

# BizWest

THE BUSINESS JOURNAL OF THE BOULDER  
VALLEY AND NORTHERN COLORADO

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# Peak performers' pandemic panacea: Give Ps a chance

For companies in the Boulder Valley and Northern Colorado that not only survived but thrived during a year of pandemic-related restrictions, the watchwords were pluck, pivoting, preparation, partnership and perseverance.

Just ask some of the locally based businesses whose two-year revenue growth topped their tiers in BizWest's 2021 list of Mercury 100 fastest-growing companies.

By Dallas Heltzell  
news@bizwest.com

The Mercury 100's top flight ranked companies whose 2018-to-2020 revenue growth topped \$13 million, and the leader in that flight turned the pandemic's requirements for shutdowns and social distancing — and the resulting side effect of cabin fever — into big profits.

The opportunity was obvious for a real-estate firm such as Windsor-based Hayden Outdoors LLC, which specializes in farms, ranches, country estates, recreational properties, cabins, waterfront tracts, fishing camps and land.

"These are passion-driven properties that it's fun to work in," said Dan Brunk, marketing director and partner at Hayden Outdoors. "We just like to work in the great outdoors. We sell dreams of what people are passionate about, and that passion comes through even to our agents, because they're passionate about what they're selling. We haven't spent a dollar on recruiting yet."

When COVID-19 hit "and when people started working from home and corporations started forcing people to, we had a tremendous amount of demand from people moving out of cities into the country," Brunk said. "It has been phenomenal."

Part of the value Hayden offers is being knowledgeable about issues such as water and mineral rights, he said, "because millions of dollars are involved, and you might sell a valuable asset that you don't know about."

Not only did last year finish very strong with 120% two-year revenue growth, Brunk said, but the company is seeing 270% growth for this year to date.

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Topping Flight 1 in the Boulder Valley with 262% revenue growth, Boulder-based 1908 Brands cleaned up with the launch of plant-powered Boulder Clean Household Disinfectant Cleaner.

The focus on the Boulder Clean product line as well as Schultz's Gourmet and Pasta Jay's jarred sauces led to a big revenue boost that enabled

the company to more than double its staff, even as it put three of its other brands — Thrive Tribe paleo snacks, Bump Brands juices and Three Bear Oats — on hold during the pandemic.

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For Loveland-based Ensign Power Systems Inc., owner and founder Robert "Larry" Choate attributed his company's 172% two-year revenue growth — tops in Northern Colorado's Flight II — to "just being lucky."

As fulfiller of orders for large defense contractors that sell directly to the government, Ensign Power Systems was deemed an essential business during the pandemic and allowed to continue to operate at full steam.

"We got a letter early on from the Undersecretary of Defense, who told us, 'You stay open no matter what your governor says,'" Choate said. "But as it turned out, it was not a conflict because the state supported us as well, so we never closed. We just kept up normal operations."

The company also benefited because developing custom power supplies and then getting them "qualified" for government use often takes up to four years from concept to final production, Choate said. "We finally hit volume production on things that took several years."

The first power supply his company developed was a "relatively simple" 5,000-amp, 1,000-volt device for use on nuclear submarines. "Twenty-five years later, that customer is still buying it in sets of seven," Choate said. "The goal of our businesses is trying to accumulate programs like that."

Ensign employs 25 workers now, Choate said, after starting with "two guys in one room."

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Blue Spruce Construction Services in Niwot led the Boulder Valley's Flight II with 185% two-year revenue growth by deftly pivoting from work on homes to work on businesses.

"We do both residential and commercial construction and remodeling, so we were really positioned well," said president Sandra Weeks. "Early on in 2020 we did have several home remodels that went on pause or canceled completely, so we were able to



shift our focus to commercial. We had a very large commercial project — for Charlotte's Web in Louisville — that really was the primary project we've ever done.

"We were very careful about respecting and following all (Centers for Disease Control and Prevention) guidelines to keep everybody safe and healthy, on the jobsite as well as in the office where everybody had their own space. Employees could still come to the office if they were comfortable doing so."

By fall 2020, Weeks said, "residential started picking up again, so then we were able to shift again and take care of our residential customers."

The key, she said, was having the flexibility, talent and skill sets to go from residential to commercial work and back again.

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"The spacecraft market has done really well during the pandemic, which is nothing I was able to foresee," said Thomas Murphey, president and chief executive of Loveland-based Opterus Research and Development Inc., whose 418% two-year revenue growth topped Northern Colorado's Flight III.

"We just kept doing what we're doing," Murphey said. "We embraced remote working and it worked out quite well. We got lucky that everybody had laptops, and we had a production workforce that could keep proper distancing" — four people in a 9,000-square-foot space.

Opterus' 18 employees develop deployable satellite components such as extendable booms and unfolding solar arrays for both commercial and government contracts, Murphey said, "and we're getting pretty close to releasing some new products."

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Loveland-based Awakened Foods

LLC, revenue leaders in Northern Colorado's Flight IV, boomed with the merger of Ka-Pop Snacks and Bubba's Fine Foods, said chief marketing officer Christina Finkel.

"The pandemic was super-impactful because Jeff Schmidgall of Bubba's met Dustin Finkel of Ka-Pop when a small group of like-minded people created a mentoring circle," she said. "The pair 'found that they had great chemistry and quickly recognized that each had the solution to the other person's problems. Bubba's had the private-label manufacturing but didn't have experience in brand marketing. Ka-Pop didn't have the facility. Now we're under one roof and have hired dozens of employees, and have really been able to grow.'"

The pandemic prompted a pivot to online sales of nine SKUs in the snack and cereal space and seven new Ka-Pop flavors," she said.

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Shifting to online sales also was key for Longmont-based Colorado Crafted LLC, which led Boulder Valley's Flight V with 194% two-year growth. Founded in 2012 by former food bloggers Sarah Welle and Dulcie Wilcox, the Longmont-based company creates gift baskets containing Colorado-produced artisanal products that generally couldn't be found online. Business gifts make up half the company's orders, with personal purchases accounting for the other half.

Despite the pandemic — or, maybe, partly because of it — 2020 was Colorado Crafted's best year, Welle told BizWest in March.

"Luckily we did quite well," she said, "because people couldn't shop in brick-and-mortar stores but still wanted to support local businesses."

Fueled by their success, the pair has replicated the formula in another state with California Crafted.

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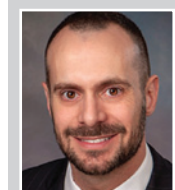
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### LAW

#### Are Your Oil & Gas Royalties In Suspense?

Once an oil & gas well has been drilled and begins producing, Colorado has a statute requiring that oil & gas companies pay proceeds/royalties due to owners: (1) within six months after the first sale of oil & gas from a well; and (2) on a monthly basis after that, with payments due no more than 60 days after produced oil is sold and 90 days after produced gas is sold. If an oil & gas company fails to pay an owner these proceeds in a timely manner, it may be subject to interest and/or a penalty may be imposed on the company. In some cases, the interest and penalties can be substantial.



James Godbold  
Otis & Bedingfield, LLC

Under certain circumstances, however, oil & gas companies are entitled to withhold royalties and are not required to comply with these deadlines. This may include failure of the owner to sign a division order, doubt as to who owns the minerals or whether they have clear title to the minerals, an inability to locate the owner, or pending litigation that would affect who is entitled to payment of the royalties.

Frequently, oil & gas companies will suspend payment because of uncertainty as to who owns the minerals and who is entitled to receive the royalties. This can include issues over whether the minerals were properly probated when a family member passes away, dispute over ownership of the minerals, or other problems the oil & gas company's attorney has identified in the chain of title to the minerals. When this is the case, the oil & gas company will often require additional steps to "cure" title and establish ownership and a right to receive the royalties. If you believe you are entitled to proceeds from oil & gas production but have not received payment or have had your payments suspended, it is likely that you need to take additional steps to "cure" title and show you are entitled to receive the royalties. These additional steps may include needing to probate an interest in the minerals, filing a petition to determine heirship for someone who owned the minerals, or filing a quiet title action over disputed ownership of the minerals.

Given the complexity over the steps required to cure title to minerals, it is always best to seek the advice of an experienced oil and gas attorney who can guide you through the process of establishing ownership of the minerals and showing you are entitled to receive proceeds from the oil & gas company.

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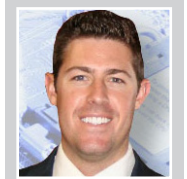
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### TECHNOLOGY

#### Technology Debt - A Growing Problem

Forbes Magazine recently published an article that identified Technology Debt as a significant and real challenge for all businesses. Technology Debt is a concept used to highlight the cost of addressing all technology modernization gaps in a business. This concept becomes a more of a reality as businesses seek to drive business valuation and/or seek private equity funding or acquisition but has tangible impact regardless.



Scott Warner  
President  
Connecting Point

According to a study conducted by McKinsey, IT budgets are not keeping pace with the growing IT demands, security threats and compliance requirements which are being pressed onto small businesses at an exponential clip. And the larger the Technology Debt, the risk and exposure for that business grows too. Quantifying tech debt can be a challenging process. While fixed asset borrowing is repaid with interest over time, tech debt grows silently off the books...so seldomly does a company that gets behind, truly make up the budget gap in the following years. They typically just reallocate the same budget to the highest priority each year while certain areas of the IT initiative get left behind.

To keep things simple, this concept of Technology Debt should identify underfunded technology investments as impaired assets. Once impaired assets are identified, they are to be fixed, replaced, written down or abandoned. There are also unfunded technology initiatives that are comparable to contingent liabilities. Underfunded and unaddressed tech issues result in uninsured cyber breaches, service failures and costly downtime.

To quantify these Technology Debts, you just take the sum of the impairments and liabilities. Once those are identified, the odds that a business will properly fund those initiatives with the correct priority is much more likely. A due diligence approach shifts the mentality from "how much money do I have to spend?" over to, "can we strategically afford the consequences of not investing?"

Carrying Technology Debt is a competitive disadvantage and can impede business growth and profitability so business owners must be cognizant of their technology gaps. The good news is that with some help and attention, Technology Debt can be identified, measured and managed. From there a business can regain control of unidentified risk in their business and focus technology resources on creating value for the business and customers.

If you need assistance identifying, quantifying, or prioritizing your Technology Debt, call Connecting Point and we can help.

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# Mercury 100 Fastest-Growing Private Companies Flight I - Boulder Valley

Companies with 2020 revenue above \$14,000,001.

Rank	Company	2-year revenue growth	Revenue 2020	Revenue 2018	Number of employees	Products/Services	Phone Website	Person in charge, Title	Year founded
1	<b>1908 Brands Inc.</b> 2100 Central Ave., Suite 201 Boulder, CO 80301	262%	\$22,880,000	\$6,329,000	22	1908 Brands manufactures three natural-product brands, including Boulder Clean, Schultz's Gourmet, and Pasta Jay's.	720-204-3042 www.1908brands.com	Steve Savage, president/CEO	2010
2	<b>Ziggi's Coffee</b> 400 Main St. Longmont, CO 80501	189%	\$16,531,483	\$5,711,428	21	Coffee, specialty coffee, franchises.	303-682-5120 www.ziggiscoffee.com	Camrin Knudsen, owner & co-founder; Brandon Knudsen, owner & president	2004
3	<b>Feel the World Inc., dba Xero Shoes</b> 100 Technology Drive, Suite 315 Broomfield, CO 80021	163%	\$23,100,000	\$8,785,000	33	Performance and casual footwear.	303-447-3100 www.xeroshoes.com	Steven Sashen, CEO	2009
4	<b>Mountain High Products LLC dba Wana Brands</b> 1668 Valtec Lane, Suite A Boulder, CO 80301	97%	\$36,869,269	\$18,752,574	99	Cannabis edibles brand, with a range of ratios, onset & duration to achieve specific desired experiences.	917-971-7852 www.wanabrands.com	Nancy Whiteman, CEO	2010
5	<b>StickerGiant</b> 880 Weaver Park Road Longmont, CO 80501	55%	\$26,386,333	\$17,063,385	110	Custom stickers and labels.	303-774-7900 www.stickergiant.com	Beth Smith, CEO	2000
6	<b>Bobo's Oat Bars</b> 6325 Gunpark Drive, Suite B Boulder, CO 80301	52%	\$33,500,000	\$22,000,000	220*	Manufactures non-GMO, vegan, wheat-free and gluten-free breakfast/energy bars using non-refined ingredients.	303-938-1977 www.eatbobos.com	Beryl Stafford, president/founder	2003
7	<b>8z Real Estate</b> 4041 Hanover Ave., Suite 200 Boulder, CO 80305	40%	\$35,765,223	\$25,605,129	98	Residential real estate brokerage; home-buyer representation; home-seller representation.	303-543-3083 www.8z.com	Ryan Carter, president; Lane Hornung, president and CEO	2009
8	<b>Quicksilver Scientific Inc.</b> 1960 Cherry St. Louisville, CO 80027	30%	\$29,000,000	\$22,305,223	27	Quicksilver Scientific manufactures advanced nutritional systems with a focus on detoxification, liposomal delivery systems and heavy metal testing to support optimal health.	303-531-0861 www.quicksilverscientific.com	Christopher Shade, founder & CEO	2005
9	<b>Ascent Builders Inc.</b> 11001 W. 120th Ave., #400 Broomfield, CO 80021	25%	\$19,541,355	\$15,621,166	14	Full-service residential and commercial general contractor and homebuilder.	303-459-4947 www.ascentbuilders.net	Jason Brown, president	2005
10	<b>Barnes Electrical Contracting Inc.</b> 1375 Horizon Ave. Lafayette, CO 80026	14%	\$14,455,451	\$12,707,163	90	Electrical construction — single-family, multi-family, commercial.	303-665-6188 www.barneselectrical.com	David Barnes, president	1986

Regions surveyed include Boulder and Broomfield counties.

\* Includes Loveland location.

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2019 Honorees



2018 Honorees



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# Mercury 100 Fastest-Growing Private Companies Flight II - Boulder Valley

Companies with 2020 revenue between \$9,000,001 and \$14,000,000.

Rank	Company	2-year revenue growth	Revenue 2020 Revenue 2018	Number of local employees	Products/Services	Phone Website	Person in charge, Title Year founded
1	<b>Blue Spruce Construction Services</b> 7101 La Vista Place, Suite 100 Niwot, CO 80503	185%	\$9,763,101 \$3,423,380	6	General contractor specializing in commercial tenant finish, residential remodeling and restaurants.	303-652-1150 www.bluespruceconst.com	Sandra Weeks, president 1997
2	<b>Ionex Research Corp.</b> 1301 Eastwind Drive Lafayette, CO 80026	118%	\$13,050,000 \$5,973,829	85	Air-filtration systems used in environmental protection and clean-up of hazardous chemicals, nuclear waste, and military nerve agents.	303-666-5550 www.ionex.US	Matthew Porrey, president 1978
3	<b>Milo Construction Corp.</b> 1898 S. Flatiron Court, Suite 100 Boulder, CO 80301	66%	\$12,420,406 \$7,471,000	24	General contracting, including commercial construction (ground-up & tenant finish), pre-construction services, design-build.	303-444-7775 www.miloconstruction.com	Patrick Minniear, president; Jerry Hawkins, Director of Operations 2009
4	<b>DevelopIntelligence LLC'</b> 2675 Northpark Drive Lafayette, CO 80026	57%	\$12,750,000 \$8,103,000	30	Design, deliver, develop and manage technical talent development programs for software development and engineering organizations looking to attract, retain and grow top technical talent.	720-445-4360 www.developintelligence.com	Kelby Zorzdrager, CEO/ founder 2003
5	<b>Bolder BioPath Inc.</b> 5541 Central Ave., Suite 160 Boulder, CO 80301	24%	\$13,300,000 \$10,700,000	34	Contract-research lab specializing in inflammatory diseases, such as arthritis, as well as cancer.	303-633-5400 www.bolderbiopath.com	Phillip Bendele, CEO/CFO 2003
6	<b>Lyons Gaddis</b> 515 Kimbark St., Second Floor Longmont, CO 80501	23%	\$9,200,000 \$7,457,525	45	Lyons Gaddis serves businesses, local governments, families and individuals in the greater Denver area and throughout Colorado.	303-776-9900 www.lyongaddis.com	Cameron Grant; Catherine Tallerico, managing shareholders 1972
7	<b>American Outdoor Products Inc.</b> 6350 Gunpark Drive Boulder, CO 80301	22%	\$10,983,241 \$8,986,547	52	Specializes in freeze-dried, innovative foods using unique ingredients, which are distributed both nationally and internationally through natural products and outdoor retailer channels.	303-581-0518 www.backpackerspantry.com	Soraya Smith, president 1971
8	<b>Alpen HPP Inc, dba Alpen High Performance Products</b> 335-A Centennial Parkway Louisville, CO 80027	17%	\$9,500,000 \$8,130,000	80	Alpen High Performance Products manufactures super-insulating, thermally-efficient residential and commercial windows, doors and glass, primarily utilizing lightweight suspended film technology.	303-834-3600 www.thinkalpen.com	Brad Begin, CEO 2012
9	<b>Caplan and Earnest LLC</b> 3107 Iris Ave., Suite 100 Boulder, CO 80301	16%	\$10,589,058 \$9,095,059	60	Education law, health law, litigation, estate planning, immigration, small business law, corporate law, and real estate law.	303-443-8010 www.celaw.com	Jim Branum, managing member 1969
10	<b>WorkWell Occupational Medicine LLC</b> 164 Primrose Court Longmont, CO 80501	12%	\$10,622,300 \$9,502,474	70	Occupational-medicine provider to area businesses, including workers' compensation injury care, pre/post employment and compliance services to employers.	303-827-3158 www.workwellworks.com	Steve Pottenger, CEO 1996

Regions surveyed include Boulder and Broomfield counties.  
1 Acquired by Pluralsight Inc. in October 2020.

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# Mercury 100 Fastest-Growing Private Companies Flight III - Boulder Valley

Companies with 2020 revenue between \$2,400,001 and \$9,000,000.

Rank	Company	2-year revenue growth	Revenue 2020 Revenue 2018	Number of local employees	Products/Services	Phone Website	Person in charge, Title Year founded
1	<b>GreenPlay LLC</b> 1021 E. South Boulder Road, Suite N Louisville, CO 80027	70%	\$2,892,108 \$1,699,451	9	Consulting in parks, recreation, open space, trails, and other quality of life public services.	303-439-8369 www.greenplayllc.com	Teresa Penbrooke, CEO/ founding managing member 1999
2	<b>RMC Pharmaceutical Solutions Inc.</b> 1851 Left Hand Circle, Suite A Longmont, CO 80501	69%	\$6,792,212 \$4,015,569	25	Problem solving for pharmaceutical development.	303-776-5200 www.rmcpharma.com	Scott Rudge, owner/founder 2004
3	<b>PCD Engineering Inc.</b> 323 Third Ave., Suite 100 Longmont, CO 80501	52%	\$2,495,000 \$1,645,000	13	Mechanical/electrical engineering, commissioning, energy modeling, building performance verification	303-678-1108 www.pcdengineering.com	Peter D'Antonio, president 2000
4	<b>Sopher Sparr Architects LLC</b> 1731 15th St. Boulder, CO 80302	50%	\$3,803,104 \$2,539,197	18	Architecture, sustainable design, entitlement and rezoning, planning and development, interior design, 3D rendering, graphic design.	303-442-4422 www.sophersparr.com	Stephen Sparr; Adrian Sopher, principals 1978
5	<b>Jorgensen, Brownell &amp; Pepin PC</b> 900 S. Main St., Suite 100 Longmont, CO 80501	48%	\$6,640,612 \$4,481,074	38	Auto and pedestrian accidents, personal injury, real estate, construction, business transaction and disputes, divorce, custody, family law, probate, elder law, estate planning, DUI/DWAI, criminal defense.	303-678-0560 www.jbplegal.com	Anne Jorgensen, managing shareholder 1989
6	<b>Indian Peaks Ace Hardware</b> 74 Colorado Highway 119 S. Nederland, CO 80466	36%	\$3,369,000 \$2,473,000	N/A	Retail hardware store.	303-258-3132 www.indianpeaksace.com	Steve Culver, president 1987
7	<b>Insight Designs Web Solutions LLC</b> 2006 Broadway, Suite 300 Boulder, CO 80302	21%	\$4,328,101 \$3,576,162	19	Web design and development, iOS and Android app design and development, custom programming, Magento development, WordPress development, Shopify development, web security, SEO consulting, ADA compliance and web accessibility, digital marketing, branding and business strategy.	303-449-8567 www.insightdesigns.com	Beth Krodel, partner 1999
8	<b>WishGarden Herbs Inc.</b> 321 S. Taylor Ave., 100 Louisville, CO 80027	19%	\$8,195,000 \$6,880,000	42	Herbal dietary supplement manufacturers.	303-516-1803 www.wishgardenherbs.com	Catherine Hunziker, president; Sam Hunziker, CEO 1979
9	<b>Acertara Acoustic Laboratories LLC</b> 1950 Lefthand Creek Lane Longmont, CO 80501	17%	\$8,217,037 \$7,045,325	49	Advanced testing, measurement and contract engineering of diagnostic ultrasound, including FDA 510(k) submission. Transducer test equipment, repair and sales to hospitals and OEMs.	303-834-8413 www.acertaralabs.com	G. Wayne Moore, CEO 2011
10	<b>Peak Asset Management LLC</b> 1371 E. Hecla Drive, Suite A Louisville, CO 80027	14%	\$4,089,600 \$3,586,000	14	Independent advisory firm providing personalized, comprehensive wealth management and planning services.	303-926-0100 www.peakam.com	Tara Hefty, CFA, FRM, managing partner 1994

Regions surveyed include Boulder and Broomfield counties.

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# Mercury 100 Fastest-Growing Private Companies Flight IV - Boulder Valley

Companies with 2020 revenue between \$1,350,001 and \$2,400,000.


Rank	Company	2-year revenue growth	Revenue 2020 Revenue 2018	Number of local employees	Products/Services	Phone Website	Person in charge Title Year founded
1	<b>Tool Studios Inc.</b> 263 Second Ave., Suite 1 Niwot, CO 80544	96%	\$1,600,000 \$815,000	5	Consulting, Web development and branding.	303-652-8353 www.toolstudios.com	Charles Bell owner 2001
2	<b>Buffalo Security</b> 2510 Baseline Road Boulder, CO 80305-3324	67%	\$1,500,000 \$900,000	10	Provides the full security continuum from traditional locksmith services, safes, access control and surveillance systems to innovative, even disruptive new technologies, including intelligent keys with an emphasis on sustainable security solutions.	303-494-0707 www.buffalolockandkey.com	Cindy Angell president/CEO 1975
3	<b>Rodwin Architecture</b> 1245 Pearl St., Suite 202 Boulder, CO 80302	49%	\$1,400,000 \$940,000	17	N/A	303-413-8556 www.rodwinarch.com	Scott Rodwin principal 1999
4	<b>Boulder Brokers LLC, dba Market Real Estate</b> 1150 Maxwell Ave., Suite 200 Boulder, CO 80304	48%	\$1,449,693 \$977,210	4	Commercial real estate brokerage.	303-444-4888 www.marketboulder.com	Todd Walsh owner 2018
5	<b>Black Swift Technologies LLC</b> 2840 Wilderness Place, Suite D Boulder, CO 80301	47%	\$1,622,166 \$1,101,676	7	Unmanned aircraft systems capable of flying scientific payloads in demanding atmospheric environments.	720-638-9656 www.bst.aero	Jack Elston CEO 2011
6	<b>Ascent CFO Solutions</b> 1035 Pearl St., Suite 407 Boulder, CO 80302	36%	\$2,147,000 \$1,582,000	12	Ascent CFO Solutions is a Boulder/Denver Fractional CFO firm engaged in financial modeling, cash forecasts, fundraising, outsourced accounting & M&A support.	720-295-3346 www.ascentcfo.com	Dan DeGolier CEO and founder 2011
7	<b>Sketchfolio</b> 2569 Park Lane, Suite 106 Lafayette, CO 80026	35%	\$1,964,000 \$1,450,000	9	Creative services — graphic design, UX/UI, Web design and development.	303-847-4574 www.sketchfolio.com	Chris Thasihah founder 2001
8	<b>Harris Dewart LLC</b> P.O. Box 381 Nederland, CO 80466	33%	\$2,396,465 \$1,796,500	7	Residential and commercial construction.	303-258-3588 www.harrisdewart.com	Andrew Dewart; Hunter Harris owner; Partner 2016
9	<b>Whole Family Dentistry</b> 1400 28th St., Suite 4 Boulder, CO 80303	25%	\$2,000,000 \$1,600,000	12	Comprehensive dentistry, including implants, Cosmetic dentistry, including veneers, Cosmetic Photo Simulations, metal free ceramic & tooth colored restorations, Laser periodontal therapy, same-day crowns, physiologic TMD/OSA, and Physiologic Foundational Orthodontics.	303-442-8625 www.wholefamilydentistry.com	Ted Kawulok; Nicole Kent dentist; associate 1983
10	<b>Greater Western Plumbing LLC</b> 1003 S. Bross St. Longmont, CO 80501	25%	\$1,371,642 \$1,097,395	12	Full-service plumbing company specializing in small commercial new builds and tenant finishes.	303-223-8342 www.greaterwesternplumbing.com	Dustin Waltz co-owner 2011

Regions surveyed include Boulder and Broomfield counties.


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## Mercury 100 Fastest-Growing Private Companies Flight V - Boulder Valley

Companies with 2020 revenue up to \$1,350,000.

Rank	Company	2-year revenue growth	Revenue 2020 Revenue 2018	Number of local employees	Products/Services	Phone Website	Person in charge, Title Year founded
1	<b>Colorado Crafted LLC</b> 323 Third Ave. Longmont, CO 80501	194%	\$767,041 \$261,093	2	Modern gift baskets of products made by local small businesses in Colorado.	206-910-9988 www.coloradocraftedbox.com	Sarah Welle; Dulcie Wilcox, co-founders 2013
2	<b>Green Alpha Advisors LLC</b> 263 Second Ave., Suite 106B Niwot, CO 80544	134%	\$1,312,613 \$560,001	3	Investing in companies that create or enable innovative solutions to the risks of climate change, resource scarcity and degradation, widening inequality, and the human disease burden.	303-993-7856 www.greenalphaadvisors.com	Jeremy Deems, co-founder/CFO/portfolio manager 2007
3	<b>Freedom Folding Bikes LLC</b> 3125 28th St. Boulder, CO 80301	121%	\$624,200 \$283,000	2	Electric and folding bicycles and accessories.	720-588-3653 www.freedomfoldingbikes.com	Chuck Ankeny, founder 2015
4	<b>OnPath Testing</b> 2525 Arapahoe Ave., Suite E4-150 Boulder, CO 80302	83%	\$411,444 \$225,079	1	Software testing for web, mobile, and IOT applications.	303-479-4994 www.onpathtesting.com	Brian Borg, president 2009
5	<b>Arcadea Inc.</b> 741A Pearl St. Boulder, CO 80302	67%	\$901,432 \$538,392	5	Architecture.	303-449-6605 www.arcadea.com	David Biek, principal 1995
6	<b>Matrix Gardens</b> 1545 Redwood Ave. Boulder, CO 80304	33%	\$683,000 \$515,000	13	Sustainable landscape design, installation and consultation. Xeriscaping, native plants, edible and wildlife landscapes. Organic, non-toxic installation and maintenance.	303-443-0284 www.matrixgardens.com	Alison Peck, owner 1984
7	<b>All County Property Management of Boulder</b> 6650 Gunpark Drive, Suite 200 Boulder, CO 80301	25%	\$937,540 \$750,111	8	Residential property management serving Boulder County and nearby communities.	720-428-2100 www.allcountyboulder.com	Simon Heart, president/owner 2012
8	<b>Lawrence &amp; Gomez Architects</b> 1127 Cranbrook Court Boulder, CO 80305	15%	\$275,000 \$240,000	1	Sustainable designs in classic styles with clean, contemporary lines.	303-499-9505 www.lawrenceandgomez.com	Juana Gomez, owner 1999
9	<b>Details Design Studio LLC</b> 7123 Arapahoe Ave. Boulder, CO 80303	14%	\$800,000 \$700,000	3	Full-service design: Remodeling, new construction, kitchen and bath, flooring, plumbing, tile, window coverings, furniture, upholstery, color consultations for residential and commercial clients.	303-442-7887 www.detailsdesignstudio.com	Barbee James, interior designer 1989
10	<b>Liquid Mechanics Brewing Co</b> 297 U.S. Highway 287, #100 Lafayette, CO 80026	5%	\$982,002 \$933,247	11	Craft beer.	720-550-7813 www.liquidmechanicsbrewing.com	Eric Briggs, COO; Seth Townsend, Co-Founder/President; Davin Helden, CEO 2014

Regions surveyed include Boulder and Broomfield counties.

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# Mercury 100 Fastest-Growing Private Companies Flight I - Northern Colorado

Companies with 2020 revenue above \$13,000,001.

Rank	Company name	2-year revenue growth	Revenue 2020 Revenue 2018	Number of local employees	Products/Services	Phone Website	Person in charge, Title Year founded
1	<b>Hayden Outdoors LLC</b> 501 Main St., Unit A Windsor, CO 80550	120%	\$19,242,773 \$8,740,210	8	Hayden Outdoors offers real estate services for buyers and sellers of rural real estate, including farms, ranches, country estates, recreational properties, cabins, waterfront and land.	970-674-1990 www.haydenoutdoors.com	Dax Hayden, managing partner 1976
2	<b>ECI Site Construction Management Inc.</b> 2526 14th St. SE Loveland, CO 80537	86%	\$43,985,826 \$23,613,509	49	General contractor and construction manager of multi-faceted infrastructure and recreation projects.	970-669-6291 www.ecisite.net	Theodore Johnson, president 1980
3	<b>Naranjo Civil Constructors Inc.</b> 627 27th St. Garden City, CO 80631	60%	\$24,000,000 \$15,000,000	85	Civil construction.	970-356-7909 www.naranjocivil.com	Jerry Naranjo, president 1982
4	<b>Ward Electric Co. Inc.</b> 9586 E. I-25 Frontage Road, Suite B Longmont, CO 80504	47%	\$74,000,000 \$50,201,626	275	Ward Electric Co. is a full-service electrical contractor. Its range of work includes high-voltage (transmission, distribution, substations), commercial, industrial, residential and renewables.	303-682-0066 www.wardelectriccompany.com	Mark Ward, CEO; Matt Ward, president 2005
5	<b>C3 Real Estate Solutions</b> 2720 Council Tree Ave., Suite 178 Fort Collins, CO 80525	38%	\$17,823,303 \$12,933,079	11	Real estate — buying, selling, renting, relocating, investing, residential or commercial.	970-225-5152 www.c3realestatesolutions.com	Jesse Laner 2012
6	<b>Roche Constructors Inc.</b> 361 71st Ave. Greeley, CO 80634	38%	\$158,008,000 \$114,810,000	70	General contractor/construction manager.	970-356-3611 www.rocheconstructors.com	Tom Roche, CEO/president 1971
7	<b>Malm Electrical Contractors LLC</b> 5641 Iris Parkway, Suite A Frederick, CO 80504	36%	\$15,000,000 \$11,000,000	80	Commercial, industrial, multi-family, design-built services.	970-532-9900 www.malmelectric.com	Trent Malm; Roy Maynes; Chris Raskay, partners 2002
8	<b>Symmetry Builders Inc.</b> 5069 Silver Peak Ave., Suite 1 Dacono, CO 80514	31%	\$33,500,000 \$25,537,277	42	Commercial general contractor serving Colorado & Texas, offering design-build, design-assist, etc.	303-444-1044 www.symmetrybuilders.net	Henry Zurburgg, CEO; CJ McCray, vice president of growth; Andy Wood, president; Brad Choep, vice president of estimating; Jack Hiatt, VP OF FIELD OPERATIONS; Josh Brasseal, VP OF OPERATIONS; Erin Aitken, VP of Accounting & Admin. 2011
9	<b>Hensel Phelps Construction Co.</b> 420 Sixth Ave. Greeley, CO 80631	24%	\$552,706,856 \$446,792,337	392	Planning and design, construction and facility management.	720-592-2000 www.henselphelps.com	Michael Choutka, president & CEO 1937
10	<b>Duran Excavating Inc.</b> 14332 Weld County Road 64 Greeley, CO 80631	21%	\$16,500,000 \$13,600,000	70	Earthwork, utilities and roadwork.	970-351-0192 www.duranexcavating.com	Ernest Duran, co-owner/president; Gary Duran, co-owner; Larry Duran, co-owner 1978

Regions surveyed include Larimer and Weld counties.

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## Mercury 100 Fastest-Growing Private Companies Flight II - Northern Colorado

Companies with 2020 revenue between \$4,800,001 and \$13,000,000.

Rank	Company name	2-year revenue growth	Revenue 2020 Revenue 2018	Number of local employees	Products/Services	Phone Website	Person in charge, Title Year founded
1	<b>Ensign Power Systems Inc.</b> 2175 Citrine Court Loveland, CO 80537-5132	172%	\$11,593,710 \$4,255,358	24	Designs and manufactures electronic power supplies.	970-203-9255 www.ensignpower.com	R. Choate, vice president; Daniel Danowski, president 1995
2	<b>Advanced Interiors Inc.</b> 7287 Greenridge Road, Unit 1 Windsor, CO 80550	102%	\$10,992,343 \$5,430,852	17	Interior design. Retail and contract sales of flooring and interior products.	970-482-6242 www.advancedinteriorsinc.net	Shawn Matz, president 2002
3	<b>NeuMark Commercial Builders LLC</b> 6379 Rockwell Court Loveland, CO 80538	80%	\$9,000,000 \$5,000,000	8	Commercial general contractor, project management.	970-449-1610 www.NeuMarkCB.com	Scott Neuenschwander, president 2016
4	<b>eduPresent LLC, dba Bongo</b> 815 14th St. SW, Suite D300 Loveland, CO 80537	39%	\$8,808,215 \$6,327,684	35	Bongo is a video-based learning and assessment solution for K-12, higher-education and corporate training. This platform helps learners apply their knowledge and improve their soft skills online.	970-225-1175 www.bongolearn.com	Josh Kamrath, CEO 2009
5	<b>Fort Collins Retail Nursery Inc., dba Fort Collins Nursery</b> 2121 E. Mulberry St. Fort Collins, CO 80524	30%	\$5,311,148 \$4,076,865	30	Trees, shrubs, perennials, annuals, vegetable starts, seeds, garden supplies, herbicides, pesticides, fountains, statuary, art, tools, books, education, landscape supplies, family activities, music.	970-482-1984 www.fortcollinsnursery.com	Jesse Eastman, owner/general manager 1932
6	<b>Living Design Studios Inc.</b> 1010 Carbon Court, Unit D Erie, CO 80516	25%	\$4,950,000 \$3,970,000	34	Architectural and ornamental metals for commercial and residential projects. Materials from bronze to wrought iron to stainless steel for stairs, railings, gates, fences, lights and wall panels.	303-442-2614 www.livingdesignstudios.com	Jessica Adams, founder & president 2000
7	<b>EnergyLogic Corp.</b> 309 Mountain Ave. Berthoud, CO 80513	21%	\$5,682,331 \$4,700,431	70	EnergyLogic is a building-science consulting and inspection company working with builders, architects and others involved in high-performance construction.	970-556-0705 www.theenergylogic.com	Steve Byers, CEO; Wynne Maggi, president 2006
8	<b>Burns Marketing</b> 8454 Spinnaker Bay Drive Windsor, CO 80528	18%	\$5,300,000 \$4,485,500	6	Branding and messaging, website development, digital marketing, campaign and content development.	970-203-9656 www.burnsmarketing.com	Laurie Steele, SVP, client services; Melissa Humbert, SVP, Operations; Don Poole, principal; Mike Burns, principal; Mike Burns, CEO/president 1972
9	<b>Mountain-n-Plains Inc.</b> 375 E. Horsetooth Road, Building 3, Suite 100 Fort Collins, CO 80525	17%	\$5,430,723 \$4,656,975	22	Real estate management services, property management.	970-221-2323 www.mountain-n-plains.com	Justin Morrison, president/owner 1979
10	<b>Allura Skin, Laser &amp; Wellness Clinic</b> 2032 Lowe St., Suite 103 Fort Collins, CO 80525	9%	\$7,800,000 \$7,139,000	37	Skin care, facial lasers, botox, dermal fillers, hCG diet, spa, laser vein treatments, bio identical hormones, vaginal rejuvenation.	970-223-0193 www.alluraclinic.com	Yvonne Hampson, R.N.; Suzanne Saenz, M.D.; Terra Bookout, PA-C 2008

Regions surveyed include Larimer and Weld counties.

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## Mercury 100 Fastest-Growing Private Companies Flight III - Northern Colorado

Companies with 2020 revenue between \$1,800,001 and \$4,800,000.

Rank	Company name	2-year revenue growth	Revenue 2020 Revenue 2018	Number of local employees	Products/Services	Phone Website	Person in charge, Title Year founded
1	<b>Opterus Research and Development Inc.</b> 815 14th St. SW, Unit C200 Loveland, CO 80537	418%	\$3,002,804 \$579,145	16	Advanced satellite structural components and architectures. Deployable booms, solar arrays, antennas, and sails/shades. Robotic arms. Angling industry engineering systems.	970-599-1670 www.opterusrd.com	Thomas Murphey, president 2015
2	<b>Senior Helpers</b> 3101 Kintzley Court, Unit J Laporte, CO 80535	288%	\$1,874,595 \$483,635	87	Provides licensed in-home care so that seniors can age in place. Specializes in Alzheimer's and dementia and Parkinson's-disease care.	970-658-8228 www.seniorhelpersNoCo.com	Gil Atanasoff, owner, executive director 2017
3	<b>Turbo Tenant LLC</b> 320 E. Vine Drive, Suite 307 Fort Collins, CO 80524	213%	\$4,700,000 \$1,500,000	15	TurboTenant is an all-in-one online property-management tool designed to streamline the rental process. Features include marketing syndication, rental applications, tenant screening and rent payments.	719-966-7368 www.turbotenant.com	Sarnen Steinbarth, Founder/CEO 2015
4	<b>Aerosol Devices Inc.</b> 217 Racquette Drive, Suite 8 Fort Collins, CO 80524	151%	\$2,173,135 \$865,072	10	Instruments designed for efficient, concentrated collection of nanometer to micrometer-sized aerosol particles, including inhalable bioaerosols: virus, bacteria and fungal spores.	970-744-3244 https://aerosoldevices.com	Patricia Keady, co-founder, president & CEO 2014 Zora Tabin, co-founder & chairwoman; Josh Tabin, co-founder & CEO 2014
5	<b>Wild Zora Foods LLC</b> 325 E. Fourth St Loveland, CO 80537	112%	\$3,225,575 \$1,524,146	27	Portable meals & snacks that are also healthy.	970-541-9672 www.wildzora.com	Travis Barhaug, founder/chief design officer 2015
6	<b>Bonfire Creative Group LLC, dba Bonfire Effect</b> 3665 John F. Kennedy Parkway, Bldg. 2-320 Fort Collins, CO 80525	109%	\$2,300,000 \$1,100,000	12	Bonfire Effect is a Colorado-based agency dedicated to helping B2B & B2C companies attract, engage, and maintain customers to fuel business growth.	970-669-8000 www.bonfireeffect.com	Evan Worsley, president 2016
7	<b>Conduct All Electric</b> 7352 Greenridge Road, Suite A4 Windsor, CO 80550	87%	\$4,554,503 \$2,429,258	24	Electrical services for commercial and residential projects.	970-685-4490 www.conductall.com	Chris Sharp, president/CEO 1998
8	<b>Sharpnet Solutions Inc.</b> 612 S. College Ave. Fort Collins, CO 80521	45%	\$3,200,000 \$2,200,000	32	Digital marketing services, including SEO, PPC management, social media and Website design.	970-472-0354 www.sharpnetsolutions.com	Jess Aragon, owner 1997
9	<b>Timberrock Landscape Center</b> 28629 WCR 17 Windsor, CO 80550	40%	\$1,850,000 \$1,326,000	6	Decorative rock, composts, soils, redwood mulch and more. Steel and concrete edging, boulders, water features, installations, trucking, ground preparation and landscaping.	970-686-0442 www.timberrocklandscapecenter.com	Dave McComb, president 2000
10	<b>Semantic Arts Inc.</b> 11 Old Town Square, Suite 200 Fort Collins, CO 80524	35%	\$3,025,949 \$2,238,471	7	Professional services, helping firms transform their information systems from being application-centric to being data-centric.	970-490-2224 www.semanticarts.com	

Regions surveyed include Larimer and Weld counties.

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# Mercury 100 Fastest-Growing Private Companies Flight IV - Northern Colorado

Companies with 2020 revenue between \$680,001 and \$1,800,000.

Rank	Company name	2-year revenue growth	Revenue 2020 Revenue 2018	Number of local employees	Products/Services	Phone Website	Person in charge, Title Year founded
1	<b>Awakened Foods LLC<sup>1</sup></b> 225 42nd St. SW, Suite C Loveland, CO 80537	927%	\$1,500,000 \$146,000	24	Popped & extruded natural snacks, paleo and keto granolas and snacks, private-label and contract-manufacturing services.	970-366-4567 www.awakenedfoods.com	Dustin Finkel, CEO & founder 2021
2	<b>LandOne Engineering LLC</b> 361 71st Ave., #100 Greeley, CO 80634	187%	\$1,066,772 \$371,240	12	Land development, civil engineering, consulting.	970-632-2311 www.landone.co	Daniel Hull, principal/ owner 2017
3	<b>Navigation Wealth Management</b> 3500 John F. Kennedy Parkway, Suite 300 Fort Collins, CO 80525	105%	\$933,889 \$456,122	7	Investment management, retirement planning, Social Security optimization.	970-672-1236 www.navwm.com	Adam Brunin, president/CEO 2016
4	<b>Onsite Property Management Services</b> 2121 Midpoint Drive, Suite 302 Fort Collins, CO 80525	73%	\$1,654,595 \$958,439	23	A full-service property-management company specializing in HOAs, commercial and residential management.	970-282-8281 www.onsiteproperty.com	Ryan Williamson, president 1998
5	<b>Colorado Sash &amp; Door Inc.</b> 4521 Endeavor Drive, Unit C Johnstown, CO 80534	68%	\$1,600,000 \$950,000	10	Exterior windows, doors, interior doors and trim. Distribute, manufacture and install.	970-226-1460 www.colosash.com	Mark Wernimont, president 1991
6	<b>Brillity Digital LLC</b> 1001A E. Harmony Road Fort Collins, CO 80525	55%	\$696,454 \$450,549	5	Digital marketing, business strategy, web development.	970-591-4642 www.brillitydigital.com	Derrick Kuhn, owner, founder 2017
7	<b>The Family Center / La Familia</b> 309 Hickory St. #5 Fort Collins, CO 80524	22%	\$1,677,916 \$1,379,328	29	Early childhood education; resource and referral; family development/case management; policy, advocacy and leadership development.	970-221-1615 www.thefamilycenterfc.org	Gloria Kat, executive director 1995
8	<b>WindLion Inc. dba Express Employment Professionals</b> 2711 W. 10th St. Greeley, CO 80634	21%	\$1,404,950 \$1,160,676	8	Full-time and temporary staffing and job placement, human-resource services and consulting.	970-353-8430 N/A	Kathy Egan, president 1971
9	<b>Pisacka, Baker &amp; McFarland LLC</b> 3227 S. Timberline Road, Suite A Fort Collins, CO 80525	19%	\$1,103,096 \$928,783	4	Income-tax return preparation, income-tax planning. Review and compilation services.	970-488-1888 www.pisackabaker.com	Cody Pisacka, managing member 2007
10	<b>Journey Payroll Inc., dba Journey Payroll &amp; HR</b> 3800 Automation Way, 3rd Floor Fort Collins, CO 80525	18%	\$1,597,463 \$1,355,613	18	Payroll, H.R., time clock, employee-engagement services and more. Journey serves businesses from one to 1,000 employees.	970-568-8613 www.journeypayroll.com	Kevin Welch, CEO; Ashlee Faulkner, president of Colorado; Sue Shirley, president of tax 2010

Regions surveyed include Larimer and Weld counties.  
<sup>1</sup> Formerly inGrained Inc. (Ka-Pop) and Bubba's Fine Foods.

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# Mercury 100 Fastest-Growing Private Companies Flight V - Northern Colorado

Companies with 2020 revenue up to \$680,000.

Rank	Company name	2-year revenue growth	Revenue 2020	Revenue 2018	Number of local employees	Products/Services	Phone Website	Person in charge, Title Year founded
1	<b>Journey Franchising LLC</b> 3800 Automation Way, 3rd Floor Fort Collins, CO 80525	133%	\$495,170	\$212,598	6	Journey Franchising offers Journey Payroll & HR services in local communities.	970-568-8613 www.journeypayroll.com	Kevin Welch, CEO; Ashlee Faulkner, president; Kirsten Madland, president 2017
2	<b>All County Fort Collins Property Management</b> 1027 W. Horsetooth Road, Suite F208 Fort Collins, CO 80526	83%	\$360,696	\$197,009	5	Residential property management serving Larimer and Weld counties.	970-825-1000 www.allcountyfc.com	Simon Heart, president/owner 2015
3	<b>New Media One Web Services</b> 720 Austin Ave., Suite 202 Erie, CO 80516	55%	\$488,070	\$314,072	3	Web hosting, Web development, Web design, Google Cloud, Google apps, real estate websites, IRES/REColorado, IDX, mobile-app development (iPhone, Android, Mobile Web) e-commerce, geolocation, API.	303-828-9882 www.newmediaone.net	Peter Janett, president 1997
4	<b>Assist 2 Sell/Ortiz Realty Inc.</b> 1601 E. Eisenhower Blvd., No. 333 4 Loveland, CO 80537	33%	\$225,000	\$169,000	1	Real estate brokerage.	970-690-5922 www.a2scolorado.com	Roberto Ortiz, Broker/Owner 1998
5	<b>Payroll Vault</b> 375 E. Horsetooth Road, Unit 2-101 Fort Collins, CO 80525	29%	\$240,123	\$186,579	3	Payroll services.	970-682-6603 www.payrollvault.com	Melissa Clary, managing member 2012
6	<b>Bio-Medical Janitorial Inc.</b> P.O. Box 272982 Fort Collins, CO 80527	19%	\$500,000	\$420,000	25	Janitorial service specializing in disinfecting and maintaining healthy work environments for the medical and commercial community.	970-266-1065 www.BioMedicalJanitorial.com	Marquita Romero, vice president 1998
7	<b>Crafted Leadership LLC</b> 5301 Giddings Road Fort Collins, CO 80524	13%	\$196,000	\$173,616	1	Leadership consulting and training	303-709-3145 www.craftedleadership.com	Nancy Kepner, CEO 2017
8	<b>Paul Wood Florist</b> 114 N. College Ave. Fort Collins, CO 80524	11%	\$500,000	\$450,000	6	Full-service florist for weddings and events and everyday. Also have a variety of rental vases available.	970-482-9122 www.paulwoodflorist.com	Sue Charles, manager/partner 1933
9	<b>Blue Ribbon Builders Inc.</b> 6308 Utica Ave. Firestone, CO 80504	10%	\$680,000	\$620,000	6	Light commercial construction/interior residential remodeling. Decks, pergolas, kitchens, baths, whole-house renovations.	303-464-0757 www.blueribboncolorado.com	Kristian Talait, CEO 1990
10	<b>Feeding Our Community Ourselves Inc. (FoCo Cafe)</b> 225 Maple St. Fort Collins, CO 80521	5%	\$225,356	\$215,589	5	To build community by providing nutritious and delicious meals to the people of Fort Collins regardless of their ability to pay while using local, organic, and sustainably grown ingredients.	309-368-1659 www.fococafe.org	Mallory Garneau, executive director 2012

Regions surveyed include Larimer and Weld counties.

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The image displays three framed items representing the Mercury 100 Keepsake Package. On the left is a feature story titled "Arnold attributes growth to company culture" with a photo of two men. In the center is a smaller Mercury 100 list for Boulder Valley. On the right is the full Mercury 100 list for Northern Colorado, showing the top 10 companies and their details.



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Ranked by total compensation

Rank	Executive Title Company	Total 2020 2019	Base salary 2020 2019	Bonus 2020 2019	Stock awards 2020 2019	Option awards 2020 2019	Non-equity incentive plan compensations 2020 2019	Other 2020 Other 2019
1	<b>John A. Hayes</b> president & CEO Ball Corp.	\$13,875,858 \$11,855,919	\$1,423,673 \$1,331,364	N/A N/A	\$3,039,997 \$2,899,995	\$3,040,005 \$2,900,001	\$5,865,286 \$4,152,075	\$506,898 \$572,486
2	<b>Andrew Rees</b> CEO Crocs Inc.	\$10,079,870 \$6,217,747	\$984,231 \$950,000	N/A N/A	\$6,999,974 \$3,409,982	N/A N/A	\$2,044,740 \$1,831,980	\$50,925 \$25,785
3	<b>Daniel L. Jablonsky</b> CEO; president Maxar Technologies Inc.; Maxar Technologies Inc.	\$5,661,709 \$3,954,024	\$750,000 \$684,424	N/A N/A	\$3,838,621 \$2,314,981	N/A N/A	\$1,033,200 \$909,300	\$39,888 \$45,319
4	<b>Thomas A. Gendron</b> president, CEO & chairman Woodward Inc.	\$4,943,049 \$6,041,605	\$849,231 \$950,577	N/A N/A	N/A N/A	\$3,398,066 \$3,350,919	\$557,775 \$1,603,945	\$137,977 \$136,164
5	<b>Jonathan W. Thayer</b> former vice chairman, corporate communications, & chief financial officer Woodward Inc.	\$4,721,215 \$4,774,805	\$323,634 \$391,346	N/A N/A	N/A N/A	\$3,843,509 \$3,930,438	\$161,805 \$334,307	\$392,267 \$118,714
6	<b>Scott C. Morrison</b> executive vice president & chief financial officer Ball Corp.	\$4,021,124 \$3,506,730	\$766,162 \$716,485	N/A N/A	\$680,023 \$663,999	\$680,003 \$663,994	\$1,607,013 \$1,152,471	\$287,924 \$309,780
7	<b>Daniel W. Fisher</b> president Ball Corp.	\$3,948,387 \$3,071,972	\$746,557 \$693,096	N/A N/A	\$652,003 \$639,980	\$652,001 \$639,997	\$1,703,992 \$917,973	\$193,833 \$180,925
8	<b>Michelle Poole</b> president Crocs Inc.	\$3,792,016 N/A	\$585,769 N/A	N/A N/A	\$2,349,886 N/A	N/A N/A	\$829,562 N/A	\$26,799 N/A
9	<b>Biggs C. Porter</b> Maxar Technologies Inc.	\$3,561,173 \$3,483,624	\$612,501 \$600,001	N/A N/A	\$2,303,176 \$2,273,895	N/A N/A	\$615,000 \$584,550	\$30,496 \$25,178
10	<b>Patrick J. Mahaffy</b> CEO Clovis Oncology Inc.	\$3,229,519 \$6,907,470	\$720,670 \$718,640	\$491,858 \$454,024	N/A N/A	\$1,994,945 \$5,712,960	N/A N/A	\$22,046 \$21,846
11	<b>Kevin T. Longe</b> president & CEO DMC Global Inc.	\$3,185,655 \$2,683,684	\$600,000 \$550,000	N/A N/A	\$2,322,300 \$1,382,300	N/A N/A	\$180,000 \$640,200	\$83,431 \$111,184
12	<b>Steven M. Eyl</b> executive vice president, chief commercial officer & president Heska Corp.	\$3,172,051 \$310,341	\$335,417 \$300,000	\$175,000 \$0	\$1,394,600 \$0	\$1,256,114 N/A	N/A N/A	\$10,920 \$10,341
13	<b>Robert A. Katz</b> CEO Vail Resorts Inc.	\$2,789,897 \$3,624,696	\$688,534 \$961,896	N/A N/A	\$1,034,942 \$1,315,920	\$1,034,976 \$999,961	\$0 \$316,115	\$31,445 \$30,804
14	<b>Walter S. Scott</b> executive vice president, chief technology officer Maxar Technologies Inc.	\$2,726,279 \$2,665,466	\$485,001 \$470,001	N/A N/A	\$1,771,688 \$1,736,258	N/A N/A	\$430,500 \$427,371	\$39,090 \$31,836
15	<b>Lisa A. Pauley</b> executive VP, human resources & administration Ball Corp.	\$2,720,984 \$2,394,681	\$574,869 \$537,594	N/A N/A	\$404,036 \$394,002	\$403,999 \$393,997	\$1,062,891 \$744,270	\$275,190 \$324,818
16	<b>Charles E. Baker</b> vice president, general counsel & corporate secretary Ball Corp.	\$2,666,793 \$2,297,476	\$569,081 \$529,722	N/A N/A	\$399,971 \$379,987	\$400,005 \$379,998	\$993,898 \$693,454	\$303,837 \$314,314
17	<b>Deanie Elsner</b> CEO & president Charlotte's Web Holdings Inc.	\$2,661,232 \$2,826,620	\$625,000 \$379,039	N/A N/A	\$390,717 \$1,499,863	\$1,168,569 \$500,000	\$466,399 \$356,490	\$10,547 \$91,228
18	<b>Fabio Sandri</b> president & CEO Pilgrim's Pride Corp.	\$2,546,931 \$3,716,815	\$731,731 \$507,615	N/A N/A	\$1,425,900 \$2,691,000	N/A N/A	\$371,107 \$507,125	\$18,193 \$11,075
19	<b>Anne Mehlman</b> executive vice president and chief financial officer Crocs Inc.	\$2,496,543 \$1,994,170	\$543,654 \$550,000	N/A N/A	\$1,249,964 \$749,988	N/A N/A	\$677,665 \$662,888	\$25,260 \$31,294
20	<b>Elaine Boltz</b> executive vice president and chief operations and transformation officer Crocs Inc.	\$2,424,915 N/A	\$466,154 N/A	N/A N/A	\$1,309,943 N/A	N/A N/A	\$581,061 N/A	\$67,757 N/A
21	<b>Leon Anthony Frazier</b> executive vice president, global field operations Maxar Technologies Inc.	\$2,420,401 \$2,329,569	\$464,405 \$439,424	N/A N/A	\$1,417,344 \$1,388,990	N/A N/A	\$498,150 \$467,640	\$40,502 \$33,515
22	<b>Daniel P. Hart</b> executive vice president, chief legal and risk officer Crocs Inc.	\$2,187,625 \$1,685,796	\$514,476 \$523,688	N/A N/A	\$999,966 \$499,967	N/A N/A	\$641,294 \$631,174	\$31,889 \$30,967
23	<b>William S. Marshall</b> former president & CEO Viridian Therapeutics Inc.	\$2,186,819 \$1,075,942	\$424,832 \$521,000	N/A N/A	N/A N/A	\$585,128 \$551,302	N/A N/A	\$1,176,859 \$3,640
24	<b>Patricia A. Campbell</b> president, mountain division Vail Resorts Inc.	\$2,034,090 \$2,320,648	\$522,500 \$540,385	N/A N/A	\$750,159 \$774,808	\$750,371 \$724,976	\$0 \$269,363	\$11,060 \$11,116
25	<b>Kirsten A. Lynch</b> executive vice president & chief marketing officer Vail Resorts Inc.	\$2,031,265 \$2,320,631	\$522,500 \$540,385	N/A N/A	\$750,159 \$774,808	\$750,371 \$724,976	\$0 \$269,363	\$8,235 \$11,099

Source: U.S. Securities and Exchange Commission

Researched by BizWest



## Publicly Traded Companies

Companies based in Boulder, Broomfield, Larimer and Weld counties, plus Westminster, ranked by 2020 revenue

Rank	Company	Revenue 2020	Net income 2020	52-week high	Phone	Stock ticker	Industry
		Revenue 2019	Net income 2019	52-week low	Website	Stock exchange	CEO
1	<b>Pilgrim's Pride Corp.</b> 1770 Promontory Circle Greeley, CO 80634-9039	\$12,091,901,000.00 \$11,409,219,000.00	\$95,070,000.00 \$456,536,000.00	\$26.28 \$14.06	970-506-8000 www.pilgrims.com	PPC Nasdaq 56,400	Meat processing Fabio Sandri president & CEO
2	<b>Ball Corp.</b> 9200 W. 108th Circle Westminster, CO 80021	\$11,781,000,000.00 \$11,474,000,000.00	\$582,000,000.00 \$536,000,000.00	\$102.76 \$63.55	303-469-3131 www.ball.com	BLL NYSE 21,500	Packaging and containers John A. Hayes president & CEO
3	<b>Woodward Inc.</b> 1081 Woodward Way Fort Collins, CO 80524	\$2,495,665,000.00 \$2,900,197,000.00	\$240,395,000.00 \$259,602,000.00	\$130.75 \$60.25	970-482-5811 www.woodward.com	WWD Nasdaq 7,100	Aerospace/defense products and services Thomas A. Gendron president, CEO & chairman
4	<b>Vail Resorts Inc.</b> 390 Interlocken Crescent, Suite 1000 Broomfield, CO 80021	\$1,963,704,000.00 \$2,271,575,000.00	\$109,055,000.00 \$323,493,000.00	\$338.50 \$172.88	303-404-1800 www.vailresorts.com	MTN NYSE 7,100	Resorts and casinos Robert A. Katz CEO
5	<b>Maxar Technologies Inc.</b> 1300 W 120th Ave Westminster, CO 80234	\$1,723,000,000.00 \$1,666,000,000.00	\$303,000,000.00 \$109,000,000.00	\$58.75 \$9.54	303-684-4000 www.maxar.com	MAXR NYSE 4,300	Aerospace/defense products and services Daniel L. Jablonsky CEO
6	<b>Crocs Inc.</b> 13601 Via Varra Broomfield, CO 80020	\$1,385,951,000.00 \$1,230,593,000.00	\$312,861,000.00 \$119,497,000.00	\$109.91 \$25.98	303-848-7000 www.crocs.com	CROX Nasdaq 4,600	Textile - apparel footwear and accessories Andrew Rees; Michelle Poole CEO; president
7	<b>Noodles &amp; Co.</b> 520 Zang St., Suite D Broomfield, CO 80021	\$393,655,000.00 \$462,411,000.00	(\$23,259,000.00) \$1,647,000.00	\$12.96 \$4.97	720-214-1900 www.noodles.com	NDLS Nasdaq 8,400	Restaurants Dave Boennighausen CEO
8	<b>DMC Global Inc.</b> 11800 Ridge Parkway, Suite 300 Broomfield, CO 80021	\$229,161,000.00 \$397,550,000.00	(\$1,412,000.00) \$34,041,000.00	\$70.00 \$24.04	303-665-5700 www.dmcglobal.com	BOOM Nasdaq N/A	Metal fabrication Kevin T. Longe president & CEO
9	<b>Heska Corp.</b> 3760 Rocky Mountain Ave. Loveland, CO 80538	\$197,323,000.00 \$122,661,000.00	(\$14,399,000.00) (\$1,465,000.00)	\$217.17 \$80.03	970-493-7272 www.heska.com	HSKA Nasdaq 602	Medical laboratories and research Kevin S. Wilson president & CEO
10	<b>Clovis Oncology Inc.</b> 5500 Flatiron Parkway, Suite 100 Boulder, CO 80301	\$164,500,000.00 \$143,006,000.00	(\$369,212,000.00) (\$400,424,000.00)	\$11.10 \$4.08	303-625-5000 www.clovisoncology.com	CLVS Nasdaq 429	Biotechnology Patrick J. Mahaffy CEO
11	<b>Charlotte's Web Holdings Inc.</b> 1600 Pearl St., Suite 300 Boulder, CO 80302	\$95,226,000.00 \$94,600,000.00	(\$47,186,000.00) (\$15,600,000.00)	\$7.38 \$2.10	720-484-8930 www.charlottesweb.com	CWBHF OTCQX 285	Cannabis Deanie Elsner CEO & president
12	<b>S&amp;W Seed Co.</b> 2101 Ken Pratt Blvd., Suite 201 Longmont, CO 80501	\$79,600,000.00 \$109,700,000.00	(\$19,700,000.00) (\$9,305,000.00)	\$4.36 \$2.09	720-506-9191 www.swseedco.com	SANW Nasdaq 126	Agribusiness Mark Wong CEO
13	<b>Gaia Inc.</b> 833 W. South Boulder Road, Suite C Louisville, CO 80027	\$66,827,000.00 \$53,979,000.00	\$519,000.00 (\$18,150,000.00)	\$15.06 \$7.29	303-222-3600 www.gaia.com	GAIA Nasdaq 123	Catalog and mail order houses Jirka Rysavy chairman & CEO
14	<b>Biodesix Inc.</b> 2970 Wilderness Place, Suite 100 Boulder, CO 80301	\$45,557,000.00 \$24,552,000.00	(\$31,350,000.00) (\$30,726,000.00)	\$31.99 \$10.85	303-417-0500 www.biodesix.com	BDSX Nasdaq 194	Biotech Scott Hutton CEO
15	<b>Urban-gro Inc</b> 1751 Panorama Point, Unit G Lafayette, CO 80026	\$25,837,917.00 \$24,189,803.00	\$5,073,695.00 \$8,350,573.00	\$162.00 \$0.37	720-390-3880 www.urban-gro.com	UGRO Nasdaq 43	Cannabis James Denney; Bradley Nattrass president & chief operating officer; CEO
16	<b>Global Healthcare REIT Inc.</b> 6800 N. 79th St., Suite 200 Niwot, CO 80503	\$20,928,698.00 \$6,929,988.00	\$2,925,820.00 (\$891,614.00)	\$0.74 \$0.12	303-449-2100 www.gbcsreit.com	GBCS OTC 287	Health-care real estate. Lance Baller president & CEO
17	<b>Enservco Corp.</b> 14133 Weld County Road 9 1/2 Longmont, CO 80504	\$15,683,000.00 \$43,026,000.00	(\$2,509,000.00) (\$7,652,000.00)	\$4.50 \$1.15	303-333-3678 www.enservco.com	ENSV NYSE American 88	Oil & Gas Richard A. Murphy; Marjorie Hargrave executive chairman; president & chief financial officer
18	<b>Surma Inc.</b> 1780 55th St., Suite C Boulder, CO 80301	\$8,514,272.00 \$15,224,454.00	\$1,758,716.00 \$1,338,566.00	\$0.22 \$0.01	303-993-5271 www.surma.com	SRNA OTC 26	Cultivation technologies Anthony McDonald president & CEO
19	<b>Encision Inc.</b> 6797 Winchester Circle Boulder, CO 80301-2350	\$7,540,000.00 \$7,670,206.00	\$585,000.00 (\$198,312.00)	\$0.97 \$0.35	303-444-2600 www.encision.com	ECIA OTC N/A	Medical instruments and research Greg Trudel president & CEO
20	<b>Strategic Environmental &amp; Energy Resources Inc.</b> 370 Interlocken Blvd., Suite 680 Broomfield, CO 80021	\$2,912,500.00 \$4,302,800.00	(\$2,764,100.00) (\$2,689,200.00)	\$0.58 \$0.04	303-277-1625 www.seer-corp.com	SENR OTC 22	Energy, Clean Tech J. John Combs, III president & CEO
21	<b>Brickell Biotech Inc.</b> 5777 Central Ave., Suite 102 Boulder, CO 80301	\$1,822,000.00 \$7,917,000.00	(\$20,913,000.00) (\$23,877,000.00)	\$2.61 \$0.47	720-505-4755 www.brickellbio.com	BBi Nasdaq 13	Biotech Robert Brown CEO
22	<b>Viridian Therapeutics Inc.</b> 6200 Lookout Road Boulder, CO 80301	\$1,050,000.00 \$4,461,000.00	(\$110,715,000.00) (\$41,873,000.00)	\$25.67 \$7.08	303-531-5952 www.miragenrx.com	MGEN Nasdaq 27	Bioscience Jonathan Violin president & CEO
23	<b>Auddia Inc.</b> 5755 Central Ave., Suite C Boulder, CO 80301	\$110,924.00 \$458,826.00	(\$4,051,221.00) (\$5,230,245.00)	\$4.56 \$2.21	N/A www.auddia.com	AUUD Nasdaq 11	Technology Jeffrey J. Thramann; Michael Lawless founder & executive chairman; CEO
24	<b>SOBR Safe Inc.</b> 885 Arapahoe Road Boulder, CO 80302	\$0.00 \$0.00	(\$29,982,292.00) (\$1,252,157.00)	\$6.96 \$1.30	844-762-7723 www.sobrsafe.com	SOBR OTCMKTS 7	Alcohol Detection Kevin Moore CEO
25	<b>Arca Biopharma Inc.</b> 10170 Church Ranch Way, Suite 100 Westminster, CO 80021	\$0.00 \$0.00	(\$9,738,000.00) (\$5,482,000.00)	\$22.00 \$3.33	720-940-2100 www.arcabiopharma.com	ABIO Nasdaq 14	Biotechnology Michael R. Bristow president & CEO
26	<b>Edgewise Therapeutics Inc.</b> 3415 Colorado Ave. Boulder, CO 80303	\$0.00 \$0.00	(\$17,123,000.00) (\$9,705,000.00)	\$40.49 \$21.06	303-735-8373 www.edgewisetx.com	EWX Nasdaq 19	Biotech Kevin Koch president & CEO
27	<b>Lightning eMotors Inc.*</b> 815 14th St. SW, Suite A100 Loveland, CO 80537	N/A N/A	N/A N/A	N/A N/A	800-223-0740 www.lightningsystems.com	ZEV NYSE N/A	N/A Tim Reeser CEO

\* Lightning eMotors went public in March 2021 through a merger with GigCapital3 Inc., a special-purpose acquisition company. Companies going public through a SPAC are not initially required to post prior financial information.

Researched by BizWest



## Private-Sector Employers

Ranked by number of employees in region

Rank	Company	Employees in region Employees worldwide	Products/Services	Phone Website Headquarters	Person in charge, Title Year founded
1	<b>UCHealth</b> 12401 E. 17th Ave. Aurora, CO 80045	8,557* 24,867	Hospital system.	N/A N/A Aurora, CO	Elizabeth Concordia N/A
2	<b>JBS USA</b> 1770 Promontory Circle Greeley, CO 80634	6,000** 24,800	Animal meat producer and exporter.	970-506-8000 www.jbssa.com Greeley, CO	Andre Nogueira, CEO 1953
3	<b>Ball Corp.</b> 9200 W. 108th Circle Westminster, CO 80021	5,060*** 18,300	Aerospace and defense.	303-469-3131 www.ball.com Westminster, CO	John Hayes, president & CEO 1880
4	<b>Banner Health Western Region - Corporate</b> 7251 W. Fourth St. Greeley, CO 80634	4,000**** 50,000	Health care.	970-336-4331 www.bannerhealth.com Phoenix, AZ	Margo Karsten, president, Western region 1995
5	<b>UCHealth Medical Group — Loveland</b> 2695 Rocky Mountain Ave., Suite 110 Loveland, CO 80538	2,751***** 24,867	Medical administrative group.	970-624-4420 www.uchealth.org Aurora, CO	Elizabeth Concordia, president & CEO 2009
6	<b>Vestas Blades America Inc.</b> 11140 Eastman Park Drive Windsor, CO 80550	2,500***** 25,000	Wind turbines, blades, nacelles, towers.	970-674-6100 www.vestas.com Denmark	Anders Runevad, CEO 1979
7	<b>Boulder Community Health</b> 4747 Arapahoe Ave. Boulder, CO 80303	2,380 2,380	Hospital and physician clinics making use of multiple technologies to aid in patient care.	303-415-7000 www.bch.org Boulder, CO	Robert Vissers, president & CEO 1922
8	<b>UCHealth Poudre Valley Hospital</b> 1024 S. Lemay Ave. Fort Collins, CO 80524	2,225 24,867	A regional medical center offering a wide array of treatments, surgeries and diagnostic tests in more than three dozen medical specialties.	970-495-7000 www.uchealth.org Aurora, CO	Elizabeth Concordia, president & CEO, UCHealth; Kevin Unger, president & CEO 1925
9	<b>Medtronic Inc.</b> 6135 Gunbarrel Ave. Boulder, CO 80301	2,000***** 105,000	Health-care products.	303-305-2200 www.medtronic.com Dublin, Ireland	Bryan Hanson, president 1967
10	<b>Boulder Community Health — Foothills Hospital</b> 4747 Arapahoe Ave. Boulder, CO 80303	1,986 1,986	Hospital and physician clinics making use of multiple technologies to aid in patient care.	720-854-7000 www.bch.org Boulder, CO	Robert Vissers, president & CEO 2003
11	<b>CenturyLink</b> 1025 Eldorado Blvd. Broomfield, CO 80021	1,850 42,500	Telecommunication services.	720-888-2750 www.centurylink.com Monroe, LA	Jeffrey Storey, CEO 1998
12	<b>Broadcom Inc.</b> 4380 Ziegler Road Fort Collins, CO 80525	1,747***** 19,000	Designs and develops analog, digital, mixed signal and opto-electronics components and subsystems, with a focus in III-V compound semiconductor design and processing.	970-288-2575 www.broadcom.com San Jose, CA	Hock Tan, CEO/president 2005
13	<b>Hach</b> 5600 Lindbergh Drive Loveland, CO 80539	1,700 4,000	Water-analysis instrumentation, water-quality expertise and support.	970-669-3050 www.hach.com Loveland, CO	Kevin Klau; Hermes Gonzalez- Bello, presidents 1947
14	<b>UCHealth Medical Center of the Rockies</b> 2500 Rocky Mountain Ave. Loveland, CO 80538	1,699 24,867	A 187-bed medical center offering a wide array of treatments, surgeries and diagnostic tests. Specializes in trauma and cardiac care.	970-624-2500 www.uchealth.org Aurora, CO	Elizabeth Concordia, president & CEO, UCHealth; Kevin Unger, president & CEO 2007
15	<b>Oracle Corp.</b> 500 Eldorado Blvd. Broomfield, CO 80021	1,620 136,000	Hardware, software, services, consulting, industry-specific solutions.	303-464-4000 www.oracle.com Redwood Shores, CA	Lawrence Ellison, CEO/ director; Safra Katz; Mark Hurd 1977
16	<b>Woodward Inc.</b> 1081 Woodward Way Fort Collins, CO 80524	1,590***** 9,000	Components and systems that enable energy control, efficient operations and lower emissions in large industrial engines.	970-482-5811 www.woodward.com Fort Collins, CO	Thomas Gendron, president, CEO & chairman 1870
17	<b>SCL Health System Office</b> 500 Eldorado Blvd., Suite 4300 Broomfield, CO 80021	1,530 N/A	Health care.	866-665-2636 www.sclhealth.org Broomfield, CO	Lydia Jumonville, president & CEO 2013
18	<b>Banner Health — North Colorado Medical Center</b> 1801 16th St. Greeley, CO 80631	1,443 50,000	Cancer, orthopedics, trauma, burn, heart and lung, gynecology, urology, gastroenterology, neurology, general surgery. Robotic and laparoscopic services.	970-810-4121 www.bannerhealth.com/hcmc Phoenix, AZ	Margo Karsten, CEO 1904
19	<b>IBM Corp.</b> 6300 Diagonal Highway Boulder, CO 80301	1,400 352,600	Computer software, hardware and services.	303-924-6300 www.ibm.com Armonk, NY	Ginni Rometty, chairman/CEO 1911
20	<b>SCL Health — Good Samaritan Medical Center</b> 200 Exempla Circle Lafayette, CO 80026	1,400 1,400	Cardiovascular services, cardiac rehabilitation. Center for Childbirth with neonatal intensive care. Level II trauma center. Joint replacement. General surgery.	303-689-4000 www.goodsamaritancolorado.org Lafayette, CO	Jennifer Alderfer, president, Good Samaritan Medical Center 2004
21	<b>Google Boulder</b> 2590 Pearl St., Suite 110 Boulder, CO 80302	1,350 118,899	Organize the world's information and make it universally accessible and useful.	303-245-0086 www.google.com Mountain View, CA	Larry Page, CEO; Bhavna Chhabra, site manager 1998
22	<b>Seagate Technology PLC</b> 389 Disc Drive Longmont, CO 80503	1,300***** 43,000	Data-storage company.	720-684-1900 www.seagate.com Cupertino, CA	Stephen Luczo, CEO/president 1979
23	<b>State Farm Insurance Co.</b> 1555 Promontory Circle Greeley, CO 80638	1,100 58,000	State Farm and its affiliates are the largest providers of auto and home insurance in the United States, ranked No. 33 on 2017 Fortune 500.	970-395-5000 www.statefarm.com Bloomington, Ill.	Denise Hardin, senior vice president 1922
24	<b>Centura Health — Longmont United Hospital</b> 1950 Mountain View Ave. Longmont, CO 80501	993 21,000	Provides comprehensive medical care to the Longmont community.	303-651-5111 www.luhcares.org Longmont, CO	Christina Johnson, CEO 1959
25	<b>Hunter Douglas Inc., Window Fashions Division</b> 1 Duette Way Broomfield, CO 80020	980 22,500	Window shades and blinds, window shadings, modern Roman shades, privacy sheers, Hunter Douglas Platinum technology.	303-466-1848 www.hunterdouglas.com Pearl River, NY	Doug Barr, president & general manager 1946





## Private-Sector Employers

Ranked by number of employees in region

Rank	Company	Employees in region Employees worldwide	Products/Services	Phone Website Headquarters	Person in charge, Title Year founded
26	<b>Columbine Health Systems</b> 802 W. Drake Road, Suite 101 Fort Collins, CO 80526	964 964	Rehabilitation, independent and assisted living, nursing home, medical and nonmedical home care, pharmacy, medical equipment, outpatient therapy.	970-482-0198 www.columbinehealth.com Fort Collins, CO	J. Robert Wilson, owner/CEO 1971
27	<b>Halliburton Energy Services Inc.</b> 2990 Weld County Road 27 Fort Lupton, CO 80621	900 55,000	Providers of products and services to the global energy industry.	303-825-4346 www.halliburton.com Houston, TX	1919
28	<b>Ball Aerospace &amp; Technologies Corp.</b> 1600 Commerce St. Boulder, CO 80301-2734	841 4,967	Develops and manufactures spacecraft, advanced instruments and sensors, components, data exploitation systems and RF solutions for strategic, tactical and scientific applications.	303-939-6100 www.ballaerospace.com Boulder, CO	David Kaufman, president 1956
29	<b>Otter Products LLC</b> 209 S. Meldrum St. Fort Collins, CO 80521	830 1,100	Creates waterproof, protective cases for phones and other electronic devices.	970-493-8446 www.otterbox.com Fort Collins, CO	Steve Nisbet, president; Curt Richardson, founder & chairman; Jim Parke, CEO 1998
30	<b>Hewlett Packard Enterprise</b> 3404 E. Harmony Road, Bldg. 6 Fort Collins, CO 80528-9544	800 59,400	Offers worldwide IT, technology and enterprise products and solutions.	970-898-3800 www.hpe.com Palo Alto, CA	Antonio Neri, CEO 1939
31	<b>Qualfon</b> 4401 Innovation Drive Fort Collins, CO 80525	800 14,000	Customer sales and support. Call center.	970-206-9000 www.centerpartners.com Highland Park, MI	Mike Marrow, CEO 1997
32	<b>Emerson Process Management, Micro Motion Division</b> 7070 Winchester Circle Boulder, CO 80301	790 76,500	Coriolis flow and density measurement technology.	03-530-8400 www.micromotion.com St. Louis, MO	David Farr, CEO 1977
33	<b>Tolmar Inc.</b> 701 Centre Ave. Fort Collins, CO 80526	770 850	Fully integrated pharmaceutical company. Product development, clinical trial expertise and manufacturing.	970-212-4500 www.tolmar.com Fort Collins, CO	Anil D'Souza, CEO 2006
34	<b>Imagine!</b> 1400 Dixon Ave. Lafayette, CO 80026	761 761	Support to people of all ages with cognitive, developmental, physical and health-related needs.	303-665-7789 www.imaginecolorado.org Lafayette, CO	Rebecca Novinger, CEO 1963
35	<b>Intrado Corp.</b> 1601 Dry Creek Drive Longmont, CO 80503	760 9,659	9-1-1 support services.	720-494-5800 www.west.com/safety-services Omaha, NE	Mark Scott, senior VP & general manager 1979
36	<b>Vail Resorts Inc.</b> 390 Interlocken Crescent, Suite 1000 Broomfield, CO 80021	740 6,600	International ski-area operations.	303-404-1800 www.vailresorts.com Broomfield, CO	Robert Katz, CEO 1997
37	<b>Danone North America</b> 12002 Airport Way Broomfield, CO 80021	670 6,000	Natural, organic food products.	303-635-4000 www.danonenorthamerica.com Broomfield, CO	Emmanuel Faber, CEO 2004
38	<b>Aurora Dairy Corp. dba Aurora Organic Dairy</b> 1919 14th St., Ste. 300 Boulder, CO 80302	650 800	Organic milk and butter.	720-564-6296 www.auroraorganic.com Boulder, CO	Scott McGinty, CEO 2003
39	<b>Maxar Technologies Inc.</b> 1300 W 120th Ave Westminster, CO 80234	638 4,300	High-resolution satellite Earth imagery and artificial intelligence/machine learning-derived insights; space infrastructure and robotics	303-684-4000 www.maxar.com Westminster, CO	Daniel Jablonsky, CEO 1957
40	<b>Lockheed Martin Integrated Systems &amp; Solutions</b> 6304 Spine Road Boulder, CO 80301	600 110,000	A lead systems integrator and information technology company conducting business mainly with the U.S. Department of Defense and U.S. federal government agencies.	303-581-4200 www.lockheedmartin.com Bethesda, Md.	Jim Taiclet, CEO 1971
41	<b>Orthopaedic &amp; Spine Center of the Rockies</b> 2500 E. Prospect Road Fort Collins, CO 80525	600 600	Comprehensive orthopaedic, spine, sports medicine, concussion, and podiatry care. Orthopaedic care for on-the-job injuries. 2 Surgery-recovery centers, MRI, digital x-ray, PT-OT, cast-brace-splints.	970-493-0112 www.orthohealth.com Fort Collins, CO	Mike Bergerson, CEO 1969
42	<b>SCL Health — Platte Valley Medical Center</b> 1606 Prairie Center Parkway Brighton, CO 80601	589 13,464	Hospital services.	303-498-1600 www.pvmc.org Brighton, CO	John Hicks, CEO/president 1960
43	<b>UCHealth Greeley Hospital</b> 6767 W. 29th St. Greeley, CO 80634	583 24,867	Full-service hospital offering array of services, surgeries and diagnostic tests. Features emergency department, acute care unit, intensive care unit, birth center.	970-652-2000 www.uchealth.org Aurora, CO	Elizabeth Concordia, president & CEO; Marilyn Schock, president, UCHealth Greeley Hospital 2019
44	<b>TSYS Business Solutions LLC</b> 12202 Airport Way, Suite 100 Broomfield, CO 80021	580 24,000	Payment-solutions provider.	303-625-8000 www.tsys.com Columbus, GA	M. Troy Woods, president & CEO 1983
45	<b>Anheuser-Busch Fort Collins Brewery</b> 2351 Busch Drive Fort Collins, CO 80524	570 172,603	Brewing company.	970-490-4500 www.anheuser-busch.com Leuven, Belgium	Eugene Bocis, general manager 1852
46	<b>North Range Behavioral Health</b> 1300 N. 17th Ave. Greeley, CO 80631	560 560	Provides comprehensive mental-health and addiction services for all ages in several Weld locations.	970-347-2120 www.northrange.org Greeley, CO	Larry Pottorff, executive director 1972
47	<b>Madwire/Marketing 360</b> 3405 S. Timberline Road Fort Collins, CO 80525	551 551	Marketing 360 is a technology company that provides business management and marketing software and services for SMBs and franchises.	970-541-3284 www.madwire.com Fort Collins, CO	Joe Kellogg, CEO; JB Kellogg 2009
48	<b>Leprino Foods</b> 1302 N. First Ave. Greeley, CO 80631	550 4,000	Dairy food and ingredient company.	970-351-6041 www.leprinofoods.com Denver, CO	Mike Durkin, president 1950
49	<b>Centura Health — Avista Adventist Hospital</b> 100 Health Park Drive Louisville, CO 80027	537 N/A	Emergency care, orthopedics, imaging, 3D mammography, surgery, breast care, gynecologic oncology, oncology, pelvic health, spine, neurology, urogynecology, obstetrics, gynecology, genetic counseling.	303-673-1000 www.avistahospital.org Louisville, CO	Isaac Sendros, CEO 1990
50	<b>Nutrien Ltd.</b> 3005 Rocky Mountain Ave. Loveland, CO 80538	525 22,000	Marketer and distributor of fertilizer, seed and crop protection products.	970-685-3300 www.nutrien.com Saskatoon, Saskatchewan, Canada	Charles Magro, CEO/president 1978



## Private-Sector Employers

Ranked by number of employees in region

Rank	Company	Employees in region Employees worldwide	Products/Services	Phone Website Headquarters	Person in charge, Title Year founded
51	<b>VMware Inc.</b> 380 Interlocken Crescent, Suite 500 Broomfield, CO 80021	500 24,200	Software-defined data center, end user computing, hybrid cloud computing.	303-942-4600 www.vmware.com Palo Alto, CA	Patrick Gelsinger, CEO 1998
52	<b>Broadcom Inc.</b> 4 Brocade Parkway Broomfield, CO 80021	500 19,000	Provides network solutions.	720-558-8000 www.broadcom.com San Jose, CA	Lloyd Carney, CEO 1995
53	<b>A&amp;W Water Service Inc.</b> 13025 Weld County Road 16 Fort Lupton, CO 80621	500**** 7,000****	Water-works equipment supplier.	303-659-6523 www.awwaterservice.com Houston, TX	1954
54	<b>Select Energy Services LLC</b> 3031 First Ave. Greeley, CO 80631	500 5,100	Range of oilfield services. Water and mud hauling, frac tank cleaning, roustabout crews.	970-330-0532 www.selectenergyservices.com Houston, TX	Kevin Bothwell, area manager 2007
55	<b>LogRhythm Inc.</b> 4780 Pearl East Circle Boulder, CO 80301	500**** 650****	Security intelligence company that empowers organizations around the globe to rapidly detect, respond to and neutralize damaging cyber threats.	303-413-8745 www.logrhythm.com Boulder, CO	Andy Grolnick, president & CEO 2003
56	<b>LPR Construction Co.</b> 1171 Des Moines Ave. Loveland, CO 80537	500 500	Steel erection and heavy industrial construction.	800-577-1844 www.lprconstruction.com Loveland, CO	Linc Turner, CEO 1979
57	<b>Mental Health Partners — Boulder Office</b> 1333 Iris Ave. Boulder, CO 80304	500 500	Nonprofit organization providing comprehensive mental health and wellness services in Boulder and Broomfield counties.	303-443-8500 www.mhpcolorado.org Boulder, CO	1962
58	<b>TTEC Holdings Inc.</b> 2400 W. 29th St., Suite 100 Greeley, CO 80631	490 51,000	Offers consulting, technology, care services and growth services.	970-347-2908 www.ttec.com Englewood, CO	Kenneth Tuchman, chairman 1984
59	<b>Banner Health — McKee Medical Center</b> 2000 N. Boise Ave. Loveland, CO 80538	476 50,000	Acute-care hospital.	970-820-4640 www.bannerhealth.com/McKee Phoenix, AZ	Margo Karsten, CEO 1976
60	<b>Occidental Petroleum Corp.</b> ***** 4000 Burlington Ave. Evans, CO 80620	468***** 14,400***	Oil and natural gas producer.	970-330-0614 www.anadarko.com Woodlands, TX	Al Walker, president & CEO 1960
61	<b>Noodles &amp; Co.</b> 520 Zang St., Suite D Broomfield, CO 80021	461 8,400	Fast-casual restaurant chain.	720-214-1900 www.noodles.com Broomfield, CO	Dave Boennighausen, CEO 1995
62	<b>McLane Western Inc.</b> 2100 E. Ken Pratt Blvd. Longmont, CO 80504	460 30,000	Distribution center.	303-682-7500 www.mclaneco.com Temple, TX	Stuart Clark; Keith Pearson, presidents 1894
63	<b>Noble Energy Inc.</b> 2115 117th Ave. Greeley, CO 80634	450***** 2,282	Oil and natural gas exploration and production.	970-304-5000 www.nobleenergyinc.com Houston, TX	Mike Guinn, district manager 2000
64	<b>UCHealth Longs Peak Hospital</b> 1750 E. Ken Pratt Blvd. Longmont, CO 80504	423 24,867	Full-service 51-bed hospital featuring an intensive-care unit, a Level III trauma center and emergency department, operating rooms, advanced birth center, surgery center, pharmacy, lab and imaging.	720-718-7000 www.uchealth.org Aurora, CO	Lonnie Cramer, CEO 2017
65	<b>Intel Corp.</b> 4701 Technology Parkway Fort Collins, CO 80528	415**** 110,800	Data-storage solutions.	970-267-2267 www.intel.com Santa Clara, CA	1968
66	<b>Novartis Gene Therapies</b> ***** 4000 Nelson Road Longmont, CO 80503	400 110,000	Gene therapy.	847-572-8280 www.novartis.com Bannockburn, IL	Sally Dyer, plant manager 2010
67	<b>ASRC Federal Holding Co.</b> 3420 E. Harmony Road Fort Collins, CO 80525	400 7,000	Contractor to federal intelligence, aerospace and health-care information-technology agencies.	301-837-5500 www.comcast.com Beltsville, MD	Billy Morrissen, president and general manager, federal civilian activities 1972
68	<b>Carestream Health Inc.</b> 2000 Howard Smith Ave. West Windsor, CO 80550	400**** 7,000	Medical film.	970-304-4600 www.carestream.com Rochester, NY	David Westgate, chairman, president & CEO 2007
69	<b>First National Bank, dba FNBO</b> 205 W. Oak St. Fort Collins, CO 80521	400 5,000	Wealth-management services: investment management, financial planning, estate planning, trusts, retirement planning services, business-succession planning.	970-494-6300 www.fnbo.com Omaha, NE	Marietta Luellen, managing director, wealth management; Todd Silliman, lead director, wealth management; Nathan Ewert, regional vice president 1881
70	<b>Sierra Nevada Corp. Space Systems</b> 1722 Boxelder St. Louisville, CO 80027	400 4,000	SNC's Space Systems is a full-service space mission provider & product supplier of space technologies & advanced spacecraft for civil, commercial & national security applications.	303-530-1925 www.sncspace.com Sparks, NV	Eren Ozmen, owner and president ; Fatih Ozmen, owner and CEO 1963
71	<b>KBI Biopharma Boulder LLC</b> 2500 Central Ave. Boulder, CO 80301	400 1,000	Drug development for metabolic diseases and endocrine disorders.	303-339-5600 www.kbibioharma.com Durham, NC	Dirk Lange, president & CEO 1899
72	<b>Circle Graphics</b> 120 Ninth Ave. Longmont, CO 80501-4594	400 800	Billboards, wall decor, art, frames, business & retail signs & banners.	303-532-2370 www.circlegraphicsonline.com Longmont, CO	Andrew Cousin, CEO 2000
73	<b>Fresca Foods</b> 195 CTC Blvd. Louisville, CO 80027-3144	400**** 450****	Investor, manufacturer, and marketer of natural and organic food brands.	303-996-8881 www.frescafoodsinc.com Louisville, CO	Todd Dutkin, CEO 1993
74	<b>Associates in Family Medicine — Administration Office</b> 1300 Riverside Ave., Suite 102 Fort Collins, CO 80524	380 380	Administrative office.	970-224-1670 www.afmnoco.com Fort Collins, CO	Craig Luzinski, CEO 1962
75	<b>NetApp Inc.</b> 1048 Pearl St., Suite 250 Boulder, CO 80302	375**** 10,800	All-flash storage systems built for the Next Generation Data Center.	720-523-3278 www.solidfire.com Sunnyvale, CA	2009



## Private-Sector Employers

Ranked by number of employees in region

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76	<b>Crocs Inc.</b> 13601 Via Varra Broomfield, CO 80020	375 3,803	Casual footwear.	303-848-7000 www.crocs.com Broomfield, CO	Andrew Rees, CEO; Michelle Poole, president 2002
77	<b>Naropa University</b> 2130 Arapahoe Ave. Boulder, CO 80302	365 365	Higher education.	303-546-3572 www.naropa.edu Boulder, CO	Charles Lief, president 1974
78	<b>SummitStone Health Partners — Administration</b> 4856 Innovation Drive, Suite B Fort Collins, CO 80525	365 365	Outpatient, comprehensive mental-health and addiction treatment for adults, children, adolescents and families. Behavioral-health urgent care. Mobile crisis services. Suicide-prevention training.	970-494-4200 www.summitstonehealth.org Fort Collins, CO	Michael Allen, CEO 1957
79	<b>Alteryx Inc.</b> 12303 Airport Way, Unit 250 Broomfield, CO 80021	363 1,450	Alteryx unifies analytics, data science and business process automation in one, end-to-end platform to accelerate digital transformation.	888-836-4274 www.alteryx.com Irvine, CA	Dean Stoecker, executive chairman; Mark Anderson, CEO 1997
80	<b>Sunrise Community Health</b> 2930 11th Ave. Evans, CO 80620	358 358	Services include medical, dental, behavioral health, laboratory, radiology, pharmacy, care management, WIC, groups visits and health education.	970-350-4606 www.sunrisecommunityhealth.org Evans, CO	Mitzi Moran, CEO; Fatima Groom, Policy & Public Relations Manager 1973
81	<b>Hensel Phelps Construction Co.</b> 420 Sixth Ave. Greeley, CO 80631	357 3,749	Planning and design, construction and facility management.	720-592-2000 www.henselphelps.com Greeley, CO	Michael Choutka, president & CEO 1937
82	<b>New Belgium Brewing Co.</b> 500 Linden St. Fort Collins, CO 80524	351 691	Belgian-style, hoppy and experimental craft beers.	970-221-0524 www.newbelgium.com Fort Collins, CO	Lion Little World Beverages, owner 1991
83	<b>Corden Pharma Colorado Inc.</b> 2075 55th St. Boulder, CO 80301-2880	350 6,000****	Develops and produces pharmaceutical intermediates and active ingredients.	303-442-1926 www.cordenpharma.com Boulder, CO	Brian McCudden, CEO 1946
84	<b>Salud Family Health Center Administration Office</b> 203 S. Rollie Ave. Fort Lupton, CO 80621	350**** 350****	Delivery of medical, dental and behavioral health services throughout Northeastern Colorado. Locations in Brighton, Estes Park, Fort Collins, Fort Lupton and Frederick.	303-892-6401 www.saludclinic.org Fort Lupton, CO	1970
85	<b>Clinica Family Health</b> 1735 S. Public Road Lafayette, CO 80026	340 565	Full primary health care, including behavioral health services, dental care, nutrition services and pharmacy. Offers all forms of telehealth and COVID-19 vaccinations.	303-650-4460 www.clinica.org Lafayette, CO	Simon Smith, president/CEO 1977
86	<b>Invitae Corp.</b> ***** 2477 55th St., Suite 202 Boulder, CO 80301	337 2,100	Genomic sequencing assays and analysis software.	303-357-9001 www.invitae.com San Francisco, CA	Jason Myers, president & CEO; Sean George, CEO 2013
87	<b>Spectra Logic Corp.</b> 6285 Lookout Road Boulder, CO 80301	312**** 380****	Scalable "deep storage" solutions that utilize automated tape libraries and disk systems to store data.	303-449-6400 www.spectrallogic.com Boulder, CO	Nathan Thompson, CEO 1979
88	<b>Conga</b> 390 Interlocken Crescent, Suite 500 Broomfield, CO 80021	300 1,800	Conga's AI-powered suite of solutions helps companies digitally transform by automating and optimizing their documents, contracts, and the processes around them.	303-465-1616 www.conga.com Broomfield, CO and San Mateo, CA	Frank Holland, CEO 2015
89	<b>Carefree of Colorado</b> 2145 W. Sixth Ave. Broomfield, CO 80020	300**** 350****	Develops, manufactures, markets and sells shade products and accessories in recreational, residential and commercial applications.	303-469-3324 www.carefreeofcolorado.com Broomfield, CO	Elden Wood, president 1971
90	<b>Blue Canyon Technologies LLC</b> 2550 Crescent Drive Lafayette, CO 80026	300***** 300	Provides turnkey small satellite solutions, including nanosatellites, microsatellites, and ESPA-class.	720-458-0703 www.bluecanyontech.com Boulder, CO	George Stafford, CEO; Dwayne Pendleton 2008
91	<b>Boulder Medical Center — Broadway</b> 2750 Broadway Boulder, CO 80304	300 300	Locally owned and operated, allowing staff and physicians to engage in patient-centered, compassionate health care. Spectrum of primary and specialty medical care services.	303-440-3000 www.bouldermedicalcenter.com Boulder, CO	Patrick Menzies, CEO 1949
92	<b>Frasier</b> 350 Ponca Place Boulder, CO 80303	300 300	Vibrant senior living: independent living, assisted living, memory support, long-term care/skilled nursing, therapy services, wellness center, chef-inspired dining venues, robust activity schedule.	303-499-4888 www.frasiermeadows.com Boulder, CO	Timothy Johnson, president and CEO 1960
93	<b>Gogo Business Aviation LLC</b> 105 Edgeview Court, Suite 300 Broomfield, CO 80021	300 300	Gogo provides in-flight connectivity and wireless entertainment services for commercial and business fleets around the world.	888-328-0200 www.business.gogoair.com Chicago, IL	Sergio Aguirre, GM and EVP, Gogo Business Aviation 1991
94	<b>Via Mobility Services</b> 2855 N. 63rd St. Boulder, CO 80301	300 300	Nonprofit, full-spectrum mobility manager offering paratransit, travel training and mobility options information, and referral services.	303-447-2848 www.viacolorado.org Boulder, CO	Frank Bruno, CEO 1979
95	<b>Estes Park Health</b> 555 Prospect Ave. Estes Park, CO 80517	297 297	Full-service hospital and Level IV Trauma Center.	970-586-2317 www.eph.org Estes Park, CO	Larry Learning, CEO 1975
96	<b>The Group Inc.</b> 2803 E. Harmony Road Fort Collins, CO 80528	280**** 280****	Residential and commercial real estate brokerage services.	970-223-0700 www.thegroupinc.com 2803 E. Harmony Road	Brandon Wells, president 1976
97	<b>Ward Electric Co. Inc.</b> 9586 E. I-25 Frontage Road, Suite B Longmont, CO 80504	275 350	Ward Electric Co. is a full-service electrical contractor. Its range of work includes high-voltage (transmission, distribution, substations), commercial, industrial, residential and renewables.	303-682-0066 www.wardelectriccompany.com Longmont, CO	Mark Ward, CEO; Matt Ward, president 2005
98	<b>The Genetic Locker Inc., dba Terrapin Care Station</b> 5370 Manhattan Circle, Suite 104 Boulder, CO 80303	270 270	Consumer-focused cultivator, processor and provider of medical and retail cannabis products.	855-599-2273 www.terrapincarestation.com Boulder, CO	Chris Woods, CEO 2009
99	<b>Charlotte's Web Holdings Inc.</b> 1600 Pearl St., Suite 300 Boulder, CO 80302	258 285	Produces and distributes hemp-based cannabidiol wellness products as the CW Family of Brands including Charlotte's Web, CBDMEDIC, CBDCLINIC and Harmony Hemp brands.	720-484-8930 www.charlottesweb.com Boulder, CO	Deanie Elsner, CEO & president 2013
100	<b>J.M. Smucker Co.</b> 2900 Peak Ave. Longmont, CO 80504	255 7,400	Manufactures Un crustables.	720-652-4400 www.jmsmucker.com Orvill, OH	Jeff Nagle, plant manager 1897



## Private-Sector Employers

Ranked by number of employees in region

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101	<b>Platte River Power Authority</b> 2000 E. Horsetooth Road Fort Collins, CO 80525	251**** 251****	Not-for-profit wholesale electricity generation and transmission provider.	970-226-4000 www.prpa.org Fort Collins, CO	Jason Frisbie, general manager/CEO 1973
102	<b>Ranger Energy Services</b> 3333 Center Drive Milliken, CO 80543	250***** 700	Oilfield services.	970-587-5813 www.rangerenergy.com Houston, TX	Erik Sollenberg, CEO 1996
103	<b>Colorado Premium Foods</b> 2035 Second Ave Greeley, CO 80631-7201	250**** 475****	Provides a variety of fresh, frozen or consumer-ready meats to major U.S. retailers, restaurant chains and food-service companies worldwide.	970-313-4400 www.coloradopremium.com Greeley, CO	Kevin LaFleur, co-founder & president 1998
104	<b>1888 Industrial Services LLC</b> 800 Eighth Ave., Suite 301 Greeley, CO 80631	250 250	Drilling support services, completion, and production-related tasks for oil and natural gas companies	970-834-1817 www.1888is.com Greeley, CO	2008
105	<b>Renewable Energy Systems Americas Inc.</b> 11101 W. 120th Ave., Suite 400 Broomfield, CO 80021	250**** 250****	Development, engineering, construction, and operations services to the utility-scale wind, solar, transmission, and energy storage markets across the Americas.	303-439-4200 www.res-group.com Broomfield, CO	Graham Reid, CEO 1997
106	<b>Home Instead Senior Care</b> 251 Boardwalk Drive Fort Collins, CO 80525	249 70,000	Licensed non-medical home care.	970-494-0289 www.homeinstead.com/ northerncolorado Fort Collins, CO	Mike Maguire, president 2001
107	<b>Mile High Labs International Inc.</b> 2555 Midway Blvd. Broomfield, CO 80020	244 244	Private-label production of CBD tinctures, CBD gummies, CBD softgels and CBD topicals.	833-223-1011 www.milehighlabs.com Broomfield, CO	Stephen Mueller, CEO 2016
108	<b>SpotX</b> 8181 Arista Place, Suite 400 Broomfield, CO 80021	240 595	SpotX's platform features modern ad serving, programmatic infrastructure and other digital video monetization tools, including solutions for over-the-top and outstream video ad units.	303-345-6650 www.spotx.tv Broomfield, CO	Michael Shehan, CEO & co-founder; Steve Swoboda, COO/co-founder 2007
109	<b>Global Healthcare Exchange LLC</b> 1315 W. Century Drive Louisville, CO 80027	237**** 654****	Medical software for automating manual processes.	720-887-7000 www.ghx.com Louisville, CO	Bruce Johnson, CEO & president 2000
110	<b>Good Samaritan Society — Loveland Village</b> 2101 S. Garfield Ave Loveland, CO 80537	235 235	Secured memory care, physical, occupational and speech therapies, long-term and skilled care. Assisted living, Colorado home care, independent living.	970-69-9100 www.good-sam.com Sioux Falls, S.D.	Lisa Melby, executive director 1972
111	<b>Nexus Controls LLC, a Baker Hughes company</b> 1800 Nelson Road Longmont, CO 80501	232 N/A	Power generation and energy technology.	303-678-7600 www.bakerhughesds.com/nexus-controls Longmont, CO	1892
112	<b>Stantec</b> 370 Interlocken Blvd., Suite 300 Broomfield, CO 80021	231 20,092	Strategic consulting, technical engineering and construction services firm.	303-410-4000 www.stantec.com Edmonton, Alberta, Canada	Clint Strachan, vice president, mining; Daniel Aizenman, senior principal; Bob Armstrong 1954
113	<b>Eye Center of Northern Colorado PC</b> 1725 E. Prospect Road Fort Collins, CO 80525	230**** 230****	Ophthalmology, optometry, optical, LASIK, plastic and reconstructive surgery.	970-221-2222 www.eyecenternoco.com Fort Collins, CO	Dan Karpel, CEO 1962
114	<b>Foothills Gateway Inc.</b> 301 W. Skyway Drive Fort Collins, CO 80525	230 230	Helps improve the lives of people with intellectual and development disabilities.	970-226-2345 www.foothillsgateway.org Fort Collins, CO	Erin Eulenfeld, CEO 1972
115	<b>Noosa Yoghurt LLC</b> 4120 County Road 25E Bellvue, CO 80512	225 225	Cultured dairy products.	970-493-0949 www.noosayoghurt.com Bellvue, CO	Wade Groetsch, president/COO; Jason Vieth, general manager 2010
116	<b>Wiland Inc.</b> 7420 E. Dry Creek Parkway Niwot, CO 80503	225 225	Provides multichannel marketing audiences, marketing optimization and business intelligence.	303-485-8686 www.wiland.com Niwot, CO	Phil Wiland, chairman & CEO 1971
117	<b>Zoll Data Management</b> 11802 Ridge Parkway, Suite 400 Broomfield, CO 80021	225**** N/A	Manufactures and develops medical devices and software solutions focused on clinical quality assurance, optimized operations and data-driven analytics.	303-801-4000 www.zolldata.com Chelmsford, MA	Alex Moghadam, president 1984
118	<b>Northrop Grumman Mission Systems Inc.</b> 6120 Longbow Drive Boulder, CO 80301	220**** 30,000****	Satellite ground stations supporting missile warning and missile defense.	720-622-6008 www.ngc.com Baltimore, MD	Janet Grondin, director, OPIR Exploitation Systems 1939
119	<b>Partners Group (USA) Inc.</b> 1200 Entrepreneurial Drive Broomfield, CO 80021	220 1,513	Global private markets investment manager.	303-606-3600 www.partnersgroup.com Zug, Switzerland	Anthony Shontz, managing director 1996
120	<b>BC Services Inc.</b> 550 Disc Drive Longmont, CO 80503	220 220	Accounts-receivable management.	303-532-3500 www.bcservice.com Longmont, CO	John Boettcher, owner 1925
121	<b>Bobo's Oat Bars</b> 6325 Gunpark Drive, Suite B Boulder, CO 80301	220***** 220	Manufactures non-GMO, vegan, wheat-free and gluten-free breakfast/energy bars using non-refined ingredients.	303-938-1977 www.eatbobos.com Boulder, CO	Beryl Stafford, president/founder 2003
122	<b>McGuckin Hardware</b> 2525 Arapahoe Ave., Unit D-1 Boulder, CO 80302	217 217	Hardware store.	303-443-1822 www.mcguckin.com Boulder, CO	Dave Hight, owner 1955
123	<b>Xilinx Inc.</b> 3100 Logic Drive Longmont, CO 80503	215 4,891	All programmable FPGAs, SoCs, 3DICs, design tools.	720-652-3600 www.xilinx.com San Jose, CA	Moshe Gavrielov, president/CEO 1984
124	<b>Connell Resources Inc.</b> 7785 Highland Meadows Parkway, Suite 100 Fort Collins, CO 80528	215**** 215****	Asphalt, paving, utilities, excavation, aggregates, general contracting.	970-223-3151 www.connellresources.com Fort Collins, CO	Richard Connell, president 1949
125	<b>O-I Glass Container</b> 11133 Eastman Park Drive Windsor, CO 80550-3398	208**** 24,000****	Glass containers	970-674-3800 N/A Perrysburg, OH	2005



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126	<b>Maxar Technologies Inc.</b> 1601 Dry Creek Drive, Suite 260 Longmont, CO 80503	206 4,400	Provides high-resolution satellite imagery.	303-684-4000 www.digitalglobe.com Westminster, CO	Daniel Jablonsky, president 1992
127	<b>Walker Manufacturing Co.</b> 5925 E. Harmony Road Fort Collins, CO 80528	204 210	Manufacturer of commercial-grade riding lawn mowers and attachments.	970-221-5614 www.walker.com Fort Collins, CO	Ryan Walker, president 1957
128	<b>sovrn Holdings, Inc.</b> 1750 29th St., Suite 2036 Boulder, CO 80301	203 203	sovrn works with online publishers of all shapes and sizes to help them better understand and engage their audiences and grow their businesses with effective site monetization.	303-493-5490 www.sovrn.com Boulder, CO	Walter Knapp, CEO 2006
129	<b>Pfizer Boulder Research &amp; Development</b> 3200 Walnut St. Boulder, CO 80301	200 78,500	Discovers, develops and commercializes targeted small molecule drugs to treat patients afflicted with cancer.	303-381-6600 www.arraybiopharma.com Boulder, CO	Ron Squarer, CEO; Nicholas Saccomano, chief scientific officer 1998
130	<b>Micron Technology Inc</b> 1900 Pike Road Longmont, CO 80501	200 37,000	Memory and storage solutions.	720-494-5000 www.micron.com Boise, ID	Sanjay Mehrotra, CEO 1978
131	<b>Lexmark International Inc.</b> 6555 Monarch Road Longmont, CO 80503	200 8,500	Develops and manufactures toner and photo-conductor drums for use in laser-printer cartridges.	303-581-5000 www.lexmark.com Lexington, KY	Don Knowles, general manager 1991
132	<b>PharMerica Corp.</b> www.niteize.com Longmont, CO 80501	200 5,500	Regional billing office.	303-651-3535 www.pharmerica.com Louisville, KY	Jon Rousseau, CEO 2006
133	<b>Viega LLC</b> 12303 Airport Way, Suite 395 Broomfield, CO 80021	200 4,000	Manufactures pipe-fitting installation technology.	800-976-9819 www.viega.us Broomfield, CO	Dave Garlow, president & CEO 1899
134	<b>Pinnacle Agriculture Holdings LLC</b> 1800 Fall River Drive, Suite 100 Loveland, CO 80538	200**** 1,500****	Agricultural retail distribution business created through acquisitions and greenfield retail establishments.	970-800-4300 www.pinnacleag.com Loveland, CO	Robert Marchbank, president & CEO 2012
135	<b>Hotel Boulderado</b> 2115 13th St. Boulder, CO 80302	200 500	Hotel resort, performance and event venue, with restaurants and bars.	303-442-4344 www.boulderado.com Boulder, CO	Genevieve Belou, senior sales manager; Mia Opalka, senior catering sales manager; Erin Copeland, director of marketing 1909
136	<b>Agfinity Inc.</b> 4065 St. Cloud Drive, Suite 100 Loveland, CO 80538	200 200	Agfinity is a member-owned cooperative providing agronomy, energy, feed and grain products and services.	970-454-4000 www.agfinityinc.com Eaton, CO	Jason Brancel, CEO/president 1905
137	<b>ARC Colorado Inc.</b> 7040 Weld County Road 20 Fireston, CO 80504	200***** 200*****	Metal injection molding.	303-833-6000 www.aftmim.com Deland, FL	Jed Rust, executive vice president 1993
138	<b>Nite Ize Inc.</b> 5660 Central Ave. Boulder, CO 80301	200 200	Nite Ize designs and manufactures inventor-driven products that organize your life, protect your gear, light your way, and creatively solve your everyday problems.	303-449-2576 www.niteize.com Boulder, CO	Rick Case, CEO & founder 1989
139	<b>SomaLogic Inc.</b> 2945 Wilderness Place Boulder, CO 80301	200 200	Develops clinical diagnostics and research tools based on its proprietary and novel proteomics technologies.	303-625-9000 www.somallogic.com Boulder, CO	Byron Hewett; Roy Smythe, CEOs 2000
140	<b>The Eye Laser Center of Northern Colorado</b> 6125 Sky Pond Drive, Suite 160 Loveland, CO 80538	200**** 200****	Lasik and refractive surgery, cosmetic and reconstructive surgery of the eyelids, orbit and lacrimal system.	970-663-3262 www.eyecenternoco.com Fort Collins, CO	Dan Karpel, CEO 1996
141	<b>Nichols Aluminum — Golden</b> ***** 1405 E. 14th St. Fort Lupton, CO 80621	198 3,600	Aluminum coil manufacturing.	303-654-8301 www.quanex.com Fort Lupton, CO	1983
142	<b>DMC Global Inc.</b> 11800 Ridge Parkway, Suite 300 Broomfield, CO 80021	197 741	Diversified holding company involved with industrial machinery and advanced manufacturing.	303-665-5700 www.dmcglobal.com Broomfield, CO	Kevin Longe, president & CEO 1965
143	<b>IBMC College</b> 3842 S. Mason St. Fort Collins, CO 80525	195 195	Certificate, diploma and degree programs in cosmetology, barbering, esthetician, hairstyling, dental, medical assisting, massage, and paralegal.	970-223-2669 www.ibmc.edu Fort Collins, CO	Diana Gunderson, vice president of education; Steven Steele, CEO 1987
144	<b>Times-Call</b> 2500 55th St., Suite 110 Boulder, CO 80301	192 192	Print and digital newspaper.	303-776-2244 www.timescall.com Boulder, CO	Albert Manzi, president and CEO Prairie Mountain Media 1957
145	<b>Northern Colorado Rehabilitation Hospital</b> 4401 Union St. Johnstown, CO 80534	191 191	Hospital provides rehabilitative services for patients with functional deficits.	970-619-3400 www.ncrh.ernesthealth.com Albuquerque, NM	Brenda Simon, CEO 2005
146	<b>Oskar Blues</b> 1800 Pike Road Longmont, CO 80501	191**** 191****	Craft brewer.	303-776-1914 www.oskarblues.com Longmont, CO	Dale Katechis, owner 1997
147	<b>Measured Progress Inc.</b> 2950 Colorful Ave., Suite 500 Longmont, CO 80504	190**** 500****	Nonprofit organization that connects K-12 the educational community with assessment solutions.	303-772-5300 www.measuredprogress.org Dover, NH	1983
148	<b>Gallegos Sanitation Inc.</b> 1941 Heath Parkway Fort Collins, CO 80524	190**** 190****	Waste hauler, portable toilet services, Construction Waste RECYCLING with (2) accredited LEED specialists provide reports for your construction waste management program, plus training & signage.	970-484-5556 www.gsiwaste.com Fort Collins, CO	Gallegos Family, owners 1959
149	<b>Kodak Alaris</b> 9952 Eastman Park Drive Windsor, CO 80551	185**** 4,000****	Imaging	970-686-7611 www.kodakalaris.com Hemel Hemstead, London, England	Stephen Kozak, Kodak Alaris site manager 2013
150	<b>Dellenbach Motors</b> 3111 S. College Ave. Fort Collins, CO 80525	180 180	New-car franchisee of Chevrolet, Cadillac and Subaru. Includes service, parts and body shop.	970-226-2438 www.dellenbach.com Fort Collins, CO	Michael Dellenbach, dealer principal 1965



## Private-Sector Employers

Ranked by number of employees in region

Rank	Company	Employees in region	Employees worldwide	Products/Services	Phone	Website	Headquarters	Person in charge, Title	Year founded
151	<b>Boulder Scientific Co.</b> 4161 Specialty Place Longmont, CO 80504	177****	177****	Manufacturer of advanced organometallic catalysts, ligands, and co-catalysts.	970-535-4494	www.bouldersci.com	Longmont, CO	Don Morrison, director of business development	1972
152	<b>Agilent Technologies Inc., Nucleic Acid Solutions Division</b> 5555 Airport Road Boulder, CO 80301	175****	12,500****	Flexible therapeutic oligonucleotide development services and manufacturing for the biotech and pharmaceutical industries.	303-222-4900	www.agilent.com	Santa Clara, CA		1999
153	<b>United Power Inc.</b> 500 Cooperative Way Brighton, CO 80603	171	171	Electric distribution cooperative.	303-659-0551	www.unitedpower.com	Brighton, CO	Mark Gabriel, President and CEO; Bryant Robbins, acting CEO, COO	1938
154	<b>Pedersen Toyota-Scion-Volvo</b> 4455 S. College Ave. Fort Collins, CO 80525	170	170	Full service dealership.	970-223-3100	www.pedersentoyota.com	Fort Collins, CO	Mark Pedersen, president/general manager	1972
155	<b>Intel Corp.</b> 1921 Corporate Center Circle, Suite 3B Longmont, CO 80501	165	110,800	Data-storage solutions.	503-264-1330	www.intel.com	Santa Clara, CA		1968
156	<b>Markley Motors Inc.</b> 3401 S. College Ave. Fort Collins, CO 80525	165	165	Full-service dealership.	888-500-4584	www.markleymotors.com	Fort Collins, CO	Eric Baumgart, general manager	1936
157	<b>Twitter Boulder</b> 1031 Walnut St. Boulder, CO 80302	160****	3,900****	Hom base of Twitter's data and enterprise solutions team, formerly Gnip, including data science and analytics, design, research and infrastructure engineering.	303-997-7488	www.twitter.com	San Francisco, CA	Eric Ryan, engineering site lead	2006
158	<b>PDC Energy Inc.</b> 3801 Carson Ave. Evans, CO 80620	160****	600****	Independent exploration and production company.	970-506-9272	www.pdce.com	Denver, CO		1969
159	<b>Animal Health International Inc.</b> 822 Seventh St., Suite 740 Greeley, CO 80631	160*****	N/A	Distributes animal-health products.	970-353-2600	www.animalhealth.com	Greeley, CO	Kevin Pohlman, president & CEO	2010
160	<b>Gloo LLC</b> 831 Pearl St. Boulder, CO 80302	158	158	Personal-growth platform.	720-505-1762	www.gloo.us	Boulder, CO	Scott Beck, co-founder & CEO	2012
161	<b>Banner Fort Collins Medical Center</b> 4700 Lady Moon Drive Fort Collins, CO 80528	157	50,000	Trauma, orthopedics, general surgery, gynecology, obstetrics, gastroenterology, urology, head and neck, heart and lung.	970-821-4000	www.BannerHealth.com/FortCollins	Phoenix, AZ	Margo Karsten, president	2015
162	<b>Sill-TerHar Motors Inc.</b> 150 Alter St. Broomfield, CO 80020	157	157	Full-service dealership.	303-469-1801	www.sthmotors.com	Broomfield, CO	John TerHar Jr., owner; Greg Larson, vice president	1960
163	<b>Weld County Garage</b> 2699 47th Ave. Greeley, CO 80634	154****	154****	Full service dealership.	970-352-1313	www.weldcountyggarage.com	Greeley, CO	Warren Yoder, owner/general manager	1908
164	<b>Western Disposal Services Inc.</b> 5880 Butte Mill Road Boulder, CO 80301	154	154	Commercial and residential collection of trash, recycling and compostable material. Operates a public trash, recycling and organics drop-off center.	303-444-2037	www.westerndisposal.com	Boulder, CO	Bryce Isaacson, vice president of sales and marketing; Dan Souders, owner	1970
165	<b>Western Digital Corp.</b> 1951 S. Fordham St., #400 Longmont, CO 80503	153****	61,800	Flash storage and other data-storage solutions.	303-827-0321	www.wdc.com	Milpitas, CA	Stephen Milligan, CEO	1970
166	<b>TRU Community Care</b> 2594 Trailridge Drive East, Suite A Lafayette, CO 80026	151****	151****	Our experienced staff understands the unique physical, emotional & spiritual needs of terminally ill people & their families. We provide individualized support & our services are available 24/7.	303-442-0961	www.trucare.org	Lafayette, CO	Michael McHale, president & CEO	1976
167	<b>Splunk Inc.</b> 3400 Valmont Road, Suite 200 Boulder, CO 80301	150*****	5,800	Real-time incident-management platform.	877-318-0960	www.victorops.com	San Francisco, CA	Todd Vernon, founder/CEO at VictorOps	2012
168	<b>Employment Solutions,</b> 4750 Larimer Parkway, Suite 201 Johnstown, CO 80534	150	810	Industrial & manufacturing staffing services.	970-407-9675	www.employmentsolutions.com	Johnstown, CO	Rick Wagner, president; Katherine Wagner, majority owner	1994
169	<b>AlsoEnergy Inc.</b> 5400 Airport Blvd., Suite 100 Boulder, CO 80301	150	300	Provides energy-monitoring and asset-management solutions for global renewable-energy financiers, developers, O&M providers and EPCs.	866-303-5668	www.alsoenergy.com	Boulder, CO	Robert Schaefer, CEO	2007
170	<b>Hungenberg Produce Inc.</b> 976 N. Balsam Ave. Greeley, CO 80631	150****	150****	Fresh carrots, cabbage.	970-356-6616	www.hungenbergproduce.com	Greeley, CO	Paul Hungenberg, secretary/treasurer	1974
171	<b>Life Care Center of Greeley</b> 4800 25th St. Greeley, CO 80634	150	150	Inpatient and outpatient rehabilitation with physical, occupational and speech-language pathology.	970-330-6400	lcca.com/locations/co/greeley/careers	Greeley, CO		1998
172	<b>Odell Brewing Co. Inc.</b> 800 E. Lincoln Ave. Fort Collins, CO 80524	150****	150****	Ale, wholesale and retail sales.	970-498-9070	www.odellbrewing.com	Fort Collins, CO	Wynne Odell, CEO	1989
173	<b>The Neenan Co.</b> 3325 S. Timberline Road, Suite 100 Fort Collins, CO 80525-4427	150	150	Design, construction, development.	970-493-8747	www.neenan.com	Fort Collins, CO	David Shigekane, president	1966
174	<b>Lemay Avenue Health &amp; Rehab Facility</b> 4824 S. Lemay Ave. Fort Collins, CO 80525	147	147	Services include 24-hour skilled nursing care, physical, occupational, respiratory, and speech-language therapy, secure memory units, group and individual activities, and transportation to medical appointments.	970-482-1584	www.columbinehealth.com	Fort Collins, CO	Joe La Mastra, administrator	1971
175	<b>Interface Communications Co.</b> 5400 Mt. Meeker Road, Suite A Boulder, CO 80301-3753	145	145	Provides design, engineering and construction services in the telecommunications industry with experience in voice, data, video, A/V, security, DAS and traffic signalization.	303-530-4212	www.interface.cc	Boulder, CO	Jeffrey Morgan, CEO	1995



## Private-Sector Employers

Ranked by number of employees in region

Rank	Company	Employees in region Employees worldwide	Products/Services	Phone Website Headquarters	Person in charge, Title Year founded
176	<b>Leanin' Tree Inc.</b> 6055 Longbow Drive Boulder, CO 80301	145 145	Greeting cards.	303-729-3412 www.leanintree.com Boulder, CO	Ed Trumble, founder & chairman 1989
177	<b>BoulderCentre for Orthopedics and Spine</b> 4740 Pearl Parkway, Suite 200 Boulder, CO 80301	145 100	Full spectrum of orthopedic services, including MRI, PT/OT, DME and outpatient surgery on the premises.	303-449-2730 www.bouldercentre.com Boulder, CO	Catherine Higgins, CEO/CFO 1968
178	<b>Circadence Corp.</b> 1900 Ninth St., Suite 300 Boulder, CO 80302	141 141	Cyber-security software and training.	303-413-8800 www.circadence.com Boulder, CO	Michael Moniz, president & CEO 1993
179	<b>Good Samaritan Society — Fort Collins Village</b> 508 W. Trilby Road Fort Collins, CO 80525	140 27,000	Independent and assisted living apartments, skilled nursing, rehab, therapy, and home care services.	970-226-4909 www.good-sam.com/fortcollinsvillage Sioux Falls, SD	Fred Pitzl, administrator 1973 in Fort Collins
180	<b>FCI Constructors Inc.</b> 4015 Coriolis Way Frederick, CO 80504	140 440	Commercial and industrial design-builder, general contractor and construction manager.	970-535-4725 www.fcio.com Grand Junction, CO	Jeff Erker, senior vice president 1978
181	<b>Biodesix Inc.</b> 2970 Wilderness Place, Suite 100 Boulder, CO 80301	140 194	A diagnostic company with a focus in lung disease. The company develops diagnostic tests addressing important clinical questions by combining multi-omics through the power of AI.	303-417-0500 www.biodesix.com Boulder, CO	Scott Hutton, CEO 2006
182	<b>Good Day Pharmacy — Corporate Office</b> 3780 E. 15th St., Suite 102 Loveland, CO 80538	140 170	MedSync Auto Refill, prescription compounding for people and pets, bio-identical hormones, specialty med packaging in sealed easy-open Good Daypacks, medical equipment, specialty medications, clinical services/consultation (hormone consultation, birth control, diabetes, smoking cessation), long-term care pharmacy serving assisted living and skilled nursing.	970-461-1975 www.gooddaypharmacy.com Loveland, CO	Vicki Einhellig, CEO 1985
183	<b>The Allen Co. Inc.</b> 525 Burbank St. Broomfield, CO 80020	139 139	Manufactures hunting, shooting, tactical, archery, fishing and outdoor products.	303-469-1857 www.allencompany.net Broomfield, CO	George Cavanaugh, owner 1971
184	<b>Hyde Engineering + Consulting Inc.</b> 6260 Lookout Road, Suite 120 Boulder, CO 80301	139 N/A	Engineering services.	303-530-4526 www.hyde-ec.com Boulder, CO	John Hyde, chairman/founder 1993
185	<b>Gaia Inc.</b> 833 W. South Boulder Road, Suite C Louisville, CO 80027	135 135	Fitness brand focused on yoga and well-being.	303-222-3600 www.gaia.com Louisville, CO	Jirka Rysavy, chairman & CEO 1988
186	<b>Journey Homes/J&amp;J Construction of Northern Colorado/Crow Creek Construction</b> 7251 W. 20th St., Unit L-200 Greeley, CO 80634-4626	135 135	Homebuilding, land development.	970-352-7072 www.journeyhomes.com Greeley, CO	Jeff Demaske, CEO/partner; Larry Buckendorf, General Counsel/Partner; Joe Schumacher, general manager/partner 1998
187	<b>Lind's Plumbing and Heating Inc.</b> 1414 Blue Spruce Drive, Unit A Fort Collins, CO 80524	135 135	Commercial and residential plumbing.	970-221-1735 www.lindsph.com Fort Collins, CO	Kellan Moore, president/CEO; Rick Scaglione, President/COO; Kellan Moore, president & CEO; Kellan Moore, president and CEO 1984
188	<b>Northern Colorado Anesthesia Professionals PLLC</b> 3702 Automation Way, #103 Fort Collins, CO 80525	135 135	Anesthesia services.	970-224-2985 www.nccaphealth.com Fort Collins, CO	Shawn Wotowey, CEO 1998
189	<b>Varra Cos. Inc.</b> 8120 Gage St. Erie, CO 80516	135 135	Sand, gravel, ready-mix concrete.	303-666-6657 www.varracompanies.com Frederick, CO	Chris Varra, president 1949
190	<b>Inscripta Inc.</b> 5500 Central Ave., Suite 220 Boulder, CO 80301	133 133	CRISPR-based platform for scalable digital genome engineering.	720-759-4088 www.inscripta.com Boulder, CO	Kevin Ness, CEO 2015
191	<b>Mark Young Construction Inc.</b> 7200 Miller Place Frederick, CO 80504	133**** 133****	General commercial construction.	303-776-1449 www.markyoungconstruction.com Frederick, CO	David Guida, president 1989
192	<b>TRC</b> 123 N. College Ave., Suites 206 & 208 Fort Collins, CO 80524	130**** 4,100****	Environmental consulting.	970-484-3263 www.trcsolutions.com Lowell, MA	Christopher Vincze, chairman/CEO 1961
193	<b>Avery Brewing Co.</b> 4910 Nautilus Court N Boulder, CO 80301-3242	130 158	Craft-beer manufacturing and sales to distributors. Retail beer sales, tap room and restaurant with draft and growler beer sales, full-service food and retail merchandise	303-440-4324 www.averybrewing.com Boulder, CO	Adam Avery, president/owner 1993
194	<b>Boulder Theater</b> 2032 14th St Boulder, CO 80302	130**** 130****	Z2 Entertainment operates the Boulder and Fox Theatres. In addition to live entertainment, the Boulder Theater hosts corporate meetings and events, private parties and celebrations, speakers, one-day or multiple day conferences, pitch events and more. Seated capacity 850, seated dinner events up to 275.	303-998-9416 www.bouldertheater.com, www.foxtheatre.com Boulder, CO	Cheryl Liguori, CEO BT: 1995 Fox Theater 1992 Z2 Entertainment was formed in 2010 merging the two venue businesses.
195	<b>Keller Williams 1st Realty</b> 606 Mountain View Ave., Suite 100 Longmont, CO 80501	130**** 130****	Real estate, property management, HOA management.	303-776-3200 www.kellerwilliams1strealty.com Longmont, CO	Bronwyn Schuetze, managing broker 1989
196	<b>King Buick GMC</b> 4175 Byrd Drive Loveland, CO 80538	130**** 130****	Automotive retailer.	970-667-8905 www.kinggm.com Loveland, CO	Rex King, president 1998
197	<b>Tharp Cabinet Co.</b> 380 W. 37th St. Loveland, CO 80538	130**** 130****	Full-service manufacturer of custom residential, commercial, and specialty cabinets.	970-239-3216 www.tharpcabinets.com Loveland, CO	Garth Rummery, president 1971
198	<b>The Women's Clinic of Northern Colorado</b> 2500 Rocky Mountain Ave., Suite 150 Loveland, CO 80538	130 130	OB-GYN care, mammography, ultrasounds.	970-493-7442 www.womensclinicnoco.com Fort Collins, CO	Scott Kenyon, executive director 1970
199	<b>Boulder Associates Architects</b> 1426 Pearl St., Suite 300 Boulder, CO 80302	129 129	Architecture, interior design and graphic design for health-care and senior-living facilities.	303-499-7795 www.boulderassociates.com Boulder, CO	Tim Riddle, president 1983
200	<b>Fort Collins Dodge Chrysler Jeep</b> 3835 S. College Ave. Fort Collins, CO 80525	128**** 128****	Full service dealership.	970-226-5340 www.fortcollinsdodgechryslerjeep.com Fort Collins, CO	Steve Hardy, general manager 2009



## Private-Sector Employers

Ranked by number of employees in region

Rank	Company	Employees in region Employees worldwide	Products/Services	Phone Website Headquarters	Person in charge, Title Year founded
201	<b>Holland &amp; Hart LLP</b> 1800 Broadway, Suite 300 Boulder, CO 80302	126 950	Patent, Trademark, Real Estate Finance & Development, Tax & Estate Planning, Corporate, Employment.	303-473-2700 www.hollandhart.com Denver, CO	Larry Tronco, administrative partner; Chris Balch, firm chair; Lucy Stark, managing partner 1947
202	<b>Transpro Burgener Trucking</b> 7301 S.W. Frontage Road Fort Collins, CO 80528	126*** 242***	Dry bulk trucking.	970-482-4888 www.gotranspro.com Fort Collins, CO	Curt Burgener, CEO/president 1946
203	<b>C3 Real Estate Solutions LLC</b> 200 S. College Ave., Suite 160 Fort Collins, CO 80524	126*** 126***	Residential and commercial real estate transactions.	970-689-3521 www.mycolorhome.com Fort Collins, CO	John Simmons, co-founder/ broker ; Jesse Laner, co- founder/broker 2012
204	<b>Advanced Micro Devices Inc.</b> 2950 E. Harmony Road, No. 300 Fort Collins, CO 80528	125*** 11,400	Design and integrate technology that powers millions of intelligent devices, including personal computers, game consoles and cloud servers.	970-226-9500 www.amd.com Sunnyvale, CA	Lisa Su, president & CEO 1969
205	<b>Creative Foam Composite Systems</b> 2221 Clayton Place Berthoud, CO 80513	125*** 1,400***	Manufactures foam core for wind-energy and aerospace companies.	970-444-4711 www.creativefoam.com Fenton, MI	Dave Stuck, general manager 1969
206	<b>Horizon Discovery</b> 2650 Crescent Drive, No. 100 Lafayette, CO 80026	125***** 500*****	Clinical and diagnostic equipment.	303-604-9680 www.horizondiscovery.com Cambridge, U.K.	1995
207	<b>CCX Corp.</b> 1399 Horizon Ave. Lafayette, CO 80026	125*** 225***	Fiber-optic cables, wire harness, data cables.	303-666-5206 www.ccxcorp.com Lafayette, CO	Dave Videon, president 1995
208	<b>CooperSmith's Pub &amp; Brewing</b> 5 Old Town Square Fort Collins, CO 80524-2446	125*** 125***	Full-service restaurant and brewpub.	970-498-0483 www.coopersmithspub.com Fort Collins, CO	Dwight Hall, brewer/president 1989
209	<b>Northern Colorado Water Conservancy District</b> 220 Water Ave. Berthoud, CO 80513	125 125	Provides water for agricultural, municipal, industrial and domestic use in northeastern Colorado.	800-369-7246 www.northernwater.org Berthoud, CO	Brad Wind, general manager 1937
210	<b>Snelling Staffing Services</b> 1615 Foxtrail Drive, Suite 260 Loveland, CO 80538	125 125	Direct-hire and temp-to-hire recruiting and staffing services for light industrial/manufacturing, administrative/operations, construction management, and engineering.	970-225-9292 www.staffingnoco.com Fort Collins, CO	Trish Bowen-Banister, Northern Colorado president 1997
211	<b>Centre Avenue Health &amp; Rehab Facility</b> 815 Centre Ave. Fort Collins, CO 80526	123 123	24-hour skilled nursing care, physician, nurse practitioner services, clinical social services staff, group and individual activities, registered dietitians, physical, occupational and speech therapy.	970-494-2140 www.columbinehealth.com Fort Collins, CO	Blake Sims, administrator 2001
212	<b>First RF Corp.</b> 6150 Lookout Road Boulder, CO 80301	122 122	Advanced technologies company specializing in antennas and RF systems.	303-449-5211 www.firstrf.com Boulder, CO	Mike Sharkey, president; Farzin Lalezari, CEO 2003
213	<b>Brinkman Construction</b> 3528 Precision Drive, Suite 100 Fort Collins, CO 80528	121 121	Brinkman Construction is a 100% employee owned company providing commercial construction services for a wide range of product types along the Front Range.	970-267-0954 www.brinkmanconstruction.com Fort Collins, CO	Jim Ciesla, president & CEO 2005
214	<b>Envision, Creative Support for People with Developmental Disabilities</b> 1050 37th St. Evans, CO 80620	121*** 121***	Provide services to people with intellectual and developmental disabilities/ delays in Weld County Colorado	970-339-5360 www.envisionco.org Evans, CO	Celeste Ewert, Executive Director 1964
215	<b>Mentor, a Siemens business</b> 1811 Pike Road, Suite 2F Longmont, CO 80501-6781	120 5,700	Electronic design automation software.	720-494-1000 www.mentor.com Wilsonville, OR	1981
216	<b>Interstates</b> 1409 Duff Drive Fort Collins, CO 80524	120 1,200	Providing electrical engineering, controls, and construction to industrial clients.	970-221-1776 www.interstates.com Sioux Center, IA	Joshua Barber, regional director 1953
217	<b>Carbon Black Inc.</b> 1433 Pearl St. Boulder, CO 80302	120 1,100	Carbon Black combines unfiltered data collection, predictive analytics and cloud-based delivery to provide endpoint protection.	N/A www.carbonblack.com Waltham, MA	Patrick Morley, CEO 2002
218	<b>Air Comfort Inc.</b> 150 Rome Court Fort Collins, CO 80524-1434	120 120	Heating and air conditioning for large and small commercial projects, multi-family, high-end residential, including geothermal.	970-490-1458 www.aircomfortcolorado.com Fort Collins, CO	Matt Rausch, CEO 2007
219	<b>Burris Co. Inc</b> 1015 39th Ave. Greeley, CO 80634-4403	120 120	Optics, scopes, binoculars.	970-356-1670 www.burrisoptics.com Greeley, CO	Bill Mullenix, General Manager 1979
220	<b>Double J Meat Packing Inc.</b> 726 W. Main St. Pierce, CO 80650	120*** 120***	Custom butchering and processing of beef, bison and lamb.	970-834-1388 doublejcuts.com Pierce, CO	Jay Hasbrouck, president 2002
221	<b>Flood &amp; Peterson Insurance Inc.</b> 4687 W. 18th St. Greeley, CO 80634	120 120	Commercial insurance, employee benefits, surety bonding, and personal insurance.	970-356-0123 www.floodpeterson.com Greeley, CO	Royal Lovell, chairman & CEO; Brett Kemp, president 1939
222	<b>The Suites Fort Collins</b> 4880 Ziegler Road Fort Collins, CO 80528	120 120	The Suites bridges the gap between hospital and home, offering personalized therapy and nursing programs.	970-223-4376 www.thesuiteshc.com Fort Collins, CO	Emily Kantor, administrator 2017
223	<b>Larry H. Miller Toyota Boulder</b> 2465 48th Court Boulder, CO 80301	120*** N/A	Full service dealership.	303-443-3250 www.bouldertoyota.com Sandy, UT	Steve Doersam, general manager 1987
224	<b>North Shore Health &amp; Rehab Facility</b> 1365 W. 29th St. Loveland, CO 80538	117 117	Skilled rehabilitation, long-term care, hospice unit, physical and occupational therapy, speech language pathology, registered dietician, wound care, NP and physician services, activities program.	970-667-6111 www.columbinehealth.com Fort Collins, CO	Clinton Dale, administrator 1962
225	<b>Avid4Adventures</b> 1877 Broadway, Suite 100 Boulder, CO 80302	116 116	Organizes summer camps for kids.	720-249-2412 www.avid4.com Boulder, CO	N/A





## Private-Sector Employers

Ranked by number of employees in region

Rank	Company	Employees in region Employees worldwide	Products/Services	Phone Website Headquarters	Person in charge, Title Year founded
226	<b>UCHealth Broomfield Hospital</b> 11820 Destination Drive Broomfield, CO 80021	115 24,867	Full-service hospital offering advanced care, including an emergency department, outpatient surgery center, laboratory services, operating suites, intensive care, radiology suite & orthopedic care.	303-460-6000 www.uchealth.org/locations/uchealth-broomfield-hospital Aurora, CO	Lonnie Cramer, CEO 2016
227	<b>Heska Corp.</b> 3760 Rocky Mountain Ave. Loveland, CO 80538	115 602	Advanced veterinary diagnostic and other specialty veterinary products; diagnostic blood analyzers, point-of-care diagnostic tests, vaccines and other pharmaceuticals.	970-493-7272 www.heska.com Loveland	Kevin Wilson, president & CEO 1988
228	<b>Columbine Therapy Services</b> 802 W. Drake Road, Suite 145 Fort Collins, CO 80526	115 115	Outpatient physical, occupational and speech therapy rehabilitation services.	970-494-6449 http://columbinehealth.com/rehabilitation/ Fort Collins, CO	Yvonne Myers, health systems director N/A
229	<b>Family Home Health LLC</b> 1790 30th St., Suite 350 Boulder, CO 80301	115**** 115****	Skilled home health, nonskilled personal-care workers, caregiver CNA programs.	720-274-5974 www.familyhh.net Boulder, CO	Luther Stanton, president; Joe Stanton, Vice President-Operations 2009
230	<b>Fisher Honda &amp; Acura</b> 6025 Arapahoe Road Boulder, CO 80303	113 113	Full service dealership.	303-443-0530 www.fisherauto.com Boulder, CO	Craig Fisher, president 1973
231	<b>Norfolk Iron &amp; Metal Co.</b> 31181 Weld County Road 39-1/2 Greeley, CO 80631	110**** 1,300****	Steel service center, carbon steel distribution.	970-352-6722 www.norfolkiron.com Norfolk, NE	Ron Wildeman, general manager 1917
232	<b>CML Security LLC</b> 1785 W. 160th Ave., Suite 700 Broomfield, CO 80023	110 240	Security electronics, detention equipment.	720-466-3650 www.cmlsecurity.us Broomfield, CO	James (JJ) Ramsey, executive vice president; Keith Thoene, president 2015
233	<b>Dawson School</b> 10455 Dawson Drive Lafayette, CO 80026	110 110	Challenging college-preparatory academics, robust arts and athletics programs, and renowned outdoor and experiential education for students K-12.	303-665-6679 www.dawsonschool.org Lafayette, CO	George Moore, head of school 1970
234	<b>Metal Container Corp.</b> 1201 Metal Container Court Windsor, CO 80550	110**** 110****	Aluminum cans.	970-686-1500 www.anheuser-busch.com St. Louis, MO	1987
235	<b>StickerGiant</b> 880 Weaver Park Road Longmont, CO 80501	110 110	Custom stickers and labels.	303-774-7900 www.stickergiant.com Longmont, CO	Beth Smith, CEO 2000
236	<b>Tetra Tech Inc.</b> 1900 S. Sunset St., Suite 1-E Longmont, CO 80501	110**** 110	Provider of consulting, engineering, program management, construction management and technical services worldwide.	303-772-5282 www.tetrattech.com Pasadena, CA	Dan Batrack, president/CEO 1966
237	<b>Muller Technology Colorado Inc.</b> 3939 Automation Way Fort Collins, CO 80525	110***** N/A	Manufactures high speed robots and downstream automation systems for the plastics injection molding industry.	970-229-9500 www.muller-technology.com Fort Collins, CO	1970
238	<b>Clovis Oncology Inc.</b> 5500 Flatiron Parkway, Suite 100 Boulder, CO 80301	109 429	Acquires, develops and commercializes innovative anti-cancer agents.	303-625-5000 www.clovisoncology.com Boulder, CO	Patrick Mahaffy, CEO 2009
239	<b>Columbine West Health &amp; Rehab Facility</b> 940 Worthington Circle Fort Collins, CO 80526	109 109	Rehabilitation, dementia unit, hospice, transportation, activities, beauty shop, courtyards, and music therapy, PT, OT, and speech-language pathology. NP Services. Wound care. Discharge planning.	970-221-2273 www.columbinehealth.com Fort Collins, CO	Lauren Shimp, administrator 1988
240	<b>Sun Construction &amp; Design Services Inc.</b> 1232 Boston Ave. Longmont, CO 80501	108 108	Construction and renovation of industrial and commercial buildings.	303-444-4780 www.sunconstruction.com Longmont, CO	Andrew Welch, President 1985
241	<b>Emergency Physicians of the Rockies</b> 1024 S Lemay Ave. Fort Collins, CO 80524	107 107	Emergency medicine.	970-495-8006 www.eprockies.com Fort Collins, CO	Betsy Coldren 1992
242	<b>Molecular Biosciences Inc.</b> 4699 Nautilus Court Boulder, CO 80301-5308	107**** 107****	Manufactures products that investigate cellular function and homeostasis mechanisms.	303-581-7722 www.molbio.com Boulder, CO	David Kachensky, vice president 1994
243	<b>Sterling-Rice Group Inc.</b> 1801 13th St., Suite 400 Boulder, CO 80302-5130	107 107	SRG is a brand consultancy and creative agency. Services include insights, strategy, innovation/new product development, culinary, data science, advertising, and design.	303-381-6400 www.srg.com Boulder, CO	Cindy Judge, president and CEO; Joan Bleacher, chief operating officer; Rick Sterling, founder 1984
244	<b>Children's Hospital Colorado North Campus</b> 469 W. Colorado Highway 7 Broomfield, CO 80023	106**** 6,000	A nonprofit pediatric health system devoted 100% to children. Services include: 24/7 urgent care, specialist care, observation and inpatient care up to 72 hours, rehabilitation and sports physical therapy, diagnostics and imaging.	720-777-1340 www.childrenscolorado.org Aurora, CO	Jena Hausmann, CEO 2008
245	<b>Total Facility Care LLC</b> 453 N. Denver Ave. Loveland, CO 80537	106 106	Commercial cleaning and building maintenance.	970-800-3801 www.TotalFacilityCare.com Loveland, CO	Pete Gazlay, president 2010
246	<b>Oldcastle Infrastructure Inc.</b> 1820 E. Colorado Highway 402 Loveland, CO 80537	105**** 85,000****	Precast concrete underground utility structures, septic tanks, small buildings, architectural work, specialty products.	970-669-0535 www.oldcastleinfrastructure.com Atlanta, GA	Chris Schneider, regional general manager 1975
247	<b>Complete Home Health Care LLC</b> 2095 W. Sixth Ave., Suite 209 Broomfield, CO 80020	105**** 450****	Provides home-health services that include skilled nursing, physical, occupational and speech therapy.	720-457-3200 www.completehchc.com Broomfield, CO	2001
248	<b>Forney Industries Inc.</b> 2057 Vermont Drive Fort Collins, CO 80525	105**** 200****	Distributor of products to the retail and industrial sectors specializing in hardware, automotive after market and farm/ranch.	970-482-7271 www.forneyind.com Fort Collins, CO	Steve Anderson, CEO/ president 1932
249	<b>Encore Electric Inc.</b> 225 N. Lemay Ave., Unit 5 Fort Collins, CO 80524	103 800	Electrical construction, service and maintenance.	970-221-3311 www.encoreelectric.com Lakewood, CO	Andrew Gordon, director of Wyoming and Northern Colorado; Derek Varnell, director of Northern Colorado and Wyoming 2003
250	<b>Alchemer</b> 4888 Pearl East Circle, Suite 100 Boulder, CO 80301	102**** 115****	Software-as-a-service company offering a survey, data-collection and business-intelligence tool.	720-496-2990 N/A Boulder, CO	Nicole Craine, COO; Christian Vanek, CEO/founder 2006



## Private-Sector Employers

Ranked by number of employees in region

Rank	Company	Employees in region	Employees worldwide	Products/Services	Phone Website Headquarters	Person in charge, Title Year founded
251	<b>Harmony Foundation Inc.</b> 1600 Fish Hatchery Road Estes Park, CO 80517	102	102	Detox services, residential inpatient treatment, intensive outpatient treatment, recovery support.	970-586-4491 www.harmonyfoundationinc.com Estes Park, CO	Jim Geckler, president/CEO 1969
252	<b>Namaste Solar Electric Inc.</b> 6707 Winchester Circle, Suite 700 Boulder, CO 80301	101****	101****	Employee-owned solar energy company.	303-447-0300 www.namastesolar.com Boulder, CO	Blake Jones, co-owner, co-founder; Jason Sharpe, co-owner & CEO 2004
253	<b>Hexcel Corp.</b> 31815 Great Western Drive Windsor, CO 80550	100****	6,200****	Manufactures prepregs, which are epoxy resins reinforced with glass or carbon fibers, used to manufacture shells and spars of wind-turbine blades.	970-686-9988 www.hexcel.com Stamford, Conn.	Steve Corbiere, plant manager 1948
254	<b>Pilatus Business Aircraft Ltd.</b> 11755 Airport Way Broomfield, CO 80021	100****	2,283****	Aircraft company.	303-438-5965 www.pilatus-aircraft.com Broomfield, CO	Thomas Bosshard 1996
255	<b>Labor Ready</b> 445 Main St. Longmont, CO 80501	100	1,000	Construction, manufacturing, residential, production, landscape, maintenance, janitorial, housekeeping, snow removal, logistics.	303-651-6722 www.laborready.com Tacoma, WA	David Dawson, manager 1989
256	<b>LifeStance Health Management LLC</b> 320 W. Olive St. Fort Collins, CO 80521	100	325	Professional counseling (individual, marital, couples, child, family). Psychiatric care. All major insurances accepted, Medicaid and Medicare, self payor rates.	970-310-3406 www.heartcenteredcounselors.com Fort Collins, CO	Carl Nassar, director 1997
257	<b>Galvanize</b> 1023 Walnut St. Boulder, CO 80302	100****	300****	Bootcamp, Web development, data science, coworking, etc.	303-749-0038 www.galvanize.com Denver, CO	Emilie Kintner, general manager, CO 2012
258	<b>Uplight Inc.</b> 2560 55th St. #100 Boulder, CO 80301	100****	274	The Tendril Platform delivers real-time, ever-evolving data about the home and how people use energy in it	303-951-4360 www.uplight.com Boulder, CO	Adrian Tuck, CEO 2004
259	<b>Noffsinger Manufacturing Co.</b> 500 Sixth Ave. Greeley, CO 80631	100****	200****	Manufactures equipment for the agricultural industry.	970-352-0463 www.noffsingermfg.com Greeley, CO	Dean Herl, CEO 1924
260	<b>Advanced Manufacturing Technology</b> 3920 Patton Ave. Loveland, CO 80538	100	100	Conveying systems for food, beverage, pharmaceutical, brewery, household products and more. Anysize infinite automatic guiderail systems for packaging industry.	970-612-0315 www.amtcolorado.com Loveland, CO	Luanne Mullen, president 1996
261	<b>Audi Flatirons</b> 13321 W. Midway Blvd. Broomfield, CO 80020	100	100	Automotive sales, servicing and parts	303-222-3321 www.audiflatirons.com Vancouver, WA	Ryan Watson, VP/general manager 2017
262	<b>Barnes Electrical Contracting Inc.</b> 1375 Horizon Ave. Lafayette, CO 80026	100	100	Electrical construction — single-family, multi-family, commercial.	303-665-6188 www.barneselectrical.com Lafayette, CO	David Barnes, president 1986
263	<b>Centers for Gastroenterology PC</b> 3702 Timberline Road Fort Collins, CO 80525	100	100	Comprehensive services in the diagnosis, medical management and endoscopic treatment of diseases affecting the digestive system and liver.	970-207-9773 www.digestive-health.net Fort Collins, CO	Jim LaBorde; Kevin Seely, CEOs 1982
264	<b>Co's Auto Group Inc.</b> 4150 Byrd Drive Loveland, CO 80538	100	100	BMW and Mini Cooper automobiles, sales, parts, service, pre-owned cars and trucks.	970-292-5200 www.cosbmw.com, minioflovland.com Loveland, CO	Christina Dawkins, president/ general manager 1974
265	<b>Green Ride Boulder</b> 4800 Baseline Road, Unit D110 Boulder, CO 80303	100****	100****	Locally owned shared-ride airport shuttle company focused on minimal environmental impact while providing transportation for residents and visitors.	303-997-0238 www.greenrideboulder.com Fort Collins, CO	2012
266	<b>Holy Family High School</b> 5195 W. 144th Ave. Broomfield, CO 80023	100	100	College-prep Catholic high school.	303-410-1411 www.holyfamilyhs.com Broomfield, CO	Matthew Hauptly, principal 1922
267	<b>JumpCloud Inc.</b> 361 Centennial Parkway, Suite 300 Louisville, CO 80027	100	100	JumpCloud's Directory-as-a-Service centralizes and simplifies identity management, providing users one set of credentials to securely access systems, apps, networks, etc.	720-240-5005 www.jumpcloud.com Louisville, CO	Rajat Bhargava, CEO 2012
268	<b>Lawson Construction Co.</b> 1831 Boston Ave., Unit 100 Longmont, CO 80502	100	100	Concrete curb and gutter, sidewalk, concrete paving.	303-444-8680 www.lawsonconstruction.com Longmont, CO	Lloyd Lawson, vice president 1989
269	<b>Snaptron Inc.</b> 960 Diamond Valley Drive Windsor, CO 80550	100	100	Electro-mechanical switch contacts. Tactile metal domes.	970-686-5682 www.snaptron.com Windsor, CO	Brett Tatman, president/CEO 1990
270	<b>Spyder Active Sports Inc.</b> 4740 Walnut St. Boulder, CO 80301	100	100	High-end performance skiwear, outerwear and accessories.	303-544-4000 www.spyder.com Boulder, CO	Nicholas Adcock, CEO 1978
271	<b>Z2 Entertainment: Boulder &amp; Fox Theatres, Aggie Theatre</b> 2032 14th St. Boulder, CO 80302	100	100	Live entertainment venues.	303-786-7030 www.bouldertheater.com; fox theatre.com Boulder, CO	Cheryl Liguori, CEO 1992 & 1995
272	<b>Mountain High Products LLC dba Wana Brands</b> 1668 Valtec Lane, Suite A Boulder, CO 80301	99	99	Cannabis edibles brand, with a range of ratios, onset & duration to achieve specific desired experiences.	917-971-7852 www.wanabrands.com Boulder, CO	Nancy Whiteman, CEO 2010
273	<b>8z Real Estate</b> 4041 Hanover Ave., Suite 200 Boulder, CO 80305	98	219	Residential real estate brokerage; home-buyer representation; home-seller representation.	303-543-3083 www.8z.com Boulder, CO	Ryan Carter, president; Lane Homung, president and CEO 2009
274	<b>Eye Care Center of Northern Colorado</b> 1400 Dry Creek Drive Longmont, CO 80503	98	98	Well eye exams, medical specialty services for cataracts, glaucoma, retina, cornea, LASIK, PRK & ICLs. Full-service optical and lab.	303-772-3300 www.eyecaresite.com Longmont, CO	Mary Seufert, practice administrator 1969
275	<b>PTA Plastics I Colorado</b> 7350 Dry Creek Parkway Longmont, CO 80503	98	N/A	Plastic injection molding.	303-652-2500 www.ptaplastics.com Oxford, CN	Rich Dorans, CEO 1953



# Private-Sector Employers

Ranked by number of employees in region

Rank	Company	Employees in region	Employees worldwide	Products/Services	Phone Website Headquarters	Person in charge, Title Year founded
276	<b>Harsh International Inc.</b> 600 Oak Ave. Eaton, CO 80615	97	97	Manufactures cattle-feeding equipment, hydraulic truck equipment. Arctic Cat dealer, Textron UTV dealer, Segway dealer, Bad Boy Mower dealer, and Husqvarna dealer. Sig Sauer Master Dealer	970-454-2291 www.harshenviro.com and www.harshoutdoors.com Eaton, CO	Robert Brown, president 1948
277	<b>Tecomet Inc.</b> 6250 Gunbarrel Ave. Boulder, CO 80301	96	2,700	Contract manufacturing for medical companies.	303-222-1260 www.mountainsidemed.com Wilmington, MA	John Malter, general manager 2006
278	<b>Bret's Electric LLC</b> 8312 Raspberry Way, Suite A Frederick, CO 80504	95	95	Electrical contractor for design-build projects, commercial, industrial, multi-family, schools and medical facilities.	720-494-8944 www.bretselectric.com Frederick, CO	Janet Martin, vice president 1993
279	<b>Claremont Foods LLC</b> 6325 Monarch Place Niwot, CO 80503	95	95	Provides organic- and natural-foods contract manufacturing.	303-652-0260 www.claremontfoods.com Niwot, CO	Alex Cloth, founder & CEO 2011
280	<b>Gregory Electric</b> 3317 N. Lincoln Ave. Loveland, CO 80538	95	95	Electrical contractor.	970-669-7609 www.gregoryelectricinc.com Loveland, CO	Rod Bryant, president 1988
281	<b>mBio Diagnostics Inc., dba LightDeck Diagnostics</b> 5603 Arapahoe Ave., Suite 1 Boulder, CO 80303	95	95	LightDeck develops technologies for rapid, on-the-spot testing solutions for veterinary, human clinical, and life-science applications.	303-952-2905 www.lightdeckdx.com Boulder, CO	Chris Myatt, CEO 2009
282	<b>Sparkfun Electronics</b> 6333 Dry Creek Parkway Niwot, CO 80503	95	95	Online retail store that sells the bits and pieces to make your electronics projects possible. Our products and resources are designed to make the world of electronics more accessible.	303-284-0979 www.sparkfun.com Boulder, CO	Nathan Seidle; Nathan Seidle, CEOs 2003
283	<b>Special Aerospace Services LLC</b> 3005 30th St. Boulder, CO 80301	95	95	SAS provides a full lifecycle of services from strategic advisory to tactical engineering, systems development, software engineering, precision manufacturing and recurring program support.	(303) 625-1010 www.specialaerospaceservices.com Boulder, CO	Heather Bulk, CEO 2007
284	<b>Cardinal Peak LLC</b> 1380 Forest Park Circle, Suite 202 Lafayette, CO 80026	93	135	Product engineering services that reduce the risk of outsourcing an engineering project.	303-665-3962 www.cardinalpeak.com Lafayette, CO	Howdy Pierce, chairman/co-founder; Mike Perkins, chairman/co-founder; Mark Carrington, CEO 2002
285	<b>Boys &amp; Girls Clubs of Larimer County</b> 103 Smokey St. Fort Collins, CO 80525	93	93	Boys & Girls Clubs of Larimer County provides out-of-school care for youth ages 6-18.	970-223-1709 www.BeGreatLarimer.org Fort Collins, CO	Kaycee Headrick, CEO 1986
286	<b>AMP Robotics Corp.</b> 1500 Cherry St., Suite A Louisville, CO 80027	90	90	Robotic systems that use AI to sort recyclable materials.	888-402-1686 www.amprobotics.com Louisville, CO	Matanya Horowitz, CEO 2014
287	<b>Sun Construction &amp; Facility Services Inc.</b> 1232 Boston Ave. Longmont, CO 80501	89	105	Commercial general contractor.	303-444-4780 www.sunconstruction.com Longmont, CO	Scott Solem, vice president of operations; Andy Welch, president 1985
288	<b>Homewatch Caregivers of Boulder County</b> 2945 Center Green Court, Suite D Boulder, CO 80301	89	89	Light housekeeping, meal preparation, medication reminders, personal care, mobility assistance, errands, companionship.	303-444-1133 www.homewatchcaregivers.com/ boulder Boulder, CO	Julie Heidemann, president 1994
289	<b>Guidehouse</b> 1375 Walnut St., Suite 100 Boulder, CO 80302	88	6,300	Consulting services to the public and commercial markets with broad capabilities in management, technology and risk consulting.	303-728-2500 www.guidehouse.com Falls Church, VA	Scott McIntyre, CEO 2005
290	<b>Morning Fresh Farms Inc.</b> 15121 County Road 32 Platteville, CO 80651	88	88	Producer of farm-fresh eggs.	970-785-2889 www.morningfresh.com Platteville, CO	Derek Yancy, president 1978
291	<b>New Mercer Commons</b> 900 Centre Ave. Fort Collins, CO 80526	88	88	Assisted living and secure memory unit, personal care providers, LPNs, RNs, activities and outings, social services, registered dietician, medication management, laundry/housekeeping.	970-495-1000 www.columbinehealth.com Fort Collins, CO	Gina Digiallonardo, administrator 1994
292	<b>WorkWell Occupational Medicine LLC</b> 164 Primrose Court Longmont, CO 80501	88	88	Occupational-medicine provider to area businesses, including workers' compensation injury care, pre/post employment and compliance services to employers.	303-827-3158 www.workwellworks.com Longmont, CO	Steve Pottenger, CEO 1996
293	<b>Poudre Valley Rural Electric Association Inc.</b> 7649 REA Parkway Fort Collins, CO 80528	87	87	Electric utility.	800-432-1012 www.pvrea.coop Fort Collins, CO	Jeff Wadsworth, president and CEO 1939
294	<b>Senior Helpers</b> 3101 Kintzley Court, Unit J Laporte, CO 80535	87	87	Provides licensed in-home care so that seniors can age in place. Specializes in Alzheimer's and dementia and Parkinson's-disease care.	970-658-8228 www.seniorhelpersNoCo.com Laporte, CO	Gil Atanasoff, owner, executive director 2017
295	<b>A Spice of Life Catering + Events</b> 5541 Central Ave. Boulder, CO 80301	85	85	Catering and event services for weddings, corporate occasions, social affairs, nonprofit galas. Corporate Cafe Division servicing Colorado companies for in-house dining and cafe needs.	303-443-4049 www.aspiceoflife.com Boulder, CO	David Rubin, president/CEO 1989
296	<b>ColdQuanta Inc.</b> 3030 Sterling Circle Boulder, CO 80301-2338	85	85	Devices, systems and services to simplify the creation of cold and ultracold matter. Educational products and courses related to cold and ultracold matter	303-440-1284 www.coldquanta.com Boulder, CO	Robert Ewald, president & CEO 2007
297	<b>Ehrlich Toyota</b> 4732 W. 26th St. Greeley, CO 80634	85	85	Automotive dealer.	970-339-3900 https://ehrlichtoyota.com Greeley, CO	Jessica Zumbun, general sales manager 1946
298	<b>IMS Heating &amp; Air Inc.</b> 5213 Longs Peak Road, Unit A Berthoud, CO 80513	85	85	HVAC maintenance, indoor air-quality, retrofit, new construction, commercial, duct cleaning.	970-532-0123 www.imsheatingandair.com Johnstown, CO	Daren Shawver, president 2000
299	<b>Ionex Research Corp.</b> 1301 Eastwind Drive Lafayette, CO 80026	85	85	Air-filtration systems used in environmental protection and clean-up of hazardous chemicals, nuclear waste, and military nerve agents.	303-666-5550 www.ionex.US Lafayette, CO	Matthew Porrey, president 1978
300	<b>Naranjo Civil Constructors Inc.</b> 627 27th St. Garden City, CO 80631	85	85	Civil construction.	970-356-7909 www.naranjocivil.com Garden City, CO	Jerry Naranjo, president 1982

Region surveyed includes Boulder, Broomfield, Larimer and Weld counties and the city of Brighton.

\* Regionwide, plus a small part of Wyoming.

\*\* Includes all locations and affiliates.

\*\*\* Includes operations in Boulder, Broomfield and Westminster.

\*\*\*\* 2019 data.

\*\*\*\*\* Includes employees throughout Colorado and Wyoming.

\*\*\*\*\* Includes Brighton plants.

\*\*\*\*\* Includes Louisville location.

\*\*\*\*\* Includes 1,313 employees and 434 contingent workers.

\*\*\*\*\* Includes facilities in Fort Collins, Loveland and Windsor.

\*\*\*\*\* BizWest estimate.

\*\*\*\*\* Formerly West Safety Services Inc.

\*\*\*\*\* Acquired Anadarko Petroleum Corp. in August 2019.

\*\*\*\*\* Formerly AveXis Inc.

\*\*\*\*\* Invitae acquired ArcherDx Inc. in October 2020.

\*\*\*\*\* Includes Boulder facility.

\*\*\*\*\* Formerly GE Energy Control Solutions.

\*\*\*\*\* Includes Loveland location.

\*\*\*\*\* Quantex Corp. acquired Golden Aluminum in January 2020.

\*\*\*\*\* Formerly Dharmacon.

\*\*\*\*\* Formerly Heart Centered Counseling PC

\*\*\*\*\* Formerly Tendril Inc. and Simple Energy Inc., which merged in July 2019.

\*\*\*\*\* Elway Dealership Group purchased in 2020