CEO
7	Sovos Brands Inc. 168 Centennial Parkway, Suite 200 Louisville, CO 80027	\$719,186,000.00 \$560,067,000.00	\$1,919,000.00 \$10,825,000.00	\$17.41 \$9.52	720-316-1225 www.sovosbrands.com	SOVO Nasdaq 608	N/A Todd Lachman CEO
8	Noodles & Co. 520 Zang St., Suite D Broomfield, CO 80021	\$475,152,000.00 \$393,655,000.00	\$3,665,000.00 (\$23,259,000.00)	\$13.55 \$4.62	720-214-1900 www.noodles.com	NDLS Nasdaq 8,000	Restaurants Dave Boennighausen CEO
9	Gogo Inc. 105 Edgeview Court, Suite 300 Broomfield, CO 80021	\$335,716,000.00 \$269,718,000.00	\$152,735,000.00 (\$250,036,000.00)	\$23.69 \$9.61	888-328-0200 www.business.gogoair.com	GOGO Nasdaq 376	Internet Oakleigh Thorne CEO
10	DMC Global Inc. 11800 Ridge Parkway, Suite 300 Broomfield, CO 80021	\$260,115,000.00 \$229,161,000.00	(\$1,010,000.00) (\$1,412,000.00)	\$63.50 \$18.74	303-665-5700 www.dmcglobal.com	BOOM Nasdaq 1,503	Metal fabrication Kevin T. Longe president & CEO
11	Heska Corp. 3760 Rocky Mountain Ave. Loveland, CO 80538	\$253,739,000.00 \$197,323,000.00	(\$1,148,000.00) (\$14,399,000.00)	\$275.94 \$82.92	970-493-7272 www.heska.com	HSKA Nasdaq 655	Medical laboratories and research Kevin S. Wilson president & CEO
12	Clovis Oncology Inc. 5500 Flatiron Parkway, Suite 100 Boulder, CO 80301	\$148,757,000.00 \$164,522,000.00	(\$264,524,000.00) (\$369,212,000.00)	\$7.24 \$0.66	303-625-5000 www.clovisoncology.com	CLVS Nasdaq 413	Biotechnology Patrick J. Mahaffy CEO
13	S&W Seed Co. 2101 Ken Pratt Blvd., Suite 201 Longmont, CO 80501	\$84,049,036.00 \$79,582,198.00	(\$19,106,514.00) (\$19,747,098.00)	\$4.60 \$1.21	720-506-9191 www.swseedco.com	SANW Nasdaq 195	Agribusiness Mark Wong CEO
14	SomaLogic Inc. 2945 Wilderness Place Boulder, CO 80301	\$81,626,000.00 \$55,889,000.00	(\$87,500,000.00) (\$53,000,000.00)	\$14.72 \$4.20	303-625-9000 www.somallogic.com	SLGC Nasdaq 320	Biotech Roy Smythe CEO
15	Gaia Inc. 833 W. South Boulder Road, Suite C Louisville, CO 80027	\$79,573,000.00 \$66,827,000.00	\$3,731,000.00 \$519,000.00	\$13.92 \$4.27	303-222-3600 www.gaia.com	GAIA Nasdaq 150	Catalog and mail order houses Jirka Rysavy chairman & CEO
16	Urban-gro Inc 1751 Panorama Point, Unit G Lafayette, CO 80026	\$62,100,000.00 \$25,837,917.00	(\$900,000.00) (\$5,073,695.00)	\$17.30 \$5.80	720-390-3880 www.urban-gro.com	UGRO Nasdaq 100	Cannabis James Dennedy; Bradley Natrass president & chief operating officer; CEO
17	Biodesix Inc. 2970 Wilderness Place, Suite 100 Boulder, CO 80301	\$54,506,000.00 \$45,557,000.00	(\$43,159,000.00) (\$31,350,000.00)	\$16.40 \$1.31	303-417-0500 www.biodesix.com	BDSX Nasdaq 218	Biotech Scott Hutton president & CEO
18	Lightning eMotors Inc. 815 14th St. SW, Suite A100 Loveland, CO 80537	\$20,992,000.00 \$9,088,000.00	(\$100,769,000.00) (\$37,653,000.00)	\$12.13 \$2.93	800-223-0740 www.lightningsystems.com	ZEV NYSE 205	N/A Tim Reeser CEO
19	CEA Industries Inc. 385 S. Pierce Ave., Suite C Louisville, CO 80027	\$13,639,000.00 \$8,514,272.00	(\$1,338,000.00) (\$1,758,716.00)	\$13.50 \$1.01	303-993-5271 www.ceaindustries.com	SRNA OTC 31	Cultivation technologies Anthony McDonald president & CEO
20	Encision Inc. 6797 Winchester Circle Boulder, CO 80301-2350	\$7,540,000.00 \$7,670,000.00	\$585,000.00 (\$198,000.00)	\$1.50 \$0.60	303-444-2600 www.encision.com	ECIA OTC 34	Medical instruments and research Greg Trudel president & CEO
21	Strategic Environmental & Energy Resources Inc. 370 Interlocken Blvd., Suite 680 Broomfield, CO 80021	\$3,478,400.00 \$2,741,100.00	\$519,700.00 (\$2,764,100.00)	\$0.40 \$0.02	303-277-1625 www.seer-corp.com	SENR OTC 14	Energy, Clean Tech J. John Combs, III president & CEO
22	Solid Power Inc. 486 S. Pierce Ave., Suite E Louisville, CO 80027	\$2,712,000.00 \$2,103,000.00	\$18,092,000.00 (\$14,375,000.00)	\$14.85 \$5.61	303-219-0720 www.solidpowerbattery.com	SLDP Nasdaq 127	Batteries for electric vehicles Douglas Campbell CEO
23	Brickell Biotech Inc. 5777 Central Ave., Suite 102 Boulder, CO 80301	\$404,000.00 \$1,822,000.00	(\$39,474,000.00) (\$20,913,000.00)	\$1.04 \$0.16	720-505-4755 www.brickellbio.com	BBi Nasdaq 16	Biotech Robert Brown CEO
24	Arca Biopharma Inc. 10170 Church Ranch Way, Suite 100 Westminster, CO 80021	\$0.00 \$0.00	(\$19,322.00) (\$9,738,000.00)	\$3.90 \$1.71	720-940-2100 www.arcabiopharma.com	ABIO Nasdaq 14	Biotechnology Michael R. Bristow president & CEO
25	Edgewise Therapeutics Inc. 3415 Colorado Ave. Boulder, CO 80303	\$0.00 \$0.00	(\$42,813,000.00) (\$17,123,000.00)	\$29.98 \$6.90	303-735-8373 www.edgewisetx.com	EWX Nasdaq 31	Biotech Kevin Koch president & CEO

Note: Charlotte's Web Holdings Inc., No. 11 on last year's list, moved its headquarters to Denver. Global Healthcare REIT Inc., No. 16 on last year's list, changed its name to Selectis Health Inc. and relocated its headquarters to Greenwood Village. Viridian Therapeutics Inc., No. 22 on last year's list, relocated its headquarters to Waltham, Massachusetts. SOBR Safe Inc., No. 24 on last year's list, moved its headquarters to Greenwood Village.

Researched by BizWest



Highest-Paid Executives

Ranked by total compensation

Rank	Executive Title Company	Total 2021 2020	Base salary 2021 2020	Bonus 2021 2020	Stock awards 2021 2020	Option awards 2021 2020	Non-equity incentive plan compensations 2021 2020	Other 2021 Other 2020
1	Andrew Rees CEO Crocs Inc.	\$15,785,920 \$10,079,870	\$1,100,000 \$984,231	N/A N/A	\$11,889,515 \$6,999,974	N/A N/A	\$2,755,500 \$2,044,740	\$40,905 \$50,925
2	Roy Smythe CEO SomaLogic Inc.	\$14,305,529 \$2,319,468	\$630,315 \$500,000	N/A N/A	\$594,641 N/A	\$12,440,896 \$1,504,813	\$626,575 \$314,655	\$13,102 N/A
3	John A. Hayes president & CEO Ball Corp.	\$13,924,380 \$13,875,858	\$1,413,269 \$1,423,673	N/A N/A	\$3,260,033 \$3,039,997	\$3,260,000 \$3,040,005	\$5,790,724 \$5,865,286	\$200,354 \$506,898
4	Todd Lachman CEO Sovos Brands Inc.	\$13,583,321 \$2,573,687	\$725,000 \$700,000	\$294,230 N/A	\$11,762,837 N/A	N/A N/A	\$643,413 \$1,750,000	\$157,841 \$123,687
5	Fabio Sandri president & CEO Pilgrim's Pride Corp.	\$8,581,691 \$2,546,931	\$900,000 \$731,731	N/A N/A	\$6,062,913 \$1,425,900	N/A N/A	\$1,600,000 \$371,107	\$18,778 \$18,193
6	Kevin S. Wilson president & CEO Heska Corp.	\$7,154,762 \$3,426,115	\$825,758 \$600,000	\$1,000,000 \$500,000	\$4,286,272 \$2,047,485	\$1,029,425 \$267,391	N/A N/A	\$13,308 \$11,239
7	Daniel L. Jablonsky CEO Maxar Technologies Inc.	\$6,992,563 \$5,661,709	\$873,078 \$750,000	N/A N/A	\$5,057,653 \$3,838,621	N/A N/A	\$1,012,286 \$1,033,200	\$49,546 \$39,888
8	Melody Harris president & chief operating officer SomaLogic Inc.	\$6,220,296 \$1,465,517	\$498,506 \$360,000	N/A \$150,000	\$300,235 N/A	\$5,018,611 \$782,734	\$389,719 \$161,675	\$13,225 \$11,108
9	Michelle Poole president Crocs Inc.	\$5,964,203 \$3,792,016	\$700,000 \$585,769	N/A N/A	\$4,069,707 \$2,349,886	N/A N/A	\$1,169,000 \$829,562	\$25,496 \$26,799
10	Shaun Blakeman chief financial officer SomaLogic Inc.	\$5,736,607 N/A	\$173,077 N/A	\$30,000 N/A	\$277,760 N/A	\$5,142,354 N/A	\$107,308 N/A	\$6,108 N/A
11	Thomas A. Gendron CEO/chairman Woodward Inc.	\$5,611,439 \$4,943,049	\$961,846 \$849,231	N/A N/A	N/A N/A	\$3,740,152 \$3,398,066	\$780,960 \$557,775	\$128,480 \$137,977
12	Ronald J. Lewis senior VP & COO Global Bev Packaging Ball Corp.	\$5,534,248 N/A	\$697,471 N/A	N/A N/A	\$1,466,589 N/A	\$548,006 N/A	\$1,532,600 N/A	\$1,289,582 N/A
13	Joanne M. Donovan chief medical officer Edgewise Therapeutics Inc.	\$5,169,956 N/A	\$308,523 N/A	N/A N/A	N/A N/A	\$4,716,469 N/A	\$141,214 N/A	\$3,750 N/A
14	Kevin Koch president & CEO Edgewise Therapeutics Inc.	\$5,118,573 \$1,690,038	\$524,500 \$425,000	N/A N/A	N/A N/A	\$4,273,240 \$1,010,038	\$316,250 \$255,000	\$4,583 N/A
15	Daniel W. Fisher president Ball Corp.	\$4,859,338 \$3,948,387	\$857,846 \$746,557	N/A N/A	\$994,009 \$652,003	\$994,002 \$652,001	\$1,918,261 \$1,703,992	\$95,218 \$193,833
16	Scott Hutton president & CEO Biodesix Inc.	\$4,654,563 \$1,583,534	\$490,285 \$364,175	N/A N/A	N/A N/A	\$4,068,265 \$1,051,652	\$95,911 \$167,636	\$102 \$71
17	Anne Mehlman executive vice president and chief financial officer Crocs Inc.	\$4,547,554 \$2,496,543	\$575,000 \$543,654	N/A N/A	\$3,227,098 \$1,249,964	N/A N/A	\$720,188 \$677,665	\$25,268 \$25,260
18	Scott C. Morrison executive vice president & chief financial officer Ball Corp.	\$3,971,104 \$4,021,124	\$760,563 \$766,162	N/A N/A	\$721,977 \$680,023	\$722,009 \$680,003	\$1,629,588 \$1,607,013	\$136,967 \$287,924
19	Kevin T. Longe president & CEO DMC Global Inc.	\$3,844,266 \$3,185,655	\$600,000 \$600,000	\$449,992 N/A	\$2,273,936 \$2,322,300	N/A N/A	\$432,000 \$180,000	\$88,338 \$83,431
20	Robert A. Katz CEO Vail Resorts Inc.	\$3,814,789 \$2,789,897	\$809,372 \$688,534	N/A N/A	\$1,034,933 \$1,034,942	\$1,936,862 \$1,034,976	N/A \$0	\$33,622 \$31,445
21	Biggs C. Porter executive vice president & chief financial officer Maxar Technologies Inc.	\$3,554,072 \$3,561,173	\$625,001 \$612,501	N/A N/A	\$2,348,226 \$2,303,176	N/A N/A	\$550,000 \$615,000	\$30,845 \$30,496
22	Daniel P. Hart executive vice president, chief legal and risk officer Crocs Inc.	\$3,527,055 \$2,187,625	\$540,000 \$514,476	N/A N/A	\$2,284,454 \$999,966	N/A N/A	\$676,350 \$641,294	\$26,251 \$31,889
23	Richard P. Greenberg chief commercial officer Sovos Brands Inc.	\$3,333,078 \$1,055,172	\$425,000 \$400,200	\$89,250 N/A	\$2,570,604 N/A	N/A N/A	\$195,755 \$620,260	\$52,469 \$34,712
24	Charles E. Baker vice president, general counsel & corporate secretary Ball Corp.	\$3,029,043 \$2,666,793	\$565,041 \$569,081	N/A N/A	\$812,801 \$399,971	\$439,997 \$400,005	\$1,017,651 \$993,898	\$193,552 \$303,837
25	Christopher W. Hall chief financial officer Sovos Brands Inc.	\$2,955,862 \$956,172	\$440,000 \$425,000	\$79,363 N/A	\$2,234,321 N/A	N/A N/A	\$173,549 \$510,000	\$28,629 \$21,172

Source: U.S. Securities and Exchange Commission

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LIST

Private-Sector Employers

Ranked by number of employees in region

Rank	Company	Employees in region	Products/Services	Phone Website Headquarters	Person in charge, Title Year founded
1	UCHealth 12401 E. 17th Ave. Aurora, CO 80045	8,600	Hospital system.	N/A N/A Aurora, CO	Elizabeth Concordia N/A
2	JBS USA 1770 Promontory Circle Greeley, CO 80634	6,000	Animal meat producer and exporter.	970-506-8000 www.jbssa.com Greeley, CO	Andre Nogueira, CEO 1953
3	Ball Corp. 9200 W. 108th Circle Westminster, CO 80021	6,000*	Aerospace and defense.	303-469-3131 www.ball.com Westminster, CO	John Hayes, president & CEO 1880
4	Ball Aerospace & Technologies Corp. 10 Longs Peak Drive Broomfield, CO 80021	4,800	Develops and manufactures spacecraft, advanced instruments and sensors, components, data exploitation systems and RF solutions for strategic, tactical and scientific applications.	303-939-4000 www.ballaerospace.com Broomfield, CO	David Kaufman, president 1956
5	Ball Aerospace & Technologies Corp. 1600 Commerce St. Boulder, CO 80301-2734	4,800	Develops and manufactures spacecraft, advanced instruments and sensors, components, data exploitation systems and RF solutions for strategic, tactical and scientific applications.	303-939-6100 www.ballaerospace.com Boulder, CO	David Kaufman, president 1956
6	Banner Health Western Region - Corporate 7251 W. Fourth St. Greeley, CO 80634	4,000	Health care.	970-336-4331 www.bannerhealth.com Phoenix, AZ	Margo Karsten, president, Western region 1995
7	Boulder Community Health 4747 Arapahoe Ave. Boulder, CO 80303	2,360	Hospital and physician clinics making use of multiple technologies to aid in patient care.	303-415-7000 www.bch.org Boulder, CO	Robert Vissers, president & CEO 1922
8	Google Boulder 2590 Pearl St., Suite 110 Boulder, CO 80302	2,000**	Organize the world's information and make it universally accessible and useful.	303-245-0086 www.google.com Mountain View, CA	Larry Page, CEO; Bhavna Chhabra, site manager 1998
9	Medtronic Inc. 6135 Gunbarrel Ave. Boulder, CO 80301	2,000***	Health-care products.	303-305-2200 www.medtronic.com Dublin, Ireland	Bryan Hanson, president 1967
10	UCHealth Poudre Valley Hospital 1024 S. Lemay Ave. Fort Collins, CO 80524	1,947****	A regional medical center offering a wide array of treatments, surgeries and diagnostic tests in more than three dozen medical specialties.	970-495-7000 www.uchealth.org Aurora, CO	Elizabeth Concordia, president & CEO, UCHealth; Kevin Unger, president & CEO 1925
11	Boulder Community Health — Foothills Hospital 4747 Arapahoe Ave. Boulder, CO 80303	1,784	Hospital and physician clinics making use of multiple technologies to aid in patient care.	720-854-7000 www.bch.org Boulder, CO	Robert Vissers, president & CEO 2003
12	Broadcom Inc. 4380 Ziegler Road Fort Collins, CO 80525	1,747*****	Designs and develops analog, digital, mixed signal and opto-electronics components and subsystems, with a focus in III-V compound semiconductor design and processing.	970-288-2575 www.broadcom.com San Jose, CA	Hock Tan, CEO/president 2005
13	Hach 5600 Lindbergh Drive Loveland, CO 80539	1,700	Water-analysis instrumentation, water-quality expertise and support.	970-669-3050 www.hach.com Loveland, CO	Hermes Gonzalez-Bello, president 1947
14	Oracle Corp. 500 Eldorado Blvd. Broomfield, CO 80021	1,620**	Hardware, software, services, consulting, industry-specific solutions.	303-464-4000 www.oracle.com Redwood Shores, CA	Lawrence Ellison, CEO/ director; Safra Katz; Mark Hurd 1977
15	Woodward Inc. 1081 Woodward Way Fort Collins, CO 80524	1,590*****	Components and systems that enable energy control, efficient operations and lower emissions in large industrial engines.	970-482-5811 www.woodward.com Fort Collins, CO	Charles Blankenship, president & CEO 1870
16	Banner Health — North Colorado Medical Center 1801 16th St. Greeley, CO 80631	1,443	Cancer, orthopedics, trauma, burn, heart and lung, gynecology, urology, gastroenterology, neurology, general surgery. Robotic and laparoscopic services.	970-810-4121 www.bannerhealth.com/ncmc Phoenix, AZ	Margo Karsten, CEO, Banner Health Northern Colorado 1904
17	Seagate Technology PLC 389 Disc Drive Longmont, CO 80503	1,430**	Data-storage company.	720-684-1900 www.seagate.com Cupertino, CA	Stephen Luczo, CEO/president 1979
18	Lumen Technologies Inc. ***** 1025 Eldorado Blvd. Broomfield, CO 80021	1,300**	Telecommunication services.	720-888-2750 www.lumen.com Monroe, LA	Jeffrey Storey, CEO 1998
19	UCHealth Medical Center of the Rockies 2500 Rocky Mountain Ave. Loveland, CO 80538	1,273	A 187-bed medical center offering a wide array of treatments, surgeries and diagnostic tests. Specializes in trauma and cardiac care.	970-624-2500 www.uchealth.org Aurora, CO	Elizabeth Concordia, president & CEO, UCHealth; Kevin Unger, president & CEO 2007
20	Sierra Space 1722 Boxelder St. Louisville, CO 80027	1,100****	SNC's Space Systems is a full-service space mission provider & product supplier of space technologies & advanced spacecraft for civil, commercial & national security applications.	303-530-1925 www.sncspace.com Sparks, NV	Eren Ozmen, owner and president ; Fatih Ozmen, owner and CEO 1963
21	SCL Health — Good Samaritan Medical Center 200 Exempla Circle Lafayette, CO 80026	1,005	Cardiovascular services, cardiac rehabilitation. Center for Childbirth with neonatal intensive care. Level II trauma center. Joint replacement. General surgery.	303-689-4000 www.goodsamaritancolorado.org Lafayette, CO	Jennifer Alderfer, president, Good Samaritan Medical Center 2004
22	Hunter Douglas Inc., Window Fashions Division 1 Duette Way Broomfield, CO 80020	980**	Window shades and blinds, window shadings, modern Roman shades, privacy sheers, Hunter Douglas Platinum technology.	303-466-1848 www.hunterdouglas.com Pearl River, NY	Doug Barr, president & general manager 1946
23	Columbine Health Systems 802 W. Drake Road, Suite 101 Fort Collins, CO 80526	964****	Rehabilitation, independent and assisted living, nursing home, medical and nonmedical home care, pharmacy, medical equipment, outpatient therapy.	970-482-0198 www.columbinehealth.com Fort Collins, CO	J. Robert Wilson, owner/CEO 1971
24	Halliburton Energy Services Inc. 2990 Weld County Road 27 Fort Lupton, CO 80621	900****	Providers of products and services to the global energy industry.	303-825-4346 www.halliburton.com Houston, TX	1919
25	Vestas Blades America Inc. 11140 Eastman Park Drive Windsor, CO 80550	820****	Wind turbines, blades, nacelles, towers.	970-674-6100 www.vestas.com Denmark	Anders Runevad, CEO 1979

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LIST

Private-Sector Employers

Ranked by number of employees in region

Rank	Company	Employees in region	Products/Services	Phone Website Headquarters	Person in charge, Title Year founded
26	Hewlett Packard Enterprise 3404 E. Harmony Road, Bldg. 6 Fort Collins, CO 80528-9544	800**	Offers worldwide IT, technology and enterprise products and solutions.	970-898-3800 www.hpe.com Palo Alto, CA	Antonio Neri, CEO 1939
27	Qualfon 4401 Innovation Drive Fort Collins, CO 80525	800**	Customer sales and support. Call center.	970-206-9000 www.centerpartners.com Highland Park, MI	Mike Marrow, CEO 1997
28	Emerson Process Management, Micro Motion Division 7070 Winchester Circle Boulder, CO 80301	790****	Coriolis flow and density measurement technology.	03-530-8400 www.micromotion.com St. Louis, MO	David Farr, CEO 1977
29	Tolmar Inc. 701 Centre Ave. Fort Collins, CO 80526	770	Fully integrated pharmaceutical company. Product development, clinical trial expertise and manufacturing.	970-212-4500 www.tolmar.com Fort Collins, CO	Anil D'Souza, CEO 2006
30	Intrado Life & Safety Inc. 1601 Dry Creek Drive Longmont, CO 80503	760****	9-1-1 support services.	720-494-5800 www.intrado.com Omaha, NE	Mark Scott, senior VP & general manager 1979
31	Vail Resorts Inc. 390 Interlocken Crescent, Suite 1000 Broomfield, CO 80021	740****	Iternational ski-area operations.	303-404-1800 www.vailresorts.com Broomfield, CO	Kirsten Lynch, CEO 1997
32	Trimble Inc. 10368 Westmoor Drive Westminster, CO 80021	700	Integrates a wide range of positioning technologies, including GPS, laser, optical and inertial technologies, with application software, wireless communications and services.	720-887-6100 www.trimble.com Sunnyvale, CA	N/A
33	Danone North America 12002 Airport Way Broomfield, CO 80021	670****	Natural, organic food products.	303-635-4000 www.danonenorthamerica.com Broomfield, CO	Emmanuel Faber, CEO 2004
34	Maxar Technologies Inc. 1300 W 120th Ave Westminster, CO 80234	638****	High-resolution satellite Earth imagery and artificial intelligence/machine learning-derived insights; space infrastructure and robotics	303-684-4000 www.maxar.com Westminster, CO	Daniel Jablonsky, CEO 1957
35	Employment Solutions 4750 Larimer Parkway, Suite 201 Johnstown, CO 80534	634	Industrial & manufacturing staffing services.	970-407-9675 www.employmentsolutions.com Johnstown, CO	Rick Wagner, president; Katherine Wagner, majority owner 1994
36	Otter Products LLC 209 S. Meldrum St. Fort Collins, CO 80521	630****	Creates waterproof, protective cases for phones and other electronic devices.	970-493-8446 www.otterbox.com Fort Collins, CO	Steve Nisbet, president; Curt Richardson, founder & chairman; Jim Parke, CEO 1998
37	Imagine! 1400 Dixon Ave. Lafayette, CO 80026	627	Support to people of all ages with cognitive, developmental, physical and health-related needs.	303-665-7789 www.imaginecolorado.org Lafayette, CO	Rebecca Novinger, CEO 1963
38	Lockheed Martin Integrated Systems & Solutions 6304 Spine Road Boulder, CO 80301	600****	A lead systems integrator and information technology company conducting business mainly with the U.S. Department of Defense and U.S. federal government agencies.	303-581-4200 www.lockheedmartin.com Bethesda, Md.	Jim Taiclet, CEO 1971
39	Anheuser-Busch Fort Collins Brewery 2351 Busch Drive Fort Collins, CO 80524	570	Brewing company.	970-490-4500 www.anheuser-busch.com Leuven, Belgium	Eugene Bocis, general manager 1852
40	North Range Behavioral Health 1300 N. 17th Ave. Greeley, CO 80631	560	Provides comprehensive mental-health and addiction services for all ages in several Weld locations.	970-347-2120 www.northrange.org Greeley, CO	Larry Pottorff, executive director 1972
41	Madwire/Marketing 360 3405 S. Timberline Road Fort Collins, CO 80525	550	Marketing 360 is a technology company that provides business management and marketing software and services for SMBs and franchises.	970-541-3284 www.madwire.com Fort Collins, CO	Joe Kellogg, CEO; JB Kellogg 2009
42	Nutrien Ltd. 3005 Rocky Mountain Ave. Loveland, CO 80538	525	Marketer and distributor of fertilizer, seed and crop protection products.	970-685-3300 www.nutrien.com Saskatoon, Saskatchewan, Canada	Charles Magro, CEO/president 1978
43	Centura Health — Avista Adventist Hospital 100 Health Park Drive Louisville, CO 80027	502	Emergency care, orthopedics, imaging, 3D mammography, surgery, breast care, gynecologic oncology, oncology, pelvic health, spine, neurology, urogynecology, obstetrics, gynecology, genetic counseling.	303-673-1000 www.avistahospital.org Louisville, CO	Isaac Sendros, CEO 1990
44	VMware Inc. 380 Interlocken Crescent, Suite 500 Broomfield, CO 80021	500****	Software-defined data center, end user computing, hybrid cloud computing.	303-942-4600 www.vmware.com Palo Alto, CA	Patrick Gelsinger, CEO 1998
45	Leprino Foods 1302 N. First Ave. Greeley, CO 80631	500	Dairy food and ingredient company.	970-351-6041 www.leprinofoods.com Denver, CO	Mike Durkin, president 1950
46	LogRhythm Inc. 4780 Pearl East Circle Boulder, CO 80301	500****	Security intelligence company that empowers organizations around the globe to rapidly detect, respond to and neutralize damaging cyber threats.	303-413-8745 www.logrhythm.com Boulder, CO	Andy Grolnick, president & CEO 2003
47	Hotel Boulderado 2115 13th St. Boulder, CO 80302	500	Hotel resort, performance and event venue, with restaurants and bars.	303-442-4344 www.boulderado.com Boulder, CO	Mia Opalka, senior catering sales manager; Erin Copeland, director of marketing 1909
48	Aurora Dairy Corp. dba Aurora Organic Dairy 1919 14th St., Ste. 300 Boulder, CO 80302	500	Organic milk and butter.	720-564-6296 www.auroraorganic.com Boulder, CO	Scott McGinty, CEO 2003
49	UCHealth Longs Peak Hospital 1750 E. Ken Pratt Blvd. Longmont, CO 80504	465	Full-service 51-bed hospital featuring an intensive-care unit, a Level III trauma center and emergency department, operating rooms, advanced birth center, surgery center, pharmacy, lab and imaging.	720-718-7000 www.uchealth.org Aurora, CO	Lonnie Cramer, CEO 2017
50	UCHealth Greeley Hospital 6767 W. 29th St. Greeley, CO 80634	464	Full-service hospital offering array of services, surgeries and diagnostic tests. Features emergency department, acute care unit, intensive care unit, birth center.	970-652-2000 www.uchealth.org Aurora, CO	Elizabeth Concordia, president & CEO; Marilyn Schock, president, UCHealth Greeley Hospital 2019



Private-Sector Employers

Ranked by number of employees in region

Rank	Company	Employees in region	Products/Services	Phone Website Headquarters	Person in charge, Title Year founded
51	Noodles & Co. 520 Zang St., Suite D Broomfield, CO 80021	461****	Fast-casual restaurant chain.	720-214-1900 www.noodles.com Broomfield, CO	Dave Boennighausen, CEO 1995
52	McLane Western Inc. 2100 E. Ken Pratt Blvd. Longmont, CO 80504	460	Distribution center.	303-682-7500 www.mclaneco.com Temple, TX	Stuart Clark; Keith Pearson, presidents 1894
53	Centura Health — Longmont United Hospital 1950 Mountain View Ave. Longmont, CO 80501	458	Provides comprehensive medical care to the Longmont community.	303-651-5111 www.luhcares.org Longmont, CO	Kristi Olson, interim CEO 1959
54	Crocs Inc. 13601 Via Varra Broomfield, CO 80020	450	Casual footwear.	303-848-7000 www.crocs.com Broomfield, CO	Andrew Rees, CEO; Michelle Poole, president 2002
55	MTech Mechanical 12300 Pecos St. Westminster, CO 80234	450	MTech Mechanical provides mechanical design, build and maintenance services to commercial and industrial clients across Colorado.	303-650-4000 www.mtechg.com Westminster, CO	Marco Capitelli; Marco Capitelli, presidents 2002
56	MTech Mechanical 5809 Wright Drive Loveland, CO 80538	450	MTech Mechanical provides mechanical design, build and maintenance services to commercial and industrial clients across Colorado.	970-624-8000 www.mtechg.com Westminster, CO	Marco Capitelli, president 2002
57	Particle Measuring Systems Inc. 5475 Airport Blvd. Boulder, CO 80301	450	Designs, manufactures and services precision micro contamination monitoring instrumentation and software used for detecting particles in aerosols, liquids, slurries, gas streams and vacuum processing.	303-443-7100 www.pmeasuring.com Boulder, CO	John Mitchell, CEO 1972
58	Banner Health — McKee Medical Center 2000 N. Boise Ave. Loveland, CO 80538	447****	Acute-care hospital.	970-820-4640 www.bannerhealth.com/McKee Phoenix, AZ	Margo Karsten, Interim CEO, Banner Health Northern Colorado 1976
59	SCL Health — Platte Valley Medical Center 1606 Prairie Center Parkway Brighton, CO 80601	445	Hospital services.	303-498-1600 www.pvmc.org Brighton, CO	John Hicks, CEO/president 1960
60	Hensel Phelps Construction Co. 420 Sixth Ave. Greeley, CO 80631	419	Planning and design, construction and facility management.	720-592-2000 www.henselphelps.com Greeley, CO	Michael Choutka, president & CEO 1937
61	Spectra Logic Corp. 6285 Lookout Road Boulder, CO 80301	417	Scalable "deep storage" solutions that utilize automated tape libraries and disk systems to store data.	303-449-6400 www.spectralogic.com Boulder, CO	Nathan Thompson, CEO 1979
62	SummitStone Health Partners — Administration 4856 Innovation Drive, Suite B Fort Collins, CO 80525	417	Outpatient, comprehensive mental-health and addiction treatment for adults, children, adolescents and families. Behavioral-health urgent care. Mobile crisis services. Suicide-prevention training.	970-494-4200 www.summitstonehealth.org Fort Collins, CO	Michael Allen, CEO 1957
63	Intel Corp. 4701 Technology Parkway Fort Collins, CO 80528	415**	Data-storage solutions.	970-267-2267 www.intel.com Santa Clara, CA	1968
64	Apple Inc. 5718 Central Ave. Boulder, CO 80301	400*****	Multinational technology company that specializes in consumer electronics, software and online services.	N/A www.apple.com Cupertino, CA	1976
65	Northrop Grumman Mission Systems Inc. 6120 Longbow Drive Boulder, CO 80301	400	Satellite ground stations supporting missile warning and missile defense.	720-622-6008 www.ngc.com Baltimore, MD	Calvin Pennamon, director, Overhead Persistent Infrared Exploitation Systems Operating Unit 1939
66	NetApp Inc. 1048 Pearl St., Suite 250 Boulder, CO 80302	400****	All-flash storage systems built for the Next Generation Data Center.	720-523-3278 www.solidfire.com Sunnyvale, CA	2009
67	Advanced Energy Industries Inc. 1625 Sharp Point Drive Fort Collins, CO 80525	400****	Power and control technologies for high-growth, precision power conversion solutions.	970-221-4670 www.advancedenergy.com Fort Collins, CO	Steve Kelley, president & CEO 1981
68	ASRC Federal Holding Co. 3420 E. Harmony Road Fort Collins, CO 80525	400**	Contractor to federal intelligence, aerospace and health-care information-technology agencies.	301-837-5500 www.comcast.com Beltsville, MD	Jennifer Felix, CEO 1972
69	Carestream Health Inc. 2000 Howard Smith Ave. West Windsor, CO 80550	400**	Medical film.	970-304-4600 www.carestream.com Rochester, NY	David Westgate, chairman, president & CEO 2007
70	Select Energy Services LLC 3541 E. C St. Greeley, CO 80631	400**	Range of oilfield services. Water and mud hauling, frac tank cleaning, roustabout crews.	970-330-0532 www.selectenergyservices.com Houston, TX	Kevin Bothwell, area manager 2007
71	AGC Biologics Inc. 5550 Airport Blvd. Boulder, CO 80301	400*****	Biopharmaceutical contract development and manufacturing.	303-402-7400 www.agcbio.com Seattle, WA	David Stewart, general manager & site head 2001
72	KBI Biopharma Boulder LLC 2500 Central Ave. Boulder, CO 80301	400***	Drug development for metabolic diseases and endocrine disorders.	303-339-5600 www.kbibioharma.com Durham, NC	Dirk Lange, president & CEO 1899
73	KBI Biopharma Boulder LLC 1450 Infinite Drive Louisville, CO 80027	400*****	Drug development for metabolic diseases and endocrine disorders.	303-339-5600 www.kbibioharma.com Durham, NC	Dirk Lange 1899
74	Fresca Foods Inc. 195 CTC Blvd. Louisville, CO 80027	400	Offers contract manufacturing services for cold-form extruded bars and bites, extruded baked goods, cereals and nut butters.	303-996-8881 www.frescafoodsinc.com Louisville, CO	Brandon Viar, CEO; Todd Dutkin, chairman 1989
75	JumpCloud Inc. 361 Centennial Parkway, Suite 300 Louisville, CO 80027	400****	JumpCloud's Directory-as-a-Service centralizes and simplifies identity management, providing users one set of credentials to securely access systems, apps, networks, etc.	720-240-5005 www.jumpcloud.com Louisville, CO	Rajat Bhargava, CEO 2012



Private-Sector Employers

Ranked by number of employees in region

Rank	Company	Employees in region	Products/Services	Phone Website Headquarters	Person in charge, Title Year founded
76	Circle Graphics 120 Ninth Ave. Longmont, CO 80501-4594	400****	Billboards, wall decor, art, frames, business & retail signs & banners.	303-532-2370 www.circlegraphicsonline.com Longmont, CO	Andrew Cousin, CEO 2000
77	Alteryx Inc. 12303 Airport Way, Unit 250 Broomfield, CO 80021	363****	Alteryx unifies analytics, data science and business process automation in one, end-to-end platform to accelerate digital transformation.	888-836 4274 www.alteryx.com Irvine, CA	Dean Stoecker, executive chairman; Mark Anderson, CEO 1997
78	HP Inc. 3404 E. Harmony Road Fort Collins, CO 80528-9544	360**	Laptop computers, desktop computers, printers and other products.	970-898-3800 www.hp.com Palo Alto, CA	1939
79	New Belgium Brewing Co. 500 Linden St. Fort Collins, CO 80524	351	Belgian-style, hoppy and experimental craft beers.	970-221-0524 www.newbelgium.com Fort Collins, CO	Steve Fechheimer, CEO 1991
80	Noble Energy Inc. ***** 2115 117th Ave. Greeley, CO 80634	350**	Oil and natural gas exploration and production.	970-304-5000 www.chevron.com San Ramon, CA	Michael Wirth, CEO 2000
81	Webroot, a OpenText company 385 Interlocken Crescent, Suite 800 Broomfield, CO 80021	350****	Provides Internet security for consumers and businesses.	303-442-3813 www.webroot.com Boston, MA	John Post, senior vice president/general manager 1997
82	Corden Pharma Colorado Inc. 2075 55th St. Boulder, CO 80301-2880	350****	Develops and produces pharmaceutical intermediates and active ingredients.	303-442-1926 www.cordenpharma.com Boulder, CO	Brian McCudden, CEO 1946
83	Clinica Family Health 1735 S. Public Road Lafayette, CO 80026	340****	Full primary health care, including behavioral health services, dental care, nutrition services and pharmacy. Offers all forms of telehealth and COVID-19 vaccinations.	303-650-4460 www.clinica.org Lafayette, CO	Simon Smith, president/CEO 1977
84	Invitae Corp. ***** 2477 55th St., Suite 202 Boulder, CO 80301	337****	Genomic sequencing assays and analysis software.	303-357-9001 www.invitae.com San Francisco, CA	Sean George, CEO 2013
85	SomaLogic Inc. 2945 Wilderness Place Boulder, CO 80301	320	Develops clinical diagnostics and research tools based on its proprietary and novel proteomics technologies.	303-625-9000 www.somallogic.com Boulder, CO	Roy Smythe, CEO 2000
86	Estes Park Health 555 Prospect Ave. Estes Park, CO 80517	305	Full-service hospital and Level IV Trauma Center.	970-586-2317 www.eph.org Estes Park, CO	Larry Learning, CEO 1975
87	Keller Williams 1st Realty 606 Mountain View Ave., Suite 100 Longmont, CO 80501	300****	Real estate: residential, luxury, commercial, land.	303-776-3200 www.kellerwilliams1strealty.com Longmont, CO	David Rusaw, operating principal 1989
88	Splunk Inc. 3400 Valmont Road, Suite 200 Boulder, CO 80301	300**	Real-time incident-management platform.	877-318-0960 www.victorops.com San Francisco, CA	Dan Hopkins, director, engineering 2012
89	Twitter Boulder 3401 Bluff St. Boulder, CO 80301	300****	Hom base of Twitter's data and enterprise solutions team, formerly Gnip, including data science and analytics, design, research and infrastructure engineering.	303-997-7488 www.twitter.com San Francisco, CA	Eric Ryan, engineering site lead 2006
90	Conga 390 Interlocken Crescent, Suite 500 Broomfield, CO 80021	300****	Conga's AI-powered suite of solutions helps companies digitally transform by automating and optimizing their documents, contracts, and the processes around them.	303-465-1616 www.conga.com Broomfield, CO and San Mateo, CA	Frank Holland, CEO 2015
91	Gogo Inc. 105 Edgeview Court, Suite 300 Broomfield, CO 80021	300**	Gogo provides in-flight connectivity and wireless entertainment services for commercial and business fleets around the world.	888-328-0200 www.business.gogoair.com Chicago, IL	Oakleigh Thorne, CEO 1991
92	Blue Canyon Technologies LLC 2550 Crescent Drive Lafayette, CO 80026	300*****	Provides turnkey small satellite solutions, including nanosatellites, microsatellites, and ESPA-class.	720-458-0703 www.bluecanyontech.com Boulder, CO	George Stafford, CEO 2008
93	Boulder Medical Center — Broadway 2750 Broadway Boulder, CO 80304	300	Locally owned and operated, allowing staff and physicians to engage in patient-centered, compassionate health care. Spectrum of primary and specialty medical care services.	303-440-3000 www.bouldermedicalcenter.com Boulder, CO	1949
94	Via Mobility Services 2855 N. 63rd St. Boulder, CO 80301	300	Accessible transportation, individual and group trips, mobility options information and referral.	303-447-2848 www.viacolorado.org Boulder, CO	Frank Bruno, CEO 1979
95	Carefree of Colorado 2145 W. Sixth Ave. Broomfield, CO 80020	300**	Develops, manufactures, markets and sells shade products and accessories in recreational, residential and commercial applications.	303-469-3324 www.carefreeofcolorado.com Broomfield, CO	Elden Wood, president 1971
96	Celestial Seasonings Inc./The Hain Celestial Group 4600 Sleepytime Drive Boulder, CO 80301	275**	More than 70 varieties of herbal, green, black, wellness, Rooibos and chai teas, ready-to-drink beverages such as organic Kombucha and natural shots. Daily tours.	303-530-5300 www.celestialseasonings.com Lake Success, New York	Tim Collins, vice president & general manager 1969
97	The Genetic Locker Inc., dba Terrapin Care Station 5370 Manhattan Circle, Suite 104 Boulder, CO 80303	270****	Consumer-focused cultivator, processor and provider of medical and retail cannabis products.	855-599-2273 www.terrapincarestation.com Boulder, CO	Chris Woods, CEO 2009
98	Ward Electric Co. Inc. 9586 E. I-25 Frontage Road, Suite B Longmont, CO 80504	261	Ward Electric Co. is a full-service electrical contractor. Its range of work includes high-voltage (transmission, distribution, substations), commercial, industrial, residential and renewables.	303-682-0066 www.wardelectriccompany.com Longmont, CO	Mark Ward, CEO; Matt Ward, president 2005
99	Charlotte's Web Holdings Inc. 700 Tech Court Louisville, CO 80027	258****	Produces and distributes hemp-based cannabidiol wellness products as the CW Family of Brands including Charlotte's Web, CBDMEDIC, CBDCLINIC and Harmony Hemp brands.	720-484-8930 www.charlottesweb.com Boulder, CO	Jacques Tortoroli, CEO 2013
100	J.M. Smucker Co. 2900 Peak Ave. Longmont, CO 80504	255	Manufactures Uncrustables.	720-652-4400 www.jmsmucker.com Orrville, OH	Jeff Nagle, plant manager 1897

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Private-Sector Employers

Ranked by number of employees in region

Rank	Company	Employees in region	Products/Services	Phone Website Headquarters	Person in charge, Title Year founded
101	Platte River Power Authority 2000 E. Horsetooth Road Fort Collins, CO 80525	255	Platte River's generation portfolio includes coal, wind, hydro, solar and gas resources.	970-226-4000 www.prpa.org Fort Collins, CO	Jason Frisbie, general manager & CEO 1973
102	Global Healthcare Exchange LLC 1315 W. Century Drive Louisville, CO 80027	250****	Medical software for automating manual processes.	720-887-7000 www.ghx.com Louisville, CO	Bruce Johnson, CEO & president 2000
103	Colorado Premium Foods 2035 Second Ave Greeley, CO 80631-7201	250	Provides a variety of fresh, frozen or consumer-ready meats to major U.S. retailers, restaurant chains and food-service companies worldwide.	970-313-4400 www.coloradopremium.com Greeley, CO	Kevin LaFleur, co-founder & president 1998
104	Children's Hospital Colorado North Campus 469 W. Colorado Highway 7 Broomfield, CO 80023	231	A nonprofit pediatric health system devoted 100% to children. Services include: 24/7 urgent care, specialist care, observation and inpatient care up to 72 hours, rehabilitation and sports physical therapy, diagnostics and imaging.	720-777-1340 www.childrenscolorado.org Aurora, CO	Jena Hausmann, CEO; Suzy Jaeger, SVP, chief patient experience and access officer 2008
105	Mile High Labs International Inc. 2555 W. Midway Blvd. Broomfield, CO 80020	230****	Private-label production of CBD tinctures, CBD gummies, CBD softgels and CBD topicals.	833-223-1011 www.milehighlabs.com Broomfield, CO	Stephen Mueller, CEO 2016
106	Loveland Surgery Center 3800 N. Grant Ave. Loveland, CO 80538	230****	Multi-specialty facility focused on spine, orthopedic, pain management, cosmetic, stem cell, oculoplastics and ENT surgery.	970-622-0608 www.lovelandasc.com Loveland, CO	Sue Emerson, CEO/administrator 2003
107	Noosa Yoghurt LLC 4120 County Road 25E Bellvue, CO 80512	225****	Cultured dairy products.	970-493-0949 www.noosayoghurt.com Bellvue, CO	Jason Vieth, general manager 2010
108	Home Instead Senior Care 251 Boardwalk Drive Fort Collins, CO 80525	221	Licensed non-medical home care.	970-494-0289 www.homeinstead.com/northerncolorado Fort Collins, CO	Mike Maguire, president; Carol Maguire, franchise owner 2001
109	Bobo's Oat Bars 6325 Gunpark Drive, Suite B Boulder, CO 80301	220*****	Manufactures non-GMO, vegan, wheat-free and gluten-free breakfast/energy bars using non-refined ingredients.	303-938-1977 www.eatbobos.com Boulder, CO	Beryl Stafford, president/founder 2003
110	Foothills Gateway Inc. 301 W. Skyway Drive Fort Collins, CO 80525	220	Helps improve the lives of people with intellectual and development disabilities.	970-226-2345 www.foothillsgateway.org Fort Collins, CO	Erin Eulenfeld, CEO 1972
111	Uplight Inc. 2560 55th St. #100 Boulder, CO 80301	215****	The Tendril Platform delivers real-time, ever-evolving data about the home and how people use energy in it	303-951-4360 www.uplight.com Boulder, CO	Adrian Tuck, CEO 2004
112	Xilinx Inc. 3100 Logic Drive Longmont, CO 80503	215**	All programmable FPGAs, SoCs, 3DICs, design tools.	720-652-3600 www.xilinx.com San Jose, CA	Moshe Gavrielov, president/CEO 1984
113	Lemay Avenue Health & Rehab Facility 4824 S. Lemay Ave. Fort Collins, CO 80525	211	Services include 24-hour skilled nursing care, physical, occupational, respiratory, and speech-language therapy, secure memory units, group and individual activities, and transportation to medical appointments.	970-482-1584 www.columbinehealth.com Fort Collins, CO	Lauren Shimp, administrator 1971
114	Walker Manufacturing Co. 5925 E. Harmony Road Fort Collins, CO 80528	210	Manufacturer of commercial-grade riding lawn mowers and attachments.	970-221-5614 www.walker.com Fort Collins, CO	Ryan Walker, president 1957
115	O-I Glass Container 11133 Eastman Park Drive Windsor, CO 80550-3398	208**	Glass containers	970-674-3800 N/A Perrysburg, OH	2005
116	Izzio Artisan Bakery LLC 185 S. 104th St. Louisville, CO 80027	205****	Artisan bakery.	303-657-6111 www.izziobakery.com Louisville, CO	Etai Baron, CEO 1994
117	Stantec 370 Interlocken Blvd., Suite 200 Broomfield, CO 80021	204	Strategic consulting, technical engineering and construction services firm.	303-410-4000 www.stantec.com Edmonton, Alberta, Canada	1954
118	Stantec 3325 S. Timberline Road, 2nd Floor Fort Collins, CO 80525	204	Environmental consulting for water infrastructure.	970-482-5922 www.stantec.com Edmonton, Alberta, Canada	1954
119	Pfizer Boulder Research & Development 3200 Walnut St. Boulder, CO 80301	200	Discovers, develops and commercializes targeted small molecule drugs to treat patients afflicted with cancer.	303-381-6600 www.arraybiopharma.com New York, NY	Nicholas Saccomano, chief scientific officer 1998
120	DMC Global Inc. 11800 Ridge Parkway, Suite 300 Broomfield, CO 80021	200	Diversified holding company involved with industrial machinery and advanced manufacturing.	303-665-5700 www.dmcglobal.com Broomfield, CO	Kevin Longe, president & CEO 1965
121	Pinnacle Agriculture Holdings LLC 1800 Fall River Drive, Suite 100 Loveland, CO 80538	200**	Agricultural retail distribution business created through acquisitions and greenfield retail establishments.	970-800-4300 www.pinnacleag.com Loveland, CO	Robert Marchbank, president & CEO 2012
122	Quantinuum Ltd. ***** 303 S. Technology Court Broomfield, CO 80021	200	Software and hardware for quantum computing.	877-841-2840 www.quantinuum.com Broomfield, CO	Ilyas Khan, CEO; Tony Uttley, president & COO 2021
123	Agfinity Inc. 4065 St. Cloud Drive, Suite 100 Loveland, CO 80538	200	Agfinity is a member-owned cooperative providing agronomy, energy, feed and grain products and services.	970-454-4000 www.agfinityinc.com Eaton, CO	Jason Brancel, CEO/president 1905
124	Nite Ize Inc. 5660 Central Ave. Boulder, CO 80301	200****	Nite Ize designs and manufactures inventor-driven products that organize your life, protect your gear, light your way, and creatively solve your everyday problems.	303-449-2576 www.niteize.com Boulder, CO	Rick Case, CEO & founder 1989
125	ARC Colorado Inc. 7040 Weld County Road 20 Firestone, CO 80504	200**	Metal injection molding.	303-833-6000 www.aftmim.com Deland, FL	Jed Rust, executive vice president 1993

BWLIST

Private-Sector Employers

Ranked by number of employees in region

Rank	Company	Employees in region	Products/Services	Phone Website Headquarters	Person in charge, Title Year founded
126	Viega LLC 12303 Airport Way, Suite 395 Broomfield, CO 80021	200****	Manufactures pipe-fitting installation technology.	800-976-9819 www.viega.us Broomfield, CO	Dave Garlow, president & CEO 1899
127	Centre Avenue Health & Rehab Facility 815 Centre Ave. Fort Collins, CO 80526	198	24-hour skilled nursing care, physician, nurse practitioner services, clinical social services staff, group and individual activities, registered dietitians, physical, occupational and speech therapy.	970-494-2140 www.columbinehealth.com Fort Collins, CO	Jackie King, Administrator; Blake Sims, administrator 2001
128	Centennial Peaks Hospital 2255 S. 88th St. Louisville, CO 80027	192	Mental-health facility where patients receive customized care that meets their specific recovery needs.	303-673-9990 www.centennialpeaks.com Louisville, CO	Scott Snodgrass, CEO 1976
129	Boulder Scientific Co. LLC 598 Third St. Mead, CO 80542	190****	Manufactures advanced organometallic catalysts, ligands and co-catalysts.	970-535-4494 www.bouldersci.com Longmont, CO	Rich Preziotti, CEO 1961
130	IBMC College 2315 N. Main St. Longmont, CO 80501	185	Vocational education in healthcare, cosmetology, legal, dental, massage and business.	303-651-6819 www.ibmc.edu Fort Collins, CO	Michael Beaty, campus president 1987
131	IBMC College 3842 S. Mason St. Fort Collins, CO 80525	185	Certificate, diploma and degree programs in cosmetology, barbering, esthetician, hairstyling, dental, medical assisting, massage, and paralegal.	970-223-2669 www.ibmc.edu Fort Collins, CO	Steven Steele, CEO 1987
132	Water Pik Inc. 1730 E. Prospect Road Fort Collins, CO 80553	180	Waterflossers, sonic toothbrushes and replacement showerheads.	970-484-1352 www.waterpik.com Fort Collins, CO	Bart Prins, VP & general manager 1962
133	Claremont Foods LLC 6325 Monarch Place Niwot, CO 80503	180	Provides organic- and natural-foods contract manufacturing.	303-652-0260 www.claremontfoods.com Niwot, CO	Alex Cloth, founder & CEO 2011
134	Dellenbach Motors 3111 S. College Ave. Fort Collins, CO 80525	180	New-car franchisee of Chevrolet, Cadillac and Subaru. Includes service, parts and body shop.	970-226-2438 www.dellenbach.com Fort Collins, CO	Michael Dellenbach, dealer principal 1965
135	Agilent Technologies Inc., Nucleic Acid Solutions Division 5555 Airport Road Boulder, CO 80301	175****	Flexible therapeutic oligonucleotide development services and manufacturing for the biotech and pharmaceutical industries.	303-222-4900 www.agilent.com Santa Clara, CA	1999
136	Air Comfort Inc. 150 Rome Court Fort Collins, CO 80524-1434	175	Heating and air conditioning for large and small commercial projects, multi-family, high-end residential, including geothermal.	970-490-1458 www.aircomfortcolorado.com Fort Collins, CO	Matt Rausch, CEO 2007
137	Lind's Plumbing and Heating Inc. 1414 Blue Spruce Drive, Unit A Fort Collins, CO 80524	175	Commercial and Residential plumbing.	970-221-1735 www.lindsph.com Fort Collins, CO	Kellan Moore, president/CEO; Rick Scaglione, president/COO 1984
138	United Power Inc. 500 Cooperative Way Brighton, CO 80603	172	Electric distribution cooperative.	303-659-0551 www.unitedpower.com Brighton, CO	Mark Gabriel, president and CEO 1938
139	Intel Corp. 1921 Corporate Center Circle, Suite 3B Longmont, CO 80501	165****	Data-storage solutions.	503-264-1330 www.intel.com Santa Clara, CA	1968
140	Markley Motors Inc. 3401 S. College Ave. Fort Collins, CO 80525	160	Full-service dealership.	888-500-4584 www.markleymotors.com Fort Collins, CO	Eric Baumgart, general manager 1936
141	Animal Health International Inc. 822 Seventh St., Suite 740 Greeley, CO 80631	160**	Distributes animal-health products.	970-353-2600 www.animalhealth.com Greeley, CO	Kevin Pohlman, president & CEO 2010
142	Western Digital Corp. 1951 S. Fordham St., #400 Longmont, CO 80503	153****	Flash storage and other data-storage solutions.	303-827-0321 www.wdc.com Milpitas, CA	Stephen Milligan, CEO 1970
143	FCI Constructors Inc. 4015 Coriolis Way Frederick, CO 80504	153	Commercial and industrial design-builder, general contractor and construction manager.	970-535-4725 www.fcioi.com Grand Junction, CO	Tony Seidling, chief operating officer 1978
144	AlsoEnergy Inc. 5400 Airport Blvd., Suite 100 Boulder, CO 80301	150****	Provides energy-monitoring and asset-management solutions for global renewable-energy financiers, developers, O&M providers and EPCs.	866-303-5668 www.alsoenergy.com Boulder, CO	Robert Schaefer, CEO 2007
145	Biodesix Inc. 2970 Wilderness Place, Suite 100 Boulder, CO 80301	150	A diagnostic company with a focus in lung disease. The company develops diagnostic tests addressing important clinical questions by combining multi-omics through the power of AI.	303-417-0500 www.biodesix.com Boulder, CO	Scott Hutton, president & CEO 2006
146	Gaia Inc. 833 W. South Boulder Road, Suite C Louisville, CO 80027	150	Fitness brand focused on yoga and well-being.	303-222-3600 www.gaia.com Louisville, CO	Jirka Rysavy, chairman & CEO 1988
147	Hungenberg Produce Inc. 976 N. Balsam Ave. Greeley, CO 80631	150**	Fresh carrots, cabbage.	970-356-6616 www.hungenbergproduce.com Greeley, CO	Paul Hungenberg, secretary/treasurer 1974
148	Leanin' Tree Inc. 6055 Longbow Drive Boulder, CO 80301	148****	Greeting cards.	303-729-3412 www.leanintree.com Boulder, CO	Rob Carr, CEO 1989
149	BoulderCentre for Orthopedics and Spine 4740 Pearl Parkway, Suite 200 Boulder, CO 80301	145	Full spectrum of orthopedic services, including MRI, PT/OT, DME and outpatient surgery on the premises.	303-449-2730 www.bouldercentre.com Boulder, CO	Catherine Higgins, CEO/CFO 1968
150	Columbine West Health & Rehab Facility 940 Worthington Circle Fort Collins, CO 80526	143	Rehabilitation, dementia unit, hospice, transportation, activities, beauty shop, courtyards, and music therapy, PT, OT, and speech-language pathology. NP Services. Wound care. Discharge planning.	970-221-2273 www.columbinehealth.com Fort Collins, CO	Isaac Bush, Administrator; Isaac Bush, administrator 1988



Private-Sector Employers

Ranked by number of employees in region

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151	UCHealth Broomfield Hospital 11820 Destination Drive Broomfield, CO 80021	142	Full-service hospital offering advanced care, including an emergency department, outpatient surgery center, laboratory services, operating suites, intensive care, radiology suite & orthopedic care.	303-460-6000 www.uchealth.org/locations/uchealth-broomfield-hospital Aurora, CO	Lonnie Cramer, CEO 2016
152	Ursa Major Technologies LLC 2600 Campus Drive, Suite C Lafayette, CO 80026	141	Develops and manufactures rocket engines for third parties.	970-344-8147 www.ursamajortechnologies.com Lafayette, CO	Joe Laurienti, CEO 2014
153	Sovos Brands Inc. 168 Centennial Parkway, Suite 200 Louisville, CO 80027	140**	Consumer packaged-foods company.	720-316-1225 www.sovosbrands.com Louisville, CO	Todd Lachman, CEO 2016
154	In-Situ Inc. 221 E. Lincoln Ave. Fort Collins, CO 80524	140****	Manufactures environmental monitoring and sampling systems used to assess the quantity and quality of groundwater and surface water.	970-498-1500 www.in-situ.com Fort Collins, CO	John Pawlikowski, president & CEO 1976
155	Good Day Pharmacy — Corporate Office 3780 E. 15th St., Suite 102 Loveland, CO 80538	140	MedSync Auto Refill, prescription compounding for people and pets, bio-identical hormones, specialty med packaging in sealed easy-open Good Daypacks, medical equipment, specialty medications, clinical services/consultation (hormone consultation, birth control, diabetes, smoking cessation), long-term care pharmacy serving assisted living and skilled nursing.	970-461-1975 www.gooddaypharmacy.com Loveland, CO	Vicki Einhellig, CEO 1985
156	The Allen Co. Inc. 525 Burbank St. Broomfield, CO 80020	139****	Manufactures hunting, shooting, tactical, archery, fishing and outdoor products.	303-469-1857 www.allencompany.net Broomfield, CO	George Cavanaugh, owner 1971
157	Northern Colorado Rehabilitation Hospital 4401 Union St. Johnstown, CO 80534	137	Hospital provides rehabilitative services for patients with functional deficits.	970-619-3400 www.ncrh.ernesthealth.com Albuquerque, NM	Brenda Simon, CEO 2005
158	Encore Electric Inc. 225 N. Lemay Ave., Unit 5 Fort Collins, CO 80524	136	Electrical construction, service and maintenance.	970-221-3311 www.encoreelectric.com Lakewood, CO	Derek Varnell, director of Northern Colorado and Wyoming 2003
159	Northern Colorado Anesthesia Professionals PLLC 3702 Automation Way, #103 Fort Collins, CO 80525	135	Anesthesia services.	970-224-2985 https://ncaphealth.com/ Fort Collins, CO	Shawn Wotowey, CEO 1998
160	Banner Fort Collins Medical Center 4700 Lady Moon Drive Fort Collins, CO 80528	134	Trauma, orthopedics, general surgery, gynecology, obstetrics, gastroenterology, urology, head and neck, heart and lung.	970-821-4000 www.BannerHealth.com/FortCollins Phoenix, AZ	Margo Karsten, president 2015
161	Inscripta Inc. 5500 Central Ave., Suite 220 Boulder, CO 80301	133****	CRISPR-based platform for scalable digital genome engineering.	720-759-4088 www.inscripta.com Boulder, CO	Sri Kosaraju, president & CEO 2015
162	Outside Inc. 5720 Flatiron Parkway Boulder, CO 80302	131**	Creator of active-lifestyle content.	303-440-0601 www.pocketoutdoormedia.com Boulder, CO	Robin Thurston, CEO 2017
163	Lexmark International Inc. 6555 Monarch Road Longmont, CO 80503	130	Develops and manufactures toner and photo-conductor drums for use in laser-printer cartridges.	303-581-5000 www.lexmark.com Lexington, KY	Don Knowles, general manager 1991
164	4Rivers Equipment 240 Fifth St. Greeley, CO 80631	130**	John Deere tractor parts, service and sales.	970-356-3666 www.4RiversEquipment.com Greeley, CO	Chad Askeland, store manager 1926
165	The Women's Clinic of Northern Colorado 2500 Rocky Mountain Ave., Suite 150 Loveland, CO 80538	130**	OB-GYN care, mammography, ultrasounds.	970-493-7442 www.womensclinicnoco.com Fort Collins, CO	Scott Kenyon, executive director 1970
166	Solid Power Inc. 486 S. Pierce Ave., Suite E Louisville, CO 80027	127	Solid Power develops all-solid-state rechargeable battery cells for electric vehicles and mobile power markets.	303-219-0720 www.solidpowerbattery.com Louisville, CO	Douglas Campbell, CEO 2011
167	Holland & Hart LLP 1800 Broadway, Suite 300 Boulder, CO 80302	126****	Patent, Trademark, Real Estate Finance & Development, Tax & Estate Planning, Corporate, Employment.	303-473-2700 www.hollandhart.com Denver, CO	Larry Tronco, administrative partner; Chris Balch, firm chair; Lucy Stark, managing partner 1947
168	Advanced Micro Devices Inc. 2950 E. Harmony Road, No. 300 Fort Collins, CO 80258	125****	Design and integrate technology that powers millions of intelligent devices, including personal computers, game consoles and cloud servers.	970-226-9500 www.amd.com Sunnyvale, CA	Lisa Su, president & CEO 1969
169	Creative Foam Composite Systems 2221 Clayton Place Berthoud, CO 80513	125****	Manufactures foam core for wind-energy and aerospace companies.	970-444-4711 www.creativefoam.com Fenton, MI	Dave Stuck, general manager 1969
170	Northern Colorado Water Conservancy District 220 Water Ave. Berthoud, CO 80513	125	Provides water for agricultural, municipal, industrial and domestic use in northeastern Colorado.	800-369-7246 www.northernwater.org Berthoud, CO	Brad Wind, general manager 1937
171	The Colorado Chautauqua 900 Baseline Road Boulder, CO 80302	123	The Colorado Chautauqua is one of 26 National Historic Landmarks in the state. We host arts, culture, and humanities programming for the community in our historical venues including the 1300 seat 1898 auditorium. We also rent 59 stand alone cottages on campus as well as studio rooms and two larger lodges, host private events, create custom guest experiences and operate the historic Dining Hall.	303-442-3282 www.chautauqua.com Boulder, CO	Shelly Benford, CEO 1898
172	Brinkman Construction 3528 Precision Drive, Suite 100 Fort Collins, CO 80528	121****	Brinkman Construction is a 100% employee owned company providing commercial construction services for a wide range of product types along the Front Range.	970-267-0954 www.brinkmanconstruction.com Fort Collins, CO	Jim Ciesla, president & CEO 2005
173	Alchemer LLC***** 168 Centennial Parkway, Unit 250 Louisville, CO 80027	120**	Software-as-a-service company offering a survey, data-collection and business-intelligence tool.	720-496-2990 www.alchemer.com Louisville, CO	Nicole Craine, COO; David Roberts, CEO 2006
174	Double J Meat Packing Inc. 726 W. Main St. Pierce, CO 80650	120**	Custom butchering and processing of beef, bison and lamb.	970-834-1388 doublejcuts.com Pierce, CO	Jay Hasbrouck, president 2002
175	First RF Corp. 6150 Lookout Road Boulder, CO 80301	120	Advanced technologies company specializing in antennas and RF systems.	303-449-5211 www.firstrf.com Boulder, CO	Mike Sharkey, president; Farzin Lalezari, CEO 2003



Private-Sector Employers

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176	Carbon Black Inc. 1433 Pearl St. Boulder, CO 80302	120****	Carbon Black combines unfiltered data collection, predictive analytics and cloud-based delivery to provide endpoint protection.	N/A www.carbonblack.com Waltham, MA	Patrick Morley, CEO 2002
177	North Shore Health & Rehab Facility 1365 W. 29th St. Loveland, CO 80538	117****	Skilled rehabilitation, long-term care, hospice unit, physical and occupational therapy, speech language pathology, registered dietician, .wound care, NP and physician services, activities program.	970-667-6111 www.columbinehealth.com Fort Collins, CO	Clinton Dale, administrator 1962
178	Heska Corp. 3760 Rocky Mountain Ave. Loveland, CO 80538	115****	Advanced veterinary diagnostic and other specialty veterinary products; diagnostic blood analyzers, point-of-care diagnostic tests, vaccines and other pharmaceuticals.	970-493-7272 www.heska.com Loveland	Kevin Wilson, president & CEO 1988
179	Eye Care Center of Northern Colorado 1616 15th St. Greeley, CO 80634	115	Specialty in Retinal disorders (macular degeneration, diabetic retinopathy, etc.), Glaucoma, Corneal disorders, plus all related surgeries including Lasik/ PRK/ICL.	303-772-3300 www.eyecaresite.com Longmont, CO	Mary Seufert, practice administrator 1969
180	Eye Care Center of Northern Colorado 1400 Dry Creek Drive Longmont, CO 80503	114	Well eye exams, medical and surgical specialty services for cataracts, glaucoma, retina, cornea, LASIK, PRK & ICLs, oculoplastics. Full-service optical department and lab.	303-772-3300 www.eyecaresite.com Longmont	Mary Seufert, practice administrator 1969
181	Fisher Honda & Acura 6025 Arapahoe Road Boulder, CO 80303	113****	Full service dealership.	303-443-0530 www.fisherauto.com Boulder, CO	Craig Fisher, president 1973
182	Metal Container Corp. 1201 Metal Container Court Windsor, CO 80550	110**	Aluminum cans.	970-686-1500 www.anheuser-busch.com St. Louis, MO	1987
183	StickerGiant 880 Weaver Park Road Longmont, CO 80501	110****	Custom stickers and labels.	303-774-7900 www.stickergiant.com Longmont, CO	Beth Smith, CEO 2000
184	Express Employment Professionals 275 S. Main St. Longmont, CO 80501	110****	Temporary, evaluation-hire, and direct-hire staffing and human-resources services.	303-678-1608 www.ExpressPros.com/LongmontCO Oklahoma City, OK	Todd Isaacson, President/Co-owner 2001
185	Clovis Oncology Inc. 5500 Flatiron Parkway, Suite 100 Boulder, CO 80301	108	Acquires, develops and commercializes innovative anti-cancer agents.	303-625-5000 www.clovisoncology.com Boulder, CO	Patrick Mahaffy, CEO 2009
186	The Neenan Co. 3325 S. Timberline Road, Suite 100 Fort Collins, CO 80525-4427	107	Design, construction, development.	970-493-8747 www.neenan.com Fort Collins, CO	David Shigekane, CEO 1966
187	Molecular Biosciences Inc. 4699 Nautilus Court Boulder, CO 80301-5308	107**	Manufactures products that investigate cellular function and homeostasis mechanisms.	303-581-7722 www.molbio.com Boulder, CO	David Kachensky, vice president 1994
188	Forney Industries Inc. 2057 Vermont Drive Fort Collins, CO 80525	105**	Distributor of products to the retail and industrial sectors specializing in hardware, automotive after market and farm/ranch.	970-482-7271 www.forneyind.com Fort Collins, CO	Steve Anderson, CEO/ president 1932
189	Total Facility Care LLC 453 N. Denver Ave. Loveland, CO 80537	105	Commercial cleaning and building maintenance.	970-800-3801 www.TotalFacilityCare.com Loveland, CO	Pete Gazlay, president 2010
190	Namaste Solar Electric Inc. 6707 Winchester Circle, Suite 700 Boulder, CO 80301	101****	Employee-owned solar energy company.	303-447-0300 www.namastesolar.com Boulder, CO	Blake Jones, co-owner, co-founder; Jason Sharpe, co-owner & CEO 2004
191	Danfoss Power Solutions Danfoss Editron 4120 Specialty Place Longmont, CO 80050	100****	Developer and manufacturer of power-dense, high-efficiency electric motors, generators and power electronic controllers for the automotive, commercial truck, bus and military markets.	303-682-4900 www.danfoss.com Longmont	Joseph Mitchell, CEO 1967
192	Enersys-ABSL Space Products Inc. 1751 S. Fordham St. Suite 100 Longmont, CO 80503	100	Supplier of lithium-ion batteries for spacecraft and launch vehicles.	303-848-8081 www.enersys.com Redding, PA (EnerSys)	Dave Lucero, general manager 2005
193	Pilatus Business Aircraft Ltd. 11755 Airport Way Broomfield, CO 80021	100****	Aircraft company.	303-438-5965 www.pilatus-aircraft.com Broomfield, CO	Thomas Bosshard 1996
194	Orthopaedic & Spine Center of the Rockies 2500 E. Prospect Road Fort Collins, CO 80525	100	Comprehensive orthopaedic, spine, sports medicine, concussion, and podiatry care. Orthopaedic care for on-the-job injuries. 2 Surgery-recovery centers, MRI, digital x-ray, PT-OT, cast-brace-splints.	970-493-0112 www.orthohealth.com Fort Collins, CO	Mike Bergerson, CEO 1969
195	LifeStance Health Managment LLC 320 W. Olive St. Fort Collins, CO 80521	100****	Professional counseling (individual, marital, couples, child, family). Psychiatric care. All major insurances accepted, Medicaid and Medicare, self payor rates.	970-310-3406 www.heartcenteredcounselors.com Fort Collins, CO	Carl Nassar, director 1997
196	Flood & Peterson Insurance Inc. 4687 W. 18th St. Greeley, CO 80634	100	Commercial insurance, employee benefits, surety bonding, and personal insurance.	970-356-0123 FloodPeterson.com Greeley, CO	Royal Lovell, chairman & CEO; Brett Kemp, president 1939
197	Envision, Creative Support for People with Developmental Disabilities 1050 37th St. Evans, CO 80620	100	Provide services to people with intellctual and developmental disabilities/ delays in Weld County Colorado	970-339-5360 www.envisionco.org Evans, CO	Celeste Ewert, executive director 1964
198	A Woman's Place Inc. P.O. Box 71 Greeley, CO 80632	100	A Woman's Place provides free and confidential services to victims and survivors of domestic violence including emergency shelter, legal advocacy, counseling, support groups and children's programs.	970-351-0476 www.awpdv.org Greeley, CO	Diane Heldt, executive director 1978
199	Advanced Medical Imaging Consultants PC 2008 Caribou Drive Fort Collins, CO 80525	100	Medical imaging and radiology.	970-484-4757 www.amicrad.com Fort Collins, CO	Becky Thompson, CFO, COO 1976
200	Centers for Gastroenterology PC 3702 Timberline Road Fort Collins, CO 80525	100	Comprehensive services in the diagnosis, medical management and endoscopic treatment of diseases affecting the digestive system and liver.	970-207-9773 www.digestive-health.net Fort Collins, CO	Kevin Seely, CEO 1980

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LIST

Private-Sector Employers

Ranked by number of employees in region

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201	Dementia Together 1540 Main St., Suite 218/231 Windsor, CO 80550	100	Education, including Contented Dementia courses, workshops, and consultations, dementia-friendly business training, virtual-reality experiences, and dementia care resources.	970-305-5271 www.dementiatogether.org Windsor, CO	Cyndy Luzinski, founder, executive director 2015
202	Emergency Physicians of the Rockies 1024 S Lemay Ave. Fort Collins, CO 80524	100	Emergency medicine.	970-495-8006 www.eprockies.com Fort Collins, CO	Betsy Coldren 1992
203	Holy Family High School 5195 W. 144th Ave. Broomfield, CO 80023	100	College-prep Catholic high school.	303-410-1411 www.holyfamilyhs.com Broomfield, CO	Matthew Hauptly, Principal 1922
204	New Mercer Commons 900 Centre Ave. Fort Collins, CO 80526	100	Assisted living and secure memory unit, personal care providers, LPNs, RNs, activities and outings, social services, registered dietician, medication management, laundry/housekeeping.	970-495-1000 www.columbinehealth.com Fort Collins, CO	Gina Digiallonardo, administrator 1994
205	Spyder Active Sports Inc. 4740 Walnut St. Boulder, CO 80301	100****	High-end performance skiwear, outerwear and accessories.	303-544-4000 www.spyder.com Boulder, CO	Nicholas Adcock, CEO 1978
206	Vantage Hemp Co. 2336 115th Ave. Greeley, CO 80634	100****	Wholesaler of CBD and hemp products.	720-633-6716 www.vantagehemp.com Greeley, CO	Harvinder Johal, director 2020
207	Z2 Entertainment: Boulder & Fox Theatres, Aggie Theatre 2032 14th St. Boulder, CO 80302	100****	Live entertainment venues.	303-786-7030 www.bouldertheater.com; fox theatre.com Boulder, CO	Cheryl Liguori, CEO 1992 & 1995
208	Mountain High Products LLC dba Wana Brands 1668 Valtec Lane, Suite A Boulder, CO 80301	99****	Cannabis edibles brand, with a range of ratios, onset & duration to achieve specific desired experiences.	917-971-7852 www.wanabrands.com Boulder, CO	Nancy Whiteman, CEO 2010
209	Boys & Girls Clubs of Larimer County 103 Smokey St. Fort Collins, CO 80525	97	BGCLC provides safe, fun, and affordable out-of-school programming for youth ages 5-18.	970-223-1709 www.BeGreatLarimer.org Fort Collins, CO	Kaycee Headrick, CEO 1986
210	Tecomet Inc. 6250 Gunbarrel Ave. Boulder, CO 80301	96****	Contract manufacturing for medical companies.	303-222-1260 www.mountainsidemed.com Wilmington, MA	John Malter, general manager 2006
211	Eldorado Artesian Springs Inc. 1783 Dogwood St. Louisville, CO 80027	96****	Bottler and distributor of natural spring water and organic, vitamin-charged spring water.	303-604-3000 www.eldoradosprings.com Louisville, CO	Douglas Larson, president 1983
212	Cardinal Peak LLC 1380 Forest Park Circle, Suite 202 Lafayette, CO 80026	95****	Connected device engineering including audio, video, voice, hardware, embedded software and cloud	303-665-3962 www.cardinalpeak.com Lafayette, CO	Howdy Pierce, chairman/co-founder; Mike Perkins, chairman/co-founder; Mark Carrington, CEO 2002
213	mBio Diagnostics Inc., dba LightDeck Diagnostics 5603 Arapahoe Ave., Suite 1 Boulder, CO 80303	95****	LightDeck develops technologies for rapid, on-the-spot testing solutions for veterinary, human clinical, and life-science applications.	303-952-2905 www.lightdeckdx.com Boulder, CO	Chris Myatt, CEO 2009
214	Front Range Therapy 802 W. Drake Road, Suite 133A Fort Collins, CO 80526	94	Physical, occupational and speech language pathology offered as outpatient therapy at our location, or at each of the Columbine Health Systems skilled-nursing facilities.	970-494-6449 www.columbinehealth.com/ FrontRangeTherapy Fort Collins, CO	Brad Harriss, director 1996
215	Sun Construction & Design Services Inc. 1232 Boston Ave. Longmont, CO 80501	94	Construction and renovation of industrial and commercial buildings.	303-444-4780 www.sunconstruction.com Longmont, CO	Andrew Welch, President 1985
216	8z Real Estate 4041 Hanover Ave., Suite 200 Boulder, CO 80305	92	Residential real estate brokerage; home-buyer representation; home-seller representation.	303-543-3083 www.8z.com Boulder, CO	Ryan Carter, president; Lane Hornung, president and CEO 2009
217	The Pro's Closet 1900 Taylor Ave. Louisville, CO 80027	92****	Online sales of pre-owned bicycles.	866-401-9636 www.theproscloset.com Louisville, CO	John Levisay, CEO; Pete Lopinto, Chief Evangelist 2006
218	AMP Robotics Corp. 1500 Cherry St., Suite A Louisville, CO 80027	90****	Robotic systems that use AI to sort recyclable materials.	888-402-1686 www.amprobotics.com Louisville, CO	Matanya Horowitz, CEO 2014
219	Boulder JCC 6007 Oreg Ave. Boulder, CO 80303	90	Boulder JCC is home to a preschool and day camps, as well as baby, toddler, youth, family, teen, young adult, adult, arts and culture, and community programs.	303-998-1900 www.boulderjcc.org Boulder, CO	Jonathan Lev, executive director 1984
220	Bret's Electric LLC 8312 Raspberry Way, Suite A Frederick, CO 80504	90	Electrical contractor for design-build projects, commercial, industrial, multi-family, schools and medical facilities.	720-494-8944 www.bretselectric.com Frederick, CO	Janet Martin, vice president 1993
221	Gregory Electric 3317 N. Lincoln Ave. Loveland, CO 80538	90	Electrical contractor.	970-669-7609 www.gregoryelectricinc.com Loveland, CO	Rod Bryant, president 1988
222	Naturescape Inc., dba Alpine Gardens 7029 S. College Ave. Fort Collins, CO 80525	90	Commercial and residential landscape design, installation and maintenance.	970-226-2296 www.alpinegardens.com Fort Collins, CO	Jack Fetig, president; Christine Fetig, secretary/treasurer; Nate Fetig, vice president; Heidi Fetig, assistant secretary/treasurer 1978
223	Guidehouse 1375 Walnut St., Suite 100 Boulder, CO 80302	88****	Consulting services to the public and commercial markets with broad capabilities in management, technology and risk consulting.	303-728-2500 www.guidehouse.com Falls Church, VA	Scott McIntyre, CEO 2005
224	Dohn Construction Inc. 2642 Midpoint Drive Fort Collins, CO 80525	88	General contracting, construction management, commercial construction.	970-490-1855 www.dohnconstruction.com Fort Collins, CO	Doug Dohn, president; Connie Dohn, chief financial officer; Jeff Ayres, director of business development 1992
225	Morning Fresh Farms Inc. 15121 County Road 32 Platteville, CO 80651	88**	Producer of farm-fresh eggs.	970-785-2889 www.morningfresh.com Platteville, CO	Derek Yancy, president 1978

BWLIST

Private-Sector Employers

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226	Baker Constructors LLC 5660 Iris Parkway Frederick, CO 80504	87	Steel buildings, commercial and residential construction, basement finishing and remodeling.	720-491-3427 www.bakercompaniesus.com Frederick, CO	Dustin Baker, member; Jodi Baker, owner 2005
227	Golden Triangle Construction Inc. 8008 Raspberry Way Frederick, CO 80504	87	Commercial general contractor.	303-772-4051 www.gtc1.net Frederick, CO	Brian Laartz, President; Jeff Nading, CEO; Todd Schroeder, President 1977
228	Poudre Valley Rural Electric Association Inc. 7649 REA Parkway Fort Collins, CO 80528	87****	Electric utility.	800-432-1012 www.pvrea.coop Fort Collins, CO	Jeff Wadsworth, president and CEO 1939
229	Quicksilver Scientific Inc. 1960 Cherry St. Louisville, CO 80027	87	Quicksilver Scientific manufactures advanced nutritional systems with a focus on detoxification, liposomal delivery systems and heavy metal testing to support optimal health.	303-531-0861 www.quicksilverscientific.com Louisville, CO	Christopher Shade, founder & CEO 2005
230	Left Hand Brewing Co. 1265 Boston Ave. Longmont, CO 80501	86	Third-largest independently owned brewer and seller of craft beer in Colorado.	303-772-0258 www.lefthandbrewing.com Longmont, CO	Eric Wallace, president; Employee-owned 1993
231	Harsh International Inc. 600 Oak Ave. Eaton, CO 80615	86	Manufactures cattle-feeding equipment, hydraulic truck equipment. Arctic Cat dealer, Textron UTV dealer, Segway dealer, Bad Boy Mower dealer, and Husqvarna dealer. Sig Sauer Master Dealer	970-454-2291 www.harshenviro.com and www.harshoutdoors.com Eaton, CO	Robert Brown, president 1948
232	Active Interest Media 2510 55th St. Boulder, CO 80301	85	Active Interest Media (aimmedia.com) produces consumer and trade events, websites, magazines, podcasts, and TV shows that reach 40+ million readers, fans, and attendees in 85 countries.	303-253-6300 www.aimmedia.com Boulder, CO	Andrew Clurman, chairman & CEO 2003
233	Dawson School 10455 Dawson Drive Lafayette, CO 80026	85	Challenging college-preparatory academics, robust arts and athletics programs, and renowned outdoor and experiential education for students K-12.	303-665-6679 www.dawsonschool.org Lafayette, CO	George Moore, head of school 1970
234	McDonald Toyota Greeley***** 4732 W. 26th St. Greeley, CO 80634	85****	Automotive dealer.	970-339-3900 https://mcdonaldtoyotagreeley.com Greeley, CO	Jessica Zumbrun, general sales manager 1946
235	Specialty Products Co. 4045 Specialty Place Longmont, CO 80504	85****	Alignment and suspension parts and custom manufacturing.	303-772-2103 www.spalignment.com Longmont, CO	Ben Bigelow, president & CEO 1972
236	IMS Heating & Air Inc. 5213 Longs Peak Road, Unit A Berthoud, CO 80513	82	HVAC maintenance, service, indoor air-quality, retrofit, new construction, commercial.	970-532-0123 www.imsheatingandair.com Johnstown, CO	Daren Shawver, president 2000
237	The Wild Animal Sanctuary 2999 Weld County Road 53 Keenesburg, CO 80643	82****	Wildlife sanctuary.	303-536-0118 www.wildanimalsanctuary.org Keenesburg, CO	Pat Craig, executive director 1980
238	ColdQuanta Inc. 3030 Sterling Circle Boulder, CO 80301-2338	80	Devices, systems and services to simplify the creation of cold and ultracold matter. Educational products and courses related to cold and ultracold matter.	303-440-1284 www.coldquanta.com Boulder, CO	Scott Faris, CEO 2007
239	Advanced Thin Films, a unit of IDEX Corp. 5733 Central Ave. Boulder, CO 80301	80****	Precision optical components and ion beam sputtered coatings for applications in scientific research, defense, aerospace, telecommunications, laser and semiconductor manufacturing.	303-815-1545 www.advancedthinfilms.com Lake Forest, IL	Brandon Ballagh, general manager 1992
240	Alpen HPP Inc, dba Alpen High Performance Products 335-A Centennial Parkway Louisville, CO 80027	80****	Alpen High Performance Products manufactures super-insulating, thermally-efficient residential and commercial windows, doors and glass, primarily utilizing lightweight suspended film technology.	303-834-3600 www.thinkalpen.com Louisville, CO	Brad Begin, CEO 2012
241	Roccor, a Redwire Space Company 2602 Clover Basin Drive, Suite D Longmont, CO 80503	80****	Roccor provides low-cost, high performance deployable structure and thermal management systems technology for government and commercial space customers.	(303) 250-5097 www.redwire.com Longmont, CO	Chris Pearson, president 2011
242	Seniors Helping Seniors 2290 E. Prospect Road, Suite 6 Fort Collins, CO 80525	80****	Non-medical in-home care: companionship; personal care; 24/7; transportation; dementia care; light housekeeping.	970-631-8251 www.homecarenortherncolorado.com Fort Collins, CO	Tina Saldanha, agency administrator 2010
243	Senior Helpers 3101 Kintzley Court, Unit J Laporte, CO 80535	79	Provides licensed in-home care so that seniors can age in place. Specializes in Alzheimer's and dementia and Parkinson's-disease care.	970-658-8228 www.seniorhelpersNoCo.com Laporte, CO	Gil Atanasoff, owner, executive director 2017
244	Clinica Family Health Services — People's Medical Clinic 2525 13th St. Boulder, CO 80304	79****	Full primary care including dental, behavioral health, nutrition counseling and pharmacy. All services available through telehealth. Covid-19 testing and financial assistance available.	303-650-4460 www.clinica.org Boulder, CO	Simon Smith, president & CEO 1977
245	Humane Society of Boulder Valley 2323 55th St. Boulder, CO 80301	78****	Animal-welfare, animal adoption, animal lost and found services, animal relinquishment, emergency housing for displaced pets and veterinary care.	303-442-4030 www.boulderhumane.org Boulder, CO	Kat Burns, director of operations and veterinary services; Jan McHugh-Smith, CEO 1902
246	Sill-TerHar Motors Inc. 150 Alter St. Broomfield, CO 80020	76****	Full-service dealership.	303-469-1801 www.sthmotors.com Broomfield, CO	John TerHar Jr., owner; Greg Larson, vice president 1960
247	Hirsh Precision Products Inc. 6420 Odell Place Boulder, CO 80301	76****	Precision machining (prototype to production), complex assembly, contract manufacturing, R&D product launch support.	303-530-3131 www.hirshprecision.com Boulder, CO	Peter Doyle, president/CEO 1979
248	Special Aerospace Services LLC 3005 30th St. Boulder, CO 80301	75	SAS provides a full lifecycle of services from strategic advisory to tactical engineering, systems development, software engineering, precision manufacturing and recurring program support.	(303) 625-1010 www.specialaerospaceservices.com Boulder, CO	Heather Bulk, CEO 2007
249	Ionex Research Corp. 1301 Eastwind Drive Lafayette, CO 80026	75	Air-filtration systems used in environmental protection and clean-up of hazardous chemicals, nuclear waste, and military nerve agents.	303-666-5550 www.ionex.US Lafayette, CO	Matthew Porrey, president 1978
250	Barnes Electrical Contracting Inc. 1375 Horizon Ave. Lafayette, CO 80026	75	Electrical construction — single-family, multi-family, commercial.	303-665-6188 www.barneselectrical.com Lafayette, CO	Doug Davis, president 1986

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LIST

Private-Sector Employers

Ranked by number of employees in region

Rank	Company	Employees in region	Products/Services	Phone Website Headquarters	Person in charge, Title Year founded
251	Boulder Country Day School 4820 Nautilus Court Boulder, CO 80301	75	Private school: Preschool to 8th grade.	303-527-4931 www.bouldercountryday.org Boulder, CO	John Suitoer III, head of school 1988
252	Boulder Philharmonic Orchestra 1600 Range, #200 Boulder, CO 80301	75	Professional orchestra performs at CU's Macky Auditorium, in local schools and across the Front Range. Quartets and small ensembles available for hire at events.	303-449-1343 www.BoulderPhil.org Boulder	Sara Parkinson, executive director 1957
253	Vergent Products Inc. 609 14th St. SW Loveland, CO 80537	75	Electronics contract manufacturing. Provide product design, PCB assembly, final product assembly, and order fulfillment services. ISO 9001, AS9100D, ISO 13485, CFR 820. Focused on medical, industrial sensors & controls, aerospace, defense, and high performance industrial applications.	970-667-8570 www.vergentproducts.com Loveland, CO	Jay Dokter, CEO; John Sage, VP business development 1995
254	Johnstown Heights Behavioral Health 4770 Larimer Parkway Johnstown, CO 80534	75**	Provides care to those struggling with mental health issues and substance use disorders.	800-313-3387 https://johnstownheights.com Johnstown, CO	2015
255	Boulder Creek Neighborhoods LLC 712 Main St. Louisville, CO 80027	74	Homebuilder, specializing in low-maintenance homes throughout Boulder County and the Front Range.	303-544-5857 www.livebouldercreek.com Louisville, CO	David Sinkey, founder and president 2006
256	Helena Agri-Enterprises LLC 24330 U.S. Highway 34 Greeley, CO 80631	74***	Agricultural fertilizers and chemicals.	970-353-2567 www.helenaagri.com Collierville, TN	1957
257	Montgomery Electric Inc. 4185 Sunshine Drive Dacono, CO 80514	74***	Commercial electrical; pre-construction, cost estimating, design/build, project management, project experience, education, medical.	303-466-8852 www.montgomeryelectricinc.com Dacono, CO	Jason Montgomery, president 1986
258	Landmark Homes 6341 Fairgrounds Ave., Suite 100 Windsor, CO 80550	72	Home builder and developer.	970-460-0567 www.mylandmarkhomes.net Windsor, CO	Jon Mosier, president; Jason Sherrill, CEO 2005
259	Larimer Humane Society 3501 E. 71st St. Loveland, CO 80538	72	Larimer Humane Society serves the Northern Colorado community by caring for lost pets, and adopting animals into new, loving homes. We support the community by operating pet licensing, providing animal protection and control services, leading humane education programming, and providing a safe haven for owners who are no longer able to care for their pets.	970-226-3647 www.larimerhumane.org Loveland, CO	Judy Calhoun, CEO 1969
260	Siemens Gamesa Renewable Energy Inc. 1050 Walnut St. Boulder, CO 80302	70***	Services a wide array of products: industry (transportation, building, water treatment and lighting); energy (fossil fuel, renewable energy, power transmission and distribution).	303-895-2100 www.siemensgamesa.com Vizcaya, Spain	Jacques Nader, director 2017
261	Epsilon 11030 Circle Point Road, Suite 110 Westminster, CO 80020	70***	Marketing platform.	720-383-4276 www.epsilon.com Irving, TX	2010
262	Interstates 1409 Duff Drive Fort Collins, CO 80524	70	Providing electrical engineering, controls, and construction to industrial clients.	970-221-1776 www.interstates.com Sioux Center, IA	Joshua Barber, regional director 1953
263	Columbine Management Services Inc. 802 W. Drake Road, Suite 101 Fort Collins, CO 80526	70***	Locally owned and operated senior health care continuum in Northern Colorado offering home care, non-medical home care, medical equipment, therapy, rehabilitation, pharmacy and infusion pharmacy, skilled nursing and assisted living facilities, independent living apartments and patio homes.	970-482-0198 www.columbinehealth.com Fort Collins, CO	J. Robert Wilson, owner/CEO 1971
264	Custom Microwave Inc. 24 Boston Court Longmont, CO 80501	70***	Precision design, manufacture, and test of high performance feeds for reflector antennas used on satellites. Precision fabrication of microwave components.	303-651-0707 ext. 19 www.custommicrowave.com Longmont	Clency Lee-Yow, president 1965
265	Hope Foods LLC 1850 Dogwood St. Louisville, CO 80027	70***	Natural-foods company that produces organic, gluten-free, non-GMO, and vegan products that include Hope Hummus, Hope Dips, Hope Spreads, Hope Crafted and Hope To Go.	303-248-7019 www.hopefoods.com Boulder, CO	Robbie Rech, president & CEO 2011
266	Malm Electrical Contractors LLC 5641 Iris Parkway, Suite A Frederick, CO 80504	70	Commercial, industrial, multi-family, design-built services.	970-532-9900 www.malmelectric.com Frederick, CO	Trent Malm; Roy Maynes; Chris Raskay, partners 2002
267	Mountain Whitewater & The Paddler's Pub 1329 N. U.S. Highway 287 Fort Collins, CO 80524	70	Whitewater rafting, bar, entertainment site.	970-419-0917 www.raftmw.com Fort Collins, CO	Brad Modesitt, chief entertainment officer 2000
268	Collinwood Assisted Living and Memory Care 5055 S. Lemay Ave. Fort Collins, CO 80525	70***	Restaurant-style dining, housekeeping and laundry services.	970-223-3552 www.collinwoodco.com Colorado Springs CO	Holly Ditslear , executive director 1993
269	DTJ Design Inc. 3101 Iris Ave., Suite 130 Boulder, CO 80301	69	Design firm providing architecture, planning and landscape architecture services for residential, resort and mixed use environments.	303-443-7533 www.dtjdesign.com Boulder, CO	William (Bill) Campie, president; David Williams, Director of Architecture 1988
270	Accent Electrical Services Corp. 7223 W. 118th Place, Unit L Broomfield, CO 80020	69***	Certified woman-owned commercial electrical contractor specializing in new construction, tenant finish, design build and commercial service.	303-466-8966 www.accentes.com Broomfield, CO	Donna Neddeau, president 2003
271	Premier Roofing Co. 3201 E. Mulberry St., Suite B Fort Collins, CO 80524	65***	Asphalt roofing contractor, master elite GAF shingle installer, serving Northern Colorado for 15 years.	970-484-7663 www.premier-roofing.com Fort Collins, CO	Ben McFerron, owner; Chris Tulp, owner; Matt Stalker, general manager 2005
272	Boulder Organic Foods LLC 6363 Horizon Lane Niwot, CO 80503	65***	Organic and gluten-free soups, dips, sauces.	303-530-0470 www.boulderorganicfoods.com Niwot, CO	Kate Brown, founder & president; Greg Powers, CEO 2008
273	Dairy Specialists LLC 3309 Empire St. Evans, CO 80620	65***	Dairy equipment, supplies, service and maintenance. Agricultural waste specialists, equipment and supplies. Design services.	970-330-1870 www.dairyspecialists.com Evans, CO	Randy Sorensen, CEO 1991
274	Duran Excavating Inc. 14332 Weld County Road 64 Greeley, CO 80631	65	Earthwork, utilities and roadwork.	970-351-0192 www.duranexcavating.com Greeley, CO	Ernest Duran, co-owner/ president; Gary Duran, co-owner; Larry Duran, co-owner 1978
275	Hubbard Feeds Inc., dba Ranch-Way Feed 546 Willow St. Fort Collins, CO 80524	65**	Livestock feed, manufacturer and distributor of pet food, and specialty products.	970-482-1662 www.ranch-way.com Fort Collins	Neal Hemberger, plant manager 1968



Private-Sector Employers

Ranked by number of employees in region

Rank	Company	Employees in region	Products/Services	Phone Website Headquarters	Person in charge, Title Year founded
276	Naranjo Civil Constructors Inc. 627 27th St. Garden City, CO 80631	65	Civil & drainageway construction.	970-356-7909 www.naranjocivil.com Garden City, CO	Jerry Naranjo, president 1982
277	Core Electric Inc. 168 CTC Blvd., Suite A Louisville, CO 80027	65**	Electrical, fire alarm, low-voltage systems.	720-887-3877 https://coreelec.com Louisville, CO	Wayne Nemitz, president 2001
278	Roche Constructors Inc. 361 71st Ave. Greeley, CO 80634	64	General contractor/construction manager.	970-356-3611 www.rocheconstructors.com Greeley, CO	Tom Roche, CEO/president 1971
279	Feel the World Inc., dba Xero Shoes 100 Technology Drive, Suite 315 Broomfield, CO 80021	63	Performance and casual footwear.	303-447-3100 www.xeroshoes.com Broomfield, CO	Steven Sashen, CEO 2009
280	UCHealth Medical Center of the Rockies Surgery South 2500 Rocky Mountain Ave., South medical bldg., Suite 200 Loveland, CO 80538	63****	A multispecialty outpatient surgery facility at MCR's South Medical Office Building with 17 pre/post-op bays, four operating rooms with state of the art HD video equipment.	970-624-2250 www.uchealth.org N/A	Elizabeth Concordia, president & CEO 2007
281	Diamond Spas Inc. 4409 Coriolis Way Frederick, CO 80504	61	Diamond Spas manufactures custom stainless-steel & copper spas, pools, glass walled spas & pools, swim spas, cold therapy pools, water features and luxury custom indoor and outdoor bath fixtures.	720-864-9115 www.diamondspas.com Frederick, CO	Tom Bennett, vice president/co-founder; Stephanie Bennett, president & co-founder 1996
282	Ghent Motor Co. 2715 35th Ave. Greeley, CO 80634	61****	Sales and service of new and used vehicles.	970-339-2438 www.ghentmotors.com Greeley, CO	1989
283	Metalwest LLC 1229 S. Fulton Ave. Brighton, CO 80601	60	Steel service center, flat-rolled metal products including cold-rolled, hot-rolled galvanized, galvannealed, aluminum, stainless coils and sheets.	303-654-0300 Metalwest.com Brighton, CO	Rob Donnellon, general manager 1986
284	Swimlane Inc. 363 Centennial Parkway, Suite 210 Louisville, CO 80027	60	Security automation and orchestration solutions.	303-862-9251 www.swimlane.com Louisville, CO	James Brear, CEO 2014
285	'TGTHR' (formerly Attention Homes)***** 1440 Pine St., Suite B Boulder, CO 80302	60	Nonprofit targeting youth homelessness.	303-447-1206 www.tgthr.org Boulder, CO	Chris Nelson, CEO 1966
286	Animal Friends Alliance 2321 E. Mulberry St., #1 Fort Collins, CO 80524	60	Adoption of cats and dogs, subsidized veterinary services, grooming, pet food pantry, and community cat program.	970-484-8516 www.savinganimalstoday.org Fort Collins, CO	Sarah Swanty, co-founder/executive director 2006
287	Bentley Welding Inc. 527 Sixth Ave. Greeley, CO 80631	60****	Energy support services.	970-353-5122 www.bentleyweldinginc.com Greeley, CO	Kyle Bentley, president 2014
288	Emergy Inc., dba Meati Foods 6880 Winchester Circle, Unit D Boulder, CO 80301	60**	Mycelium-based meats.	408-656-6126 www.meati.com Boulder, CO	Tyler Huggins, CEO; Justin Whiteley, CTO 2014
289	Roof Check Inc. 1610 Skyway Drive Longmont, CO 80504	60	Residential and commercial roofing.	303-678-7828 www.CheckMyRoof.com Longmont, CO	Chris Cain, president 1984
290	Windhorse Community Services Inc. 1200 Yarmouth Ave., Suite C-1B Boulder, CO 80304	60	individualized treatment options.	303-786-9314, ext 125 windhorsecommunityservices.com Boulder, CO	Polly Banerjee-Gallagher, director; Jack Gipple, clinical services manager; Jeff Roderick, operations manager 1990
291	Horizon Discovery, a PerkinElmer Company 2650 Crescent Drive, No. 100 Lafayette, CO 80026	58****	Life-science tools and services for genetic research and therapeutic development. Technologies include CRISPRko, base editing, CRISPRa, CRISPRI, siRNA, shrRNA, miRNA, custom RNA synthesis and more.	303-604-9499 www.horizondiscovery.com Waltham, MA	Maren Gross, scientific content manager 1995
292	Saunders Heath 1212 Riverside Ave., Suite 130 Fort Collins, CO 80524	58	Commercial, industrial construction management and general contracting.	970-221-4195 www.saundersheath.com Englewood, CO	Dave Sandlin, president 1977
293	Columbine Commons Assisted Living 1475 Main St. Windsor, CO 80550	57	LPNs, RNs, Personal Care Providers, NP services, Registered Dietician, FT Activities with van transportation for medical appointments and outings, chef, physician services, podiatry, hearing, dental	970-449-5540 www.columbinehealth.com Fort Collins, CO	Palmer Withrow, administrator 2013
294	Columbine Commons Health & Rehab Facility 1475 Main St. Windsor, CO 80550	57	Offering short-term rehabilitation with nursing, physical and occupational therapy, speech language pathology and respiratory-therapy services. Outpatient therapy available at the facility when you return home. Provides long-term care for those who require 24 hour nursing care. Physician and nurse-practitioner providers. registered dietician and chef-prepared meals. Activities program with van transportation for medical appointments and outings. Podiatry, hearing, dental and vision services available on-site.	970-449-5541 www.columbinehealth.com Fort Collins, CO	Palmer Withrow, administrator 2013
295	Northern Colorado Long Term Acute Hospital 4401A Union St. Johnstown, CO 80534	56****	Treating any patient requiring extended acute care, including those requiring high observation, medi	970-619-3663 NCLTAH.ernesthealth.com Albuquerque, NM	Brenda Simon, CEO 2007
296	Teaching Tree Early Childhood Learning Center 424 Pine St. Fort Collins, CO 80524	56	Provide quality, affordable, early childhood care for families of all socio-economic and cultural backgrounds. We believe in supporting families and strengthening our community by providing a safe, nurturing and supportive education for our children.	970-493-2628 www.teaching-tree.org Fort Collins, CO	Anne Lance, executive director 1970
297	Awakened Foods LLC 225 42nd St. SW, Suite C Loveland, CO 80537	55	Popped & extruded natural snacks, paleo and keto granolas and snacks, private-label and contract-manufacturing services.	970-366-4567 www.awakenedfoods.com Loveland, CO	Dustin Finkel, CEO & founder 2018
298	Alpine Cabinet Co. Inc. 4125 Main St. Timnath, CO 80547	55****	Kitchen cabinets and bathroom vanities for both residential and commercial use.	970-484-9030 www.alpynecabinetco.com Timmath, CO	James Chinn, founder 1968
299	Front Range Biosciences Inc 1724 Majestic Drive, #109B Lafayette, CO 80026	55****	Advanced science for high-value crops such as cannabis.	617-320-8743 www.frontrangebio.com Lafayette, CO	Jonathan Vaught, CEO 2015
300	Gaia Botanicals LLC, dba Bluebird Botanicals 410 S. Arthur Ave. Louisville, CO 80027	55****	CBD and hemp extract manufacturer.	720-726-5132 www.bluebirdbotanicals.com Louisville, CO	Brandon Beatty, CEO 2012

Region surveyed includes Boulder, Broomfield, Larimer and Weld counties and the city of Brighton.

* BizWest estimate. Includes Ball Aerospace & Technologies Corp.

** BizWest estimate.

*** Includes Louisville operation.

**** 2021 data.

***** Includes 1,313 employees and 434 contingent workers.

***** Includes facilities in Fort Collins and Windsor.

***** Formerly Centurylink.

***** BizWest estimate, all local locations. Apple leases several spaces in the region and has announced plans to reach 700 employees locally by 2026.

***** BizWest estimate. Includes Longmont facility.

***** Includes Boulder operation.

***** Acquired by Chevron Corp. in 2020.

***** Invitae acquired ArcherDx Inc. in October 2020.

***** Includes Boulder facility.

***** Includes Loveland location.

***** Formerly Honeywell Quantum Solutions.

***** Formerly SurveyGizmo.

***** Formerly Ehrlich Toyota.

***** Formerly Attention Homes.

Researched by BizWest