



Urban West Studios in Boulder experienced 129% growth from 2016 to 2018 to rank Number 1 in Flight Five (Boulder Valley) of BizWest's Mercury 100 fastest-growing companies. Shown is Leonard Thomas, founder and principal. See page 10B.

JONATHAN CASTNER / FOR BIZWEST

BIZWEST 500

Change is a constant pattern for business in the Boulder Valley and Northern Colorado. Companies grow or decline. Businesses sell or merge. Employees are added, or layoffs are implemented.

Keeping up with that change remains a constant challenge, but it's one that we relish at BizWest. This special publication, the BizWest 500, represents the culmination of a year's worth of research into the region's top employers.

Central to the package is the Mercury 100 Fastest-Growing Private Companies, which includes 50 companies from the Boulder Valley and 50 from Northern Colorado. Companies are ranked by two-year revenue growth.

Expanded this year is our list of the region's largest private-sector employers, jumping from 200 companies to 300, ranked by regional employment.

We also include the 50 largest public-sector employers, the Top 25 Public Companies and the Top 25 Highest-Paid Executives.

This edition of BizWest constitutes our fourth annual BizWest 500, providing data on 500 employers and executives. We've been doing many of these lists in some form for years but assembled and expanded them a few years ago into one massive publication. Only in our Book of Lists published at the beginning of the year will readers find information on so many local companies.

Information compiled for the BizWest 500 comes largely from readers, as company officials respond to a wave of surveys from our research department. Some employment estimates come from other publications, company websites, economic-development agencies or other sources.

All data for the Publicly Traded Companies and Highest-Paid Executives lists came from the U.S. Securities and Exchange Commission.

Of course, we know we've missed companies. If you feel that your company should belong on the list of Largest Private-Sector Employers, email cwood@bizwest.com. Did we miss a governmental organization? Let us know. Need to update your employee count? Drop us a line.

In particular, if your company is experiencing rapid growth this year, be sure to provide your data for the next edition of the Mercury 100 for the Boulder Valley and Northern Colorado. That next round will be based on growth from 2017 through 2019.

In the meantime, enjoy this edition of the BizWest 500!

Editor and co-publisher Christopher Wood can be reached at 303-630-1942, 970-232-3133 or cwood@bizwest.com.



JONATHAN CASTNER / FOR BIZWEST

Ascent Builders president Jason Brown and his team concentrates primarily on sales and project management. Development is the big growth item, but Ascent still does general contracting as a homebuilder on other developments.

As developments rise, Ascent builds its way up

By Jeff Thomas
news@bizwest.com

BROOMFIELD—In the tech-crazy Boulder Valley, you don't expect to see many electrical engineers strapping on tool belts. But then again, not a lot was predictable about Ascent Builders' rise to the top of the valley's fastest growing firms, either.

"It is an odd story," admitted Jason Brown, co-founder and president of the firm. "I'm an electrical engineer by degree and worked in the telecom business for about 18 years. Got burned out on that world, and somehow choose construction."

Brown brought along fellow Level 3 employee Jeff Proctor into the venture in 2005, and the duo began with a home-remodeling business. The partners wanted to get their feet wet on a smaller scale and gradually build up a team of trusted subcontractors.

"In the early days, we did a lot of our own work. I knew enough to be dangerous," Brown said. "But our goal was never to be wearing a tool

belt long term."

The remodeling business, Basement Partners, is still around, but the partners moved fairly quickly into other work in areas such as Denver's Washington Park neighborhood.

They were literally building their way up to becoming developers.

"Then the recession hit and we had to put the tool belts back on," Brown said. They relied largely on remodeling to get them by financially, and "framed a few houses and set a few doors. Those contracts were too valuable to let go," he said.

"That was a scary time," said Brown, who was raising a young family at the time. "We had to regress. We had to get really lean."

As it turned out, the recession was also their big chance. A number of construction companies failed, especially those that were strictly tied to new home builds, and Ascent was able to pick up some failed developments "for pennies on the dollar," Brown said.

"I call them 'broken projects,'

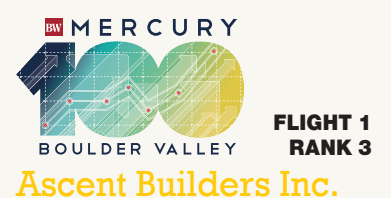
where another developer started a project and then went under," Brown said. "We picked up one 25-unit project that already had the infrastructure, then a 50-unit project after that, and another 50-unit project..."

Today, the tool belts are definitely off, as Ascent's team of 12 concentrates primarily on sales and project management. Development is the big growth item, but Ascent does still do general contracting as a home builder on other developments.

"We financed it largely by ourselves, but we also raised funds from family and friends," Brown said. "We've made them a lot of money, too."

The company has a 206-town-home development that is one-third completed across from a new light-rail line in Thornton. In Parker, it has 58 luxury townhomes in development, and it also has projects in Erie, Lakewood, Firestone and Denver.

Despite this success, Brown said, there are no plans to shelve the remodel business, which accounted



Ascent Builders Inc.

11001 W. 120th Ave., Suite 400

Broomfield, CO 80021

303-459-4947

ascentbuilders.net

Jason Brown, president

Founded: 2005

Employees: 12

Primary service: Residential and commercial developer, general contractor and home builder

Growth: 106%

for about \$3 million of the company's more than \$12 million of revenue last year.

"We're going to get another cycle, I don't know when," Brown said, "and we're going to need that part of our business."

BW LIST

Mercury 100 Fastest-Growing Private Companies — Flight I

Companies with 2018 revenue above \$8,700,001.

Boulder Valley

Rank	Company name	2-year revenue growth	Revenue 2018 Revenue 2016	Number of local employees	Products/Services	Phone Website	Person in charge, Title Year founded
1	Feel the World Inc., dba Xero Shoes 100 Technology Drive, Suite 315 Broomfield, CO 80021	221%	\$8,785,000 \$2,740,229	30	Performance and casual footwear.	303-447-3100 www.xeroshoes.com	Steven Sashen, CEO 2009
2	Bobo's Oat Bars 6325 Gunpark Drive, Suite B Boulder, CO 80301	139%	\$22,000,000 \$9,200,000	162	Manufactures non-GMO, vegan, wheat-free and gluten-free breakfast/energy bars using non-refined ingredients.	303-938-1977 www.eatbobos.com	Beryl Stafford, president/ founder 2003
3	Ascent Builders Inc. 11001 W. 120th Ave., Suite 400 Broomfield, CO 80021	106%	\$15,621,166 \$7,576,541	12	Full-service residential and commercial general contractor and homebuilder.	303-459-4947 www.ascentbuilders.net	Jason Brown, president 2005
4	Datavail Corp. 11800 Ridge Parkway, Suite 125 Broomfield, CO 80021	81%	\$70,652,574 \$39,089,473	120	Datavail, with nearly 1,000 professionals, helps clients build and manage applications and data via a world-class tech-enabled delivery platform and software solutions across all leading technologies.	877-722-8247 www.datavail.com	Mark Perlstien, CEO 2007
5	Gorilla Logic Inc. 1701 Pearl St., Suite 200 Boulder, CO 80302	67%	\$37,935,348 \$22,700,000	19	Gorilla Logic provides Agile teams to Fortune 500 and emerging companies, for delivery of full stack Web, mobile and enterprise apps.	303-978-7044 www.gorillalogic.com	Dan Berg, CEO 2002
6	PG Arnold Construction Inc. 3109 28th St. Boulder, CO 80304	64%	\$11,500,000 \$7,000,000	30	Commercial general contractor.	303-818-3042 www.pgarnold.com	2015
7	Bolder BioPath Inc. 5541 Central Ave., Suite 160 Boulder, CO 80301	47%	\$10,700,000 \$7,285,000	22	Contract-research lab specializing in inflammatory diseases, such as arthritis, as well as cancer.	303-633-5400 www.bolderbiopath.com	Phillip Bendele, COO/CFO 2003
8	Interwest Consulting Group P.O. Box 18330 Boulder, CO 80308	38%	\$49,000,000 \$35,498,295	17	Provides civil engineering and related services to private and public clients.	303-444-0524 www.interwestgrp.com	Terry Rodrigue, president 2002
9	8z Real Estate 4041 Hanover Ave., Suite 200 Boulder, CO 80305	32%	\$25,605,129 \$19,404,886	50	Residential real estate brokerage; home buyer representation; home seller representation.	303-543-3083 www.8z.com	Ryan Carter, president; Lane Hornung, CEO/founder 2009
10	WorkWell Occupational Medicine LLC 164 Primrose Court Longmont, CO 80501	27%	\$10,475,292 \$8,222,742	64	Occupational-medicine provider to area businesses, including workers' compensation injury care, pre/post employment and compliance services to employers.	303-827-3158 www.workwellworks.com	Steve Pottenger, CEO 1997

Regions surveyed include Boulder and Broomfield counties.

Researched by BizWest

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(companies with 2018 revenue above 8,700,001)

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JONATHAN CASTNER / FOR BIZWEST

Isaiah Rozek, co-owner of Concept 32, shows off some of his company's custom cabinetry in Longmont.

Concept 32 finds profit in its cabinets, closets

By Jeff Thomas
news@bizwest.com

LONGMONT — The road to success is rarely without its rocks, ruts and turns, and the co-owner of Concept 32 surely remembers one of particular significance.

"Friday, Sept. 13 of 2013; do you remember that date?" asked Isaiah Rozek. Of course, that's the date that several feet of mud and water flooded his production facilities in Longmont during the epic Front Range deluge.

Despite the devastation, the closet and storage company hardly missed a beat. For five days, it moved production to subcontractors as its team cleaned up more than two feet of mud. Once they had production going, they still were working in a shell of a building, without restroom facilities, for months.

"I didn't think I had much of a choice; we started cleaning up," Rozek said. "The company office staff moved into my unfinished basement until we decided that was too far away and moved into rented mobile job trailers.

We operated out of there for about two and a half months.

"We lost a half a million dollars that day."

The company had about 20 employees at that time, doing about \$2 million annually. Today Concept 32 has almost 70 employees with showrooms in Denver, Longmont and Highlands Ranch, and does about \$8.6 million in business annually.

Concept 32 is a custom kitchen and bathroom storage provider, using advanced software and manufacturing techniques. Cabinet Vision is the software it uses to design the cabinets and closets, but Rozek said that one of the best moves it made was going to a laser-banding method, that joins materials almost seamlessly.

"We're one of the only companies in the U.S. that does laser-edge banding on everything," he said. "Our clients can tell it."

In Colorado, Rozek said, the kitchen/bath cabinet business is almost all based on referrals, with about 90 percent of that coming from home contrac-

tors. However, homeowners account for about 75 percent of the closet design and manufacturing business.

The advanced manufacturing methods employed by Concept 32 also have allowed the company to expand far beyond the state lines. The company manufactures cabinet doors out of difficult materials and sells them to cabinet makers in markets from Los Angeles to Montana.

"We now have distribution in 20 different markets," Rozek said. "Just the fact that we're not just relying on the Colorado market is important, and we're adding new accounts almost daily."

Rozek said the business originally was created by his wife and fellow owner, Michelle Rozek, along with her parents, Marty and Mary Wehr. Marty Wehr previously was a vice president at Starbucks.

Rozek was selling insurance at the time, having recently graduated from the University of Colorado's Leeds School of Business, before coming into Concept 32 in 2005. The Wehrs retired



FLIGHT 2
RANK 1

Concept 32

351 Coffman St., Suite 216
Longmont, CO 80501
303-682-5009

concept32designs.com

Isaiah and Michelle Rozek, owners

Founded: 2002

Employees: ~70

Primary service: Cabinets for closets, garages, offices, pantries, kitchens and entertainment centers.

Growth: 69%

in 2012.

While Rozek admitted he knew little about the cabinet trade when he signed on, he said success is really more a measure of determination.

"You stick with and get good at it. Then you should succeed," he said. "This business came to us very organically."

BW LIST

Mercury 100 Fastest-Growing Private Companies — Flight II

Companies with 2018 revenue between \$3,580,001 and \$8,700,000.


Boulder Valley

Rank	Company name	2-year revenue growth	Revenue 2018 Revenue 2016	Number of local employees	Products/Services	Phone Website	Person in charge, Title Year founded
1	Concept 32/Closet and Storage Concepts 351 Coffman St., Suite 216 Longmont, CO 80501	69%	\$8,635,707 \$5,108,636	60	Cabinets for closets, garages, offices, pantries, kitchens and entertainment centers.	303-682-5009 www.concept32designs.com	Isaiah Rozek, owner, managing partner 2004
2	Rhinotrax Construction Inc. 1035 Coffman St. Longmont, CO 80501	60%	\$7,350,000 \$4,600,000	4	Office, industrial, retail, industrial renovation, tenant finish, ground up and renovations.	303-682-9906 www.rhinotraxconstruction.com	Michele King, owner 2004
3	Skycastle Construction 1245 Pearl St., Suite 202 Boulder, CO 80302	60%	\$4,152,000 \$2,600,000	13	Design/build for green custom homes and commercial projects in the Boulder/Denver metro area.	720-407-8010 www.skycastleconstruction.com	Scott Rodwin, president 2001
4	DevelopIntelligence LLC 2675 Northpark Drive Lafayette, CO 80026	58%	\$8,103,000 \$5,126,000	18	Design, deliver, develop and manage technical talent development programs for software development and engineering organizations looking to attract, retain and grow top technical talent.	720-445-4360 www.developintelligence.com	Kelby Zorgdrager, CEO/founder 2003
5	WishGarden Herbs Inc. 321 S. Taylor Ave., 100 Louisville, CO 80027	46%	\$6,150,000 \$4,200,000	38	Manufactures herbal dietary supplements.	303-516-1803 www.wishgardenherbs.com	Catherine Hunziker, president; Sam Hunziker, CEO 1979
6	Parallel Path 4688 Broadway Boulder, CO 80304	38%	\$3,953,496 \$2,860,000	22	Full-service digital marketing agency: B2C and B2B brand awareness, lead generation, eCommerce, strategy, SEO, paid search, display, social, analytics, native, creative, Web design and development.	303-396-1111 www.parallelpath.com	John Kadlic, CEO 2006
7	Trailhead Wealth Management LLC 801 Main St., Suite 300 Louisville, CO 80027	31%	\$3,961,447 \$3,029,648	11	Comprehensive financial planning, insurance planning, and investment management.	720-625-3300 www.trailheadwm.com	Bryan Pieper, partner/senior PIM portfolio manager; Greg Stringari, Partner/Senior PIM Portfolio Manager; Kristy Tochihara, director, senior PIM portfolio manager; Noel Culberson, director, senior PIM portfolio manager 2012
8	Milo Construction Corp. 1898 S. Flatiron Court, Suite 100 Boulder, CO 80301	30%	\$7,170,593 \$5,500,000	18	General contractors specializing in commercial work, historic restoration, tenant finish, ground up.	303-444-7775 www.miloconstruction.com	Patrick Minniear, owner 2000
9	Stevens, Littman, Biddison, Tharp & Weinberg LLC 250 Arapahoe Ave., Suite 301 Boulder, CO 80302	27%	\$5,880,344 \$4,617,284	11	Business and commercial litigation, divorce and family law, contract dispute, real estate, land use, personal injury and wrongful death, professional malpractice, wills, trusts, estate planning.	303-443-6690 www.slblaw.com	Andrew Littman; Lee Strickler, member/managers 1980
10	Jorgensen, Brownell & Pepin PC 900 S. Main St., Suite 100 Longmont, CO 80501	23%	\$3,758,966 \$3,059,250	29	Services clients in the areas of divorce, custody, family law, real estate, construction, business, probate, elder law, estate planning, personal injury, criminal, litigation.	303-678-0560 www.jbplegal.com	Anne Jorgensen, vice president/ managing shareholder 1989

Regions surveyed include Boulder and Broomfield counties.

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JONATHAN CASTNER / FOR BIZWEST

Artley Goodhart, foreground, Andy Engdahl, left, and Chris Campbell serve e-commerce clients at Second Phase in Boulder.

Second Phase prospers with B2B e-commerce

By Jeff Thomas
news@bizwest.com

BOULDER — Second Phase was founded on the idea that it wasn't worthwhile chasing down the consumer side of e-commerce solutions. Instead, the Boulder-based company focused on the business-to-business side of the equation, which has taken it on an epic ride.

"It was pretty lean in the beginning," said cofounder and chief executive Mark Kostovny about chasing that secondary market in 2001. "We started to explode in 2012.

"B2B e-commerce is the future of e-commerce. Only 20 percent of distributors have an e-commerce site," Kostovny said. "Consumers can always go to a brick-and-mortar store, but the plumber has to stock his truck each day. That's what the wholesale industry feeds."

Wholesalers also have specific needs, because the accounting databases are proprietary and complex the interaction required to create website-based sales is in turn more complex and also proprietary. Commonly called economic resource planning, or ERPs, these databases manage all the product data and pricing structures for large wholesale distributors.

"They may have 100 different pricings on each item; you can't duplicate that outside of the ERP," he said. "We've really worked hard to get their price



JONATHAN CASTNER / FOR BIZWEST

Artley Goodhart, left, and Chris Campbell serve e-commerce clients at Second Phase in Boulder.

online."

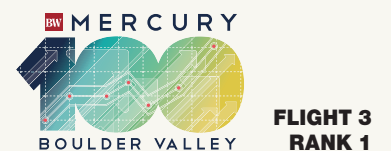
According to company information, Forrester Research forecasts that U.S. B2B e-commerce market will reach \$1.8 trillion by 2023. Bank of America projects there will be a total addressable market for e-commerce B2B of \$1.4 trillion by 2021, which is nearly double the firm's estimated \$761 billion market for consumer e-commerce.

Both Kostovny and cofounder Scot Shaeffer have been involved in software since the mid-1980s. Kostovny holds an undergraduate degree in engineering and a master's in business administration, while Shaeffer was a computer

science major, with a master's degree from Colorado School of Mines. While the company was founded in 2001, it wasn't until a friend introduced them to the ERP world in 2004 that they shifted gears into B2B e-commerce.

"We knew the consumer thing was a runaway, with programs such as Magento or Shopify," Kostovny said. "We knew the B2B space was a whole 'nother animal."

Second Phase was acquired by New Jersey-based BillTrust in mid-April for an undisclosed amount. Kostovny said aligning their solutions with the largest automated accounts-receivable solu-



Second Phase LLC

250 Arapahoe Ave.
Boulder, CO 80302
303-582-9326

secondphase.net
Mark Kostovny, CEO

Founded: 2001

Employees: 165

Primary service: e-commerce site for distributors and wholesalers

Growth: 65%

tion will allow his company to grow even faster than the 38 percent annual growth they've seen over the last six years.

"We are very pleased to welcome the Second Phase team to BillTrust. By adding adjacent functionality, this acquisition enhances our capabilities in the order-to-cash cycle and delivers valuable business outcomes to our important wholesale distributor customer segment," said Steve Pinado, president at BillTrust, in a prepared statement.

For Kostovny, the sale means there will be the money his company needs to grow even faster.

"We're in the lead, as far as I can see," he said, "but with our new owners it will help us grow even faster."

BW LIST

Mercury 100 Fastest-Growing Private Companies — Flight III

Companies with 2018 revenue between \$1,640,001 and \$3,580,000.

Boulder Valley

Rank	Company name	2-year revenue growth	Revenue 2018 Revenue 2016	Number of local employees	Products/Services	Phone Website	Person in charge, Title Year founded
1	Second Phase LLC 250 Arapahoe Ave. Boulder, CO 80302	65%	\$3,356,243 \$2,033,340	23	Cloud LSI & PIM Tool, XML Web commerce.	303-582-9326 www.secondphase.net	Mark Kostovny, president 2001
2	Creative Alignments LLC 4760 Walnut St., Suite 106 Boulder, CO 80301	47%	\$2,852,947 \$1,936,508	22	Provides client-aligned recruiting services via hourly billing (versus traditional commission-based model) for tech, food/bev/CPG, professional services, manufacturing & construction industries.	303-653-3235 www.creativealignments.com	Peggy Shell, founder and CEO 2010
3	Verblio Inc. 5353 Manhattan Circle, #200 Boulder, CO 80303	46%	\$3,092,723 \$2,119,000	10	Content-creation platform with 3,000+ freelance writers to support businesses with their written content needs. Verblio provides a complete approach to digital content marketing.	720-469-5032 www.verblio.com	Steve Pockross, CEO 2011
4	PCD Engineering Inc. 323 Third Ave., Suite 100 Longmont, CO 80501	35%	\$1,645,000 \$1,216,400	10	Mechanical/electrical engineering, commissioning, energy modeling, verification of building performance, sustainability consulting.	303-678-1108 www.pcdengineering.com	Peter D'Antonio, president 2000
5	Colorado Capital Management Inc. 4430 Arapahoe Ave., Suite 120 Boulder, CO 80303	30%	\$2,371,000 \$1,824,000	6	Local, independent, fee-only, wealth-management firm specializing in investment strategy, financial planning and impact investments.	303-444-9300 www.coloradocap.com	Steven Ellis, CEO/president 2000
6	Insight Designs Web Solutions LLC 2006 Broadway, Suite 300 Boulder, CO 80302	28%	\$3,576,162 \$2,794,888	18	Website design and development, iOS and Android app design and development, digital marketing, branding and business strategy.	303-449-8567 www.insightdesigns.com	Beth Krodell, partner 1999
7	Pulitzer Promotions Inc. 2746 Bristlecone Way Lafayette, CO 80026	10%	\$1,900,000 \$1,730,000	3	Imprinted promotional products for corporate events, employee recognition, marketing programs, celebrations and more.	303-664-0445 www.pulitzerpromotions.com	Joy Pulitzer, CEO 1996
8	GrafXGroup/Photo Craft Imaging 2901 55th St. Boulder, CO 80301	7%	\$2,156,958 \$2,021,000	14	Large-format commercial printing. Flat-bed printing and CNC cutting. Displays, custom framing, photographic and fine art printing. Graphic installations. Wall murals/paper, floor and window graphics.	303-442-6410 www.pcigrafx.com	Jesse Diamond, owner 1974
9	GreenPlay LLC 1021 E. South Boulder Road, Suite N Louisville, CO 80027	7%	\$1,698,538 \$1,592,384	6	Consulting in parks, recreation, open space, trails, and other quality of life public services.	303-439-8369 www.greenplayllc.com	Teresa Penbrooke, CEO/ founding managing member 1999
10	Studio NYL Structural Engineers Inc. 2995 Baseline Road, Suite 314 Boulder, CO 80303	5%	\$2,170,000 \$2,060,000	13	Structural engineering and facade consulting firm specializing in high-end architecture. Offering a wide variety of building types and specialty structures.	303-558-3145 www.studionyl.com	Julian Lineham; Christopher OHara, principals 2004

Regions surveyed include Boulder and Broomfield counties.

Researched by BizWest

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JONATHAN CASTNER / FOR BIZWEST

Gillian Owen, co-owner of Cadence Labs, worked with Alan Barber, now her husband, to create the Boulder Valley's fastest-growing web-design business.

Couple's relationship grows in Cadence

By Jeff Thomas
news@bizwest.com

BOULDER — Some say successful relationships are built on having a lot in common, but that may not be the secret to creating a successful business together.

"I do think you need to know you work together well before you start a business together," said Gillian Owen, co-founder of Cadence Labs. "But I think it's better if you have a variety of skill sets. Alan (Barber, her husband and co-owner) is good at what he does and I'm good at what I do, but it's not really the same thing."

Owen and Barber may know a great combination when they see it, having created the Boulder Valley's fastest-growing web-design business. The bulk of Cadence Labs' work is in e-commerce site building with Shopify and Magento, allowing them to customize for a range of clients.

"Shopify I like for a small company," said Owen about the hosted solution. "If you need to customize, then Magento becomes a very good alternative, or if you have internation-

"Every year we add a couple new people to the team and it works out."

Gillian Owen, co-founder
Cadence Labs

al storefront that requires a multi-site setup, it's really good."

Both Owen and Barber had fairly extensive experience before going their own way. Owen was a molecular biology student before turning to design and e-commerce at the University of Colorado Boulder.

"Basically, we both worked for a number of other agencies and e-commerce providers," she said, "but I never felt like I was working with the best of the best, and I feel that way now."

Owen was first to fly the agency coop, freelancing with friends doing website design and development. When Barber came on board, there seemed to be no question that development would be the key.

Barber's resume is one of a hardcore programmer, with 14 years experience in more than a dozen programming languages.

Today, the company has about 15 people on staff, although sometimes that rises to 30 with contractors.

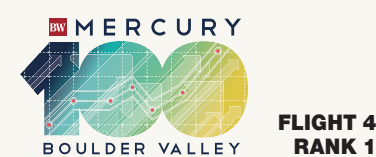
"Our growth has been pretty stable," Owen said. "Every year we add a couple new people to the team and it works out. If you can't add people to the team, you can't really grow that much."

But the couple is very selective about the programmers they choose to work with.

Owen also has some rather strong feelings about women in software development.

"I don't see enough women getting to that position where I would want to hire them," she said. "Galvanize (and other web-coding boot camps) are doing the best they can, but they are not pulling in enough diversity."

Being the face of the business, Owen often runs into people who think of her "as being the front desk girl," she said. "Sometimes that's to my benefit. I have the luxury of being



Cadence Labs LLC

1320 Pearl St., Suite 300
Boulder, CO 80302
719-286-0751
cadence-labs.com
Alan Barber and Gillian Owen, co-owners

Founded: 2014

Employees: 15-25

Primary service: Digital agency specializing in e-commerce website development on the Magento and Shopify platforms

Growth: 65%

a business owner. When I run into people who are being sexist or unfair, I run. I won't work with them."

Obviously that does not include her co-founder and husband.

"Alan and I worked together for years before we got married," she said, "and technically, we didn't get married until after the first year of us doing our own thing."

BW LIST

Mercury 100 Fastest-Growing Private Companies — Flight IV

Companies with 2018 revenue between \$690,001 and \$1,640,000.

Boulder Valley

Rank	Company name	2-year revenue growth	Revenue 2018 Revenue 2016	Number of local employees	Products/Services	Phone Website	Person in charge, Title Year founded
1	Cadence Labs LLC 1320 Pearl St., Suite 300 Boulder, CO 80302	65%	\$1,197,917 \$726,935	2	Digital agency specializing in e-commerce website development on the Magento and Shopify platforms. Also provides general e-commerce strategy and consulting for small-medium businesses.	719-286-0751 www.cadence-labs.com	Alan Barber, CEO 2014
2	Greater Western Plumbing LLC 1003 S. Bross St. Longmont, CO 80501	42%	\$1,097,395 \$773,279	8	Full-service plumbing company specializing in small commercial new builds and tenant finishes.	303-223-8342 www.greaterwesternplumbing.com	Dustin Waltz, co-owner 2011
3	1-800-GOT-JUNK? 4009 S. Valley Drive Longmont, CO 80504	41%	\$1,636,000 \$1,159,931	25	Locally & female-owned and operated, full-service junk-hauling specializing in reusing/recycling/repurposing.	303-827-5573 www.1800gotjunk.com	Lilly Wallace, Franchise owner 2005
4	Tool Studios Inc. 263 Second Ave., Suite 1 Niwot, CO 80544	36%	\$700,000 \$515,000	3	Consulting, Web development and branding.	303-652-8353 www.toolstudios.com	Charles Bell, owner 2001
5	Boulder Dog Food Co. LLC P.O. Box 4417 Boulder, CO 80306	20%	\$1,199,194 \$996,697	14	Manufactures dog and cat treats.	303-449-2540 www.boulderdogfoodcompany.com	Ed Withers, manager 2002
6	Julie's Culinary Services LLC, dba Jules Gourmet Catering 1849 Cherry St., Suite 7 Louisville, CO 80027	19%	\$772,419 \$648,937	8	Full-service caterer for weddings, corporate events, cocktail parties, funerals, graduations, and home parties.	303-926-1303 www.julesgourmet.com	Julie Dunigan; Joe Dunigan, partner 1997
7	Rodwin Architecture 1245 Pearl St., Suite 202 Boulder, CO 80302	18%		13	Award-winning full-service design/build for extraordinary green custom homes and commercial projects in the Boulder/Denver metro area.	303-413-8556 www.rodwinarch.com	Scott Rodwin, principal 1999
8	Bray Architecture Inc. 1300 Yellow Pine Ave., Unit C Boulder, CO 80304	16%	\$1,300,000 \$1,125,000	6	Architecture, specializing in detailed design for complex buildings that demand integrated systems.	303-444-1598 www.brayarchitecture.net	Jim Bray, president 2005
9	Green Girl Recycling Services LLC 21 S. Sunset St. Longmont, CO 80501	11%	\$705,000 \$635,000	8	Front-door style recycling solutions for residential and commercial customers in Boulder, Larimer & Weld counties. Provides data destruction, electronics recycling, single-stream recycling, compost & hard-to-recycle pickups.	303-442-7535 www.greengirlrecycling.com	Bridget Johnson, owner 1998
10	Eyecare Center of Boulder 1836 30th St. Boulder, CO 80301	6%	\$855,000 \$810,000	3	Eye care.	303-449-2401 www.eyecarecenterofboulder.com	Eric Dupuis, O.D. 1991

Regions surveyed include Boulder and Broomfield counties.

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Boulder, Co 80303



JONATHAN CASTNER / FOR BIZWEST

Leonard Thomas, founder and principal at Urban West Studios, shows off the architecture firm's 1911 11th St. project in Boulder.

Urban West architects have designs on the future

By Jeff Thomas
news@bizwest.com

BOULDER — Necessity may be the mother of invention, but it's been known to create some dogged determination in some people as well.

Boulder architect Leonard Thomas founded Urban West Studio in 2008 as the economy was tanking and construction contracts were few and far between. But Thomas said he had little choice but to put his head down and start working.

"I was brought here from California to be a project architect by Communications Arts," he said. That well-established Boulder design firm, which headed projects including the downtown Boulder pedestrian mall and Staples Center near Los Angeles, had been around for 37 years until it was acquired by Edmonton, Alberta-based Stantec in 2010.

"It was a complicated ownership transition deal" that forced him out in 2008, Thomas said. "It didn't appeal to

me, and it didn't pan out for anyone. So there were not many jobs to be had in 2009; you had to go out and create your own."

Thomas already had been an architect there for almost two decades, and his design and construction management expertise wasn't lost on area contractors. Specifically, he knows the ins and outs of getting a project through the city of Boulder's notoriously difficult planning process.

"We do mostly commercial work, though we do some residential work as well," said Thomas about his six-person firm. "We do a complicated land use where it's very difficult to get anything permitted. That's one of our specialties."

Working through the hardships of the recession was difficult, but he was also able to align himself with other talented designers. All the employees are on contract, so either he has work or he tells them when he thinks the work is going to be thin for a while.

"I think they all understand," he

said. "Mostly I look for staff that is technical, CAD capabilities, and I rely on them heavily to get the drawings out."

Thomas said more work takes place on the construction management side. Long days in answering calls from contractor and design review staff can be somewhat overwhelming, he said.

"When I can occasionally pull my head out of that, I have a pretty good network of people I know" for scouting for new work, Thomas said. "Most of the work is referrals from contractors."

Working with residential clients is very different, but often just as rewarding, he said.

"It's a very personal experience; you become sort of partners with them to work through the process," Thomas said. "You need to see not only what is going to work for them today, but also what's going to work 10 or 15 years down the road."

In the end, Thomas said, the most gratifying part of the gig is to see the finished product.

"There are movements when it's



Urban West Studio

2995 Baseline Road, Suite 306

Boulder, CO 80303

303-817-2533

urbanweststudio.com

Leonard Thomas, founder and principal

Founded: 2008

Employees: 5 on contractual basis

Primary service: Architecture

Growth: 129%

very gratifying: showing your designs to your kids. See the things you did right and the things you did wrong," he said. "You are making physical contributions to the community, and you are very aware of that."

BW LIST

Mercury 100 Fastest-Growing Private Companies — Flight V

Companies with 2018 revenue up to \$690,000.

Boulder Valley

Rank	Company name	2-year revenue growth	Revenue 2018 Revenue 2016	Number of local employees	Products/Services	Phone Website	Person in charge, Title Year founded
1	Urban West Studio 2995 Baseline Road, Suite 306 Boulder, CO 80303	129%	\$500,000 \$218,000	4	Commercial interiors, mixed-use buildings, multifamily housing, custom homes.	303-817-2533 www.urbanweststudio.com	Leonard Thomas, architect/ principal 2008
2	Green Alpha Advisors LLC 4760 Walnut St., Suite 106 Boulder, CO 80301	87%	\$559,810 \$300,116	4	Registered investment adviser whose investment strategies are designed to capitalize on the economic and technological transition to sustainability.	303-993-7856 www.greenalphaadvisors.com	Jeremy Deems, cofounder/ CFO/portfolio manager 2007
3	Summit HR Solutions 926 Arapahoe Court Louisville, CO 80027	69%	\$594,895 \$351,414	3	Summit HR Solutions assists early-stage companies by providing comprehensive outsourced human-resources solutions.	720-979-4172 www.summithrsolutions.net	Fred Holt, CEO/founder 2014
4	Arcadea Architecture 741A Pearl St. Boulder, CO 80302	47%	\$538,636 \$366,727	6	Architecture.	303-449-6605 www.arcadea.com	David Biek, principal 1995
5	Freedom Folding Bikes 3125 28th St. Boulder, CO 80301	45%	\$283,000 \$195,000	1	Electric and folding bicycles and accessories.	720-588-3653 www.freedomfoldingbikes.com	Chuck Ankeny, founder 2015
6	Oliver Asset Management 1729 Terry St. Longmont, CO 80501	36%	\$689,729 \$507,455	3	Oliver Asset Management is a boutique firm providing customized strategies for retirement income.	303-485-7509 www.oliverassetmanagement.com	Frank Oliver III, president & founder 2001
7	Gehring & Associates, Architectural Engineers 5100 N. Foothills Highway Boulder, CO 80302-9363	29%	\$450,000 \$350,000	3	Consulting mechanical, plumbing, fire protection and electrical engineering practice specializing in sustainable design.	303-449-7266 www.gehringae.com	Elizabeth Gehring, PE/ LEED AP 1996
8	Greer+Associates PC 1942 Broadway, Suite 314 Boulder, CO 80302	25%	\$100,000 \$80,000	1	Legal services.	303-818-8422	Jim Greer, founder 1987
9	DD9 4275 16th St., No. 104 Boulder, CO 80304	11%	\$445,000 \$400,000	3	Web design, UX/UI, web application development, branding and graphic design.	303-417-6369 www.dd9.com	Todd Dumas, president
10	The Mountain-Ear 20 E. Lakeview Drive, Unit 109 Nederland, CO 80466	0%	\$121,818 \$121,755	6	Weekly newspaper.	303-810-5409 www.themtneer.com	Barbara Hardt, publisher 1977

Regions surveyed include Boulder and Broomfield counties.


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JOEL BLOCKER / FOR BIZWEST

Gregg Meisinger, president of Coe Construction Inc., poses outside his Loveland office. Coe Construction, which specializes in commercial contracting services, has thrived largely on established clients.

Coe Construction builds on its reputation

By Michelle Venus
news@bizwest.com

LOVELAND — Gregg Meisinger enjoys driving his car around the northern Front Range, especially when he passes one of the buildings his company had a hand in building.

The president of Coe Construction Inc. says he feels a great sense of pride when he views Coe projects that range from apartment complexes to restaurants, retail stores, medical facilities, fire stations, churches and hotels.

The hotels, especially, have been a boon to Coe Construction.

“The hotel construction market has been quite busy and we were able to land some significant hotel projects,” Meisinger said. “They were the big drivers of our growth over the past year, year and a half. One was the Courtyard by Marriott Loveland/Fort Collins, which opened its doors to guests in February of this year. The second project was a large renovation near (Denver International Airport),

converting an existing Country Inn and Suites into a Courtyard by Marriott.

Meisinger said a large percentage of Coe’s work is from established clients, and repeat business has been good for the bottom line. As these clients bring on new projects, they give Meisinger a call, and the building ball starts rolling.

Strong client relationships are key to the 29-year-old business’ success. “Those core relationships are what has allowed us to be around this long, especially in the fairly volatile, not-always-friendly line of work that construction is,” Meisinger said. That client focus separates Coe from other companies in the market. Meisinger’s team is committed to ensuring that clients’ goals are met and that their investments are held in high regard.

“These buildings are important assets for our clients,” he said. “We make sure we’re building an asset that will increase in value and become a really good investment for them. We

treat each building — and the clients’ money — as if it were our own.”

Asking a builder to point to a favorite project is like asking a parent to choose a favorite child. “Oh, that’s tough,” said Meisinger. “For me, personally, it would be The Group Real Estate building we did in Centerra. It’s one of the projects we’ve done that makes me really proud, even after all these years.”

Meisinger started at Coe Construction as a project manager in 2000. Five years later, he purchased the company from founder Brian Coe.

“Construction is the only business I’ve ever known. My father was an architect; I came to Colorado State University and got a degree in construction management and have been in the industry ever since,” he said. “What gets me out of bed every morning is the satisfaction of seeing the finished product, the buildings we’ve worked. It’s very gratifying knowing that our projects are helping towns to grow and are making communities



**COE
CONSTRUCTION
INC.**

2302 E. 13th St.
Loveland, CO 80537
970-663-7636

Founded: 1990

Employees: 19

Primary service: Commercial general contractor

Growth: 98%

better.”

What’s next for Coe Construction? Southward expansion as far as Colorado Springs is being contemplated.

“There’s enough work here in Colorado that I don’t see us opening offices out of state,” said Meisinger. “We’re very happy here.”

BW LIST

Mercury 100 Fastest-Growing Private Companies — Flight I

Companies with 2018 revenue above \$17,000,001.

Northern Colorado

Rank	Company name	2-year revenue growth	Revenue 2018 Revenue 2016	Number of local employees	Products/Services	Phone Website	Person in charge, Title Year founded
1	Bridgewater Homes 4090 Clydesdale Parkway, Suite 205 Loveland, CO 80538	284%	\$46,221,111 \$12,031,630	14	Bridgewater Homes is a home building company providing distinctive homes in the Northern Colorado area.	970-371-7966 www.bridgewaterhomes.com	Leslie Moen, co-founder/sales and marketing director; Ben Broccoli, CO Founder/Construction Director 2015
2	Coe Construction Inc. 2302 E. 13th St. Loveland, CO 80537	98%	\$18,929,000 \$9,573,000	19	Commercial general contractor.	970-663-7636 www.coeconstruction.com	Gregg Meisinger, president 1990
3	Madwire/Marketing 360 3420 E. Harmony Road, Building 5, 3rd Floor Fort Collins, CO 80528	71%	\$90,587,628 \$52,824,140	580	Madwire is a tech-enabled marketing software & service company that designs, develops, and launches creative marketing solutions for small business through its marketing platform, Marketing 360.	970-541-3284 www.madwire.com	JB and Joe Kellogg, co-CEOs, co-founders 2009
4	Brinkman Construction 3528 Precision Drive, Suite 100 Fort Collins, CO 80528	50%	\$183,000,000 \$122,000,000	112	Brinkman Construction is a 100% employee owned company providing commercial construction services for a wide range of product types along the Front Range.	970-267-0954 www.brinkmanconstruction.com	Jim Ciesla, president & CEO 2005
5	Phase 2 Co. 216 Hemlock St. Fort Collins, CO 80524	38%	\$27,105,000 \$19,600,000	70	Commercial subcontractor of drywall, paint, acoustics.	970-482-7000 www.phase2co.com	Alison Larsen-Rogers, president 1973
6	The Neenan Co. 3325 S. Timberline Road, Suite 100 Fort Collins, CO 80525-4427	35%	\$150,000,000 \$111,000,000	142	Design, construction, development.	970-493-8747 www.neenan.com	David Shigekane, president 1966
7	Elder Construction Inc. 7380 Greendale Road Windsor, CO 80550	35%	\$38,500,000 \$28,500,000	35	Commercial general contractor. Scope of work includes everything from site developments, ground up construction, tenant improvements and renovations.	970-744-4731 www.elderconstructioninc.com	Christopher Elder, president & CFO 1994
8	Dairy Specialists LLC 3309 Empire St. Evans, CO 80620	32%	\$27,612,504 \$20,910,635	65	Dairy equipment, supplies, service and maintenance. Agricultural waste specialists, equipment and supplies. Design services.	970-330-1870 www.dairyspecialists.c	Randy Sorensen, CEO 1991
9	Gregory Electric 3317 N. Lincoln Ave. Loveland, CO 80538	22%	\$20,600,000 \$16,900,000	95	Electrical contractor.	970-669-7609 www.gregoryelectricinc.com	Rod Bryant, president 1988
10	Martin/Martin Inc. Consulting Engineers 1600 Specht Point Road, Suite 117 Fort Collins, CO 80525	21%	\$38,200,000 \$31,700,000	2	Civil, structural and investigative engineering, construction management/owner's rep. services and surveying.	970-295-4722 www.martinmartin.com	Linda Kelly, marketing manager 1988

Regions surveyed include Larimer and Weld counties.

Researched by BizWest

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JOEL BLOCKER / FOR BIZWEST

Dax Hayden, managing partner with Hayden Outdoors Real Estate, stands in the company's "vault" in Windsor. With 20 local agents based in Windsor, the team has never been busier.

Realtors at Hayden Outdoors outstanding in their fields

By Michelle Venus
news@bizwest.com

WINDSOR — It takes a very specialized knowledge base and skill set to sell farms, ranches and recreational properties. The real estate brokers at Hayden Outdoors — more than 65 of them in nine states — are experts in their field, so to speak.

It all started 43 years ago in Hays, Kan. Leo Hayden partnered with farmers and ranchers to sell their properties. The company grew steadily, and in the late 1990s, Leo's sons Dax and Seth joined the family business, and today they work alongside their Dad as managing partner and broker partner, respectively. All three of the Haydens are licensed in multiple states: from Oklahoma to Utah and Montana and most of the states in between.

With 20 local agents based out of the Windsor office, the team has never been busier.

Hayden Outdoors has seen 88 percent growth over the past year. But it's not the farms and ranches that are driving much of the growth. It's second properties.

"Demand for recreational properties along the Front Range of Colorado helped to stimulate land sales," Dax Hayden said, "and good lending rates and population growth have kept rural home sales at a fevered pace."

Marketing is a very important component of any real estate brokerage. "For Sale" signs of rural properties are



JOEL BLOCKER / FOR BIZWEST

Dax Hayden, managing partner with Hayden Outdoors Real Estate, stands in the main lobby of the company's Windsor office. With 20 local agents based in Windsor, the team has never been busier.

off the beaten path, and therefore not seen with the same frequency of in-town properties. Hayden Outdoors is employing a unique tactic to overcome that. Next January, their self-produced television program, "Life on the Land," will start airing on RFD-TV. The cable channel, focusing on agribusiness and rural lifestyles, reaches more than 50 million households throughout the United States. Locally, RFD-TV can be seen on satellite providers Dish Network and DirecTV, but also is available through online services Roku and

Sling TV.

"Life on the Land" is in production now, with three completed episodes in the can and 13 planned to air in Q1 and repeating in Q2. The program is an in-depth look at the life of large-property landowners and offers insight on how Hayden Outdoors' brokers work with their clients. It will feature properties that are currently on the market and outstanding properties with which Hayden brokers have worked. It's less reality show and more observational documentary, capturing the sponta-

MERCURY
NORTHERN COLORADO
FLIGHT 2
RANK 2

HAYDEN OUTDOORS
REAL ESTATE LLC

501 Main St., Unit A
Windsor, CO 80550
970-674-1990
haydenoutdoors.com
Dax Hayden, managing partner
Founded: 1976
Employees: 20
Primary service: Real estate
Growth: 88%

neity and uninhibited flow of life and events as they happen in a typical day of a Hayden Outdoors broker.

Over the next few years, Hayden Outdoors plans on growing its team of agents and licensure in up to three more states, and developing proprietary property syndication tools to increase sales efficiency.

What else makes this brokerage so unique?

"We love the outdoors and appreciate representing the types of real estate our agents would love to own themselves," Dax Hayden said. "Many of our agents spend most of their time in the great outdoors and sellers appreciate that we're knowledgeable about these types of properties."

And that's a wrap.

BW LIST

Mercury 100 Fastest-Growing Private Companies — Flight II

Companies with 2018 revenue between \$4,500,001 and \$17,000,000.

Northern Colorado

Rank	Company name	2-year revenue growth	Revenue 2018 Revenue 2016	Number of local employees	Products/Services	Phone Website	Person in charge, Title Year founded
1	Bentley Welding Inc. 611 Eighth St., Suite 2 Greeley, CO 80631	369%	\$16,597,626 \$3,536,924	91	Roustabout services, mobile/field welding, in-house fabrication. Heavy hauling, boom-truck services.	970-353-5122 www.bentleyweldinginc.com	Kyle Bentley, president 2014
2	Hayden Outdoors LLC 501 Main St., Unit A Windsor, CO 80550	88%	\$8,740,210 \$4,652,869	20	Hayden Outdoors offers complete real estate services for buyers and sellers of rural real estate, including farms, ranches, country estates, recreational properties, cabins, waterfront and land.	970-674-1990 www.haydenoutdoors.com	Dax Hayden, managing partner 1976
3	Colorado Iron & Metal Inc. 903 Buckingham St. Fort Collins, CO 80524	88%	\$7,604,369 \$4,055,242	18	Scrap-metal recycling: Aluminum, copper, steel, brass, lead, stainless steel. Roll-off containers available.	970-482-7707 www.coloradoironmetal.com	Dan Garvin, president 1995
4	NeuMark Commercial Builders LLC 161 E. Saturn Drive, Unit 2A Fort Collins, CO 80525	67%	\$5,000,000 \$3,000,000	6	General contractor.	970-449-1610 www.NeuMarkCB.com	Scott Neuenschwander, president 2016
5	RLE Technologies Inc. 104 Racquette Drive Fort Collins, CO 80524	61%	\$9,500,000 \$5,900,000	23	Critical-facility monitoring, leak-detection devices, airflow management and containment.	970-484-6510 www.rletech.com	Jeremy Swanner, president 1984
6	Diamond Spas Inc. 4409 Coriolis Way Frederick, CO 80504	56%	\$11,000,000 \$7,064,000	38	Diamond Spas manufactures custom stainless-steel & copper spas, pools, glass walled spas & pools, swim spas, cold therapy pools, water features and luxury custom indoor and outdoor bath fixtures.	720-864-9115 www.diamondspas.com	Tom Bennett, vice president/co-founder; Stephanie Bennett, president & co-founder 1996
7	Advanced Interiors Inc. 7287 Greenridge Road, Unit 1 Windsor, CO 80550	48%	\$5,430,852 \$3,672,308	12	Interior Design. Retail and contract sales of flooring and interior products.	970-482-6242 www.advancedinteriorsinc.net	Shawn Matz, president 2002
8	Longs Peak Landscape 4325 Hilltop Road Longmont, CO 80504	47%	\$6,702,262 \$4,547,145	50	Landscape construction, maintenance and design. Snow removal, restoration services, renovation, maintenance, commercial, residential, HOAs.	303-682-2857 www.LongsPeakLandscape.com	Mike DePriest, president 1994
9	Allura Skin, Laser & Wellness Clinic 2032 Lowe St., Suite 103 Fort Collins, CO 80525	36%	\$7,139,000 \$5,251,000	23	Skin care, facial lasers, botox, dermal fillers, hCG diet, spa, laser vein treatments, bio identical hormones, vaginal rejuvenation.	970-223-0193 www.alluraclinic.com	Rebecca de la Torre, M.D.; Yvonne Hampson, R.N. 2008
10	Northern Engineering Services Inc. 301 N. Howes St., Suite 100 Fort Collins, CO 80521	22%	\$8,011,395 \$6,580,263	45	Civil engineering and land surveying.	970-221-4158 www.northernengineering.com	Nick Haws, president & CEO 1987

Regions surveyed include Larimer and Weld counties.

Researched by BizWest



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JOEL BLOCKER / FOR BIZWEST

Evan Worsley, owner and president of Conduct All Electric LLC, visits a job site in Fort Collins in May. Conduct All Electric LLC, is a residential, commercial and service electrical company that took on bigger projects after starting out by working on custom homes.

Conduct All plugs into electric relationships

By Michelle Venus
news@bizwest.com

WINDSOR—The economy and the population along the northern Front Range are growing, and that is certainly good for business. But that's only part of why Conduct All Electric has seen a two-year 300 percent increase in revenue. The relationships that Evan Worsley, Conduct All's president, has cultivated and nurtured for three years is at the heart of the company's success.

"We've really built the business on relationships and word-of-mouth recommendations," Worsley said. "That's how we've earned our good reputation. That's what has helped us grow and allowed us to be selective about the projects we take on."

Initially, Worsley focused his energy on the custom home market. The strong performance from that side

of the business, which still is going strong, allowed him to get more involved in commercial builds. With those bigger and often more complex projects came a shift in the company's strategic approach.

"Instead of coming in as a sub(contractor), we're taking on more of a partner role. We're coming in during the design phase and making recommendations early on. We're helping our customers come up with sustainable and long-term solutions that end up saving them money," Worsley said. "They appreciate that."

The region's growth has been a boon for Conduct All, but along with that growth comes challenges. More electrical contracting companies are popping up every day, and each of them wants a slice of the pie. Worsley has worked diligently to create a recognizable brand for Conduct All. He's also given his staff

the agency to make decisions on site to make the work more efficient. Crew members aren't calling him to discuss possible options, and wasting valuable time with back-and-forth phone calls until a decision is made. They also have more ownership in the projects they're working on, and are more invested in a positive outcome. That builds customer confidence and trust in the team and makes for happy employees. All those factors add up to a very high employee retention.

A visit to The Reserve by Old Elk Distillery shines a light on Conduct All's recent work. The tasting room on Linden Street in downtown Fort Collins is a source of pride for Worsley. Not only is it a destination for friends and family who come to visit, it's the very best advertising campaign that a company that builds its business of referrals could hope for.



FLIGHT 3
RANK 1

CONDUCT ALL ELECTRIC

7352 Greenridge Road, Suite A2
Windsor, CO 80550
970-685-4490
conductall.com

Evan Worsley, owner and president
Founded: 2016
Employees: 18
Primary service: Commercial and residential electrical services
Growth: 300%

BW LIST

Mercury 100 Fastest-Growing Private Companies — Flight III

Companies with 2018 revenue between \$1,700,001 and \$4,500,000.

Northern Colorado

Rank	Company name	2-year revenue growth	Revenue 2018 Revenue 2016	Number of local employees	Products/Services	Phone Website	Person in charge, Title Year founded
1	Conduct All Electric 7352 Greenridge Road, Suite A2 Windsor, CO 80550	300%	\$2,000,000 \$500,000	18	Electrical services for commercial and residential projects.	970-685-4490 www.conductall.com	Evan Worsley, president 2016
2	Hub Real Estate 2261 E. Drake Road, Suite 120 Fort Collins, CO 80525	208%	\$3,042,087 \$986,957	2	Real estate brokerage.	970-682-2251 www.hubreal.com	Philip Hofeling, managing broker 2016
3	Semantic Arts Inc. 11 Old Town Square, Suite 200 Fort Collins, CO 80524	128%	\$2,238,471 \$981,649	5	Professional services, helping firms transform their information systems from being application-centric to being data-centric.	970-490-2224 www.semanticarts.com	Dave McComb, president 2000
4	CorKat Data Solutions P.O. Box 7451 Loveland, CO 80537	55%	\$4,003,843 \$2,587,341	19	HIPPA-compliant cloud computing, data center, IT solutions, hosted applications, disaster recovery, business continuity, hosted QuickBooks, Colocation	970-776-3777 www.corkatdata.com	Mark Grundy, president 2011
5	Pelican Lake Ranch 16502 Beebe Draw Farms Parkway Platteville, CO 80651	49%	\$2,155,000 \$1,445,000	1	Fully developed lots, home building.	720-244-3336 www.pelicanlakeranch.com	Christine Hethcock, manager 1999
6	Total Facility Care LLC 453 N. Denver Ave. Loveland, CO 80537	41%	\$2,960,152 \$2,105,866	100	Commercial cleaning and building maintenance.	970-800-3801 www.TotalFacilityCare.com	Pete Gazlay, president 2010
7	Chapel & Collins LLC 215 W. Oak St., Suite 901 Fort Collins, CO 80521	34%	\$2,860,000 \$2,138,700	9	Holistic financial-planning services for families, including retirement, education, investments, estate planning and risk-management issues. 401(k) and qualified plan consulting.	970-204-1376 www.chapelcollins.com	Donna Chapel, principal; Dennis Collins, principal; Stephen West, Partner 1998
8	EnviroPest 561 E. Garden Drive, Unit J Windsor, CO 80550	26%	\$2,940,970 \$2,335,142	23	Commercial and residential pest and wildlife services.	970-545-3065 www.enviropest.com	Kevin Lemasters, president 1965
9	Denali Roofing LLC 3780 N. Garfield Ave., Suite 105 Loveland, CO 80538	21%	\$2,000,000 \$1,647,582	7	Roofing contractor, installation, repair and inspection. Serving commercial, residential, and multi-family properties with sloped and flat roofs. Serving Northern Colorado and Southern Wyoming.	970-660-4417 www.denaliroofs.com	Katrina Fenzi, CEO 2009
10	A-Train Marketing Communications Inc. 125 S. Howes St., Suite 502 Fort Collins, CO 80521	20%	\$2,396,748 \$1,997,371	12	Branding, websites & digital marketing solutions, strategic planning, design & print materials, video & nonprofit marketing.	970-419-3218 www.atrainmarketing.com	Gretchen Gaede, president 1998

Regions surveyed include Larimer and Weld counties.

Researched by BizWest

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JOEL BLOCKER / FOR BIZWEST

Betsy Craig, chief executive of MenuTrinfo LLC, shows off her Fort Collins office. The big push for the company was a change in legislation in May 2018, requiring restaurants and certain retail food establishments to disclose certain dietary information to the consumer.

MenuTrinfo nourished by healthy diet of business

By Michelle Venus
news@bizwest.com

FORT COLLINS — Betsy Craig can see the future. Or perhaps it's better to say she can foresee future trends.

Nine years ago, when she started MenuTrinfo, menu labeling and allergen training were barely a blip on the hospitality-industry radar. Today, it's a big deal.

The big push for MenuTrinfo was a change in legislation in May 2018, requiring restaurants and certain retail food establishments with 20 or more locations or that meet other criteria to disclose certain information to the consumer. Calorie counts must be in full view on menus or menu boards. Nutritional information such as total fat, cholesterol and sodium, as well as other written information, must be available to the customer upon request in a written format. Look at the menu board at any AMC theater or a Kroger prepared-food menu, and MenuTrinfo's work is on full display.

"We've watched a lot of people drop off because they just couldn't sustain what was coming," said Craig, referring to the rush of new business that came when the law was enacted. Many large chain restaurants and convenience stores waited until almost the last minute to comply. The MenuTrinfo team more than held its own as new clients came on board, and the company saw substantial growth.

MenuTrinfo did more than meet the challenge of the influx of business. The company added new products and services, beefing up its own menu.

"Two years ago, we added Kitchens with Confidence, and now that's a six-figure recurring funnel," Craig said. Kitchens with Confidence (KwC) audits kitchens at institutions, primarily universities, and then trains managers how to have either areas that are dedicated to allergen- and gluten-free menus and preparation areas, or entire kitchens that are "free from." Once the kitchen meets KwC

standards, it receives a certification.

AllerTrain, another service under the MenuTrinfo umbrella, trains food-service professionals about food allergens, and how to serve meals to diners with food allergies and sensitivities. More states are requiring food handlers take this training every two years.

MenuTrinfo recently introduced Lifestyle Diets to help food establishments understand how their menu items match up with specific diets. Recipes are entered into the proprietary software and generates reports that match dishes to paleo, keto, vegan and other lifestyle diets.

Next up is an online nutrition calculator and adding more training courses — and adding new clients to the roster.

Craig has a strong desire for the region: She wants to see more women-owned businesses in northern Colorado.

"I don't see the same support here for women business owners that I see in other parts of the country,"



2629 Redwing Road, Unit 280

Fort Collins, CO 80526

970-295-4370

menutrinfo.com

Betsy Craig, CEO

Founded: 2010

Employees: 12

Primary service: Nutritional information and restaurant allergen training

Growth: 101%

she said. "We should make up half (of locally owned businesses) and we don't. I'd really like to see that change."

Here's to the future — Betsy Craig style.

BW LIST

Mercury 100 Fastest-Growing Private Companies — Flight IV

Northern Colorado

Companies with 2018 revenue between \$700,001 and \$1,700,000.

Rank	Company name	2-year revenue growth	Revenue 2018 Revenue 2016	Number of local employees	Products/Services	Phone Website	Person in charge, Title Year founded
1	MenuTrinfo LLC 2629 Redwing Road, Unit 280 Fort Collins, CO 80526	101%	\$1,100,000 \$548,000	12	Nutritional information and restaurant allergen training.	970-295-4370 www.MenuTrinfo.com	Betsy Craig, CEO 2010
2	Community Funded 214 S. College Ave. Fort Collins, CO 80524	83%	\$1,024,000 \$561,000	28	SaaS Fundraising platform that creates a strong, lasting connection between the donor and the causes that matter to them.	303-882-3339 www.communityfunded.com	McCabe Callahan, founder/CEO; Den Bianucci, president/COO 2014
3	1-800-GOT-JUNK? 4009 S. Valley Drive Longmont, CO 80504	41%	\$1,636,000 \$1,159,931	25	Locally & female-owned and operated, full-service junk-hauling specializing in reusing/recycling/repurposing.	303-827-5573 www.1800gotjunk.com	Lilly Wallace, Franchise owner 2005
4	Journey Employer Solutions 201 S. College Ave., Suite 215 Fort Collins, CO 80524	33%	\$1,355,613 \$1,021,045	12	Payroll, H.R., Time Clock, ACA, employee-engagement services and more. Journey serves businesses from one to 1,000 employees.	970-568-8613 www.journey payroll.com	Kevin Welch, CEO; Ashlee Faulkner, president of business development; Sue Shirley, president of payroll tax 2010
5	RAC Enterprise LLC, dba Healthy Addictions 8924 Pieper Road Wellington, CO 80549	33%	\$916,931 \$690,657	3	Wholesale snack foods.	970-472-1882 www.HealthyAddictions.net	Kim Cunningham, manager 2007
6	PHI-D&E Inc., dba Crown Jade Design & Engineering 1314 Red Cedar Circle Fort Collins, CO 80524	30%	\$708,820 \$544,000	8	Architectural drafting and structural engineering firm specializing in alternative construction, including Passive House, straw bale, timber, log, rammed earth tires, Superior Walls.	970-472-2394 www.crownjade.com; www.roundfoothomes.com	Mark Benjamin, PE 2004
7	Maverick Mold & Machine Inc. 14308 Mead St., Unit B Longmont, CO 80504	27%	\$760,000 \$600,000	5	Injection molds.	970-535-4604 www.maverickmold.com	Brian Bradley, president 2001
8	Clean Bees 217 Racquette Drive, Unit 4 Fort Collins, CO 80524	25%	\$906,000 \$724,000	27	Provides cleaning services to homes and businesses in and around the Fort Collins area. Free consultations through Cleanbees.com.	970-566-2415 www.cleanbees.com	Katie Straubel, owner 2001
9	Jet Marketing LLC 1929 W. County Road 56 Fort Collins, CO 80524	24%	\$810,000 \$653,000	3	Full-service marketing agency.	970-218-4797 www.jetmarketing.net	Jackie O'Hara, owner/account executive 2009
10	Business Card Factory of Colorado 1608 Riverside Ave. Fort Collins, CO 80524	18%	\$771,994 \$654,352	5	Digital presses (4).	970-493-3401 www.bizcardcolorado.com	Bert McCaffrey, president 2005

Regions surveyed include Larimer and Weld counties.

Researched by BizWest

502 >

CHARITABLE FUNDS*

\$110 Million >

TOTAL ASSETS*

\$12.7 Million >

TOTAL GRANTS AND PROGRAM DISTRIBUTIONS*

Arts and Culture
Education and Scholarships
Environment and Animals
Health and Human Services
Religion

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JOEL BLOCKER / FOR BIZWEST

Randy Revak is owner of Sound Investments, a company that provides custom home theaters and media rooms. Revak has worked on projects as small as installing a television to \$100,000 media rooms constructed from the studs to finished product.

Revak turns home theaters into Sound Investments

By Michelle Venus
news@bizwest.com

GREELEY — Randy Revak's business, Sound Investments, started out as a personal project.

While building his own home, he crafted niches for a television and two speakers. Finding the right TV wasn't a problem, but sourcing the speakers was another story altogether. So he started to research acoustics and what makes a great speaker and then investigated the electronics that produce high-quality sound. Then he designed and built his own speakers, according to his own specifications.

The next step was working with a homebuilder who listened to Revak's system and hired him to install a dedicated theater along with 10 music zones throughout the 10,000-square-foot house.

"Instead of easing into installing systems, I jumped in big, which is sort of what I do," Revak remembered. "I had to learn all the stuff I didn't know

yet, like structured wiring, which is separate wiring in different locations for internet and TV. I had to learn really fast."

That was 20 years ago. Today, Sound Investments is known for designing and building home theaters according to each client's budget. Revak has worked on projects as small as installing a television to \$100,000 media rooms constructed from the studs to finished product, complete with soundproofing and sophisticated audio systems.

"I don't mind taking on small projects," said Revak. "One day, that customer is going to want a bigger, more complicated system or a media room, and he'll remember me. Or he'll recommend me to someone else."

Revak asks right up front how much the client has to spend on a project and then builds the very best system for that budget. "Not too many people do that," he said. "Most of them want to sell you the most expensive equipment there is. I don't do that."

Word-of-mouth referrals are how Revak connects with most clients, but he attributes the growth over the last year to changing Sound Investments' marketing strategy. He stepped up social media efforts, redesigned his website and implemented search engine optimization that helps people searching the internet for "custom home theater" find his company. "It's been very successful," he said.

Revak brings a level of flexibility and nimbleness to his work. Each project is designed and built to meet its unique specifications, and the work doesn't end until everything is perfect.

"We have 100 percent customer satisfaction," Randy said, proudly. "I don't walk away from a job until I know the customer is completely happy."

For a while, installing home theaters slowed down, but Revak has seen an uptick recently, giving credit to technological advancements. Projection televisions, in particular, have improved to the point that the image is on par with any TV on the market. "You



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RANK 1**

**SOUND
INVESTMENTS**

5980 W. 26th St.
Greeley, CO 80634
970-302-1447
soundinvestmentsco.com
Randy Revak, owner
Founded: 1999
Employees: 2
Primary service: Xx
Growth: 83%

used to have to sacrifice picture quality if you wanted a big screen," he said. "It's not like that anymore."

The picture now is as crystal clear as the reasons his customers trust his abilities.

And that is sound advice.

BW LIST

Mercury 100 Fastest-Growing Private Companies — Flight V

Companies with 2018 revenue up to \$700,000.

Northern Colorado

Rank	Company name	2-year revenue growth	Revenue 2018 Revenue 2016	Number of local employees	Products/Services	Phone Website	Person in charge, Title Year founded
1	Sound Investments 5980 W. 26th St. Greeley, CO 80634	83%	\$275,000 \$150,000	2	Designs and builds custom home audio, video, theater and media room, home automation. Supplies and installs equipment for all audio/video needs. Background music for businesses. Board rooms.	970-302-1447 www.soundinvestmentsco.com	Randy Revak, owner 1999
2	Payroll Vault 375 E. Horsetooth Road, Unit 2-101 Fort Collins, CO 80525	56%	\$186,579 \$119,956	3	Payroll services, bookkeeping and income tax preparation.	970-682-6603 www.payrollvault.com	Melissa Clary, managing member 2012
3	Happy Tails Dog Ranch 18490 Weld County Road 1 Berthoud, CO 80513	50%	\$599,494 \$400,114	12	Dog boarding and doggie daycare.	970-532-4040 www.happytailsdogranch.com	Kristi Ross; Jay Ross, co-owners 2005
4	New Media One Web Services 720 Austin Ave., Suite 202 Erie, CO 80516	46%	\$314,072 \$214,946	5	Web hosting, Web development, Web design, Google Cloud, Google apps, real estate websites, IRES/REcolorado, IDX, mobile-app development (iPhone, Android, Mobile Web) e-commerce, geolocation, API.	303-828-9882 www.newmediaone.net	Peter Janett, president 1997
5	C2D Architects LLC 1703 61st Ave., Suite 101 Greeley, CO 80634	35%	\$403,686 \$300,092	4	Architecture and planning services.	970-515-6675 www.c2darchitects.com	Robb Casseday, principal/owner 2014
6	C & H Carpet and Furniture Cleaning Inc. 6001 Poplar St. Bellvue, CO 80512	33%	\$100,000 \$75,000	1	Carpet, furniture, oriental-rug and tile cleaning.	970-484-0885 www.candhcarpetcleaning.com	Tom Cooley, president 1985
7	AgTown Technologies 1823 65th Ave., Suite 1 Greeley, CO 80634	32%	\$642,175 \$486,851	5	Online and traditional marketing.	970-353-6227 www.agtown.com	Matt Furister, CEO 1999
8	A & M Custom Machine Inc. 128 30th St., Unit A Greeley, CO 80631-7447	29%	\$450,000 \$350,000	5	Manual & CNC machining, welding/fabrication and emergency parts & repair for various industries, including energy, agriculture, automation and transportation.	970-353-5447 www.amcustommachine.com	Andrea Mellor, president/owner 2006
9	Leave A Legacy Inc. 1827 E. Harmony Road Fort Collins, CO 80528	25%	\$402,400 \$323,000	3	Transforming old media such as photos, videos, film and audio into digital creations.	970-226-0102 www.leavealegacytoday.com	Marsha Knackstedt, president 2006
10	Wilder Architecture & Planning PC P.O. Box 869 Erie, CO 80516-0869	11%	\$88,095 \$79,355	1	Architectural services for residential remodels, custom homes, light commercial and tenant finish projects. Interior design for both residential and commercial spaces. Real estate services.	303-665-5034 www.wilder-architecture.com	Patricia Dallarosa, president 2003

Regions surveyed include Larimer and Weld counties.

Researched by BizWest

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Highest-Paid Executives

Ranked by total compensation

Rank	Executive Title Company	Total 2018 2017	Base salary 2018 2017	Bonus 2018 2017	Stock awards 2018 2017	Option awards 2018 2017	non-equity incentive plan compensations 2018 2017	Other 2018 Other 2017
1	Andrew E. Crouch (former) president & chief operating officer Zayo Group Holdings Inc.	\$12,742,990 \$2,535,603	\$200,909 \$42,000	N/A N/A	\$12,429,581 \$2,343,603	N/A N/A	\$112,500 \$150,000	N/A N/A
2	Andrew Rees president & CEO Crocs Inc.	\$9,100,814 \$3,924,311	\$950,000 \$841,396	N/A N/A	\$6,132,539 \$1,564,000	N/A \$474,800	\$1,995,000 \$1,024,634	\$23,275 \$19,480
3	William W. Lovette president & CEO Pilgrim's Pride Corp.	\$7,405,096 \$3,901,065	\$1,000,000 \$1,000,000	N/A N/A	\$6,079,253 N/A	N/A N/A	\$250,000 \$2,897,000	\$75,843 \$4,065
4	Daniel P. Caruso CEO Zayo Group Holdings Inc.	\$7,335,436 \$15,155,685	\$17,500 \$17,500	N/A N/A	\$7,317,761 \$15,137,857	N/A N/A	N/A N/A	\$175 \$328
5	Patrick J. Mahaffy CEO Clovis Oncology Inc.	\$6,267,458 \$8,726,475	\$688,583 \$636,083	\$389,928 \$485,975	N/A N/A	\$5,173,524 \$7,587,660	N/A N/A	\$15,423 \$16,757
6	Thomas A. Gendron president, CEO & chairman Woodward Inc.	\$6,101,564 \$7,292,017	\$925,000 \$915,577	N/A N/A	N/A N/A	\$3,930,177 \$4,453,715	\$1,135,324 \$1,815,700	\$111,063 \$107,025
7	Ron Squarer CEO Array BioPharma Inc.	\$5,564,866 \$4,723,485	\$615,760 \$600,010	N/A N/A	\$1,092,000 \$824,063	\$3,331,808 \$2,845,285	\$473,582 \$402,127	\$51,716 \$52,000
8	Fabio Sandri chief financial officer Pilgrim's Pride Corp.	\$4,588,456 \$1,421,581	\$475,654 \$421,923	N/A N/A	\$3,978,477 N/A	N/A N/A	\$113,424 \$983,946	\$20,901 \$15,712
9	Yuval Wasserman CEO/president Advanced Energy Industries Inc.	\$4,316,713 \$5,539,991	\$700,000 \$650,000	N/A N/A	\$2,880,846 \$3,900,326	N/A N/A	\$725,000 \$977,250	\$10,867 \$12,415
10	Jack Waters chief technology officer & president of fiber solutions Zayo Group Holdings Inc.	\$3,979,086 \$3,200,615	\$325,000 \$285,606	N/A N/A	\$3,586,186 \$2,860,129	N/A N/A	\$62,500 \$50,000	\$5,400 \$4,879
11	Curtis Oltmans general counsel Array BioPharma Inc.	\$3,973,344 N/A	\$351,538 N/A	\$5,000 N/A	\$305,760 N/A	\$2,984,581 N/A	\$154,604 N/A	\$171,861 N/A
12	Robert A. Katz CEO Vail Resorts Inc.	\$3,378,398 \$5,828,627	\$929,367 \$899,115	N/A N/A	\$1,209,885 \$2,448,940	\$999,945 \$2,025,085	\$210,000 \$423,890	\$29,192 \$31,597
13	Andrew R. Robbins chief operating officer Array BioPharma Inc.	\$3,213,509 \$2,740,158	\$446,456 \$435,036	N/A N/A	\$610,155 \$459,990	\$1,861,648 \$1,588,246	\$257,528 \$218,671	\$37,722 \$38,215
14	Victor Sandor chief medical officer Array BioPharma Inc.	\$2,900,940 \$2,472,273	\$474,127 \$462,000	\$5,000 N/A	\$526,890 \$396,764	\$1,607,598 \$1,369,925	\$273,489 \$232,225	\$13,836 \$11,359
15	Paul Murphy executive chairman Noodles & Co.	\$2,841,886 \$1,277,953	\$550,000 \$247,500	N/A N/A	\$1,837,500 \$670,600	\$148,928 \$172,350	\$298,100 \$133,333	\$7,358 \$54,170
16	Carrie W. Teffner executive vice president & chief financial officer Crocs Inc.	\$2,724,836 \$2,281,838	\$682,500 \$673,850	N/A N/A	\$979,996 \$952,000	N/A N/A	\$1,015,219 \$605,351	\$47,121 \$50,457
17	Matt Steinfort chief financial officer Zayo Group Holdings Inc.	\$2,356,679 N/A	\$229,773 N/A	N/A N/A	\$2,030,756 N/A	N/A N/A	\$93,750 N/A	\$5,400 N/A
18	Kevin T. Longe president & CEO DMC Global Inc.	\$2,075,023 \$2,967,386	\$510,000 \$440,750	N/A N/A	\$719,650 \$2,059,750	N/A N/A	\$767,000 \$427,991	\$78,373 \$38,895
19	William S. Marshall president & CEO miRagen Therapeutics Inc.	\$1,987,005 \$2,189,483	\$490,000 \$400,000	\$147,000 \$180,000	N/A N/A	\$1,350,005 \$1,609,483	N/A N/A	N/A N/A
20	Kevin S. Wilson president & CEO Heska Corp.	\$1,933,054 \$477,697	\$600,000 \$302,083	N/A N/A	\$1,105,772 \$153,398	\$218,442 \$14,661	N/A N/A	\$8,840 \$7,555
21	Michael Z. Barkin executive vice president, CFO Vail Resorts Inc.	\$1,900,912 \$1,679,721	\$490,385 \$442,569	N/A N/A	\$616,486 \$466,368	\$616,634 \$466,474	\$168,375 \$295,470	\$9,032 \$8,840
22	Robert F. Weber vice chairman, CEO & treasurer Woodward Inc.	\$1,875,221 \$2,248,460	\$519,615 \$499,750	N/A N/A	N/A N/A	\$821,833 \$926,628	\$485,644 \$777,137	\$48,129 \$44,945
23	Dave Boennighausen CEO Noodles & Co.	\$1,870,992 \$931,895	\$525,000 \$426,346	N/A \$141,000	\$730,654 \$97,600	\$174,996 \$177,130	\$426,825 \$70,875	\$13,517 \$18,944
24	Jason Haddock chief financial officer Array BioPharma Inc.	\$1,828,400 \$2,435,780	\$377,770 \$370,000	N/A N/A	\$305,760 \$154,265	\$932,906 \$1,642,983	\$193,375 \$151,766	\$18,589 \$116,766
25	Lindsey Rolfe executive vice president and chief medical officer Clovis Oncology Inc.	\$1,819,011 \$2,429,681	\$486,505 \$463,838	\$195,720 \$243,225	\$642,730 \$683,100	\$474,240 \$1,011,688	N/A N/A	\$19,816 \$27,830

Source: U.S. Securities and Exchange Commission

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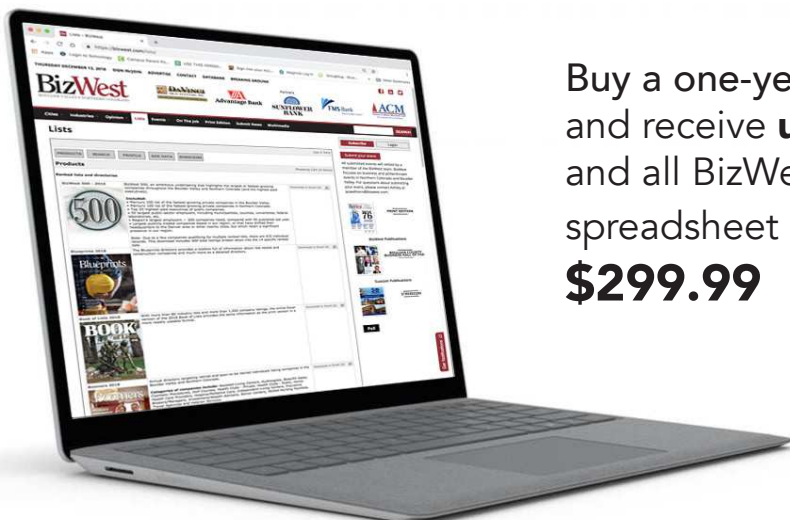
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Publicly Traded Companies

Companies based in Boulder, Broomfield, Larimer and Weld counties, ranked by 2018 revenue

Rank	Company	Revenue 2018 Revenue 2017	Net income 2018 Net income 2017	52-week high 52-week low	Phone Website	Stock ticker Stock exchange Employees Worldwide	Industry CEO
1	Ball Corp. 10 Longs Peak Drive Broomfield, CO 80021	\$11,635,000,000.00 \$10,983,000,000.00	\$453,000,000.00 \$380,000,000.00	\$65.31 \$34.71	303-469-3131 www.ball.com	BLL NYSE 17,500	Packaging and containers John A. Hayes; Rob Strain president & CEO; President, Aerospace
2	Pilgrim's Pride Corp. 1770 Promontory Circle Greeley, CO 80634-9039	\$10,937,784,000.00 \$10,767,863,000.00	\$246,804,000.00 \$718,167,000.00	\$29.32 \$14.83	970-506-8000 www.pilgrims.com	PPC Nasdaq 52,100	Meat processing William W. Lovette president & CEO
3	Zayo Group Holdings Inc. 1805 29th St., Suite 2050 Boulder, CO 80301	\$2,604,000,000.00 \$2,199,800,000.00	\$101,900,000.00 \$85,700,000.00	\$39.66 \$20.27	303-381-4683 www.zayo.com	ZAYO NYSE 3,774	Networking and communication devices Daniel P. Caruso CEO
4	Woodward Inc. 1081 Woodward Way Fort Collins, CO 80524	\$2,325,873,000.00 \$2,098,685,000.00	\$180,378,000.00 \$200,507,000.00	\$114.55 \$68.40	970-482-5811 www.woodward.com	WWD Nasdaq 7,475	Aerospace/defense products and services Thomas A. Gendron president, CEO & chairman
5	Maxar Technologies Inc. 1300 W. 120th Ave. Westminster, CO 80234	\$2,141,000,000.00 \$1,631,000,000.00	(\$1,264,000,000.00) \$58,000,000.00	\$55.28 \$3.83	303-684-4000 www.maxar.com	MAXR NYSE 6,100	Aerospace/defense products and services Dan Jablonsky CEO
6	Vail Resorts Inc. 390 Interlocken Crescent, Suite 1000 Broomfield, CO 80021	\$2,011,553,000.00 \$1,907,218,000.00	\$401,230,000.00 \$231,718,000.00	\$302.76 \$179.60	303-404-1800 www.vailresorts.com	MTN NYSE 6,100	Resorts and casinos Robert A. Katz CEO
7	Crocs Inc. 7477 E. Dry Creek Parkway Niwot, CO 80503-8021	\$1,088,205,000.00 \$1,023,513,000.00	\$50,437,000.00 \$10,238,000.00	\$31.88 \$15.96	303-848-7000 www.crocs.com	CROX Nasdaq 3,901	Textile - apparel footwear and accessories Andrew Rees president & CEO
8	Advanced Energy Industries Inc. 1625 Sharp Point Drive Fort Collins, CO 80525	\$718,892,000.00 \$671,012,000.00	\$147,111,000.00 \$137,861,000.00	\$69.21 \$38.74	970-221-4670 www.advanced-energy.com	AEIS Nasdaq 2,259	Diversified electronics Yuval Wasserman CEO/president
9	Noodles & Co. 520 Zang St., Suite D Broomfield, CO 80021	\$457,841,000.00 \$456,492,000.00	(\$8,441,000.00) (\$37,482,000.00)	\$13.50 \$5.85	720-214-1900 www.noodles.com	NDLS Nasdaq 9,400	Restaurants Dave Boennighausen CEO
10	DMC Global Inc. 5405 Spine Road Boulder, CO 80301	\$326,429,000.00 \$192,803,000.00	\$30,473,000.00 (\$18,853,000.00)	\$73.83 \$30.25	303-665-5700 www.dmcglobal.com	BOOM Nasdaq 665	Metal fabrication Kevin T. Longe president & CEO
11	Array BioPharma Inc. 3200 Walnut St. Boulder, CO 80301	\$173,768,000.00 \$150,852,000.00	(\$147,300,000.00) (\$116,818,000.00)	\$25.05 \$12.56	303-381-6600 www.arraybiopharma.com	ARRY Nasdaq 300	Biotechnology Ron Squarer CEO
12	Heska Corp. 3760 Rocky Mountain Ave. Loveland, CO 80538	\$127,446,000.00 \$129,341,000.00	\$5,850,000.00 \$9,953,000.00	\$114.50 \$71.50	970-493-7272 www.heska.com	HSKA Nasdaq 347	Medical laboratories and research Kevin S. Wilson president & CEO
13	Clovis Oncology Inc. 5500 Flatiron Parkway, Suite 100 Boulder, CO 80301	\$95,388,000.00 \$55,511,000.00	(\$368,009,000.00) (\$346,397,000.00)	\$53.90 \$11.50	303-625-5000 www.clovisoncology.com	CLVS Nasdaq 468	Biotechnology Patrick J. Mahaffy CEO
14	Charlotte's Web Holdings Inc. 2425 55th St. Boulder, CO 80301	\$69,500,000.00 \$40,000,000.00	\$11,800,000.00 \$7,500,000.00	\$25.25 \$8.13	720-484-8930 www.charlottesweb.com	OTCQX CWBHF 230	Cannabis Deanie Elsner CEO
15	Gaia Inc. 833 W. South Boulder Road Louisville, CO 80027	\$43,843,000.00 \$28,290,000.00	(\$33,793,000.00) (\$23,272,000.00)	\$22.75 \$8.31	303-222-3600 www.gaia.com	GAIA Nasdaq 150	Catalog and mail order houses Jirka Rysavy chairman & CEO
16	AeroGrow International Inc. 6075 Longbow Drive, Suite 200 Boulder, CO 80301	\$32,298,000.00 \$23,609,000.00	(\$442,000.00) (\$2,598,000.00)	\$3.40 \$1.22	720-444-7755 www.aerogrow.com	AERO OTC 34	Lawn and Garden Tractor Michael Wolfe president & CEO
17	Urban-gro Inc 1751 Panorama Point g Lafayette, CO 80026	\$20,050,776.00 \$12,298,015.00	(\$3,895,873.00) (\$2,577,395.00)	N/A N/A	720-390-3880 www.urban-gro.com	N/A FINRA-BB 50	Cannabis Bradley Natrass CEO
18	UQM Technologies Inc.* 4120 Specialty Place Longmont, CO 80050	\$14,174,784.00 \$7,778,749.00	(\$6,503,562.00) (\$4,778,316.00)	\$1.68 \$0.80	303-682-4900 www.uqm.com	UQM NYSE 66	Industrial electrical equipment Joseph Mitchell CEO
19	Surna Inc. 1780 55th St., Suite C Boulder, CO 80301	\$9,582,000.00 \$7,210,000.00	(\$4,744,000.00) (\$4,919,000.00)	\$0.21 \$0.04	303-993-5271 www.surna.com	SRNA OTC 25	Cultivation technologies Anthony McDonald president & CEO
20	Encision Inc. 6797 Winchester Circle Boulder, CO 80301-2350	\$8,754,279.00 \$8,869,599.00	\$335,559.00 (\$729,293.00)	\$0.53 \$0.29	303-444-2600 www.encision.com	ECIA OTC 36	Medical instruments and research Greg Trudel president & CEO
21	miRagen Therapeutics Inc. 6200 Lookout Road Boulder, CO 80301	\$8,386,000.00 \$4,003,000.00	(\$32,703,000.00) (\$26,512,000.00)	\$7.94 \$2.20	303-531-5952 www.miragenrx.com	MGEN Nasdaq 80	Bioscience William S. Marshall, Ph.D. president and CEO
22	Global Healthcare REIT Inc. 6800 N. 79th St., Suite 200 Niwot, CO 80503	\$3,623,391.00 \$3,129,928.00	(\$2,007,006.00) (\$3,001,618.00)	\$0.40 \$0.18	303-449-2100 www.gbcsreit.com	GBCS OTC 2	Health-care real estate. Lance Baller interim CEO
23	Marizyme Inc. 2950 E. Harmony Road, Suite 255 Fort Collins, CO 80528	\$20,187.00 \$101,175.00	(\$247,129.00) (\$124,912.00)	\$3.57 \$0.18	970-295-4372 www.marizyme.com	MRZM OTC N/A	Biotech
24	Rezolute Inc. 1450 Infinite Drive Louisville, CO 80027	\$0.00** \$0.00	(\$29,861,776.00) (\$20,277,132.00)	\$0.57 \$0.09	303-222-2128 www.rezolutebio.com	RZLT OTC-MKTS 20	Bioscience Nevan Charles Elam chairman & CEO
25	Arca Biopharma Inc. 11080 Circle Point Road, Suite 140 Westminster, CO 80020	N/A N/A	(\$7,933,000.00) (\$18,490,000.00)	\$23.04 \$0.29	720-940-2100 www.arcabiopharma.com	ABIO Nasdaq 15	Biotechnology Michael R. Bristow president & CEO

* UQM has entered into a merger agreement with Danfoss Power Systems (US) Co.

** Clinical-stage company.



Public-Sector Employers

Ranked by number of full-time employees

Rank	Employer	Number of employees in region	Type	Phone Website Headquarters	Person in charge, Title
1	Colorado State University 200 W. Lake St. Fort Collins, CO 80523	6,701 ¹	Public university.	970-491-1111 www.colostate.edu Fort Collins, CO	Anthony (Tony) Frank, Dr., president
2	University of Colorado Boulder 565 UCB, University of Colorado Boulder Boulder, CO 80309	6,463	Public university.	303-492-6893 www.colorado.edu Boulder, CO	Philip DiStefano, chancellor
3	St. Vrain Valley School District 395 S. Pratt Parkway Longmont, CO 80501-6527	4,661 ¹	Public school district.	303-776-6200 www.stvrain.k12.co.us Longmont, CO	Don Haddad, superintendent
4	Boulder Valley School District 6500 Arapahoe Ave. Boulder, CO 80303	4,200	Public school district.	303-447-1010 www.bvsd.org Boulder, CO	Rob Anderson, Ed.D., superintendent
5	Poudre School District-R1 2407 Laporte Ave. Fort Collins, CO 80521	3,752	Public school district.	970-490-3620 www.psdschools.org Fort Collins, CO	Sandra Smyser, Ph.D., superintendent
6	Thompson School District-R2J 800 S. Taft Ave. Loveland, CO 80537	3,615 ¹	Public school district.	970-613-5000 www.thompsonschoools.org Loveland, CO	Marc Schaffer, superintendent
7	City of Fort Collins 300 Laporte Ave. Fort Collins, CO 80522	2,400	Municipal government.	970-221-6505 www.fcgov.com Fort Collins, CO	Darin Atteberry, city manager; Wade Troxell, mayor
8	Weld County School District 6 (Greeley-Evans) 1025 Ninth Ave. Greeley, CO 80631	2,100	Public school district.	970-348-6000 www.greeleyschools.org Greeley, CO	Deirdre Pilch, superintendent of schools
9	Boulder County 2020 13th St. Boulder, CO 80302	2,008	County government.	303-441-3500 www.bouldercounty.org Boulder, CO	Deb Gardner; Elise Jones; Matt Jones, commissioners
10	Larimer County 200 W. Oak St. Fort Collins, CO 80521	1,639	County government.	970-498-7010 www.larimer.org Fort Collins, CO	Linda Hoffmann, county manager
11	University of Northern Colorado 1862 10th Ave. Greeley, CO 80639	1,600 ¹	Public university.	970-351-1890 www.unco.edu Greeley, CO	Andy Feinstein, president
12	Weld County 1150 O St. Greeley, CO 80631	1,500 ¹	County government.	970-356-4000 www.co.weld.co.us Greeley, CO	Barbara Kirkmeyer, Commissioner chair
13	City of Boulder 1777 Broadway Boulder, CO 80306	1,351	Municipal government.	303-441-3090 www.bouldercolorado.gov Boulder, CO	Jane S. Brautigam, city manager; Suzanne Jones, mayor
14	National Center for Atmospheric Research (NCAR) 1850 Table Mesa Drive Boulder, CO 80305	1,187 ²	Scientific research laboratory. Mission is to understand the behavior of the atmosphere and related systems.	303-497-1000 ncar.ucar.edu Boulder, CO	Everette Joseph, director
15	University Corporation for Atmospheric Research (UCAR) 1850 Table Mesa Drive Boulder, CO 80305	1,187 ²	Research and development related to atmospheric sciences, provides advanced research facilities for the science community, technology transfer.	303-497-1000 www.ucar.edu Boulder, CO	Antonio Busalacchi, president
16	Front Range Community College 4616 S. Shields St. Fort Collins, CO 80526	944	Public college with degrees that transfer to colleges and universities; career/technical degrees in in-demand career fields and customized training for business and industry.	970-226-2500 www.frontrange.edu Westminster, CO	Andrew Dorsey, president
17	City of Longmont 350 Kimbark St. Longmont, CO 80501	887 ³	Municipal government.	303-776-6050 longmontcolorado.gov Longmont, CO	Harold Dominguez, city manager; Brian Bagley, mayor
18	City of Greeley 1000 10th St. Greeley, CO 80631	880 ³	Municipal government.	970-350-9770 www.greeleygov.com Greeley	Roy H Otto, city manager; John Gates, mayor
19	National Oceanic & Atmospheric Administration (NOAA) 325 Broadway Boulder, CO 80305	867	Research, services and technology development related to oceans, atmosphere and geophysical environments.	303-497-6000 www.boulder.noaa.gov Boulder, CO	Timothy Gallaudet, acting administrator
20	NOAA Earth System Research Laboratory 325 Broadway Boulder, CO 80305-3337	867 ⁴	Formed to pursue a broad and comprehensive understanding of the Earth system. This system comprises many physical, chemical and biological processes.	303-497-6000 N/A Boulder, CO	Robert Webb, director
21	City of Loveland 500 E. Third St., Suite 330 Loveland, CO 80537	836	Municipal government.	970-962-2000 www.cityofloveland.org Loveland, CO	Stephen Adams, city manager; Jacki Marsh, mayor
22	City and County of Broomfield 1 DesCombes Drive Broomfield, CO 80020	779	County and municipal government.	303-469-3301 www.broomfield.org Broomfield, CO	Charles Ozaki, city and county manager; Randy Ahrens, mayor
23	National Institute of Standards and Technology (NIST) 325 Broadway Boulder, CO 80305-3337	750	A non-regulatory federal agency that promotes U.S. innovation and industrial competitiveness by advancing measurement science, standards and technology in ways that enhance economic security.	303-497-5507 www.nist.gov Gaithersburg, MD	Walter Copan, director
24	Aims Community College 5401 W. 20th St. Greeley, CO 80634	514	Public college.	970-339-6404 www.aims.edu Greeley, CO	Leah Bornstein, Dr., president
25	Town of Erie 645 Holbrook St. Erie, CO 80516	329	Municipal government.	303-926-2769 www.erieco.gov Erie, CO	Jennifer Carroll, mayor; Malcolm Fleming, town administrator

Region surveyed Boulder, Broomfield, Larimer and Weld counties and the city of Brighton.

1 Estimate. Did not respond.

3 2017 data

5 Estimate

2 Includes NCAR and UCAR.

4 Includes all of NOAA.

6 Estimate

Researched by BizWest



Public-Sector Employers

Ranked by number of full-time employees

Rank	Employer	Number of employees in region	Type	Phone	Website	Headquarters	Person in charge, Title
26	Laboratory for Atmospheric and Space Physics (LASP) 1234 Innovation Drive Boulder, CO 80303-7814	325	Planetary, atmospheric and space sciences research; engineering division designs and builds space flight hardware; mission operations division operates spacecrafts.	303-492-6412	lasp.colorado.edu	Boulder, CO	Daniel Baker, director
27	City of Brighton 500 S. Fourth Ave. Brighton, CO 80601	310	Municipal government.	303-655-2000	www.brightonco.gov	Brighton, CO	Philip Rodriguez, city manager; Ken Kreutzer, mayor
28	CU Joint Institute for Laboratory Astrophysics (JILA) CU Campus Box 440 Boulder, CO 80309-0440	303	Basic research and development in five areas: atomic molecular experimental physics, atomic and molecular theory, precision and gravitational measurement and astrophysics.	303-492-7789	jila.colorado.edu	Boulder, CO	Tom Perkins, chair; Julia Bachinski, administrative officer
29	National Ecological Observatory Network Inc. (NEON) 1685 38th St., Suite 100 Boulder, CO 80301	200	Enable understanding and forecasting of the impacts of climate change, land use and invasive species on continental-scale ecology by providing infrastructure and consistent methodologies.	720-746-4844	www.neoninc.org	Boulder, CO	
30	City of Lafayette 1290 S. Public Road Lafayette, CO 80026	199	Municipal services.	303-661-1225	www.cityoflafayette.com	Lafayette, CO	Gary Klaphake, city administrator; Christine Berg, mayor
31	USDA Agricultural Systems Research Unit (ASRU) 2150 Centre Ave., Building D, Suite 200 Fort Collins, CO 80526	169	ASRU exists to provide leadership in systems research for developing sustainable and adaptive integrated agricultural systems.	970-492-7300	www.ars.usda.gov	Fort Collins, CO	Laurence Chandler, area director
32	Town of Estes Park 170 MacGregor Ave. Estes Park, CO 80517	150	Municipal government and utility provider.	970-586-5331	www.estes.org	Estes Park, CO	Frank Lancaster, town administrator; Todd Jirsa, mayor
33	Town of Windsor 301 Walnut St. Windsor, CO 80550	140	Municipality.	970-674-2400	www.windsorgov.com	Windsor, CO	Shane Hale, town manager; Kristie Melendez, mayor
34	Cooperative Institute for Research in Environmental Sciences (CIRES) CIRES Building, Room 318 Boulder, CO 80309	126	Identifies and pursues innovative research in earth system science and foster public awareness of these processes.	303-492-1143	www.cires.colorado.edu	Boulder, CO	Waleed Abdalati, director
35	USDA National Wildlife Research Center 4101 LaPorte Ave. Fort Collins, CO 80521	120	Provides federal leadership and scientific expertise to resolve wildlife conflicts that threaten public health and safety, natural resources and agriculture.	970-266-6000	www.aphis.usda.gov/wildlifedamage/nwrc/	Fort Collins, CO	Larry Clark, director
36	USDA Forest Service, Rocky Mountain Research Station 240 W. Prospect Road Fort Collins, CO 80526	110	Administers and conducts research on experimental forests, ranges and watersheds while maintaining long-term databases for these areas. Oversees activities on more than 260 research natural areas.	970-498-1100	www.fs.fed.us/rmrs	Fort Collins, CO	John Phipps, director
37	City of Evans 1100 37th St. Evans, CO 80620	109	Municipal government.	970-475-1170	www.evanscolorado.gov	Evans, CO	Jim Becklenberg, city manager; Brian Rudy, mayor
38	Centers for Disease Control and Prevention Lab (CDC/DVBD) 3156 Rampart Road Fort Collins, CO 80521	101	Collaborating to create the expertise, information and tools that people and communities need to protect their health through health promotion, prevention of disease, injury and disability and preparedness for new health threats.	800-232-4636	www.cdc.gov/ncezid/dvbd/index.html	Atlanta, GA	Lyle Petersen, MD, MPH, director of Division of Vector-Borne Diseases
39	UNAVCO 6350 Nautilus Drive Boulder, CO 80301	81	Facilitate geoscience research and education using geodesy. Help with mitigation of hazards and managing natural resources.	303-381-7500	www.unavco.org	Boulder, CO	M. Meghan Miller, president
40	City of Fort Lupton 130 S. McKinley Ave. Fort Lupton, CO 80621	62	Municipal government.	303-857-6694	www.fortlupton.org	Fort Lupton, CO	Claud Hanes, city administrator; Zo Stieber, mayor
41	Town of Frederick 401 Locust St. Frederick, CO 80530	56 ^a	Electric, water and storm water utilities. Events, community services, planning, engineering, finance, police, public works.	720-382-5500	www.frederickco.gov	Frederick, CO	Tony Carey, mayor; Kirstyn Jovanovich, acting town manager
42	NTIA Institute for Telecommunication Sciences (NTIA-ITS) 325 Broadway Boulder, CO 80305	56	Promotes advanced telecommunications and information infrastructure development in the U.S.	303-497-5216	www.its.blrdoc.gov	Boulder, CO	Keith Gremban, director
43	Town of Firestone 151 Grant Ave. Firestone, CO 80520	42	Municipality.	303-833-3291	www.firestoneco.gov	Firestone, CO	A.J. Krieger, interim town manager; Bobbi Sindelar, mayor
44	Town of Berthoud 807 Mountain Ave. Berthoud, CO 80513	36	Municipal government.	970-532-2643	www.berthoud.org	23	William Karspeck, mayor; Christopher Kirk, town administrator
45	Town of Johnstown 450 S. Parish Ave. Johnstown, CO 80534	36 ^a	Government - water, sewer, trash - business licenses, building permits, elections	970-587-4664	www.townofjohnstown.com	Johnstown, CO	Gary Lebsack; Matt LaCerf, interim town manager
46	Town of Superior 124 E. Coal Creek Drive Superior, CO 80027	35	Municipal government.	303-499-3675	www.superiorcolorado.gov	Superior, CO	Matt Magley, town manager; Clint Folsom, mayor
47	City of Dacono 512 Cherry Ave. Dacono, CO 80514	30	Municipal government.	303-833-2317	www.cityofdacono.com	Dacono, CO	A.J. Euckert, city administrator; Joseph Baker, mayor
48	Town of Platteville 400 Grand Ave. Platteville, CO 80651	27	Municipal government.	970-785-2245	www.plattevillegov.org	Platteville, CO	Troy Renken, town manager; Adrienne Sandoval, mayor
49	Town of Mead 441 Third St. Mead, CO 80542	27	Municipal government	970-535-4477	www.townofmead.org	Mead, CO	Helen Migchelbrink, town manager; Gary Shields, mayor
50	Town of Eaton 223 First St. Eaton, CO 80615	26	Utilities: water, sewer, trash.	970-454-3338	www.colorado.gov/townofeaton	Eaton, CO	Gary Carsten, town administrator; Kevin Ross, mayor

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3 2017 data

5 Estimate

2 Includes NCAR and UCAR.

4 Includes all of NOAA.

6 Estimate

Researched by BizWest



Private-Sector Employers

Ranked by number of employees in region

Rank	Company	Employees in region Employees worldwide	Products/Services	Phone Website Headquarters	Person in charge, Title Year founded
1	SCL Health — Good Samaritan Comprehensive Cancer Center 340 Exempla Circle Lafayette, CO 80026	6,500 16,000	Cancer prevention and screening. General diagnosis and treatment for adult cancers of all types Multidisciplinary team of medical expertise.	303-673-1600 www.goodsamaritancolorado.org N/A	Jennifer Alderfer, president 2013
2	UCHealth 2315 E. Harmony Road, Suite 200 Fort Collins, CO 80528	5,500 21,000	Health care.	970-237-7000 www.uchealth.org Denver, CO	Elizabeth Concordia, CEO 1925
3	JBS USA 1770 Promontory Circle Greeley, CO 80634	4,600 200,000	Animal meat producer and exporter.	970-506-8000 www.jbssa.com Greeley, CO	Andre Nogueira, CEO 1953
4	Banner Health Western Region - Corporate 7251 W. Fourth St. Greeley, CO 80634	4,200 50,000	Health care.	970-336-4331 www.bannerhealth.com Phoenix, AZ	Margo Karsten, president, Western region 1995
5	Vestas Blades America Inc. 11140 Eastman Park Drive Windsor, CO 80550	2,700* 24,600	Wind turbines, blades, nacelles, towers.	970-674-6100 www.vestas.com Denmark	Anders Runevad, CEO 1979
6	UCHealth Poudre Valley Hospital 1024 S. Lemay Ave. Fort Collins, CO 80524	2,569 2,569	A 275-bed regional medical center offering a wide array of treatments, surgeries and diagnostic tests in more than three dozen medical specialties.	970-495-7000 www.uchealth.org Fort Collins, CO	Kevin Unger, president & CEO; Elizabeth Concordia, president & CEO, UCHealth 1925
7	Oracle Corp. 500 Eldorado Blvd. Broomfield, CO 80021	2,000 138,000	Hardware, software, services, consulting, industry-specific solutions.	303-464-4000 www.oracle.com Redwood Shores, CA	Lawrence Ellison, CEO/ director; Safra Katz; Mark Hurd 1977
8	CenturyLink 1025 Eldorado Blvd. Broomfield, CO 80021	2,000 45,000	Telecommunication services.	720-888-2750 www.centurylink.com Monroe, LA	Jeffrey Storey, CEO 1998
9	Ball Corp. 10 Longs Peak Drive Broomfield, CO 80021	2,000 17,500	Aerospace and defense.	303-469-3131 www.ball.com Broomfield, CO	John Hayes, president & CEO; Rob Strain, President, Aerospace 1880
10	Banner Health — North Colorado Medical Center 1801 16th St. Greeley, CO 80631	1,719 1,758	Cancer, orthopedics, trauma, burn, heart and lung, gynecology, urology, gastroenterology, neurology, general surgery. Robotic and laparoscopic services.	970-810-4121 www.bannerhealth.com/ncmc Phoenix, AZ	Margo Karsten, CEO 1904
11	UCHealth Medical Center of the Rockies 2500 Rocky Mountain Ave. Loveland, CO 80538	1,621 1,621	A 187-bed medical center offering a wide array of treatments, surgeries and diagnostic tests. Specializes in trauma and cardiac care.	970-624-2500 www.uchealth.org Loveland, CO	Kevin Unger, president & CEO; Elizabeth Concordia, president & CEO, UCHealth 2007
12	Ball Aerospace & Technologies Corp. 1600 Commerce St. Boulder, CO 80301-2734	1,600 2,693**	Develops and manufactures spacecraft, advanced instruments and sensors, components, data exploitation systems and RF solutions for strategic, tactical and scientific applications.	303-939-6100 www.ballaerospace.com Boulder, CO	Linda Comer; John Hayes, CEO, president 1956
13	SCL Health — Good Samaritan Medical Center 200 Exempla Circle Lafayette, CO 80026	1,600 1,600	Cardiovascular services, cardiac rehabilitation. Center for Childbirth with neonatal intensive care. Level II trauma center. Joint replacement. General surgery.	303-689-4000 www.goodsamaritancolorado.org Lafayette, CO	Jennifer Alderfer, president, Good Samaritan Medical Center 2004
14	Broadcom Inc. 4380 Ziegler Road Fort Collins, CO 80525	1,500 15,000	Designs and develops analog, digital, mixed signal and opto-electronics components and subsystems, with a focus in III-V compound semiconductor design and processing.	970-288-2575 www.broadcom.com San Jose, CA	Hock Tan, CEO/president 2005
15	IBM Corp. 6300 Diagonal Highway Boulder, CO 80301	1,400*** 366,600	Computer software, hardware and services.	303-924-6300 www.ibm.com Armonk, NY	Ginni Rometty, chairman/CEO 1911
16	Woodward Inc. 1081 Woodward Way Fort Collins, CO 80524	1,307**** 7,475	Components and systems that enable energy control, efficient operations and lower emissions in large industrial engines.	970-482-5811 www.woodward.com Fort Collins, CO	Thomas Gendron, president, CEO & chairman 1870
17	Seagate Technology PLC 389 Disc Drive Longmont, CO 80503	1,300*** 43,000	Data-storage company.	720-684-1900 www.seagate.com Cupertino, CA	Stephen Luczo, CEO/president 1979
18	Maxar Technologies Inc. 1300 W. 120th Ave. Westminster, CO 80234	1,207**** 6,100	Provides high-resolution satellite imagery.	303-684-4000 www.maxar.com Westminster, CO	Dan Jablonsky, CEO 1992
19	Google Boulder 2590 Pearl St., Suite 110 Boulder, CO 80302	1,200 98,771	Organize the world's information and make it universally accessible and useful.	303-245-0086 www.google.com Mountain View, CA	Larry Page, CEO 1998
20	Boulder Community Health — Foothills Hospital 4747 Arapahoe Ave. Boulder, CO 80303	1,180 2,500	Hospital and physician clinics making use of multiple technologies to aid in patient care.	303-415-7000 www.bch.org Boulder, CO	Robert Vissers, president & CEO 1922
21	Columbine Health Systems 802 W. Drake Road, Suite 101 Fort Collins, CO 80526	1,150 1,150	Rehabilitation, independent and assisted living, nursing home, medical and nonmedical home care, pharmacy, medical equipment, outpatient therapy.	970-482-0198 www.columbinehealth.com Fort Collins, CO	J. Robert Wilson, owner/CEO 1971
22	State Farm 1555 Promontory Circle Greeley, CO 80638	1,100 58,000	State Farm and its affiliates are the largest providers of auto and home insurance in the United States, ranked No. 33 on 2017 Fortune 500.	970-395-5000 www.statefarm.com Bloomington, Ill.	Denise Hardin, senior vice president 1922
23	Halliburton Energy Services Inc. 2990 Weld County Road 27 Fort Lupton, CO 80621	1,030* 60,000	Providers of products and services to the global energy industry.	303-825-4346 www.halliburton.com Houston, TX	1919
24	Hunter Douglas Inc., Window Fashions Division 1 Duette Way Broomfield, CO 80020	1,000 23,618	Window shades and blinds, window shadings, modern Roman shades, privacy sheers, Hunter Douglas Platinum technology.	303-466-1848 www.hunterdouglas.com Pearl River, NY	Doug Barr, president & general manager 1946
25	Otter Products LLC 209 S. Meldrum St. Fort Collins, CO 80521	1,000 10,000	Creates waterproof, protective cases for phones and other electronic devices.	970-493-8446 www.otterbox.com Fort Collins, CO	Steve Nisbet, president; Curt Richardson, founder & chairman; Jim Parke, CEO 1998



Private-Sector Employers

Ranked by number of employees in region

Rank	Company	Employees in region Employees worldwide	Products/Services	Phone Website Headquarters	Person in charge, Title Year founded
26	Medtronic Inc. 1635 Gunbarrel Ave. Boulder, CO 80301	900 84,000	Health-care products.	303-305-2200 www.medtronic.com Dublin	Bryan Hanson, president 1967
27	Hewlett Packard Enterprise 3404 E. Harmony Road, Bldg. 6 Fort Collins, CO 80528-9544	900** 30,000	Offers worldwide IT, technology and enterprise products and solutions.	970-898-3800 www.hpe.com Palo Alto, CA	Antonio Neri, CEO 1939
28	Emerson Process Management, Micro Motion Division 7070 Winchester Circle Boulder, CO 80301	830** 140,000	Coriolis flow and density measurement technology.	03-530-8400 www.micromotion.com St. Louis, MO	David Farr, CEO 1977
29	Qualfon 4401 Innovation Drive Fort Collins, CO 80525	800 16,500	Customer sales and support. Call center.	970-206-9000 www.centerpartners.com Fort Collins, CO	Mike Marrow, CEO 1997
30	Hach Co. 5600 Lindbergh Drive Loveland, CO 80539	800 4,200	Water-analysis systems and hydro lab instruments.	970-669-3050 www.hach.com Loveland, CO	Kevin Klau, president 1947
31	West Safety Services Inc. 1601 Dry Creek Drive Longmont, CO 80503	776 10,720	9-1-1 support services.	720-494-5800 www.west.com/safety-services Omaha, NE	Mark Scott, senior VP & general manager 1979
32	Imagine! 1400 Dixon Ave. Lafayette, CO 80026	774 774	Support to people of all ages with cognitive, developmental, physical and health-related needs.	303-665-7789 www.imaginecolorado.org Lafayette, CO	Mark Emery, executive director 1963
33	Vail Resorts Inc. 390 Interlocken Crescent, Suite 1000 Broomfield, CO 80021	740 6,100	International ski-area operations.	303-404-1800 www.vailresorts.com Broomfield, CO	Robert Katz, CEO 1997
34	Tolmar Inc. 701 Centre Ave. Fort Collins, CO 80526	700 770	Fully integrated pharmaceutical company. Product development, clinical trial expertise and manufacturing.	970-212-4500 www.tolmar.com Fort Collins, CO	Anil D'Souza, CEO 2006
35	TTEC Holdings Inc. 2400 W. 29th St., Suite 100 Greeley, CO 80631	620 52,400	Offers consulting, technology, care services and growth services.	970-347-2908 www.ttec.com Englewood, CO	Kenneth Tuchman, chairman 1984
36	Comcast Call Center 3420 E. Harmony Road Fort Collins, CO 80525	600 164,000	Customer-support center.	N/A www.comcast.com Philadelphia, PA	2017
37	Centura Health — Longmont United Hospital 1950 Mountain View Ave. Longmont, CO 80501	600 600	Provides comprehensive medical care to the Longmont community.	303-651-5111 www.luhcares.org Longmont, CO	Christina Johnson, CEO 1959
38	TSYS Business Solutions LLC 12202 Airport Way, Suite 100 Broomfield, CO 80021	580 12,000	Payment-solutions provider.	303-625-8000 www.tsys.com Columbus, GA	M. Troy Woods, president & CEO 1983
39	Sierra Nevada Corp. Space Systems 1722 Boxelder St. Louisville, CO 80027	580 4,000	SNC's Space Systems is a full-service space mission provider & product supplier of space technologies & advanced spacecraft for civil, commercial & national security applications.	303-530-1925 www.sncspace.com Sparks, NV	Eren Ozmen, owner and president ; Fatih Ozmen, owner and CEO 1963
40	Madwire/Marketing 360 3420 E. Harmony Road, Building 5, 3rd Floor Fort Collins, CO 80528	580 580	Madwire is a tech-enabled marketing software & service company that designs, develops, and launches creative marketing solutions for small business through its marketing platform, Marketing 360.	970-541-3284 www.madwire.com Fort Collins, CO	Joe Kellogg, Co-founder, Co- CEO, CFO; JB and Joe Kellogg, co-CEOs, co- Founders 2009
41	Anheuser-Busch Fort Collins Brewery 2351 Busch Drive Fort Collins, CO 80524	570 172,603	Brewing company.	970-490-4500 www.anheuser-busch.com Leuven, Belgium	Eugene Bocis, general manager 1852
42	Danone North America 12002 Airport Way Broomfield, CO 80021	570 6,000	Natural, organic food products.	303-635-4000 www.danonenorthamerica.com Broomfield, CO	Emmanuel Faber, CEO 2004
43	Aurora Organic Dairy 7388 Colorado Highway 66 Platteville, CO 80651	550 800	Certified organic milk and butter.	720-564-6296 www.aodmilk.com Boulder, CO	Scott McGinty, CEO 2003
44	Circle Graphics 120 Ninth Ave. Longmont, CO 80501-4594	550 800	Billboards, wall decor, business & retail signs & banners.	303-532-2370 www.circlegraphicsonline.com Longmont, CO	Andrew Cousin, CEO 2000
45	Leprino Foods 1302 N. First Ave. Greeley, CO 80631	535 4,000	Dairy food and ingredient company.	970-351-6041 www.leprinofoods.com Denver, CO	Mike Durkin, president 1950
46	Nutrien Ltd. 3005 Rocky Mountain Ave. Loveland, CO 80538	525***** 20,000	Marketer and distributor of fertilizer, seed and crop protection products.	970-685-3300 www.nutrien.com Saskatoon, Saskatchewan, Canada	Charles Magro, CEO/president 1978
47	Anadarko Petroleum Corp. 4000 Burlington Ave. Evans, CO 80620	520 4,400	Oil and natural gas producer.	970-330-0614 www.anadarko.com Woodlands, TX	Al Walker, president & CEO 1960
48	HP Inc. 3404 E. Harmony Road Fort Collins, CO 80528-9544	500** 49,000	Laptop computers, desktop computers, printers and other products.	970-898-3800 www.hp.com Palo Alto, CA	1939
49	Broadcom Inc. 4 Brocade Parkway Broomfield, CO 80021	500 15,000	Provides network solutions.	720-558-8000 www.broadcom.com San Jose, CA	Lloyd Carney, CEO 1995
50	A&W Water Service Inc. 13025 Weld County Road 16 Fort Lupton, CO 80621	500 7,000	Water-works equipment supplier.	303-659-6523 www.awwaterservice.com Houston, TX	1954



Private-Sector Employers

Ranked by number of employees in region

Rank	Company	Employees in region Employees worldwide	Products/Services	Phone Website Headquarters	Person in charge, Title Year founded
51	Select Energy Services LLC 3031 First Ave. Greeley, CO 80631	500 5,100	Range of oilfield services. Water and mud hauling, frac tank cleaning, roustabout crews.	970-330-0532 www.selectenergyservices.com Houston, TX	Kevin Bothwell, area manager 2007
52	Zayo Group Holdings Inc. 1805 29th St., Suite 2050 Boulder, CO 80301	500 3,774	Provides comprehensive bandwidth infrastructure services, full suite of lit services and dark-fiber products.	303-381-4683 www.zayo.com Boulder, CO	Daniel Caruso, CEO 2007
53	Noble Energy Inc. 2115 117th Ave. Greeley, CO 80634	500 2,330	Oil and natural gas exploration and production.	970-304-5000 www.nobleenergyinc.com Houston, TX	Mike Guinn, district manager 2000
54	LogRhythm Inc. 4780 Pearl East Circle Boulder, CO 80301	500 650	Security intelligence company that empowers organizations around the globe to rapidly detect, respond to and neutralize damaging cyber threats.	303-413-8745 www.logrhythm.com Boulder, CO	Andy Grolnick, president & CEO 2003
55	Mental Health Partners — Boulder Office 1333 Iris Ave. Boulder, CO 80304	500 500	Nonprofit organization providing comprehensive mental health and wellness services in Boulder and Broomfield counties.	303-443-8500 www.mhpcolorado.org Boulder, CO	1962
56	North Range Behavioral Health 1300 N. 17th Ave. Greeley, CO 80631	500 500	Provides comprehensive mental-health and addiction services for all ages in several Weld locations.	970-347-2120 www.northrange.org Greeley, CO	Larry Pottorff, executive director 1972
57	LPR Construction Co. 1171 Des Moines Ave. Loveland, CO 80537	500 N/A	Steel erection and heavy industrial construction.	800-577-1844 www.lprconstruction.com Loveland, CO	Linc Turner, CEO 1979
58	Noodles & Co. 520 Zang St., Suite D Broomfield, CO 80021	497 9,400	Fast-casual restaurant chain.	720-214-1900 www.noodles.com Broomfield, CO	Dave Boennighausen, CEO 1995
59	First National Bank 205 W. Oak St. Fort Collins, CO 80521	495 5,000	Personal banking, mortgages, business banking, commercial banking, wealth-management services: investment management, financial planning, estate planning, trusts, business-succession planning.	970-494-6300 www.fnbo.com Omaha, NE	Mark Driscoll, market president 1881
60	McLane Western Inc. 2100 E. Ken Pratt Blvd. Longmont, CO 80504	486 22,000	Distribution center.	303-682-7500 www.mclaneco.com Temple, TX	Stuart Clark; Keith Pearson, presidents 1894
61	VMware Inc. 380 Interlocken Crescent, Suite 500 Broomfield, CO 80021	465 24,200	Software-defined data center, end user computing, hybrid cloud computing.	303-942-4600 www.vmware.com Palo Alto, CA	Patrick Gelsinger, CEO 1998
62	Fresca Foods 195 CTC Blvd. Louisville, CO 80027-3144	450 450	Investor, manufacturer, and marketer of natural and organic food brands.	303-996-8881 www.frescafoodsinc.com Louisville, CO	Todd Dutkin, CEO 1993
63	Orthopaedic & Spine Center of the Rockies 2500 E. Prospect Road Fort Collins, CO 80525	450+ 450	Comprehensive orthopaedic, spine, sports medicine, concussion, and podiatry care. Orthopaedic care for on-the-job injuries. Surgery-recovery centers, MRI, digital x-ray, PT-OT, cast-brace-splints.	970-493-0112 www.orthohealth.com Fort Collins, CO	1969
64	Sunrise Community Health 2930 11th Ave. Evans, CO 80620	449 449	Services include medical, dental, behavioral health, laboratory, radiology, pharmacy, care management, WIC, groups visits and health education.	970-350-4606 www.sunrisecommunityhealth.org Evans, CO	Mitzi Moran, CEO; Fatima Groom, Policy & Public Relations Manager 1973
65	First National Wealth Management 205 W. Oak St., Fourth Floor Fort Collins, CO 80521	440 N/A	Financial planning, investment management, trust and estate services, private banking, retirement plan services.	970-494-6300 www.fnbo.com/wealth Omaha, NE	Marietta Luellen, senior managing director 1857
66	New Belgium Brewing Co. 500 Linden St. Fort Collins, CO 80524	425 720	Belgian-style, hoppy and experimental craft beers.	970-221-0524 www.newbelgium.com Fort Collins, CO	Kim Jordan, co-founder; Steve Fechheimer, CEO 1991
67	Intel Corp. 4701 Technology Parkway Fort Collins, CO 80528	415 102,000	Data-storage solutions.	970-267-2267 www.intel.com Santa Clara, CA	1968
68	Carestream Health Inc. 2000 Howard Smith Ave. West Windsor, CO 80550	400 6,000	Medical film.	970-304-4600 www.carestream.com Rochester, NY	2007
69	Advanced Energy Industries Inc. 1625 Sharp Point Drive Fort Collins, CO 80525	400 2,259	Power and control technologies for high-growth, precision power conversion solutions.	970-221-4670 www.advanced-energy.com Fort Collins, CO	Yuval Wasserman, CEO/ president 1981
70	NetApp Solidfire 1048 Pearl St., Suite 250 Boulder, CO 80302	375 10,300	All-flash storage systems built for the Next Generation Data Center.	720-523-3278 www.solidfire.com Sunnyvale, CA	David Wright, general manager 2009
71	Crocs Inc. 7477 E. Dry Creek Parkway Niwot, CO 80503-8021	375 3,901	Casual footwear.	303-848-7000 www.crocs.com Niwot, CO	Andrew Rees, president & CEO 2002
72	Boulder Medical Center — Broadway 2750 Broadway Boulder, CO 80304	375 375	Locally owned and operated, allowing staff and physicians to engage in patient-centered, compassionate health care. Spectrum of primary and specialty medical care services.	303-440-3000 www.bouldermedicalcenter.com Boulder, CO	Patrick Menzies, CEO 1949
73	Corden Pharma Colorado Inc. 2075 55th St. Boulder, CO 80301-2880	350 6,000	Develops and produces pharmaceutical intermediates and active ingredients.	303-442-1926 www.cordenpharma.com Boulder, CO	Brian McCudden, CEO 1946
74	1888 Industrial Services LLC 800 Eighth Ave., Suite 301 Greeley, CO 80631	350 350	Drilling support services, completion, and production-related tasks for oil and natural gas companies	970-834-1817 www.1888is.com Greeley, CO	2008
75	Salud Family Health Center Administration Office 203 S. Rollie Ave. Fort Lupton, CO 80621	350 350	Delivery of medical, dental and behavioral health services throughout Northeastern Colorado. Locations in Brighton, Estes Park, Fort Collins, Fort Lupton and Frederick.	303-892-6401 www.saludclinic.org Fort Lupton, CO	1970



Private-Sector Employers

Ranked by number of employees in region

Rank	Company	Employees in region Employees worldwide	Products/Services	Phone Website Headquarters	Person in charge, Title Year founded
76	Hensel Phelps Construction Co. 420 Sixth Ave. Greeley, CO 80631	339 3,617	Planning and design, construction and facility management.	720-592-2000 www.henselphelps.com Greeley, CO	Michael Choutka, president & CEO 1937
77	Associates in Family Medicine — Administration Office 3702 Automation Way, Suite 103 Fort Collins, CO 80525	330 330	Administrative office.	970-224-1670 www.afmnoco.com Fort Collins, CO	James Sprowell, CEO 1962
78	SummitStone Health Partners — Administration 125 Crestridge St. Fort Collins, CO 80525	329 329	24-7 crisis center, outpatient and walk-in services. Comprehensive mental-health and addiction treatment for adults, children, adolescents and families. Mental-health first-aid training.	970-494-4200 www.summitstonehealth.org Fort Collins, CO	Michael Allen, CEO 1957
79	Spectra Logic Corp. 6285 Lookout Road Boulder, CO 80301	312 380	Scalable "deep storage" solutions that utilize automated tape libraries and disk systems to store data.	303-449-6400 www.spectralogic.com Boulder, CO	Nathan Thompson, CEO 1979
80	Gogo Business Aviation LLC 105 Edgeview Court, Suite 300 Broomfield, CO 80021	300 1,244	Gogo provides in-flight connectivity and wireless entertainment services for commercial and business fleets around the world.	888-328-0200 www.business.gogoair.com Chicago, IL	Sergio Aguirre, GM and EVP, Gogo Business Aviation 1991
81	Carefree of Colorado 2145 W. Sixth Ave. Broomfield, CO 80020	300 350	Develops, manufactures, markets and sells shade products and accessories in recreational, residential and commercial applications.	303-469-3324 www.carefreeofcolorado.com Broomfield, CO	Scott Thompson, president 1971
82	ARC Colorado Inc. 7040 Weld County Road 20 Longmont, CO 80504	300 300	Metal injection molding.	303-833-6000 www.aftmim.com Deland, FL	1993
83	Via Mobility Services 2855 N. 63rd St. Boulder, CO 80301	300 300	Nonprofit. On-demand, driver-assisted, wheelchair accessible transportation. Mobility options information and referral. For hire for accessible group trips.	303-447-2848 www.viacolorado.org Boulder, CO	Frank Bruno, CEO 1979
84	The Group Inc. Real Estate 2803 E. Harmony Road Fort Collins, CO 80528	280 280	Residential and commercial real estate brokerage services.	970-229-0700 www.thegroupinc.com Fort Collins, CO	Brandon Wells, president 1976
85	McGuckin Hardware 2525 Arapahoe Ave., Unit D-1 Boulder, CO 80302	260 260	Hardware store.	303-443-1822 www.mcguckin.com Boulder, CO	Dave Hight, owner 1955
86	Foothills Gateway Inc. 301 W. Skyway Drive Fort Collins, CO 80525	258 258	Helps improve the lives of people with intellectual and development disabilities.	970-226-2345 www.foothillsgateway.org Fort Collins, CO	Erin Eulenfeld, chief operating officer-services; Debbie Lapp, Chief Operating Officer-Case Management; Debbie Klein, Chief Administrative Officer 1972
87	Stantec 370 Interlocken Blvd., Suite 300 Broomfield, CO 80021	252 22,000	Strategic consulting, technical engineering and construction services firm.	303-410-4000 www.stantec.com Edmonton, Alberta, Canada	Bob Armstrong 1954
88	Platte River Power Authority 2000 E. Horsetooth Road Fort Collins, CO 80525	251 251	Not-for-profit wholesale electricity generation and transmission provider.	970-226-4000 www.prpa.org Fort Collins, CO	Jason Frisbie, general manager/CEO 1973
89	Ranger Energy Services 3333 Center Drive Milliken, CO 80543	250 1,074	Oilfield services.	970-587-5813 www.rangerenergy.com Houston, TX	Darron Anderson, president & CEO 1996
90	Crispin Porter + Bogusky 6450 Gunpark Drive Boulder, CO 80301	250*** 1,000***	Full-service advertising agency.	303-628-5100 www.cpbgroup.com Boulder, CO	Lori Senecal, global CEO; Danielle Whalen, EVP/managing director; Devin Reiter, VP/managing director 1988
91	AppExtremes LLC, dba Conga 390 Interlocken Crescent, Suite 500 Broomfield, CO 80021	250 500***	Conga's AI-powered suite of solutions helps companies digitally transform by automating and optimizing their documents, contracts, and the processes around them.	303-465-1616 www.getconga.com Westminster, CO	Matthew Schiltz, CEO 2015
92	Colorado Premium Foods 2035 Second Ave Greeley, CO 80631-7201	250 475	Provides a variety of fresh, frozen or consumer-ready meats to major U.S. retailers, restaurant chains and food-service companies worldwide.	970-313-4400 www.coloradopremium.com Greeley, CO	Kevin LaFleur, co-founder & president 1998
93	Agfinity Inc. 260 Factory Road Eaton, CO 80615	250 250	Agricultural cooperative serving both the urban and rural communities of Northern Colorado. Business units that work in retail, animal nutrition, refined fuels, propane, car-care centers, grain and agronomy.	970-454-4000 www.agfinityinc.com Eaton, CO	Jason Brancel, CEO/President 1905
94	Frasier 350 Ponca Place Boulder, CO 80303	250 250	Wellness, adult day care, dementia care, retirement, independent living, skilled nursing, assisted living, rehab activities, concierge.	303-499-4888 www.frasiermeadows.com Boulder, CO	Timothy Johnson, president and CEO 1960
95	Nite Ize Inc. 5660 Central Ave. Boulder, CO 80301	250 250	Nite Ize designs and manufacturers inventor-driven products that organize your life, protect your gear, light your way, and creatively solve your everyday problems.	303-449-2576 www.niteize.com Boulder, CO	Rick Case, CEO & founder 1989
96	Noosa Yoghurt LLC 4120 County Road 25E Bellvue, CO 80512	250 250	Cultured dairy products.	970-493-0949 www.noosayoghurt.com Bellvue, CO	Wade Groetsch, president/COO 2010
97	Renewable Energy Systems Americas Inc. 11101 W. 120th Ave., Suite 400 Broomfield, CO 80021	250 250	Development, engineering, construction, and operations services to the utility-scale wind, solar, transmission, and energy storage markets across the Americas.	303-439-4200 www.res-group.com Broomfield, CO	Graham Reid, CEO 1997
98	SpotX 8181 Arista Place, Suite 400 Broomfield, CO 80021	240 595	SpotX's platform features modern ad serving, programmatic infrastructure and other digital video monetization tools, including solutions for over-the-top and outstream video ad units.	303-345-6650 www.spotx.tv Broomfield, CO	Michael Shehan, CEO & co-founder; Steve Swoboda, COO/co-founder 2007
99	Global Healthcare Exchange LLC 1315 W. Century Drive Louisville, CO 80027	237 654	Medical software for automating manual processes.	720-887-7000 www.ghx.com Louisville, CO	Bruce Johnson, CEO & president 2000
100	Good Samaritan Society — Loveland Village 2101 S. Garfield Ave Loveland, CO 80537	235 19,000	Secured memory care, physical, occupational and speech therapies, long-term and skilled care. Assisted living, Colorado home care, independent living.	970-69-9100 www.good-sam.com Sioux Falls, S.D.	Lisa Melby, executive director 1972



Private-Sector Employers

Ranked by number of employees in region

Rank	Company	Employees in region Employees worldwide	Products/Services	Phone Website Headquarters	Person in charge, Title Year founded
101	Home Instead Senior Care 251 Boardwalk Drive Fort Collins, CO 80525	230 60,000	Licensed non-medical home care.	970-494-0289 www.homeinstead.com/ northerncolorado Fort Collins, CO	Mike Maguire, president 2001
102	Eye Center of Northern Colorado PC 1725 E. Prospect Road Fort Collins, CO 80525	230 230	Ophthalmology, optometry, optical, LASIK, plastic and reconstructive surgery.	970-221-2222 www.eyecenternoco.com Fort Collins, CO	Carol Wittmer, practice administrator 1962
103	Estes Park Health 555 Prospect Ave. Estes Park, CO 80517	225** 225	Full-service hospital and Level IV Trauma Center.	970-586-2317 www.eph.org Estes Park, CO	Larry Learning, CEO 1975
104	Zoll Data Management 11802 Ridge Parkway, Suite 400 Broomfield, CO 80021	225 N/A	Manufactures and develops medical devices and software solutions focused on clinical quality assurance, optimized operations and data-driven analytics.	303-801-4000 www.zolldata.com Chelmsford, MA	Alex Moghadam, president 1984
105	Northrop Grumman Mission Systems Inc. 6120 Longbow Drive Boulder, CO 80301	220** 30,000	Satellite ground stations supporting missile warning and missile defense.	720-622-6008 www.ngc.com Baltimore, MD	Janet Grondin, director, OPIR Exploitation Systems 1939
106	Wiland Inc. 7420 E. Dry Creek Parkway Niwot, CO 80503	220 220	Provides multichannel marketing audiences, marketing optimization and business intelligence.	303-485-8686 www.wiland.com Niwot, CO	Phil Wiland, chairman & CEO 1971
107	Connell Resources Inc. 7785 Highland Meadows Parkway, Suite 100 Fort Collins, CO 80528	215 215	Asphalt, paving, utilities, excavation, aggregates, general contracting.	970-223-3151 www.connellresources.com Fort Collins, CO	Richard Connell, president 1949
108	Ward Electric Co. Inc. 3690 Stagecoach Road Longmont, CO 80504	210 285	Electrical contractor.	303-682-0066 www.wardelectriccompany.com Longmont, CO	Mark Ward, CEO; Matt Ward, VP 2005
109	O-I Glass Container 11133 Eastman Park Drive Windsor, CO 80550-3398	208 24,000	Glass containers	970-674-3800 N/A Perrysburg, OH	2005
110	Lucky's Market 6328 Monarch Park Place Niwot, CO 80503	206***** N/A	Grocery chain.	720-378-9100 www.luckysmarket.com Niwot, CO	Bo Sharon; Trish Sharon, founders 2003
111	Xilinx Inc. 3100 Logic Drive Longmont, CO 80503	200 3,500	All programmable FPGAs, SoCs, 3DICs, design tools.	720-652-3600 www.xilinx.com San Jose, CA	Moshe Gavrielov, president/ CEO 1984
112	Pinnacle Agriculture Holdings LLC 1800 Fall River Drive, Suite 100 Loveland, CO 80538	200 1,500	Agricultural retail distribution business created through acquisitions and greenfield retail establishments.	970-800-4300 www.pinnacleag.com Loveland, CO	Robert Marchbank, president & CEO 2012
113	Array BioPharma Inc. 3200 Walnut St. Boulder, CO 80301	200 300	Discovers, develops and commercializes targeted small molecule drugs to treat patients afflicted with cancer.	303-381-6600 www.arraybiopharma.com Boulder, CO	Ron Squarer, CEO 1998
114	SomaLogic Inc. 2945 Wilderness Place Boulder, CO 80301	200 200	Develops clinical diagnostics and research tools based on its proprietary and novel proteomics technologies.	303-625-9000 www.somallogic.com Boulder, CO	Byron Hewett, CEO 2000
115	The Eye Laser Center of Northern Colorado 6125 Sky Pond Drive, Suite 160 Loveland, CO 80538	200 200	Lasik and refractive surgery, cosmetic and reconstructive surgery of the eyelids, orbit and lacrimal system.	970-663-3262 www.eyecenternoco.com Fort Collins, CO	Carol Wittmer, practice administrator 1996
116	DMC Global Inc. 5405 Spine Road Boulder, CO 80301	195 665	Explosion welding, explosion-welded clad products and advanced perforating systems and components.	303-665-5700 www.dmcglobal.com Broomfield, CO	Kevin Longe, president & CEO 1965
117	Walker Manufacturing Co. 5925 E. Harmony Road Fort Collins, CO 80528	193 199	Manufacturer of commercial-grade riding lawn mowers and attachments.	970-221-5614 www.walkermowers.com Fort Collins, CO	Bob Walker, president 1959
118	Waste Management of Colorado 40950 Weld County Road 25 Ault, CO 80610	191 42,300	Recycling collection, trash collection, portable toilet service	970-674-2505 www.wm.com Houston, TX	Richard Morford, district manager 1968
119	Maxar Technologies Inc. 1601 Dry Creek Drive, Suite 260 Longmont, CO 80503	191 6,100	Provides high-resolution satellite imagery.	303-684-4000 www.digitalglobe.com Westminster, CO	Dan Jablonsky, president 1992
120	Oskar Blues 1800 Pike Road Longmont, CO 80501	191 287	Craft brewer.	303-776-1914 www.oskarblues.com Longmont, CO	Dale Katechis, owner 1997
121	Employment Solutions 3600 Mitchell Drive Fort Collins, CO 80525	190 594	Industrial & manufacturing staffing services.	970-407-9675 www.employmentsolutions.com Fort Collins, CO	Katherine Wagner, majority owner 1994
122	Measured Progress Inc. 2950 Colorful Ave., Suite 500 Longmont, CO 80504	190 500	Nonprofit organization that connects K-12 the educational community with assessment solutions.	303-772-5300 www.measuredprogress.org Dover, NH	1983
123	Gallegos Sanitation Inc. 1941 Heath Parkway Fort Collins, CO 80524	190 190	Waste hauler, portable toilet services, Construction Waste RECYCLING with (2) accredited LEED specialists provide reports for your construction waste management program, plus training & signage.	970-484-5556 www.gsiwaste.com Fort Collins, CO	Gallegos Family, owners 1959
124	Group Publishing Inc. 1515 Cascade Ave. Loveland, CO 80538-8681	190 190	Publisher of ministry resources for Christian churches, volunteers and groups.	970-669-3836 www.group.com Loveland, CO	Thom Schultz, CEO 1974
125	Intel Corp. 1921 Corporate Center Circle, Suite 3B Longmont, CO 80501	185 102,000	Data-storage solutions.	503-264-1330 www.intel.com Santa Clara, CA	1968



Private-Sector Employers

Ranked by number of employees in region

Rank	Company	Employees in region Employees worldwide	Products/Services	Phone Website Headquarters	Person in charge, Title Year founded
126	Kodak Alaris 9952 Eastman Park Drive Windsor, CO 80551	185 4,000	Imaging	970-686-7611 www.kodakalaris.com Hemel Hemstead, London, England	Stephen Kozak, Kodak Alaris site manager 2013
127	Water Pik Inc. 1730 E. Prospect Road Fort Collins, CO 80553	180 210	Waterflossers, sonic toothbrushes and replacement showerheads.	970-484-1352 www.waterpik.com Fort Collins, CO	Bart Prins, CEO 1962
128	Clear View Behavioral Health 4770 Larimer Parkway Johnstown, CO 80534	180 180	Clear View Behavioral Health is a mental-health hospital treating adults, seniors and adolescents in an inpatient setting, and offers outpatient services to adults and seniors.	970-461-5061 www.clearviewbh.com Johnstown, CO	Rick Harding, CEO 2015
129	Boulder Scientific Co. 4161 Specialty Place Longmont, CO 80504	177 177	Manufacturer of advanced organometallic catalysts, ligands, and co-catalysts.	970-535-4494 www.bouldersci.com Longmont, CO	Don Morrison, director of business development 1972
130	Express Employment Professionals 2711 W. 10th St. Greeley, CO 80634	175 129,000	Full-time and temporary staffing and job placement, human-resource services and consulting.	970-353-8430 www.expresspros.com Oklahoma City, OK	Kathy Egan, owner/operations manager 1971
131	Agilent Technologies Inc., Nucleic Acid Solutions Division 5555 Airport Road Boulder, CO 80301	175 12,500	Flexible therapeutic oligonucleotide development services and manufacturing for the biotech and pharmaceutical industries.	303-222-4900 www.agilent.com Santa Clara, CA	1999
132	Encore Electric Inc. 225 N. Lemay Ave., Unit 5 Fort Collins, CO 80524	173 800	Electrical construction, service and maintenance.	970-221-3311 www.encoreelectric.com Lakewood, CO	Andrew Gordon, Director of Wyoming and Northern Colorado 2003
133	Golden Aluminum Inc. 1405 E. 14th St. Fort Lupton, CO 80621	173 173	Aluminum coil manufacturing.	303-654-8301 www.goldenaluminum.com Fort Lupton, CO	Ted Blakely, vice president of operations 1983
134	United Power Inc. 500 Cooperative Way Brighton, CO 80603	168 168	Electric distribution cooperative.	303-659-0551 www.unitedpower.com Brighton, CO	John Parker, CEO 1938
135	Markley Motors Inc. 3401 S. College Ave. Fort Collins, CO 80525	165 165	Full-service dealership.	888-500-4584 www.markleymotors.com Fort Collins, CO	Roger Belisle, general manager 1936
136	Bobo's Oat Bars 6325 Gunpark Drive, Suite B Boulder, CO 80301	162 162	Manufactures non-GMO, vegan, wheat-free and gluten-free breakfast/energy bars using non-refined ingredients.	303-938-1977 www.eatbobos.com Boulder, CO	Beryl Stafford, president/ founder 2003
137	Twitter Boulder 1031 Walnut St. Boulder, CO 80302	160 3,900	Home base of Twitter's data and enterprise solutions team, formerly Gnip, including data science and analytics, design, research and infrastructure engineering.	303-997-7488 www.twitter.com San Francisco, CA	Eric Ryan, engineering site lead 2006
138	PDC Energy Inc. 3801 Carson Ave. Evans, CO 80620	160 600	Independent exploration and production company.	970-506-9272 www.pdce.com Denver, CO	1969
139	Animal Health International Inc. 822 Seventh St., Suite 740 Greeley, CO 80631	160 N/A	Distributes animal-health products.	970-353-2600 www.animalhealth.com Greeley, CO	Kevin Pohlman, president & CEO 2010
140	Weld County Garage 2699 47th Ave. Greeley, CO 80634	154 154	Full service dealership.	970-352-1313 www.weldcountygaraage.com Greeley, CO	Warren Yoder, owner/general manager 1908
141	Western Digital Corp. 1951 S. Fordham St., #400 Longmont, CO 80503	153 71,600	Flash storage and other data-storage solutions.	303-827-0321 www.wdc.com Milpitas, CA	Stephen Milligan, CEO 1970
142	TRU Community Care 2594 Trailridge Drive East, Suite A Lafayette, CO 80026	151 151	Our experienced staff understands the unique physical, emotional & spiritual needs of terminally ill people & their families. We provide individualized support & our services are available 24/7.	303-442-0961 www.trucare.org Lafayette, CO	Michael McHale, president & CEO 1976
143	Comcast Business 2809 E. Harmony Road, Suite 300 Fort Collins, CO 80528	150 125,000	Coax and fiber-based Ethernet solutions, Analog, PRI, VoIP, SIP telephony solutions to companies ranging from 50 to 1000 employees.	970-567-0406 N/A Philadelphia, PA	Bill Stemper, president, business services 1963
144	Avery Brewing Co. 4910 Nautilus Court N Boulder, CO 80301-3242	150 165	Craft-beer manufacturing and sales to distributors. Retail beer sales, tap room and restaurant with draft and growler beer sales, full-service food and retail merchandise	303-440-4324 www.averybrewing.com Boulder, CO	Adam Avery, president/owner 1993
145	Centennial Peaks Hospital 2255 S. 88th St. Louisville, CO 80027	150 150	Mental-health facility where patients receive customized care that meets their specific recovery needs.	303-673-9990 www.centennialpeaks.com Louisville, CO	Elicia Bunch, CEO 1976
146	Gaia Inc. 833 W. South Boulder Road Louisville, CO 80027	150 150	Goods and services for a healthy lifestyle.	303-222-3600 www.gaia.com Louisville, CO	Jirka Rysavy, chairman & CEO 1988
147	Hungenberg Produce Inc. 976 N. Balsam Ave. Greeley, CO 80631	150 150	Fresh carrots, cabbage.	970-356-6616 www.hungenbergproduce.com Greeley, CO	Paul Hungenberg, secretary/ treasurer 1974
148	IBMC College 3842 S. Mason St. Fort Collins, CO 80525	150 150	Certificate, diploma and degree programs in cosmetology, dental, medical assisting, medical billing and coding, massage, business and paralegal.	970-223-2669 www.ibmc.edu Fort Collins, CO	Diana Gunderson, vice president of education; Steven Steele, CEO 1987
149	Life Care Center of Greeley 4800 25th St. Greeley, CO 80634	150 150	Inpatient and outpatient rehabilitation with physical, occupational and speech-language pathology.	970-330-6400 www.lcca.com Greeley, CO	Raquel Beller, Executive Director 1998
150	Odell Brewing Co. Inc. 800 E. Lincoln Ave. Fort Collins, CO 80524	150 150	Ale, wholesale and retail sales.	970-498-9070 www.odellbrewing.com Fort Collins, CO	Wynne Odell, CEO 1989



Private-Sector Employers

Ranked by number of employees in region

Rank	Company	Employees in region Employees worldwide	Products/Services	Phone Website Headquarters	Person in charge, Title Year founded
151	OpenStage Theatre & Company Inc. 400 N. College Ave. Fort Collins, CO 80524	150 150	Live plays, including comedies, classics, and cutting edge dramas.	970-484-5237 www.openstage.com Fort Collins, CO	Denise Freestone, producing artistic director/co-founder; Summer Alameel 1973
152	Western Disposal Services Inc. 5880 Butte Mill Road Boulder, CO 80301	150 150	Commercial and residential collection of trash, recycling and compostable material. Operates a public trash, recycling and organics drop-off center.	303-444-2037 www.westerndisposal.com Boulder, CO	Bryce Isaacson, vice president of sales and marketing 1970
153	Meadow Gold Dairy 450 25th St. Greeley, CO 80631	148 16,000	Dairy products.	970-352-7860 www.deanfoods.com Charlotte, N.C.	Scott Johnson, sales manager; John Guerin, general manager 1937
154	Lemay Avenue Health & Rehab 4824 S. Lemay Ave. Fort Collins, CO 80525	146 1,150	Services include 24-hour skilled nursing care, physical, occupational, respiratory, and speech-language therapy, secure memory units, group and individual activities, and transportation to medical appointments.	970-482-1584 www.columbinehealth.com Fort Collins, CO	Joe Lamastra, administrator 1971
155	Viega LLC 12303 Airport Way, Suite 395 Broomfield, CO 80021	145 4,000	Manufactures pipe-fitting installation technology.	800-976-9819 www.viega.us Broomfield, CO	Dave Garlow, president & CEO 1899
156	North Shore Health & Rehab 1365 W. 29th St. Loveland, CO 80538	145 1,150	Skilled rehabilitation, long-term care, hospice unit, physical and occupational therapy, speech language pathology, registered dietician, wound care, NP and physician services, activities program.	970-667-6111 www.columbinehealth.com Fort Collins, CO	Clark McLaurin, administrator 1962
157	Good Day Pharmacy — Corporate Office 3780 E. 15th St., Suite 102 Loveland, CO 80538	143 143	Independent pharmacy chain. Specialties include compounding, bio-identical hormones, medical equipment, specialty care medications, specialty pharmacy serving assisted living and skilled nursing.	970-461-1975 www.gooddaypharmacy.com Loveland, CO	Vicki Einhellig, RPh, president, COO 1985
158	The Neenan Co. 3325 S. Timberline Road, Suite 100 Fort Collins, CO 80525-4427	142 142	Design, construction, development.	970-493-8747 www.neenan.com Fort Collins, CO	David Shigekane, president 1966
159	Good Samaritan Society — Fort Collins Village 508 W. Trilby Road Fort Collins, CO 80525	140 24,000	Senior and assisted-living apartments, long-term-care skilled nursing, short-term rehab, in-and-out-patient therapy services, and home care.	970-226-4909 www.good-sam.com/fortcollinsvillage Sioux Falls, SD	Fred Pitzl, administrator; Courtney Hughbanks, development director 1973
160	FCI Constructors Inc. 4015 Coriolis Way Frederick, CO 80504	140 390	Commercial and industrial design-builder, general contractor and construction manager covering several markets across Colorado and the surrounding states.	970-535-4725 www.fciol.com Grand Junction, CO	Jeff Erker, senior vice president 1978
161	Aleph Objects Inc. 626 W. 66th St. Loveland, CO 80538	140 150	Products include the LulzBot line of desktop 3D printers, accessories, and 3D printing filament materials.	970-377-1111 www.alephobjects.com Loveland, CO	Jeff Moe, CEO; Steven Abadie, Chief Operating Officer; Harris Kenny, President 2011
162	Sparkfun Electronics 6333 Dry Creek Parkway Niwot, CO 80503	140 140	Online retail store that sells the bits and pieces to make your electronics projects possible. Our products and resources are designed to make the world of electronics more accessible.	303-284-0979 www.sparkfun.com Boulder, CO	Nathan Seidle; Nathan Seidle, CEOs 2003
163	The Women's Clinic of Northern Colorado 2500 Rocky Mountain Ave., Suite 150 Loveland, CO 80538	140 140	OB-GYN care, mammography, ultrasounds.	970-493-7442 www.fcwc.com Fort Collins, CO	Scott Kenyon, administrator 1970
164	Sterling-Rice Group Inc. 1801 13th St., Suite 400 Boulder, CO 80302-5130	138 138	SRG operates across the full life cycle of an idea: Consumer insights, business strategy, innovation/new product development, advertising, and design; All with a deep expertise in all things food.	303-381-6400 www.srg.com Boulder, CO	Cindy Judge, President and CEO; Joan Bleacher, Chief Operating Officer; Rick Sterling, founder 1984
165	Pedersen Toyota-Scion-Volvo 4455 S. College Ave. Fort Collins, CO 80525	136 151	Full service dealership.	970-223-3100 www.pedersentoyota.com Fort Collins, CO	Mark Pedersen, president/general manager 1972
166	Varra Cos. Inc. 8120 Gage St. Erie, CO 80516	135 135	Sand, gravel, ready-mix concrete.	303-666-6657 www.varracompanies.com Frederick, CO	Chris Varra, president 1949
167	Northern Colorado Rehabilitation Hospital 4401 Union St. Johnstown, CO 80534	133 150	Hospital provides rehabilitative services for patients with functional deficits as a result of debilitating illnesses or injuries.	970-619-3400 www.ncrh.ernesthealth.com Albuquerque, NM	Brenda Simon, CEO 2005
168	Mark Young Construction Inc. 7200 Miller Place Frederick, CO 80504	133 133	General commercial construction.	303-776-1449 www.markyoungconstruction.com Frederick, CO	David Guida, president 1989
169	ArcherDX Inc. 2477 55th St., Suite 202 Boulder, CO 80301	132 132	Genomic sequencing assays and analysis software.	303-357-9001 www.archerdx.com Boulder, CO	Jason Myers, president & CEO 2013
170	TRC 131 E. Lincoln St., Suite 200 Fort Collins, CO 80524	130 4,100	Environmental consulting.	970-484-3263 www.trcsolutions.com Lowell, MA	Christopher Vincze, chairman/CEO 1961
171	Dellenbach Motors 3111 S. College Ave. Fort Collins, CO 80525	130 160	New-car franchisee of Chevrolet, Cadillac and Subaru. Includes service, parts and body shop.	970-226-2438 www.dellenbach.com Fort Collins, CO	Michael Dellenbach, dealer principal 1965
172	Boulder Theater 2032 14th St Boulder, CO 80302	130 130	Z2 Entertainment operates the Boulder and Fox Theatres. In addition to live entertainment, the Boulder Theater hosts corporate meetings and events, private parties and celebrations, speakers, one-day or multiple day conferences, pitch events and more. Seated capacity 850, seated dinner events up to 275.	303-998-9416 www.bouldertheater.com, www.foxtheatre.com Boulder, CO	Cheryl Liguori, CEO BT: 1995 Fox Theater 1992 Z2 Entertainment was formed in 2010 merging the two venue businesses.
173	In-Situ Inc. 221 E. Lincoln Ave. Fort Collins, CO 80524	130 130	Manufactures environmental monitoring and sampling systems used to assess the quantity and quality of groundwater and surface water.	970-498-1500 www.in-situ.com Fort Collins, CO	John Pawlikowski, president & CEO 1976
174	Keller Williams 1st Realty 606 Mountain View Ave., Suite 100 Longmont, CO 80501	130 130	Real estate, property management, HOA management.	303-776-3200 www.kellerwilliams1strealty.com Longmont, CO	1989
175	King Buick GMC 4175 Byrd Drive Loveland, CO 80538	130 130	Automotive retailer.	970-667-8905 www.kinggm.com Loveland, CO	Rex King, president 1998



Private-Sector Employers

Ranked by number of employees in region

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176	Tharp Cabinet Co. 1246 N. Denver Ave. Loveland, CO 80537	130 130	Full-service manufacturer of custom residential, commercial, and specialty cabinets.	970-667-7144 www.tharpcabinets.com Loveland, CO	Garth Rummery, president 1971
177	Fort Collins Dodge Chrysler Jeep 3835 S. College Ave. Fort Collins, CO 80525	128 128	Full service dealership.	970-226-5340 www.fortcollinsdodgechryslerjeep.com Fort Collins, CO	Steve Hardy, general manager 2009
178	Transpro Burgener Trucking 7301 S.W. Frontage Road Fort Collins, CO 80528	126 242	Dry bulk trucking.	970-482-4888 www.gostranspro.com Fort Collins, CO	Curt Burgener, CEO/president 1946
179	C3 Real Estate Solutions 200 S. College Ave., Suite 160 Fort Collins, CO 80524	126 126	Residential and commercial real estate transactions.	970-689-3521 www.mycolorhome.com Fort Collins, CO	John Simmons, owner/ employing broker 2012
180	Spectra Food Services and Hospitality at The Ranch 5290 Arena Circle Loveland, CO 80538	125 10,000	Catering, suites, restaurant and concessions.	970-619-4050 www.treventscomplex.com/ budweiser-events-center/spectra- food-services-1 Lutz, FL	2003
181	Advanced Micro Devices Inc. 2950 E. Harmony Road, No. 300 Fort Collins, CO 80258	125 9,139	Design and integrate technology that powers millions of intelligent devices, including personal computers, game consoles and cloud servers.	970-226-9500 www.amd.com Sunnyvale, CA	Lisa Su, president & CEO 1969
182	Creative Foam Composite Systems 2221 Clayton Place Berthoud, CO 80513	125 1,400	Manufactures foam core for wind-energy and aerospace companies.	970-444-4711 www.creativefoam.com Fenton, MI	Dave Stuck, general manager 1969
183	CCX Corp. 1399 Horizon Ave. Lafayette, CO 80026	125 225	Fiber-optic cables, wire harness, data cables.	303-666-5206 www.ccxcorp.com Lafayette, CO	Dave Videon, president 1995
184	GE Healthcare - Dharmacon 2650 Crescent Drive, No. 100 Lafayette, CO 80026	125 155	Life science research reagents and consumables including CRISPR Gene Editing, siRNA, shRNA, miRNA, custom RNA, cDNA, PCR/qPCR and other molecular biology applications.	303-604-9499 www.gelifesciences.com/dharmacon United Kingdom	Michael Deines, vice president and general manager 1995
185	ARC Colorado Inc. 33 S. Pratt Parkway Longmont, CO 80501	125 125	One of the industry's leading injection molding companies and injection mold manufacturers that services the medical clean room molding community. Parent company is ARC Group Worldwide.	303-772-2525 www.atcmold.com Deland, FL	1999
186	CooperSmith's Pub & Brewing 5 Old Town Square Fort Collins, CO 80524-2446	125 125	Full-service restaurant and brewpub.	970-498-0483 www.coopersmithspub.com Fort Collins, CO	Dwight Hall, brewer/president 1989
187	Envision, Creative Support for People with Developmental Disabilities 1050 37th St. Evans, CO 80620	121 121	Provide services to people with intellectual and developmental disabilities/delays in Weld County Colorado	970-339-5360 www.envisionco.org Evans, CO	Celeste Ewert, Executive Director 1964
188	Sun Construction & Design Services Inc. 1232 Boston Ave. Longmont, CO 80501	121 121	Construction and renovation of industrial and commercial buildings.	303-444-4780 www.sunconstruction.com Longmont, CO	Andrew Welch, president 1985
189	Carbon Black Inc. 1433 Pearl St. Boulder, CO 80302	120 1,100	Carbon Black combines unfiltered data collection, predictive analytics and cloud-based delivery to provide endpoint protection.	N/A www.carbonblack.com Waltham, MA	Patrick Morley, CEO 2002
190	Datavail Corp. 11800 Ridge Parkway, Suite 125 Broomfield, CO 80021	120 975	Datavail, with nearly 1,000 professionals, helps clients build and manage applications and data via a world-class tech-enabled delivery platform and software solutions across all leading technologies.	877-722-8247 www.datavail.com Broomfield, CO	Mark Perlstein, CEO 2007
191	Black Roofing Inc. 6115 Ben Place, Suite A Boulder, CO 80301	120 120	Roofing, waterproofing, dampproofing, insulation, caulking, deck coating and sheet-metal services.	303-449-5176 www.blackroofing.com Boulder, CO	Tim Black, founder; Dan Zahtila, president 1975
192	Double J Meat Packing Inc. 726 W. Main St. Pierce, CO 80650	120 120	Custom butchering and processing of beef, bison and lamb.	970-834-1388 doublejcuts.com Pierce, CO	Jay Hasbrouck, president 2002
193	Fisher Honda & Kia 6025 Arapahoe Road Boulder, CO 80303	120 120	Full service dealership.	303-443-0530 www.fisherauto.com Boulder, CO	Craig Fisher, president 1973
194	The Suites Fort Collins 4880 Ziegler Road Fort Collins, CO 80528	120 120	The Suites bridges the gap between hospital and home, offering personalized therapy and nursing programs.	970-223-4376 www.thesuiteshc.com Fort Collins, CO	Emily Kantor, administrator 2017
195	Z2 Entertainment, Boulder & Fox Theatres 2032 14th St. Boulder, CO 80302	120 120	Live entertainment venues.	303-786-7030 www.bouldertheater.com Boulder, CO	Cheryl Liguori, CEO 1992 & 1995
196	Larry H. Miller Toyota Boulder 2465 48th Court Boulder, CO 80301	120 N/A	Full service dealership.	303-443-3250 www.bouldertoyota.com Sandy, UT	Steve Doersam, general manager 1987
197	Centre Avenue Health & Rehab 815 Centre Ave. Fort Collins, CO 80526	119 1,150	24-hour skilled nursing care, physician, nurse practitioner services, clinical social services staff, group and individual activities, registered dietitians, physical, occupational and speech therapy.	970-494-2140 www.columbinehealth.com Fort Collins, CO	Joy Winner, administrator 2001
198	Columbine West Health & Rehab 940 Worthington Circle Fort Collins, CO 80526	117 1,150	Rehabilitation, dementia unit, hospice, transportation, activities, beauty shop, courtyards, and music therapy, PT, OT, and Speech Language Pathology. NP Services. Wound Care. Discharge planning	970-221-2273 www.columbinehealth.com Fort Collins, CO	Lauren Shimp, administrator 1988
199	Harmony Foundation Inc. 1600 Fish Hatchery Road Estes Park, CO 80517	117 117	A residential treatment center for the diseases of drug and alcohol addiction. Gender separate/specific with medically managed detox and a full nursing staff.	970-586-4491 www.harmonyfoundationinc.com Estes Park, CO	Jim Geckler, CEO 1969
200	Re/Max of Boulder Inc. 2425 Canyon Blvd., Suite 110 Boulder, CO 80302	117 117	Real estate sales.	303-449-7000 www.boulderco.com Boulder	Jay Kalinski, employing broker 1977



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201	Farnsworth Group 1612 Specht Point Road, Suite 105 Fort Collins, CO 80525	116 462	Water and wastewater engineering, civil engineering, survey, GIS, energy services, MEP engineering, commissioning, architecture, facility management, pavement management.	970-484-7477 www.f-w.com Bloomington, IL	1891
202	Heska Corp. 3760 Rocky Mountain Ave. Loveland, CO 80538	115 347	Advanced veterinary diagnostic and other specialty veterinary products; diagnostic blood analyzers, point-of-care diagnostic tests, vaccines and other pharmaceuticals.	970-493-7272 www.heska.com Loveland	Kevin Wilson, president & CEO 1988
203	Family Home Health LLC 1790 30th St., Suite 350 Boulder, CO 80301	115 115	Skilled home health, nonskilled personal-care workers, caregiver CNA programs.	720-274-5974 www.familyhh.net Boulder, CO	Luther Stanton, president; Joe Stanton, Vice President-Operations 2009
204	Sphero Inc. 4772 Walnut St., Suite 206 Boulder, CO 80301	115 115	Consumer robotics and toys.	303-502-9466 www.sphero.com Boulder, CO	Paul Berberian, CEO 2010
205	Holland & Hart LLP 1800 Broadway, Suite 300 Boulder, CO 80302	113 935	Law firm.	303-975-5292 www.hollandhart.com Denver, CO	Mark Wiletsky, administrative partner; Elizabeth Sharrer, firm chair 1947
206	Brinkman Construction 3528 Precision Drive, Suite 100 Fort Collins, CO 80528	112 135	Brinkman Construction is a 100% employee owned company providing commercial construction services for a wide range of product types along the Front Range.	970-267-0954 www.brinkmanconstruction.com Fort Collins, CO	Jim Ciesla, president & CEO 2005
207	Tetra Tech Inc. 1900 S. Sunset St., Suite 1-E Longmont, CO 80501	110 17,000	Provider of consulting, engineering, program management, construction management and technical services worldwide.	303-772-5282 www.tetrattech.com Pasadena, CA	Dan Batrack, president/CEO 1966
208	Norfolk Iron & Metal Co. 31181 Weld County Road 39-1/2 Greeley, CO 80631	110 1,300	Steel service center, carbon steel distribution.	970-352-6722 www.norfolkiron.com Norfolk, NE	Ron Wildeman, general manager 1917
209	CBW Automation Inc. 3939 Automation Way Fort Collins, CO 80525	110 110	Manufactures high speed robots and downstream automation systems for the plastics injection molding industry.	970-229-9500 www.cbwautomation.com Fort Collins, CO	1970
210	Metal Container Corp. 1201 Metal Container Court Windsor, CO 80550	110 110	Aluminum cans.	970-686-1500 www.anheuser-busch.com St. Louis, MO	1987
211	Tecomet Inc. 6165 Lookout Road Boulder, CO 80301	107 2,800	Contract manufacturing for medical companies.	303-222-1260 www.mountainsidemed.com Wilmington, MA	David Capkowitz, general manager 2006
212	Molecular Biosciences Inc. 4699 Nautilus Court Boulder, CO 80301-5308	107 107	Manufactures products that investigate cellular function and homeostasis mechanisms.	303-581-7722 www.molbio.com Boulder, CO	David Kachensky, vice president 1994
213	Oldcastle Infrastructure Inc. 1820 E. Colorado Highway 402 Loveland, CO 80537	105 85,000	Precast concrete underground utility structures, septic tanks, small buildings, architectural work, specialty products.	970-669-0535 www.oldcastleinfrastructure.com Atlanta, GA	Chris Schneider, regional general manager 1975
214	Children's Hospital Colorado North Campus 469 W. Colorado Highway 7 Broomfield, CO 80023	105 6,030	A nonprofit pediatric health system devoted 100% to children. Services include: 24/7 urgent care, specialist care, observation and inpatient care up to 72 hours, rehabilitation and sports physical therapy, diagnostics and imaging.	720-777-1340 www.childrenscolorado.org Aurora, CO	Jena Hausmann, CEO 2008
215	Clovis Oncology Inc. 5500 Flatiron Parkway, Suite 100 Boulder, CO 80301	105 468	Acquires, develops and commercializes innovative anti-cancer agents.	303-625-5000 www.clovisoncology.com Boulder, CO	Patrick Mahaffy, CEO 2009
216	Complete Home Health Care LLC 2095 W. Sixth Ave., Suite 209 Broomfield, CO 80020	105 450	Provides home-health services that include skilled nursing, physical, occupational and speech therapy.	720-457-3200 www.completehhc.com Broomfield, CO	2001
217	Forney Industries Inc. 2057 Vermont Drive Fort Collins, CO 80525	105 200	Distributor of products to the retail and industrial sectors specializing in hardware, automotive after market and farm/ranch.	970-482-7271 www.forneyind.com Fort Collins, CO	Steve Anderson, CEO/ president 1932
218	SurveyGizmo 4888 Pearl East Circle, Suite 100 Boulder, CO 80301	102 115	Software-as-a-service company offering a survey, data-collection and business-intelligence tool.	720-496-2990 N/A Boulder, CO	Nicole Craine, COO; Christian Vanek, CEO/founder 2006
219	Namaste Solar Electric Inc. 6707 Winchester Circle, Suite 700 Boulder, CO 80301	101 101	Employee-owned solar energy company.	303-447-0300 www.namastesolar.com Boulder	Blake Jones, co-owner, co-founder; Jason Sharpe, co-owner & CEO 2004
220	Hexcel Corp. 31815 Great Western Drive Windsor, CO 80550	100 6,200	Manufactures prepregs, which are epoxy resins reinforced with glass or carbon fibers, used to manufacture shells and spars of wind-turbine blades.	970-686-9988 www.hexcel.com Stamford, Conn.	Steve Corbiere, plant manager 1948
221	Pilatus Business Aircraft Ltd. 11755 Airport Way Broomfield, CO 80021	100*** 2,283	Aircraft company.	303-438-5965 www.pilatus-aircraft.com Broomfield, CO	Thomas Bosshard 1996
222	Labor Ready 445 Main St. Longmont, CO 80501	100 1,000	Construction, manufacturing, residential, production, landscape, maintenance, janitorial, housekeeping, snow removal, logistics.	303-651-6722 www.laborready.com Tacoma, WA	David Dawson, manager 1989
223	Galvanize 1023 Walnut St. Boulder, CO 80302	100 300	Bootcamp, Web development, data science, coworking, etc.	303-749-0038 www.galvanize.com Denver, CO	Emilie Kintner, general manager, CO 2012
224	AlsoEnergy Inc. 5400 Airport Blvd., Suite 100 Boulder, CO 80301	100 230	Provides energy-monitoring and asset-management solutions for renewable-energy financiers, developers, EPCs and inverter manufacturers.	866-303-5668 www.alsoenergy.com Boulder, CO	Robert Schaefer, CEO 2007
225	Noffsinger Manufacturing Co. 500 Sixth Ave. Greeley, CO 80631	100 200	Manufactures equipment for the agricultural industry.	970-352-0463 www.noffsingermfg.com Greeley, CO	Dean Herl, CEO 1924



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226	Audi Flatirons 13321 W. Midway Blvd. Broomfield, CO 80020	100 100	Automotive sales, servicing and parts	303-222-3321 www.audiboulder.com Vancouver, WA	Ryan Watson, VP/general manager 2017
227	Claremont Foods LLC 6325 Monarch Place Niwot, CO 80503	100 100	Provides organic- and natural-foods contract manufacturing.	303-652-0260 www.claremontfoods.com Niwot, CO	Alex Cloth, founder & CEO 2011
228	Dawson School 10455 Dawson Drive Lafayette, CO 80026	100 100	Rigorous college-preparatory academics, robust arts and athletics programs, and renowned outdoor and experiential education.	303-665-6679 www.dawsonschool.org Lafayette, CO	George Moore, head of school 1970
229	Green Ride Colorado Inc. 4800 Baseline Road, Unit D110 Boulder, CO 80303	100 100	Locally owned shared-ride airport shuttle company focused on minimal environmental impact while providing transportation for residents and visitors.	970-226-5533 www.greenrideco.com Fort Collins, CO	Robert Flynn; Ray Schofield, co-founders 2008
230	JumpCloud Inc. 2040 14th St., Suite 200 Boulder, CO 80302	100 100	JumpCloud's Directory-as-a-Service centralizes and simplifies identity management, providing users one set of credentials to securely access systems, apps, networks, etc.	720-240-5002 www.jumpcloud.com Boulder, CO	Rajat Bhargava, CEO 2012
231	Lawson Construction Co. 20 S. Sunset St. Longmont, CO 80501	100 100	Concrete curb and gutter, sidewalk, concrete paving.	303-444-8680 www.lawsonconstruction.com Longmont, CO	Lloyd Lawson, vice president 1989
232	Snaptron Inc. 960 Diamond Valley Drive Windsor, CO 80550	100 100	Electro-mechanical switch contacts. Tactile metal domes.	970-686-5682 www.snaptron.com Windsor, CO	Brett Tatman, president/CEO 1990
233	Spyder Active Sports Inc. 4740 Walnut St. Boulder, CO 80301	100 100	High-end performance skiwear, outerwear and accessories.	303-544-4000 www.spyder.com Boulder, CO	Nicholas Adcock, CEO 1978
234	Total Facility Care LLC 453 N. Denver Ave. Loveland, CO 80537	100 100	Commercial cleaning and building maintenance.	970-800-3801 www.TotalFacilityCare.com Loveland, CO	Pete Gazlay, president 2010
235	VictorOps 1401 Pearl St., #300 Boulder, CO 80302	100 100	Real-time incident-management platform.	877-318-0960 www.victorops.com Boulder, CO	Todd Vernon, founder/CEO at VictorOps 2012
236	Blue Canyon Technologies 5330 Airport Blvd, Suite 100 Boulder, CO 80301	99 99	Provides turnkey small satellite solutions, including nanosatellites, microsatellites, and ESPA-class.	720-458-0703 www.bluecanyontech.com Boulder, CO	George Stafford, CEO and president 2008
237	Co's Auto Group Inc. 4150 Byrd Drive Loveland, CO 80538	98 98	BMW and Mini Cooper automobiles, sales, parts, service, pre-owned cars and trucks.	970-292-5200 www.cosbmw.com, minioflovland.com Loveland, CO	Christina Dawkins, president/ general manager 1974
238	Emergency Physicians of the Rockies 1024 S Lemay Ave. Fort Collins, CO 80524	98*** 98	Emergency medicine.	970-495-8006 www.eprockies.com Fort Collins, CO	Betsy Coldren 1992
239	Tendril Networks Inc. 2560 55th St. #100 Boulder, CO 80301	97 122	The Tendril Platform delivers real-time, ever-evolving data about the home and how people use energy in it	303-951-4360 www.tendrilinc.com Boulder, CO	Adrian Tuck, CEO 2004
240	Harsh International Inc. 600 Oak Ave. Eaton, CO 80615	96 115	Manufactures cattle-feeding equipment, hydraulic truck equipment. Arctic Cat dealer, Textron UTV dealer, Segway dealer, Bad Boy Mower dealer, and Husqvarna dealer.	970-454-2291 www.harshenviro.com and www.harshpowersports.com Eaton, CO	Robert Brown, president 1948
241	BoulderCentre for Orthopedics 4740 Pearl Parkway, Suite 200 Boulder, CO 80301	95 95	Full spectrum of orthopedic services, including MRI, PT/OT, DME and outpatient surgery on the premises.	303-449-2730 www.bouldercentre.com Boulder, CO	Catherine Higgins, CEO/CFO 1968
242	Bret's Electric LLC 8312 Raspberry Way, Suite A Frederick, CO 80504	95 95	Electrical contractor for design-build projects, commercial, industrial, multi-family, schools and medical facilities.	720-494-8944 www.bretselectric.com Frederick, CO	Janet Martin, vice president 1993
243	Flood and Peterson 4687 W. 18th St. Greeley, CO 80634	95 95	Commercial insurance, employee benefits, surety bonding, and personal insurance.	970-356-0123 www.floodpeterson.com Greeley, CO	Royal Lovell, chairman & CEO; Brett Kemp, President 1939
244	Gregory Electric 3317 N. Lincoln Ave. Loveland, CO 80538	95 95	Electrical contractor.	970-669-7609 www.gregoryelectricinc.com Loveland, CO	Rod Bryant, president 1988
245	Bentley Welding Inc. 611 Eighth St., Suite 2 Greeley, CO 80631	91 91	Roustabout services, mobile/field welding, in-house fabrication. Heavy hauling, boom-truck services.	970-353-5122 www.bentleyweldinginc.com Greeley, CO	Kyle Bentley, president 2014
246	A Spice of Life Catering + Events + Corporate Dining 5541 Central Ave., Suite 272 Boulder, CO 80301	90 90	Catering and event services for weddings, corporate occasions, social affairs, nonprofit galas. Corporate Cafe Division servicing Colorado companies for inhouse dining and cafe needs.	303-443-4049 aspiceoflife.com Boulder, CO	David Rubin, president/CEO 1989
247	Homewatch Caregivers of Boulder County 2945 Center Green Court, Suite D Boulder, CO 80301	89 89	Light housekeeping, meal preparation, medication reminders, personal care, mobility assistance, errands, companionship.	303-444-1133 www.homewatchcaregivers.com/ boulder Boulder, CO	Julie Heidemann, president 1994
248	Morning Fresh Farms Inc. 15121 County Road 32 Platteville, CO 80651	88 88	Producer of farm-fresh eggs.	970-785-2889 www.morningfresh.com Platteville, CO	Derek Yancy, president 1978
249	Northern Colorado Anesthesia Professionals PLLC 1236 E. Elizabeth St., Suite 1 Fort Collins, CO 80524	88*** 88	Anesthesia and pain-management services.	970-224-2985 www.nc-prof.com Fort Collins, CO	Shawn Wotowey, CEO 1998
250	Barnes Electrical Contracting Inc. 1375 Horizon Ave. Lafayette, CO 80026	87 87	Electrical construction — single-family, multi-family, commercial.	303-665-6188 www.barneselectrical.com Lafayette, CO	David Barnes, president 1986



Private-Sector Employers

Ranked by number of employees in region

Rank	Company	Employees in region	Employees worldwide	Products/Services	Phone	Website	Headquarters	Person in charge, Title	Year founded
251	Poudre Valley Rural Electric Association Inc. 7649 REA Parkway Fort Collins, CO 80528	87	87	Electric utility.	800-432-1012	www.pvrea.coop	Fort Collins, CO	Jeff Wadsworth, president and CEO	1939
252	Hotel Boulderado 2115 13th St. Boulder, CO 80302	85	100	Hotel resort, performance and event venue, with restaurants and bars.	303-442-4344	www.boulderado.com	Boulder, CO	Michele Rittgers, director of sales & marketing	1909
253	Alpine Gardens 7029 S. College Ave. Fort Collins, CO 80525	85	85	Commercial and residential landscape design, installation and maintenance.	970-226-2296	www.alpinelandscaping.com	Fort Collins, CO	Jack Fetig, president; Christine Fetig, secretary/treasurer; Nate Fetig, vice president; Heidi Fetig, assistant secretary/treasurer	1978
254	Specialty Products Co. 4045 Specialty Place Longmont, CO 80504	85	85	Alignment and suspension parts and custom manufacturing.	303-772-2103	www.spalignment.com	Longmont, CO	Ben Bigelow, president & CEO	1972
255	New Mercer Commons 900 Centre Ave. Fort Collins, CO 80526	82	1,150	Assisted living and secure memory unit, personal care providers, LPNs, RNs, activities and outings, social services, registered dietician, medication management, laundry/housekeeping.	970-495-1000	www.columbinehealth.com	Fort Collins, CO	Gina DiGiallonardo, administrator	1994
256	Advanced Thin Films LLC 5733 Central Ave. Boulder, CO 80301	80	80	Precision optical components and ion beam sputtered coatings for applications in scientific research, defense, aerospace, telecommunications, laser and semiconductor manufacturing.	303-815-1545	www.advancedthinfilms.com	Lake Forest, IL	Robert Beeson, general manager	1992
257	miRagen Therapeutics Inc. 6200 Lookout Road Boulder, CO 80301	80	80	Clinical stage biopharmaceutical company discovering and developing innovative RNA-targeting therapies.	303-531-5952	www.miragenrx.com	Boulder	William Marshall, president and CEO	2007
258	MorningStar Senior Living 575 Tantra Drive Boulder, CO 80305	80	80	Private pay assisted-living and secure memory-care residential community.	720-545-1575	www.morningstarseniorliving.com	Denver, CO	Tracie Roberts, executive director	2015
259	Vergent Products 609 14th St. SW Loveland, CO 80537	80	80	Electronics contract manufacturing. Provide product design, PCB assembly, final product assembly, and order fulfillment services. ISO 9001, ISO 13485, CFR 820. Focused on medical, industrial sensors & controls, aerospace, and high performance industrial applications.	970-667-8570	www.vergentproducts.com	Loveland, CO	Jay Dokter, CEO; John Sage, VP Business Development; Diana Precht, VP of client engagement; Terry Precht, president & CEO	1995
260	PowerBack Rehabilitation 329 Exempla Circle Lafayette, CO 80026	80	N/A	Provides a rapid-recovery alternative for patients requiring post-hospital rehabilitation and medical services related to acute illness, surgery or injury.	720 639-2200	www.powerbackrehabilitation.com	Kennett Square, PA	John Adams, executive director; Benjamin Proffitt, Director of Rehabilitation	2014
261	Fort Collins Youth Clinic 1214 Oak Park Drive Fort Collins, CO 80524	79	79	Pediatrics, same-day sick, well-care appointments, immunizations, developmental pediatrics, speech therapy, psychology, occupational therapy.	970-267-9510	www.youthclinic.com	Fort Collins, CO		1964
262	Centers for Gastroenterology PC 3702 Timberline Road Fort Collins, CO 80525	78	78	Comprehensive services in the diagnosis, medical management and endoscopic treatment of diseases affecting the digestive system and liver.	970-207-9773	www.digestive-health.net	Fort Collins, CO	Jim LaBorde, administrator	1982
263	Left Hand Brewing Co. 1265 Boston Ave. Longmont, CO 80501	77	97	Independently owned brewer and seller of craft beer.	303-772-0258	www.lefthandbrewing.com	Longmont, CO	Eric Wallace, president; Employee-owned	1993
264	Topshelf Printers 5807 W. 20th St. Greeley, CO 80634	77	77	Custom branded company products, embroidery, screen printing, wearables, vinyl, shirts, hats bags. Anything with a logo.	970-484-4110	www.topshelfprinters.com	Greeley, CO	Blake Burroughs, member	2010
265	Canvas Credit Union 3532 W. 10th St. Greeley, CO 80634	75	550	Full-service financial institution.	970-416-5000	www.canvas.org	Lone Tree CO	Todd Marksberry, president/CEO	1938
266	Canvas Credit Union 195 S. Kuner Road Brighton, CO 80601	75	550	Full-service financial institution.	303-691-2345	www.canvas.org	Lone Tree, CO	Todd Marksberry, president/CEO	1938
267	Canvas Credit Union 2503 Research Blvd. Fort Collins, CO 80526	75	550	Full-service financial institution.	970-416-5000	www.canvas.org	Lonetree, CO	Todd Marksberry, president/CEO	1938
268	Canvas Credit Union 700 Whalers Way Fort Collins, CO 80525	75	550	Full-service financial institution.	970-416-5000	www.canvas.org	Lone Tree, CO	Todd Marksberry, president/CEO	1938
269	Canvas Credit Union 900 S. Lemay Ave. Fort Collins, CO 80524	75	550	Full-service financial institution.	970-416-5000	www.canvas.com	Lone Tree CO	Todd Marksberry, president/CEO	1938
270	Canvas Credit Union 2529 N. Lincoln Ave. Loveland, CO 80538	75	550	Full-service financial institution.	970-416-5000	www.canvas.org	Lone Tree, CO	Todd Marksberry, president/CEO	1938
271	Canvas Credit Union 422 Main St. Windsor, CO 80550	75	550	Full-service financial institution.	970-416-5000	www.canvas.org	Lone Tree, CO	Todd Marksberry, president/CEO	1938
272	Canvas Credit Union 319 S. Meldrum St. Fort Collins, CO 80521	75	550	Full-service financial institution.	970-416-5000	www.canvas.org	Lone Tree CO	Todd Marksberry, president/CEO	1938
273	Cardinal Peak LLC 1380 Forest Park Circle, Suite 202 Lafayette, CO 80026	75	120	UX strategy and design, mobile/Web application development, cloud services development, embedded software development, hardware design and development, quality assurance and project management. Specialized knowledge in video and audio and Internet of Things.	303-665-3962	www.cardinalpeak.com	Lafayette, CO	Howdy Pierce, chairman/co-founder; Mike Perkins, chairman/co-founder; Mark Carrington, CEO	2002
274	Berg Hill Greenleaf & Ruscitti LLP 1712 Pearl St. Boulder, CO 80302	75	79	Full-service law firm.	303-402-1600	www.bhgriaw.com	Boulder, CO	Giovanni Ruscitti, founding and managing partner	2001
275	Advanced Manufacturing Technology 3920 Patton Ave. Loveland, CO 80538	75	75	Conveying systems for food, beverage, pharmaceutical, brewery, household products and more. Anysize infinite automatic guiderail systems for packaging industry.	970-612-0315	www.amtcolorado.com	Loveland, CO	Luanne Mullen, president	1996



Private-Sector Employers

Ranked by number of employees in region

Rank	Company	Employees in region Employees worldwide	Products/Services	Phone Website Headquarters	Person in charge, Title Year founded
276	Boulder Creek Neighborhoods LLC 712 Main St. Louisville, CO 80027	75 75	Homebuilder, specializing in low-maintenance homes throughout Boulder County and the Front Range.	303-544-5857 www.livebouldercreek.com Louisville, CO	David Sinkey, president and founder 2006
277	Naranjo Civil Constructors Inc. 627 27th St. Garden City, CO 80631	75 75	Civil construction.	970-356-7909 www.naranjocivil.com Garden City, CO	Jerry Naranjo, vice president/ general manager; Herman Naranjo, president 1982
278	Wild Standard 1043 Pearl St. Boulder, CO 80302	75 75	Rehearsal dinners, birthday parties, meetings, private luncheons, private dinners, dance parties, wine-tasting dinners, chef's tastings, restaurant buyouts.	303-895-6060 www.wildstandard.com Boulder, CO	Micah Nushawg, director of operations 2015
279	Centennial Ag. Supply Co. 24330 U.S. Highway 34 Greeley, CO 80631	74 74	Agricultural fertilizers and chemicals.	970-353-2567 www.centag.com Greeley, CO	Jake Adler, president 1976
280	Mountain Whitewater 1329 N. U.S. Highway 287 Fort Collins, CO 80524	72 72	Whitewater rafting, bar, entertainment site.	970-419-0917 www.raftmw.com Fort Collins, CO	Brad Modesitt, chief entertainment officer 2000
281	Roche Constructors Inc. 361 71st Ave. Greeley, CO 80634	71 80	General contractor/construction manager.	970-356-3611 www.rocheconstructors.com Greeley, CO	Tom Roche, CEO/president 1971
282	Publicis.Sapient 1845 Folsom St. Boulder, CO 80302	70 75,000	Salesforce.com implementation and cloud application-development services.	720-383-4276 www.salesforce.publicis.sapient.com Boulder, CO	Ted Battreall, VP Salesforce practice 2010
283	KBI Biopharma Boulder LLC 2500 Central Ave. Boulder, CO 80301	70 700	Drug development for metabolic diseases and endocrine disorders.	303-339-5600 www.kbiopharma.com Durham, NC	Joseph McMahon, CEO/ president 1899
284	Phase 2 Co. 216 Hemlock St. Fort Collins, CO 80524	70 185	Commercial subcontractor of drywall, paint, acoustics.	970-482-7000 www.phase2co.com Fort Collins, CO	Alison Larsen-Rogers, president 1973
285	BrightStar Care 2095 W. Sixth Ave., Suite 203 Broomfield, CO 80020	70 70	All levels of care provided. Companionship through skilled nursing. Advanced Alzheimer's care, medication administration and setup, infusions, ADL assistance, transportation.	720-890-7777 www.brightstarcare.com Broomfield, CO	Donny Sepin, president/owner 2006
286	Custom Microwave Inc. 24 Boston Court Longmont, CO 80501	70 70	Precision design, manufacture, and test of high performance feeds for reflector antennas used on satellites. Precision fabrication of microwave components.	303-651-0707 ext. 19 www.custommicrowave.com Longmont	Clency Lee-Yow, president 1965
287	EnviroTech Services Inc. 910 54th Ave., Suite 230 Greeley, CO 80634	70 70	Deicing, anti-icing, dust control, soil stabilization and erosion control, and related products.	970-346-3900 www.envirotechservices.com Greeley, CO	Roger Knoph, president 1989
288	Hirsh Precision Products Inc. 6420 Odell Place Boulder, CO 80301-3310	70 70	Contract-manufacturing solutions.	303-530-3131 www.hirshprecision.com Boulder, CO	Mike Hirsh, president/CEO 1979
289	Hope Foods LLC 1850 Dogwood St. Louisville, CO 80027	70 70	Natural-foods company that produces organic, gluten-free, non-GMO, and vegan products that include Hope Hummus, Hope Dips, Hope Spreads, Hope Crafted and Hope To Go.	303-248-7019 www.hopefoods.com Boulder, CO	Robbie Rech, president & CEO 2011
290	Interstates Construction Services Inc. 1409 Duff Drive Fort Collins, CO 80524	70 N/A	Providing electrical engineering, controls, and construction to industrial clients.	970-221-1776 www.interstates.com Sioux Center, IA	Joshua Barber, regional manager 1953
291	Columbine Commons Health & Rehab 1475 Main St. Windsor, CO 80550	69 1,150	Offering short-term rehabilitation with nursing, physical and occupational therapy, speech language pathology and respiratory-therapy services. Outpatient therapy available at the facility when you return home. Provides long-term care for those who require 24 hour nursing care. Physician and nurse-practitioner providers. registered dietician and chef-prepared meals. Activities program with van transportation for medical appointments and outings. Podiatry, hearing, dental and vision services available on-site.	970-449-5540 www.columbinehealth.com Fort Collins, CO	Palmer Withrow, administrator 2013
292	Accent Electrical Services Corp. 7223 W. 118th Place, Unit L Broomfield, CO 80020	69 69	Certified woman-owned commercial electrical contractor specializing in new construction, tenant finish, design build and commercial service.	303-466-8966 www.accentes.com Broomfield, CO	Donna Neddeau, president 2003
293	Saunders Heath 1212 Riverside Ave., Suite 130 Fort Collins, CO 80524	69 69	Commercial, industrial construction management and general contracting.	970-221-4195 www.saundersheath.com Englewood, Colo	Dave Sandlin, president 1977
294	Rocky Mountain Medical Equipment LLC 2500 Rocky Mountain Ave., Suite 320 Loveland, CO 80538	68 194	Home medical equipment, supplies and services: home oxygen, sleep therapy, home ventilators, complex rehab wheelchairs, incontinence, braces & supports, enteral nutrition, bathroom safety equipment.	970-669-6800 www.majormed.com Loveland, CO	Douglas Coleman, CEO 2014
295	Golden Triangle Construction Inc. 700 Weaver Park Road Longmont, CO 80501	67 98	Commercial general contractor.	303-772-4051 www.gtc1.net Longmont, CO	Brian Laartz, President; Jeff Nading, CEO 1977
296	UQM Technologies Inc. 4120 Specialty Place Longmont, CO 80050	66 66	Developer and manufacturer of power-dense, high-efficiency electric motors, generators and power electronic controllers for the automotive, commercial truck, bus and military markets.	303-682-4900 www.uqm.com Longmont	Joseph Mitchell, CEO 1967
297	Boys & Girls Clubs of Weld County Inc. P.O. Box 812 Greeley, CO 80632	65 65	Provides after-school and summer programming for kids ages 6-18. Programs include healthy lifestyles, academic success, character, leadership and fine arts.	970-353-1278 www.bgcweld.org Greeley, CO	Terry Adams, CEO 1963
298	Dairy Specialists LLC 3309 Empire St. Evans, CO 80620	65 65	Dairy equipment, supplies, service and maintenance. Agricultural waste specialists, equipment and supplies. Design services.	970-330-1870 www.dairyspecialists.com Evans, CO	Randy Sorensen, CEO 1991
299	WorkWell Occupational Medicine LLC 164 Primrose Court Longmont, CO 80501	64 80	Occupational-medicine provider to area businesses, including workers' compensation injury care, pre/post employment and compliance services to employers.	303-827-3158 www.workwellworks.com Longmont, CO	Steve Pottenger, CEO 1997
300	AES Distributed Energy 4875 Pearl East Circle, Suite 200 Boulder, CO 80301	60 11,000	Solar developer.	303-444-3020 www.aesdistributedenergy.com Boulder	Woody Rubin, president 2009

Region surveyed includes Boulder, Broomfield, Larimer and Weld counties and the city of Brighton.

* Includes Brighton plants.

** 2018 data.

*** BizWest estimate.

**** Includes facilities in Fort Collins, Loveland and Windsor.

***** Includes 1,005 in Westminster, plus Longmont and Boulder locations.

***** Includes Greeley facility.

***** Headquarters number.

***** Did not respond, 2016 information.

***** UQM has entered into a merger agreement with Danfoss Power Systems (US) Co.

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