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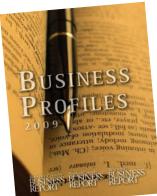
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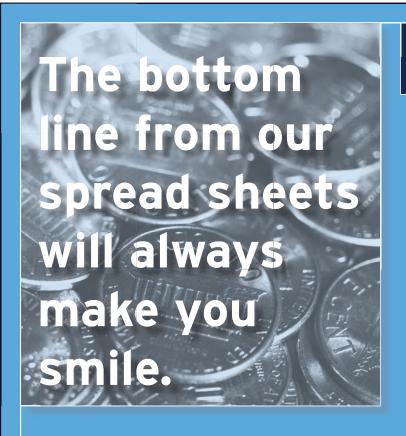


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Helping Our Clients Succeed

In 1991, a core of Colorado State University alumni founded Accounting Systems, Inc. (ASI) with the express purpose of providing exceptional support for accounting software to local small- and medium-sized businesses in Colorado and neighboring states. With our extensive experience over the last 18 years, ASI is able to provide an ideal software solution to the process and information needs of manufacturing, distribution, and service organizations. Over 250 clients rely on ASI to help them manage and improve their business management processes. Since its inception, ASI continues to broaden its solution portfolio to meet customer needs. Today, we offer a mix of business management solutions including:

- Sage MAS 500
- Sage MAS 90/200
- SYSPRO
- Deltek Vision
- Sage MIP Fund Accounting
- Sage SalesLogix
- Sage CRM
- Sage Abra HR
- Sage FAS

Business Management for your company...

In today's volatile economy, emerging business challenges require flexible, innovative solutions to keep your company competitive and successful. ASI nurtures clients by discovering the pains in your business and providing a software and process solution designed to increase profits and support continued growth. After determining the appropriate solution, ASI guides clients through the implementation process, ensures that all processes affected by the solution are functioning properly, and aligns business processes with your business needs. ASI strives to develop a life-long partnership by providing our clients with an experienced support team to properly address any support issues, maintain the investment in your software, and address new business challenges as you grow. Our ongoing support includes:

- Core Accounting Full Integration of General Ledger, Accounts Payable, Accounts Receivable & Bank Reconciliation
- Inventory Control
- MRP
- CRM Customer Relationship Management
- Project Management
- Human Resources

- Order Processing
- Supply Chain Management
- Payroll Services
- Channel Management
- Material Handling
- Warehousing
- Service Tracking
- Project Accounting/Job Costing
- Fixed Assets
- Fund Accounting
- Maintenance & Labor Management
- Forecasting
- eCommerce

ASI Is Turning Heads...

Throughout 2008, ASI has continued to grow by increasing both our staff and our annual revenue. ASI's impressive revenue growth since 2004 has garnered the number six position on Northern Colorado Business Review's (NCBR) Mercury 100 list of the fastest-growing private companies in northern Colorado for 2008. This is the third year that ASI is listed in the top 15 growing companies in northern Colorado. Accounting Technology, a Source Media publication, also listed ASI in the growth experienced over the past few years, ASI's mission remains focused on helping our clients succeed.

After completing the remodel of the ASI office building in 2007, ASI held an open house in 2008 to announce the new facility, which includes a first-class training room and expanded training curriculum. Our training environment and targeted classes give students the opportunity to learn more about their current software, train on new applications, and experiment in an intimate classroom setting with a Sage-certified instructor.

Other notable accomplishments for ASI include becoming a Sage MAS 500 Master Builder in 2007, and a Sage MAS 90/200 Silver Developer in 2008. Achieving this status as a certified developer for these Sage Software products has enabled ASI to create a specialized Development Team. This core group, comprised of our experienced consultants, focuses on meeting our customer's unique needs through custom development efforts. The Development Team is the latest addition to the ASI staff to achieve our goal of being the best value-added reseller (VAR) of integrated software solutions for your business. Left to right, back row first: Jim Abbott, Chris Devault, Bredt Eggleston, Patrick Lien, Cameron Navo, Mark Regan, Diana May. Front row: Mike Robichaud, Bill Entwistle, Katie Jo Cordes, Jarrod Spivack, Lindsay Duffy, Kate Krueger, Angie Friehauf.

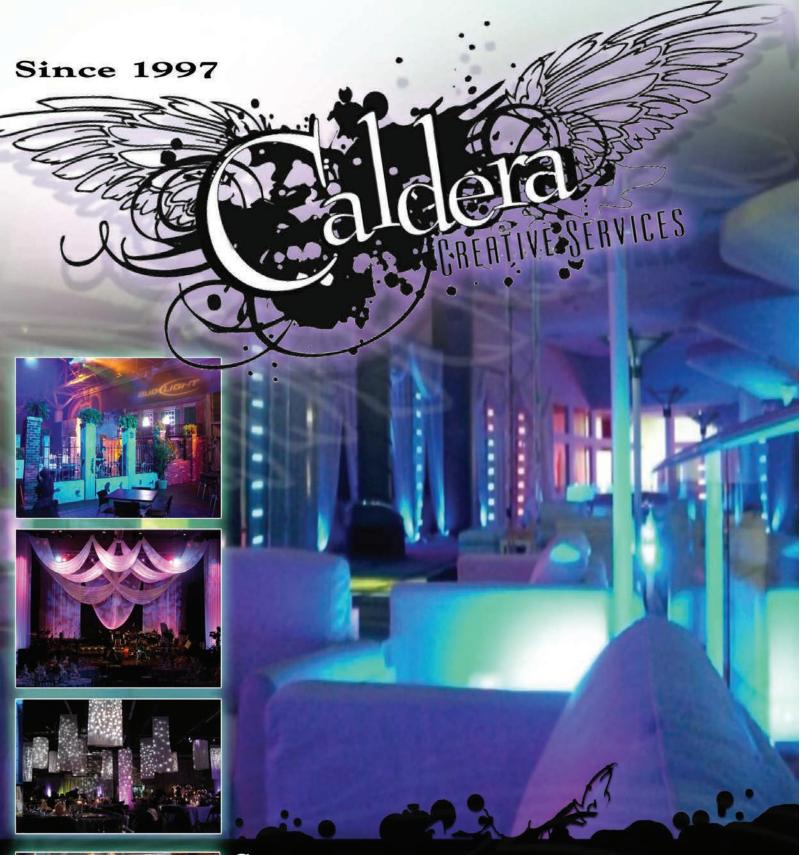


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324 Remington Street Fort Collins, CO 80524 Phone: 970-419-3210 Fax: 970-416-0732 www.asisucceed.com/success

Year Founded: 1991 No. of Employees: 20 Top Executives: Bredt Eggleston, President Jarrod Spivack, Principal Primary Service: Business Management Technology





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Dr. Rod Holland M.D.



Dr. Joseph Jenkins M.D.



Dr. Lewis Strong M.D.



Dr. Geoffrey Jensen M.D.



Dr. Thomas Dowgin M.D.



Dr. Hugh McElwee M.D.



Dr. Rebecca Dunphy M.D.



Dr. Michael Nosler M.D.



Dr. Mark Durkan M.D.



Dr. Robert Simmons M.D.



Centers for Gastroenterology Provide Digestive Health Care

"Our vision is to be the preferred provider for digestive health in our region," says Dr. Hugh McElwee, Chief Medical Officer for the Centers for Gastroenterology.

The need for gastroenterology services has grown rapidly, particularly in recent years, McElwee says. "There's been an increased need for screening for colorectal cancer. In 2004, we first saw a reduction in cancer deaths and over 50% of that reduction was in the area of colorectal cancer. That is primarily to the screening," he says.

While colon cancer screening (colonoscopy) is one service the Centers provide, it is only part of the picture. "We are a full service gastroenterology practice and provide care for all problems related to digestive health. Liver problems, heartburn, digestive health and irritable bowel make up the vast majority of our office practice. All of our doctors are board certified and focus solely on gastroenterology."

Serving Northern Colorado, Southern Wyoming and Western Nebraska, the Centers for Gastroenterology have offices in Fort Collins, Loveland, and Greeley. "We work at McKee Medical Center, Poudre Valley Hospital, and the Medical Center of the Rockies providing those services," McElwee says. In addition, there are shared facilities at the Harmony Surgery Center (Ft. Collins) and Skyline Endoscopy Center (Loveland)

The business has grown since McElwee started his gastroenterology practice in 1980. During the same time period, Dr. Jerry Chase started his practice in Loveland. Robert Simmons, M.D. joined McElwee in 1982 and additional partners were added in the '90s and again

in 2005. In 2007, four Loveland doctors joined the practice. Currently, the Centers employ 14 physicians, a physician assistant, a nurse practitioner and a staff of 63.

Dr. Daniel Langer M.D.

"The growth," he says, "is a factor of the population but the role of gastroenterology as a sub-specialty has also become more prominent over the past 25 years. There's an increased awareness about the need for our specialty expertise."

Advances in the field have made cancer detection easier, McElwee says. "We do things we didn't do twenty years ago and have been able to prevent more serious problems."

The field is continuing to change and all of the Centers' personnel work hard to stay on top of best practices, he says. "Within our group, we monitor methods to determine appropriateness and quality of care. We collect all the data on our procedures and compare that with national standards. With a group as large as ours, it's important to monitor our data and our effectiveness and learn from other large groups across the country."

Patient satisfaction is used to measure the quality of care, says Robin Langowski, Executive Director for the Centers. "We value patient feedback on the experience in our offices. We survey patients and regularly have 99% satisfaction rate. We think our training and quality assurance keeps us in the forefront of the specialty."

McElwee credits the staff for helping keep a high standard. "In order to be successful, we have to put energy into the business side of the equation: information services, personnel, clinical supervision. We have the advantage of a physician-led and professionally managed practice.



Specialists in Digestive Health

Greeley Phone: 970.378.1414 7251 W. 20th, Bldg. J

Fort Collins Phone: 970.207.9773 3702 Timberline Drive, Bldg. A

> Loveland Phone: 970.669.5432 2555 E. 13th St., Ste. 220

Web: www.digestive-health.net

No. of Employees: 63

Top Executives:

CMO, Dr. Hugh McElwee, M.D. President, Dr. Robert Simmons, M.D. Vice-President, Dr. Lewis Strong, M.D. Executive Director, Robin Langowski

Primary Service:

Diseases affecting the digestive system



Chimney Park Still Cooking after Dust Clears

Jason Shaeffer knew the old saying that if a business makes it through the first year, it can make it. "But no one said anything about a tornado," says the chef and proprietor of Chimney Park Restaurant and Bar in downtown Windsor.

He had owned the business just under a year when he got nailed with the mile-wide tornado that devastated Windsor in May 2008. About a dozen people were in the restaurant for a business lunch and they were watching the weather. "The hail kept getting bigger but we just thought it was a thunderstorm. My first thought was that we needed to get the guests fed."

One small problem: the power went off. "Someone took an order for a hamburger and I said, 'we can't do hamburgers; we have no power." Then it got worse. "We took everyone into the cellar. About then, the tornado picked up a 30 foot by 8 foot section of our roof, joists, rafters and all and dumped it on the street out front."

The storm passed and Shaeffer, who also owns the building, picked himself up, dusted himself off, and got back to business. Chimney Park serves dinner nightly starting at 5 p.m. and there's a popular brunch on Sunday from 10 a.m. to 2 p.m. Daily happy hour from 5 to 7 p.m. offers specials on drinks and bar appetizers. In addition, Chimney Park can accommodate from meetings and special events from 10 to 80 people.

"Our cuisine style is New American," he says. "We are all classically trained so the techniques and mother sauces were developed in Europe but interpreted in our style: very clean, very direct. Certain items we try not to manipulate. For example, there's not too much you need to do to a beautiful tomato in the summer. We use modern techniques for other dishes but with respect for the integrity of the ingredients so the taste comes through in the end."

Shaeffer works with local growers, ranchers and food producers as much as possible, buying produce, bison, pork and free-range chicken locally. He uses local foods to create a frequently changing seasonal menu.

A Virginia native, he graduated from Johnson and Wales University in 1992. He trained under four different top American chefs before moving to San Diego to open the splashy 1500 Ocean at the Hotel del Coronado as a joint project with restaurant consultant Clark Wolf and KSL Resorts. During his career, Shaeffer received accolades from San Diego Magazine, Bon Appetite, and the Wall Street Journal.

But he wanted to start his own restaurant and, looking for prospects, he found what was then the Chimney Park Bistro and made the move to his new community. Shaeffer jumped into the community with the same energy he's put into his restaurant. He's donated his services to fundraise for Operation Frontline Colorado, Sexually Assaulted Victims Advocacy Center (SAVA). He's a member of NoCO Active 20-30 Children's Foundation and fundraising event planning committee for Partners Mentoring Youth. Shaeffer has also set up internships and tutors high school students interested in the culinary arts.

Community is important and so is producing a quality product, he says. By merging fine dining with accessibility and simplicity, the restaurant creates a welcoming experience for each guest, he says. "That's what keeps them coming back." Photos courtesy of Jason Shaeffer



Address: 406 Main Street Windsor, CO 80550 Phone: 970.686.1477 Fax: 303.200.8647 Web: www.ChimneyPark.com Email: Info@ChimneyPark.com

> Year Founded: 2007 Top Executives: Jason Shaeffer, Owner/ Chef/ Manager Primary Service: Restaurant



Climate Wise is Business Smart

A "green" bottom line is good for business and the planet. Just ask Kathy Collier, program manager for Climate Wise, the City's free, voluntary program designed to assist businesses reduce greenhouse gas emissions while simultaneously saving money.

"Climate Wise is a successful program because it fosters deep collaboration between the city and its business partners with a common purpose—achieving economic health and environmental savings," says Collier. "The proof," she says, "is in the results from the joint efforts with our business partners."

It's this blend of commitment from the business partners and the dedication of a small city team that provides technical assistance, support, peer networking opportunities and public recognition that enables Climate Wise to make a tangible difference.

Through initiatives focused on energy efficiency, water conservation as well as waste and transportation reduction, Climate Wise partners have garnered a cumulative savings in their operations of nearly \$12.5 million. That's an impressive tally for 130 Fort Collins businesses.

The benefits to the community of Fort Collins in environmental stewardship are equally notable. Partners reduced 82,421 tons of carbon dioxide, a leading contributor to climate change, in 2007 alone. That's the equivalent of planting 6 million trees or removing 11,700 vehicles from the road in a year. Or the equivalent of permanently disabling 227,000 60-watt light bulbs that had been operating 24 hours a day, 7 days a week.

Imagine the amount of water it would take to fill City Park pool 14,100 times; or the water used in 47,700 homes in a year. That's roughly 3 billion gallons of H2O. And it represents the number of cumulative gallons that were conserved by Climate Wise partners since the program's launch in 2000.

Now picture 5,000 Transfort city buses on top of a gigantic scale. The weight displayed would be about 69,000 tons. That's how many tons of solid waste existing partners have diverted from the landfill by reducing, reusing or recycling materials. The energy savings in electric and natural gas consumption stand out as well. Did you know it takes more than 2 million kilowatt hours to supply 18,800 homes with the electrical energy they use in a year? Since the year 2000, that's how many kWh Climate Wise businesses have saved. And in terms of natural gas usage, they've saved 4.2 million therms since the program's inception. This corresponds to the annual natural gas usage of about 6,000 residences.

Achieving these significant results requires commitment and ingenuity by every partner who joins. From Bronze to Platinum-level participation, partners must attain specific and measurable reductions in greenhouse gas emissions as well as engage in a host of participatory activities such as employee engagement, community involvement and business mentoring in order to move up the levels.

Recently, the City of Fort Collins joined the program officially to continue to improve its operations and commitment to environmental protection and cost efficiencies. Among its recent innovative strategies, the City collaborated with students and faculty from CSU's Institute for the Built Environment on a service-learning project to analyze and document sustainable operations at the City's 215 N. Mason building in accordance with the LEED-EB (Existing Building) rating system.

The benefits from Climate Wise extend beyond Fort Collins. State and national municipalities have been modeling their own initiatives after the Climate Wise program. Moreover, in 2008 Climate Wise was recognized as one of the Top 50 Programs of the 2008 Innovations in American Government Awards by Harvard University from amongst 1,000 applicants.

Climate Wise is business smart.

To find out more about Climate Wise, its partners, initiatives and upcoming events, visit http://fcgov.com/climatewise Left, inset: Climate Wise city staff members (left to right) Kathy Collier, program manager, John Armstrong, environmental planner and Amanda Sutton, business outreach specialist.

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In partnership with students and staff from CSU's Institute for The Built Environment, the City of Fort Collins staff collaborated on a service learning LEED EB (Existing Building) Project to analyze and document sustainable operations at the City's 215 N. Mason building.





Phone: 970.221.6312 Fax: 970.224.6177 Web: www.fcgov.com/climatewise

Year Founded: 2000 No. of Employees: 2.25 Top Executives: Mayor Doug Hutchinson, City Manager Darin Atteberry Primary Service: Consultation and support for businesses regarding environmental and cost-saving practices











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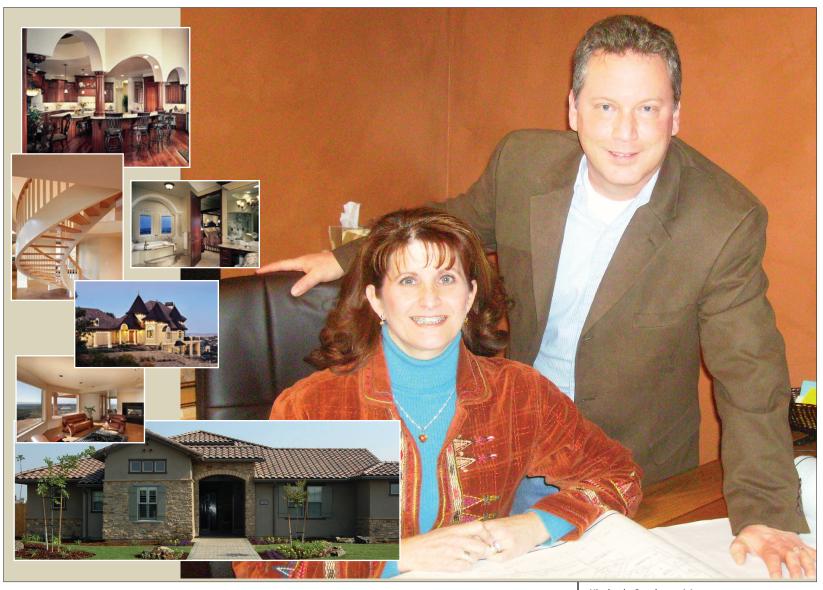
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G.J. Gardner. HOMES Offers Custom at Low Cost

G.J. Gardner Homes has something for most everyone, offering custom homes at a production home cost, says owner/builder Bill Stenberg. "Our niche is value custom homes. A lot of people have had to compromise and settle for less than they want or need, but we have the means to help them get what they really want in a new home."

Buyers can get their dream home through our custom designs, he says. "Custom doesn't have to be expensive. We offer the buying power and savings of a production builder, with the quality and attention to detail of a local custom builder."

First, G.J. Gardner Homes can help with the basics. "They can come to us with their land or we will help them find a lot. They can bring their own plans or we can show them some existing plans – we have over 80 floor plans in our system.. They can even come in with just a vision and we can help create something," Stenberg says.

Second, customers can find a variety of top quality options for flooring, cabinets, counter tops in our showroom located at 1569 Fall River Drive, Suite 161 in Loveland. Business manager Kimberly Stenberg explains: "Because we are a franchise of an international company, we have a lot of buying power with our vendors. It helps keeps the costs down."

G.J. Gardner was founded by Greg Gardner in Australia. He began franchising internationally in 1993 and currently has offices in Australia, New Zealand, South Africa, Germany, and the U.S. "We are the fourth office in Colorado," she says. "It's very exciting, we get to be really creative with our homes." Buying the franchise made sense from a number of angles. He had been the division president of the Northern Colorado division of U.S. Home Lennar for 13 years and she had been an affordable housing advocate and director of the Homebuilders Association. When they were approached by a mutual friend about the franchise possibility, the couple agreed to blend their talents.

"The part that really turned me on was the affordability because of all the time I was an advocate for affordable housing," she says. "I told Bill I really wanted to look at our price points and help people who people who could never afford the million dollar homes. With our help, our buyers can still get a new home that meets their family's needs at a cost that is reasonable."

That's not to say that they aren't equipped and eager to build on the other end of the price range as well. "This company is so great because we have such a broad spectrum of plans and price points. We're not strapped to one demographic – we get to hit all of them," she says. "We have buying power that offers a wide range of opportunities for all kinds of buyers, much more so than the traditional custom builder in northern Colorado."

And they're green, she says. "Bill is now a certified green builder. He went through the National Association of Home Builders to get the training and become a Certified Green Professional (CGP). With that, we offer green practices as a standard in all of our homes." Kimberly Stenberg, Manager Bill Stenberg Owner/Builder



G.J. Gardner. HOMES

1569 Fall River Drive Ste 161 Loveland, CO 80538 Phone: 970.669.0822 Email: larimer@gjgardner.com Web: www.gjgardnerhomes.com

Year Founded: 1983 Primary Service: Custom built quality homes without the pricetag.



Greeley Medical Clinic: A Lifetime of Care

Celebrating its 75th year, the Greeley Medical Clinic (GMC) continues to grow to serve its client base. "Our focus is to deliver quality care for a lifetime," says Director of Clinical Services, Donna Lankford.

From birth through the aging process, GMC offers a wide variety of services, she says. In addition to primary care doctors and specialty physicians, the main campus on 16th Street in Greeley houses on-site lab services, a pharmacy, advanced diagnostic imaging services and urgent care. The Corporate Health and Medical Programs, Inc. (CHAMPS) department specializes in treating work-related injuries and illnesses.

That's just the beginning. With a total of eight facilities under the GMC umbrella, patients can find most anything they need. In addition to the main campus, Peakview Medical Center, in Greeley, provides family practice, pediatricians, ear, nose, and throat (ENT) specialists as well as physical therapy and basic x-rays. Oncology services are provided at the Cancer Institute-Oncology Center in Greeley, and the Loveland Hematology/Oncology facility. Urgent Care West in Greeley addresses urgent needs. There's the Arthritis Center of the Rockies in Loveland and a sleep lab in the Mountain Vista Business Park.

The newest location, the Medical Clinic at Centerra, will move into its expanded 41,000 square feet facility this coming February. "It will mirror what we have here on the main campus," Lankford says.

The operation is a far cry from GMC's humble beginnings. One of the oldest physician-owned practices in Colorado, GMC's history started April 1, 1933, when three family doctors opened a small clinic on 9th street and 10th Avenue in Greeley. Dr. E.E. Haskell performed surgery and offered gynecological services while Dr. G.E. Nelson provided anesthesia, x-ray, and physiotherapy services. Dr. William Webster's focused on surgery and internal medicine. That year, a dentist and an ENT specialist joined what was then called the Nelson-Haskell Clinic.

In the early 50s, the Clinic outgrew the original building, moving to larger quarters directly east of the current facility. Construction of the present building began in 1972 creating two floors, with plans for two additional floors later. The new facility provided expanded X-ray and laboratory services as well as a larger medical record area. During that same decade, other specialties were added, including gastroenterology, dermatology, genitourinary surgery, pulmonary disease, oral surgery, and oncology.

In 1985, the Clinic joined the Medical Group of Greeley to become the Greeley Medical Clinic. The 80s saw another growth spurt adding allergy, cardiology, nephrology, ophthalmology, preventive and occupational medicine, rheumatology, and sports medicine. Laboratory and x-ray facilities were expanded and a mammography unit was installed.

In November 1987, the addition of two floors, plus renovation of the basement and first two floors was completed and Urgent Care was added.

Today, GMC has approximately 80 providers, and 350 employees serving patients in northern and eastern Colorado, western Nebraska, and southeastern Wyoming.

Bottom, far left, original clinic located at 9th Street and 10th Avenue, Greeley, Colorado. Left to right, Barbara Yosses, CEO, Greeley Medical Clinic; Daniel Zenk, President, Greeley Medical Clinic; Donna Lankford, Director of Clinical Services, Greeley Medical Clinic.

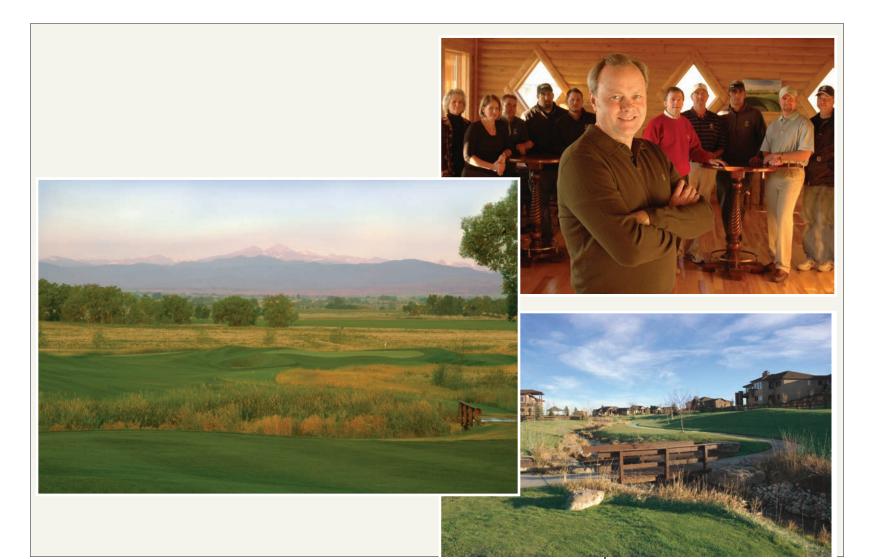


Health Care for a Lifetime

Greeley Medical Clinic, P.C. 1900 16th Street, Greeley, CO 970-353-1551 www.greeleymedclinic.com

Medical Center at Centerra, P.C. 2500 Rocky Mountain Ave. Ste. 340 Loveland, CO 80538

> Year Founded: 1933 No. of Employees: 377 Top Executives: CEO, Barbara Yosses President, Daniel Zenk Primary Service: Health Care



Harmony Tees off on Experiential Living

Harmony, a new community located two miles east of I25 off Harmony Road, sits at a perfect point where the peaceful beauty of the expanding plains reaches gracefully toward the magnificence of the Rocky Mountain foothills. At that intersection, the surrounding area can all be taken in with one panoramic glimpse, offering a grander view of life to its residents.

Perhaps that's part of the reason why, even in a sluggish economy, Harmony continues to thrive. "We have progress and development and quite a lot of activity," remarks Byron Collins, developer and manager of Harmony. "It's slower than 18 months ago but we've been pleased to see Harmony's positive direction maintained in this new economy."

Although Colorado has experienced greater price stability than many parts of the country, new home construction, in most cases, has experienced significant declines. In Northern Colorado, Harmony remains a bright spot as lot sales and new construction continues.

There's more than meets the eye at Harmony. Offering the best of all worlds, its location links the richness of the surrounding communities and offers easy access to a wide variety of amenities. That was the draw for Collins. "We feel the location ties all of the surrounding area together and it will become more obvious as we grow the region," he says. "This is where those communities can converge. Fort Collins, Loveland, Greeley, and Windsor are very distinctly different communities and have their own uniqueness but this is not about any of these towns specifically. It's about embracing a northern culture. It's about realizing that we are a region."

It was with that idea in mind that Collins approached Rodney Nelson and was able to purchase the Nelson homestead. He then enlisted Jim Engh, a fourtime winner of Golf Digest's National Award, to design the course and began to move forward with his vision. The new Timnath community provides residential lots, a plan for a commercial village along Harmony Road, all interwoven with a world-class 18-hole golf course. Residential lots are placed with care and have been deliberately laid out to preserve and protect views. Harmony offers a variety of gracious lifestyle home option starting in the high \$500's for cared-for "Club Homes" to custom estate opportunities that demonstrate stateof-the-art craftsmanship and design. The community has begun to attract the interest of those drawn to the Front Range from areas outside the Rocky Mountain west.

And for those who seek a golf experience free from the crowded tee-sheets that typify local golf, Harmony offers paradise. "We're in the experience business," says Sheri Jensen, communications director for Harmony. "Yes, we have homes for sale and, yes, we have golf memberships for sale but it's more than that. It's about providing a bit of sanctuary in a world that offers little escape."

In the end, it's not just about buying a house or just playing golf, Jensen says. "It's about the overall life experience." For that reason, the number of available lots is limited as is the membership to the golf club. "At Harmony, one doesn't have to go somewhere to seek 'sanctuary,'" she says. "One can simply come home to it."

HARMONY

Phone: 970.224.4622 Fax: 970.224.9445 Web: www.harmonyhomescolorado.com Year Founded: 2005 Top Executives: Byron Collins Primary Service: Real Estate/Golf Community



The Imaging Center: Envisioning Health

The Imaging Center is helping community members envision a new picture of health. Already well known for its diagnostic and therapeutic radiology services, the Center has recently added body composition analysis to other self referred services offered such as cardiac calcium scans and virtual colonoscopy.

"A lot of people judge their fitness based on what they weigh but this goes beyond that," says Executive Director Rick Doritty. "Through the data generated from these procedures, potential risks are identified. We've offered virtual colonoscopy and cardiac calcium scoring for several years but, with increased community awareness regarding health, we've expanded the offerings."

While other imaging tests are physician referrals, individuals can self-refer for these exams. The cardiac calcium is recommended for men over 35 and women over 40. "It gives a picture of the calcium building in your heart," says Doritty. "It's a great screening tool."

The body composition analysis was added in 2008, Doritty says. "This is a new and exciting exam that details the amount of body fat by region in the body."

The services are part of the wellness movement the Imaging Center has embraced as a response to community interest. Its Corporate Wellness program was created in response to the City of Fort Collins' designation as a Well City by the Wellness Council of America. The Well City designation supports businesses through health promotion programs aimed at reducing health care costs, improving productivity, and reducing turnover.

"We looked at what we could do to support the City designation and to help the community," Doritty says. As part of the Corporate Wellness program, the Center offers consulting and education, he says. "We have many tools at our disposal so it is important for the Imaging Center to offer those opportunities."

"Insurance companies are really pushing preventative thinking as a means to reduce overall costs," adds Jay Anstine, the Center's Corporate Compliance Officer.

The Center has not only been on top of that discussion, it's worked hard to stay abreast of changing situations. Anstine's position is indicative of that.

"My job is to monitor operation and procedures of the facility and keep them on the right side of the law. Medical imaging regulations have increased in the past 15 years, and updates occur regularly so it's important to stay on top of it," Anstine says.

The Imaging Center has always been ahead of the curve. It opened in August 2000, as a joint venture between Poudre Valley Health Systems (PVHS) and Fort Collins Radiologic Associates. "It started with Poudre Valley Health System and physicians wanting to partner instead of compete, so they created a joint venture to serve the needs of the community," says Chief Financial Officer Brett Bruntz.

Complementing the facility at 2127 East Harmony, a second facility opened in March 2007, at the Medical Center of the Rockies and, Doritty says, "We now have nearly 60 employees and we provide services for patients in Northern Colorado, southern Wyoming, and western Nebraska."

The Imaging Center's environment is geared to the outpatient. "In a hospital, outpatients are in competition with inpatients. If an emergency room case comes in, that takes priority. Here, we tailor our operation to outpatients with easy parking, streamlined registration, and a highly skilled staff" he says. Medical Director Stan Weinstein, M.D. with the 64-slice CT (Computed Tomography) scanner which provides a 3-D image of the heart and vascular anatomy. It can detect blockages in the coronary arteries.



The Imaging Center at Harmony 2127 E.Harmony Rd, Ste. 130 Fort Collins, CO

The Imaging Center at Centerra 2500 Rocky Mountain Ave., Ste. 150 Loveland, CO

Phone: 970.282.2900 Scheduling: 970.282.2912 www.The-Imaging-Centers.com



M & E Painting: A Different Kind of Painting Company

When Matt Shoup, founder of M & E Painting, opened the doors for business in 2004, his goal was to make M & E Painting a different kind of company. He wanted to create an organization that his customers and his team members could count on. Matt never imagined M & E Painting would grow to become Northern Colorado's most recognized local residential painter.

Since 2004, M & E Painting has painted for over 1,500 satisfied customers, has grown to over 45 team members, and is currently expanding to new territories in Colorado. M & E Painting prides itself on offering an experience for its customers that is uncommon in the painting and contracting industry. They have one of the best written warranties in the business, and do not take an up front deposit from their customers, choosing instead to be paid when the job is completed. All of their painters are superior craftsmen who thoroughly enjoy what they do. Calls to the office are returned within 24 hours, or by the next business day, and there is a full time office staff to answer customer's calls and questions. They also have a unique referral program which rewards their customers for jobs that they refer to M & E.

The company's structure allows for its customers to receive a superior quality paint job, unbeatable customer service, and allows for all its team members to have promotion and expansion opportunities. "All of our team members are passionate about what they do, and are completely dedicated to our customers, and desire to advance and grow within the company," says Shoup. Some of M & E's key team members started off painting and have worked their way up through the company. "They were able to see how we operate, and have come to appreciate the culture and core values our company has."

"Our team members know they have a future with us. We are always looking to grow and expand; we never want to stay stagnant. Our company culture fosters an entrepreneurial mentality, where one of the highest positions, that of vice president, offers team members the opportunity to open a new division of M & E Painting in another territory," says Shoup. Shoup also explains that the position includes profit sharing and an unlimited career potential. M & E's first VP will be expanding to Denver this January, and there will be two additional expansions in 2010.

After the first five years of business, and looking ahead to the future, Shoup is certain that M & E will continue to grow and prosper. "The superior level of service we offer our customers, along with the experience and skills our team members possess are what make us different. We are all passionate about what we do, and we plan on being around for a very long time." Top Row (left to right) Adam Clark, David Sward, Matt Shoup, Rich Crompton, Leo Rodriguez

Bottom Row (left to right) Eric Shoup, TJ Marshall, Steph Swartz, Nick Sok



540 W. 66th St. B1 Loveland, CO 80538 Phone: 970-207-1005, Toll Free: 888-7-PAINT-9 Fax: 970-613-0772 web: www.mandepainting.com

Year Founded: 2004 No. of Employees: 45 Top Executives: Matt Shoup (founder) Primary Service: Residential and commerical painting



Compassion and Integrity Lead Dental Practice

Arthur Missirlian, DDS, tells all new patients three things right up front. "First and foremost, I tell them I have fun. I joke about everything until I talk about dentistry. Then I get very serious."

The second thing is practical, "I tell them, if they feel pain, raise their hand. The last thing I tell them is that I'm not their dad. I won't tell them what to do," he says.

Missirlian educates his patients so they make informed decisions. "We look at the x-rays and the options. I give them a recommendation and then they make their decision."

His approach is based on an underlying philosophy of compassion and integrity. "I treat people like I want to be treated. When I take my car in, I want to be told what I need to know: tell me the options and I'll make the choice. People think I'll be upset if they don't take my recommendation but I don't take offense. If we respect the patient, it's a win-win situation."

That sense of respect permeates the practice, which offers everything from cleaning to crowns and root canals to dentures and cosmetic dentistry. "I have a great staff who work together well. They care about people and they also believe that the patient is first," Missirlian says.

Although his practice is physically based at 3950 JFK Parkway in Fort Collins, Missirlian has served patients around the world. In Israel, he volunteers in a public health facility providing dental care to the underprivileged. In Mexico, he set up a clinic offering free dental care in the city of Torreon and has traveled into remote villages where, often, he was the first dentist to be seen. In Cam-

bodia, he offers dental care to children in orphanages and, in Ethiopia, provides dental care during large medical clinics where thousands come for treatment.

Whether at home or abroad, Missirlian offers the best possible care. In Fort Collins, he meets patient needs with top of the line techniques and equipment. "We spend a ton staying up to date," he says.

One piece of high tech equipment, the Chairside Economical Restoration of Esthetic Ceramics (CEREC) allows custom ceramic crowns in a single visit, eliminating the need for multiple appointments over a several week period. "There are only 4 or 5 in town," Missirlian says. "I've done about 3500 units and, north of Denver, I have the most experience."

Laser are used for cavity detection, gum treatment, and for destroying bacteria in gum pockets and he uses special lights that cure material in three seconds as opposed to commonly used ones that take 40 seconds. But, he says, he doesn't simply grab on the newest in the industry. "It has to be proven through an unbiased study. Often, manufacturers fund their own studies but that makes the patient the guinea pig and I don't want that to happen."

He admits, however, "I probably have the most technologically advanced office in Fort Collins if not in Northern Colorado. I didn't create that so I would have the most expensive. I did it so I have the best choices."

It's also not about the amount he can then charge. "My fees are about the sixty-fifth percentile and I try to keep them there. You can get it cheaper but you are not going to get it better." Dr H. Arthur Missirlian donates his time to treating patients around the world. He volunteers his dental talent in many third world countries. Locally, Dr. Missirlian runs a hightec practice without high costs to his patients.



Address: 3950 John F. Kennedy Parkway Phone: 970.267.0993 Web: www.fortcollinsdentalarts.com

> Year Founded: 1987 No. of Employees: 6 Top Executives: H. Arthur Missirlian, D.D.S. Primary Service: General Dentistry

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RC Special Events Events, tents and WOW!

While he's lived in the United States years now, he speaks with the charming lilt of a Scotsman. He is Ian Menzies, maestro of organization at RC Special Events.

It's not just Ian's voice that has a musical quality at RC Special Events. The company operates as though it were a symphony orchestra with each person playing in harmony.

"Yes, we rehearse," says Ian, "because from the moment of first contact with a customer our team is on stage performing services that become part of an event. And whether it is a corporate meeting for 1,000 employees or a birthday party with 10 friends, an event is a special moment for our customer. People define their own 'special'; we create the realization of their concept." Hence, the company tagline, Own The Moment, Rent the Wow!!

Bringing ideas to fruition also requires harmony between process and people. In fact, when RC Special Events employees are hired they are cross-trained in every aspect of the business. There is the technology of installing a tent with canvas pieces weighing over 400 pounds and the proper positioning of ten pieces of flatware on a formal dinner table. And, there is a philosophy called "Event Empathy." Event empathy means the customer's anguish over one chair out of 200 that isn't brilliant white moves an RC team member to immediate remedial action feeling the dissatisfaction personally.

Making sure every chair is brilliant is part of the processes Ian began building into RC Special Events starting in October of 2005 when he took control of A-Z Party Rental, a company that had lost its own luster. In May of 2007 Ian, who previously had been CEO of two \$400 million international engineering companies, acquired Rental City in Boulder. Where did the name RC Special Events come from?

"Originally," he says, "the company was called Rental City because that is what it did. It rented power equipment and weekend landscaping tools.

"Like A-Z Party Rental, Rental City added a few tables and chairs, standard china, plain-looking glasses and flatware." The rental of items for parties and events became a mainstay, and RC Special Events emerged in January 2008.

Today, at RC Special Events a bride or corporate events manager has the choice of 12 china patterns and a full rainbow complement of linens. In the expansive RC warehouses inventory is amazing in its comprehensiveness, order and variety. Having that diversity at event planners' fingertips is key to meeting customer needs, and satisfying customer demand is key to the RC Special Events business plan for growth. By Ian's meticulous count more than 90% of his business is done with customers on a recurring basis.

That varied inventory plays a key role in one aspect of the events business that has risen to new heights. That is the use of tents. The technology, of course, has improved making a tent practical even in windy landscapes where winds blow 70 miles per hour. Inside that soaring space RC Special Events creates wonderlands of dramatic décor sufficiently inspired to qualify as Hollywood set dressings.

The blending of process, practice and people is the hallmark of RC Special Events success. From the struggling businesses that Ian Menzies purchased has come the Front Range's premier special events company. Today, RC stands for really cool events and repeat customers. And RC Special Events stands as the events company of choice. A company whose dedication to detail includes event empathy. Ian Menzies, CEO, Chief Events Officer Maestro of Organization

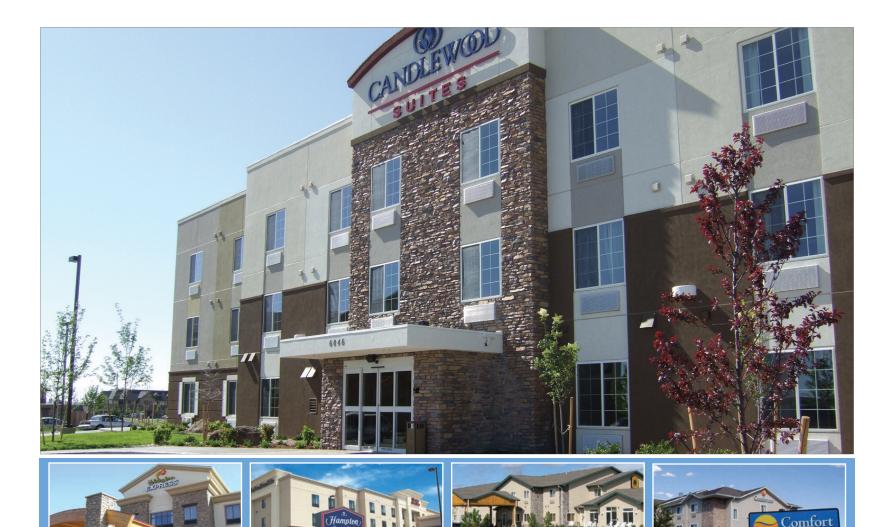


Fort Collins Address: 1588 Riverside Avenue Phone: 970.224.4774 Toll free: 1.888.327.2905

www.rcspecialevents.com

Boulder Address: 6330 Gunpark Drive Phone: 303.527.2905 Toll free: 1.888.766.8725

Year Founded: 1979 No. of Employees: 33-80 seasonally Primary Service: Events, tents and WOW!





Consider us home! Candlewood Suites, the newest facility under Spirit Hospitality's umbrella welcomes the extended stay guest to unpack and settle in. The Candlewood Suites opened in June of 2008 and is located off I-25 at Crossroads Boulevard in Loveland, CO.

"We have 55 studios and eight one-bedroom units that are really more like an apartment than a typical hotel room. The rooms have full size refrigerators, microwaves, and a stove," says Renee von Weiland, Regional Operations and Sales Manager for Spirit Hospitality LLC. She adds that there's also a convenience store on site, the Candlewood Gym, a complimentary laundry facility, the Candlewood Gazebo with a gas grill for our guests to use, a full service business center and complementary Internet throughout the hotel.

Spirit Hospitality, which is owned by Bill Albrecht and Rob Uehran and based in Fort Collins, CO, currently operates five hotels in the region. The first one opened was the Comfort Inn at 1500 North Cheyenne, in Loveland, has just gone through a complete refurbishment. Next came the Super 8 at 2401 16th Street in Wheatland, Wyoming, unique for the area in that it offers a lodge type feel and an indoor pool and spa. The third facility joining the Spirit family, the Hampton Inn and Suites at 2350 West 29th Street in Greeley, serves a hot breakfast daily and features a special therapeutic pool and spa. That was followed by the Holiday Inn Express at 6092 East Crossroads Boulevard. This property is unique because of the waterslide in the pool area and its Kids Suites. All of the properties are built and then managed by Spirit Hospitality.

Candlewood Suites is an extended stay property. Extended Stay lodging is the fastest growing area of the hospitality business. It is designed for people in a relocation situation, or those who might be working away from their home for multiple nights or attending conferences. "We bought the franchise from InterContinental Hotels and as part of that; we have to live up to the brand standards. There's a prototype and certain guest amenities that are offered," von Weiland says. However, Spirit Hospitality also adds its own special touch to its Candlewood Suites and all of its holdings. "We not only offer a clean, comfortable place to stay, we have the ability to find exactly what serves our guests needs with our superior guest service."

While Candlewood's targeted length of stay is for seven plus nights, she says shorter stays are also welcomed. "We do take shorter stays, but the way that the extended stay model works; the longer you stay, the less expensive it is per night. The Candlewood Suites offers more than a typical hotel."

Besides the home away from home aspect, there is another benefit to Candlewood's location, she says. "It's located close to shopping, not too far from the airport or the surrounding towns. And we live in such a beautiful place, so to be able to see the mountains and all of that surrounding area from your hotel, that's a major plus." Top: Candlewood Suites, 6046 E. Crossroads Blvd., in Loveland, CO Bottom left to right: Holiday Inn Express at 6092 East Crossroads Blvd. in Loveland, CO; Hampton Inn and Suites at 2350 West 29th Street in Greeley, CO; Super 8 at 2401 16th Street in Wheatland, Wyoming; Comfort Inn at 1500 North Cheyenne, in Loveland, CO.



Spirit Hospitality, LLC Address: 4836 S College Ave, #11, Fort Collins, CO Phone: 970.226.01686 Fax: 207-4068

> Year Founded: 1998 Top Executives: Bill Albrecht & Rob Uehran Primary Service: Hotel Development and Management



Town of Windsor Seeks Partners to re-Create a Field of Dreams

Windsor's Chimney Park, with its ball fields, playground, and family picnic area has always been part of the hometown picture so familiar to its residents. But when the May 2008 tornado hit, this field of dreams turned into a nightmare.

As the EF 3 whirlwind roared through town, it destroyed both public and private property including the Town's municipal ball field complex. Chimney Park offered three unlit ball fields and a restroom / concession stand, all destroyed. As the area continued to rebuild, physically and emotionally, the Town is now looking at replacing its much-loved park.

Chimney Park symbolizes the hope, determination, and perseverance of our community as it's come through this disaster, says Melissa Chew, Director of Parks and Recreation for the Town of Windsor. "Home runs have been hit at Chimney Park for over 30 years and it's hosted teams, tournaments, practice, pick up ball and neighborhood play on its fields. That equates to hundreds of thousands of participants and spectators who have enjoyed America's greatest pastime right here in Windsor. The vision is to see that return."

For the 2008 season, teams were relocated to neigh-

boring communities as everyone reached out to help. "We're very grateful to all of the help our teams received but now it's time to bring them home," Chew adds.

In an effort to recreate Chimney Park, Windsor is welcoming donations through the Windsor Community Foundation, a non-profit 501(c)3. Tax-deductible sponsorships are available at various levels of recognition including Base Hit (\$2500), Double (\$10,000), Triple (\$25,000) and Home Run (\$50,000) level sponsorships. All sponsors will be recognized on a donor feature to be located at the park, and higher levels include additional publicity opportunities.

Contributions should be made payable to the Town of Windsor or Windsor Community Foundation, noting "re-Create ball fields" in the check memo. Checks can be mailed to either the Town of Windsor, 301 Walnut Street, Windsor CO 80550 or Windsor Community Foundation re-Create Fund, 711 8th Avenue, Greeley CO 80631.

For more information visit www.windsorgov.com and see the re-Create page under the Parks and Recreation Department, or call Melissa M. Chew, Director of Parks & Recreation at (970) 674-2423.



The Town of Windsor would like to thank the following partners who have already provided design services or made other commitments:

- GH Phipps
 - Hensel Phelps Construction Compa-
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 - Aqua Engineering
 - EDAW
 - JCL Architecture
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Mountain View Clinic began in Casper as Central Wyoming Neurosurgery in 1999. With a passion for helping people, honesty and skill, Dr. Robert Narotzky founded Central Wyoming Neurosurgery after 20 years as a successful neurosurgeon at Mayo Clinic and has built the practice into the largest and most comprehensive neuroscience and spine facility in Wyoming.

Today, as Mountain View Clinic, Dr. Narotzky's team of highly trained physicians conducts more than 10,000 outpatient visits and performs over 1,000 surgical cases each year. The physicians of Mountain View Clinic provide comprehensive neurosurgical care, general surgery, pain management, anesthesia and medical imaging services.

The goal of Mountain View Clinic is to provide every patient with access to leading-edge medical treatments-and the highest levels of comfort and care. The new facility is designed to be the most technologically advanced surgical center in the Rocky Mountain region while maximizing patient experience with committed medical staff, comfortable rooms and top-of-the-line facilities.

MOUNTAIN VIEW CLINIC

Dr. Robert Narotzky, Neurological Surgery



Dr. Narotzky founded Central Wyoming Neurosurgery in 1999. He is Board Certified and has been a Principal Investigator on many medical studies. Dr. Narotzky has always been committed to building and growing trauma programs and is a frequent instructor around Wyoming.

Residency in Neurological Surgery Mayo Clinic Graduate School of Medicine Internship in General Surgery Mayo Clinic Graduate School of Medicine Medical School Northwestern University

Dr. Debra Steele, Neurological Surgery



Dr. Steele joined Mountain View Clinic in 2005 after completing a Fellowship in Surgical Neuro-Oncology at the prestigious Memorial Sloan Kettering Cancer Center. She is the only physician in the state of Wyoming with this advanced Fellowship training.

Rellowship in Surgical Neuro-Oncology Memorial Sloan-Kettering Cancer Center Residency in Neurological Surgery University of Teas Southwestern Medical Center Internship in General Surgery University of Texas Southwestern Medical Center/Parkland Memorial Hospital Medical School University of Nebraska Medical Center

Dr. Tuenis Zondag, Pain Management/ Occupational Medicine



Dr. Zondag is a highly skilled physician with over 30 years experience. He received his Medical Doctorate in 1970 and, after 20 years of practice, returned to earn his Masters in Public Health. Dr. Zondag is a Fellow in the American College of Occupational and Environmental Medicine and the American Academy of Disability Evaluating Physicians.

Residency in Family Practice Medicine Wesley Medical Center Medical School University of Wisconsin Medical School

Gina Gianelli Duel Certified Physician Assistant

Gina Duel completed her M.S. degree in Physician Assistant Studies at Western University of Health Studies. Gina is a member of numerous professional organizations.

Jo Ann Ramsey Certified Physician Assistant

Jo Ann completed the Physician Assistant Program at University of North Dakota. Jo Ann practiced as a registered nurse for nearly 20 years before returning to school to become a Physician Assistant.

Dr. Thomas Kopitnik, Neurological Surgery



One of the leading neurosurgeons in the field of microvascular neurosurgery and stroke, Dr. Kopitnik is an internationally renowned specialist. Additionally, he holds patents on many of the specialty surgical instruments used for clipping aneurysms.

Residency in Neurological Surgery University of West Virginia Internship in General Surgery University of West Virginia Medical School University of West Virginia

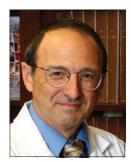
Dr. Todd Hammond, Pain Management



Dr. Hammond is an experienced anesthesiologist who dedicated his career to pain management. Dr. Hammond is Board Certified in Anesthesiology and is the only Diplomate of the American Board of Pain Medicine in Wyoming and is one of less than 2,000 in the country.

Residency in Anesthesiology University of Nebraska Medical Center Medical School Creighton University School of Medicine

Dr. Razi Saydjari, General Surgery



Dr. Saydjari is the newest mem-ber of Mountain View Clinic and specializes in minimally invasive procedures of the abdo-men. He has extensive experience in the surgical management of breast and colon cancer and has performed over 3,000 endoscopies (lung, stomach and colon). He is a fellow of the American College of Surgeons.

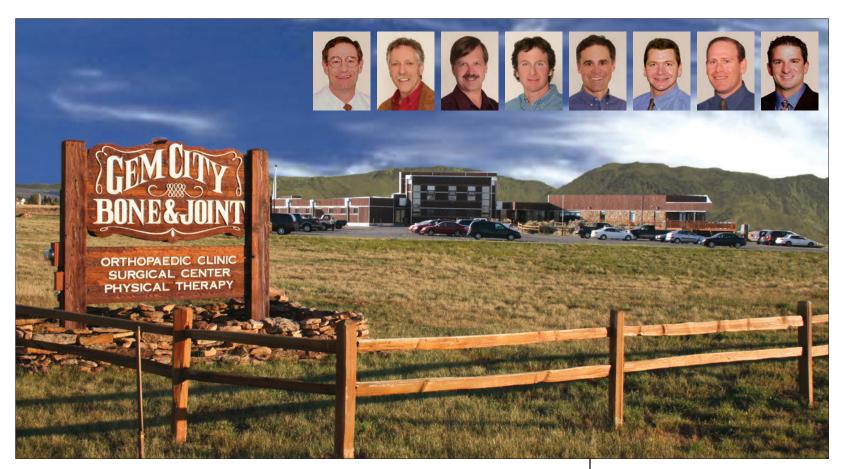
Residency in General Surgery University of Texas Medical Branch Internship in General Surgery University of Texas Medical Branch Medical School University of Texas Medical Branch

Marti Linn Certified Physician Assistant

Marti earned her Physician Assistant Certificate from the University of North Dakota. Marti practiced as a registered nurse for 10 years before becoming a Physician Assistant.

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At Gem City Bone & Joint, we seek the right solution to your orthopedic problem.

When Dr. David Kieffer came to Wyoming in 1973 and settled in Laramie, he was truly looking at one of the remaining western frontiers. When he hung out his shingle to practice orthopedic medicine he began to conquer that frontier. Gem City Bone & Joint, as it came to be named in 1976 with the addition of Dr. Robert Curnow, is still conquering that frontier daily with their state-of-the-art approaches to orthopedic care. Their 11 specialized orthopedic surgeons, with 9 fellowships between them, utilize the latest in technology to return their patients to the lifestyle that they enjoy, while always maintaining that old fashioned bed-side manner that seems to have disappeared with the HMO's and PPO's of the 21st century.

Gem City Bone & Joint specialists span the entire range of orthopedics, with Fellowships in Sports Medicine, Hand Surgery, Spinal Surgery and Rehabilitation, Non-operative and Interventional Spine Care, Hand and Upper Extremity Orthopedics, and Total Joint Replacement. Gem City Bone & Joint features some of the most highly trained and well respected physicians in the Rocky Mountain region.

In the beginning, the clinic's mission was to bring the highest quality orthopedic care to a small town in the Laramie Valley. An association with the University of Wyoming, serving as their team physicians since 1974, has broadened that mission. Gem City Bone & Joint has continually provided the finest facilities and equipment, the best and most qualified physicians to the people of Laramie, the athletes of U.W., and the State of Wyoming ever since. With expansion and growth in mind Gem City Bone & Joint now has satellite clinics in 12 other communities in Wyoming, including a new, state-of-the-art, 5000 square foot clinic in Rock Springs that includes the newest technology in extremity MRI and X-Ray. Teamed with the clinic in Laramie, now at over 27,000 square feet and including a 4,000 square foot ambulatory surgery center, the Physicians of Gem

City Bone & Joint are able to offer their specialized orthopedic care in 12 counties in Wyoming with the possibility of providing care to over 80% of the citizens of Wyoming and to patients who travel from Nebraska, Colorado, South Dakota, Montana and Utah.

When you visit Gem City Bone & Joint in any of the communities they serve you will notice not only their commitment to their patients, but to the communities as well. With support of a wide range of organizations and activities in each of the areas where there are clinics, Gem City Bone & Joint does their best to stay involved. Whether they are providing medical coverage through certified athletic trainers for sporting events, or sponsoring chamber of commerce activities throughout the state Gem City Bone & Joint is a responsible corporate citizen. The State of Wyoming is their community, and being active throughout the state is an expectation of all Gem City Bone & Joint employees.

Gem City Bone & Joint has a demonstrated track record, stretching over more than three decades, of maintaining a top quality and viable satellite network servicing patients through-out most of Wyoming and in neighboring states, and working with physicians and facilities in the satellite communities to assure the most convenient and highest quality care for those satellite patients. In serving the communities of Laramie, Cheyenne, Torrington, Wheatland, Douglas, Gillette, Rock Springs, Casper, Green River, Riverton and Rawlins the physicians of Gem City Bone & Joint derive a large amount of satisfaction from seeing patients recover quickly, and fully, from injuries that have taken them out of the activities they love. All of the physicians of Gem City Bone & Joint would like to thank the current and former patients they have worked with, and the physicians and communities throughout Wyoming with whom they work on a regular basis. Gem City Bone & Joint looks forward to helping all new patients get back the quality of life they deserve.



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Our programs and services are organized under several units, with Outreach Regional Centers located in communities throughout Wyoming. Our units include Outreach Credit Programs, Center for Conferences & Continuing Education, UW/Casper College Center, Outreach Technology Services & UWTV, Wyoming Public Media and UW Summer Session.

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To find a regional center near you, please visit: outreach.uwyo.edu/regionalcenters.asp



Western Medical Associates Diagnostic Imaging

April 2006 marked the beginning of the largest private family practice group in Wyoming. This multi-million dollar project, located at 6500 East 2nd Street in Casper, was designed with one goal in mind: to be the best primary care group, concentrating on excellent patient care. Opening in August 2007, this facility was designed with patients in mind, boasting state-of the-art medical suites, a diagnostic imaging department and a lab which is operated by Regional West. This assures convenience for the patient as all services are in one building.

The mission of Western Medical Imaging and Diagnostic Center is to ensure the highest level of excellence in providing diagnostic services to all patients in a caring environment, to provide exceptional customer service, to build long-term patient relationships, and to provide the finest imaging components at competitive prices.

As a for-profit imaging center, we are committed to exceeding customer expectations through successful, effective and involved employees who care about their customers, work and each other.

Western Medical Associates Diagnostic Imaging department takes pride in delivering the highest quality of care and is assisted in this mission by the Board Certified radiologists at Advanced Medical Imaging Consultants, P.C. They use their training and expertise to interpret our patients' imaging studies. These same doctors provide clinical oversight to ensure our quality imaging and patient care. All reports are faxed directly to the referring physician's office from Advanced Medical Imaging Consultants; stat reports are available on request. We use a web-based PACS system that is accessible from any location. Remote and in-house IT assistance is available as well.

Our technologists have more than 100 years of combined experience. They are registered with the American Registry of Radiological Technologist for their modalities. The equipment is accredited by the American College of Radiology for magnetic resonance imaging, computed tomography and ultrasound. We are also certified in DXA scanning and ankle-brachial index testing.

All CT's, MRI's, Ultrasounds, and X-rays are performed on state of the art digital equipment. These images are saved in an electronic format that can be viewed, processed and analyzed on our sophisticated diagnostic computer work stations. Referring doctors are also able to access these same images on the PACS system. Our patients receive a CD of their images to take to their referring physician or surgeon, if requested.

All modalities are scheduled by appointment except x-rays, which are performed on a walk-in basis. A doctor's prescription is required for any treatment.

Our department will continue to grow and adapt to meet the challenges in the exciting field of radiology.





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"Businesses like our grads because they have multiple skills and can go to work anywhere in the shop. We try to prepare them to go out on the job and continue to learn." Bret Prine, Associate Professor of Technology and Industry













Arketing Director, Jackie Dorothy explains that there is much more to enjoy than just gambling at their reservation. "We celebrate our pride, our people. In the summer we showcase traditional dancing free to visitors and interview our elders to keep their stories alive. It's an overall experience; we want to reach everyone."

The original 789 building, which now serves as a subsidiary to the main Wind River Casino, started humbly as a bingo hall in 1988. Their first casino opened after a legal battle with the state and was modest, featuring less than three hundred slots.

Today, the casino features three separate buildings, which house over 1,000 machines and is the only self regulated gaming institute in the country, overseen by the Northern Arapaho Gaming Agency. Their restaurant, the Red Willow, is fast becoming one of the most popular places to eat with a reputation for quality food at affordable prices. The Wind River Casino also regularly brings in entertainment. In fact, the country band Big & Rich with Cowboy Troy will be coming to the casino on June 25th. And when you are ready to go home, don't forget to stop at the gift shop to pick up some local art for yourself.

The overall impact on Fremont County has been overwhelmingly positive - Ninety million dollars worth in positive economic impact, forty percent of which is from tourists, and over 500 jobs making them the second largest employer in Fremont County. Even with this impressive growth, things have just begun. "We want to become the third largest attraction in Wyoming," says CEO Jim Conrad. If you're not into gaming, no problem –The Northern Arapaho Reservation, which shares 2.2 million acres of beautiful, diverse landscape is a great spot for back packing trips and whitewater rafting.

If you're looking for an inspiring alternative to the run-of-the-mill gambling trip, the Wind River Casino is the answer. For complete details check out www.windrivercasino.com or call 866-657-1604. Busses are also available for group bookings and individual travel. Call 877-856-5566 for bus availability and to make reservations today.



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Locally owned Caplan and Earnest offers efficient, effective legal solutions to clients

Caplan and Earnest LLC, founded in 1969, celebrating 40 years of serving the Boulder community, remains the largest locally owned law firm in Boulder.

Their experienced team of 25 attorneys and 22 highly trained support staff is at the forefront of the legal profession. They have substantial expertise in a broad range of areas, including employment law, real estate, land use and development, estate planning, health care, education law, LOHAS and the ever-growing natural-products industry.

Four of Caplan and Earnest's attorneys have been named as 2009 Best Lawyers in America®, including Sharon Caulfield and Sarah Meshak, attorneys specializing in health-care law; Lynn G. Kuykendall, specializing in nonprofit and charities law and trusts and estates; and Richard E. Bump, specializing in education law.

Managing Partner Allen Taggart says that whether working on a simple matter or a complex legal issue, the firm's attorneys pride themselves on providing effective and efficient legal work for their clients.

"We also do litigation when necessary. It doesn't always mean there's a lawsuit; we want to help clients solve problems, and sometimes we just mediate with them. Litigation isn't always the most efficient and cost-effective way to solve problems," Taggart says.

Caplan and Earnest LLC provides sound legal advice in the area of employment law.

"Employees are an employer's biggest asset," Taggart says, "and some companies, particularly hospitals and school districts, face unique challenges due to their large employee base."

The law firm represents 90 of the 170 school districts in Colorado. School districts face issues relating to students' rights, Fifth Amendment issues, suspension and expulsion rights, disability and special-education issues, acquisition of land, protection of teachers and employment issues. Clients place their confidence in Caplan and Earnest's vibrant wills, trusts and estate planning team. Their legal team is committed to securing peace of mind for clients who want to ensure that their assets are distributed in the way they intend.

The concerns of natural-product companies, green builders and alternative health-care organizations also are well represented, particularly by attorney Linnea Simons. Simons is the Chairperson of Naturally Boulder and specializes in the challenges that "green" businesses face entering the complex legal arena of this industry.

The firm supports ethics-oriented organizations, with a particular emphasis on LOHAS (Lifestyles of Health and Sustainability) issues. Companies that focus on producing alternative, environmentally conscious or sustainable products benefit from Caplan and Earnest's wealth of experience and resources.

The entire team at Caplan and Earnest LLC is proud of the volunteer work they do in the community. Whether serving meals at a homeless shelter, adopting a family from social services, filling wish lists or donating backpacks and school supplies, they want to make a difference.

They are also a major sponsor and members of the Board for Boulder's Sesquicentennial. Many of the legal team serve on boards for various nonprofit and charitable organizations, including the YWCA, Boulder's Economic Vitality Advisory Board, Boulder Rotary, Colorado Association for Homes and Services for the Aging, Boulder Independent Business Alliance and the Mental Health Center Foundation of Boulder and Broomfield Counties.

"I'm proud of the connection we have with the local community, the quality of our lawyers and support staff, and their commitment to excellence in practice and service in our community," Taggart says. "We're committed to making this a great place to work and making our community better." STEVE PETERSON

Attorneys at Caplan and Earnest LLC in Boulder include standing from left to right, Lynn D. Bird, Sharon Caulfield, Allen Taggart, William Kowalski, Sarah Meshak, Michael Schreiner. Seated from left to right, Sally P. Berg, Richard E. Bump, James C. Branum, Lynn G. Kuykendall, Tim O'Neill.



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Caplan and Earnest LLC

1800 Broadway, Suite 200 Phone: 303-443-8010 **Web: www.celaw.com**

Year Founded: 1969 No. of Employees: 25 attorneys and 22 support staff Top Executives:

Allen Taggart, Managing Partner Primary Service:

Law firm, specializing in local business, LOHAS, employment law, real estate, health care and school law



CopyExperts is changing the way you think about printing: simple – sustainable – service

Simple. Sustainable. Service. These are hard concepts to find in the printing and copying industry, but CopyExperts has built their business on this solid foundation. "We want our customers to experience a knowledgeable, expert staff that listens to and meets the customer's needs," said Kelly Nowlin, owner. CopyExperts believes that these three things will make the difference in an increasingly competitive market and lead to continued growth and success.

Simple

CopyExperts has put the customer first with the redesign of their Web site, seeking to make file submission and job flow as simple as possible. Bryan Shelton, IT Expert, recently simplified the Web site, allowing customers to login and manage their projects online with the option of sending unlimited files per upload, saving significant time. The expert in-store staff makes it simple to turn your file into a polished printed piece regardless of your design abilities or file type restrictions.

Sustainable

CopyExperts is one of several PACE certified printers in Boulder County but have gone above and beyond certifications to implement an Environmental Management Strategy (EMS) that encompasses the environment, customer education, employee behavior, and community service. Mr. Nowlin said, "Often times it is all the little things we do that create change." The company is involved in the "10 for Change" energy initiative, Western Disposal GreenSmart program, Trees for the Future replanting organization, have offset delivery vehicle carbon emissions, and use 100% offset wind energy through Renewable Choice. "We like that we are supporting other's sustainability efforts by the way we do business," said David Mikelsons, store manager. CopyExperts is also working towards ISO 14,000 compliance and updating their strategy as new products and technologies are available.

Service

Exceptional customer service has been part of the CopyExperts culture since opening in 1997 and continues to be the cornerstone for their growth and success. While much of the competition has replaced account managers with automated customer service, CopyExperts has added a Project Manager and Business Development Manager to serve their customer base more effectively. Whether you call or stop by the store, send an email, or submit an online project, you will receive warm, friendly, expert service in a timely and professional manner. Melanie Turner, Sr. Project Manager, said, "It's more than just a project to us. It's the relationships we build."

CopyExperts guarantees a simple, sustainable printing experience with remarkable service for every customer on every project. When you think printing – think CopyExperts. From Left Jason Gordon, David Mikelson, Kelly Nowlin, Jeff Rummer, Chris Cole, Tim Ferenc



Copy Experts

2835 Pearl St. Boulder, CO 80301 Phone: 303-448-1111 Web: www.copyexperts.com

> Year Founded: 1997 No. of Employees: 10 Top Executives: Kelly Nowlin, owner Primary Service: Digital printing & copies



Holland & Hart LLP counsels local businesses in tough market

With over 400 attorneys in 15 offices throughout seven states and Washington, D.C., Holland & Hart LLP is the largest law firm based in the Mountain West region. The firm's lawyers work with businesses of all sizes, from startups to Fortune 500 companies, and Holland & Hart's Boulder office offers this in-depth experience to businesses throughout the Boulder community.

Scott Berdan, partner in the Boulder office and chair of the firm's securities and public companies practice group, said working and living in Boulder County has allowed him to develop a diverse practice that has enabled him to work with entrepreneurial startup companies, as well as mature private and public companies.

"I am very excited to be a part of the firm's growing and vibrant corporate transactional and securities law practice," Berdan said.

Boulder County has also afforded him the opportunity to perform community outreach by working with the University of Colorado Leeds School of Business and the University of Colorado Law School's Entrepreneurial Law Clinic. By teaching classes and using his background in law, Berdan is able to bring teaching professionals, students, entrepreneurs, venture capitalists and businesses together in a dynamic way.

"Holland & Hart is keenly focused on providing legal services to the Boulder community, which enables me to enhance the interface between the university – with its abundant resources – and the local entrepreneurs, and to play a meaningful role in promoting the sustainability of the Boulder community," he said.

Because of the breadth and depth of his practice,

Berdan is able to counsel companies and their constituents through the entire corporate lifecycle – from formation to initial public offering (IPO).

"I am very fortunate to be counselor to early stage companies, when the critical business concerns are protecting the entrepreneur's intellectual property and financing a new business vision, and later stage companies, when the focus shifts to growth through follow-on financings and mergers and acquisitions," Berdan said. "During these difficult market conditions, it is edifying to be able to provide counsel to executives and boards of directors with respect to their disclosure obligations to the several corporate constituencies – employees, creditors, shareholders – and to the Securities and Exchange Commission."

Berdan said he is pleased to report that Holland & Hart's Boulder office can provide all of these services.

"We are here for the Boulder businesses," Berdan said. "No matter how small or large the business, the Boulder community should know, especially during these times of market turmoil, that there is a local resource available to help."

For more than a decade, Berdan has represented public and private companies, angel investors and entrepreneurs, and venture capital and private equity funds.

"Our clients know that we are there for them, and that we put their needs in front of our own," he said. "We instill confidence in our clients by providing the highest caliber service possible, and we do so with integrity and gratitude." Scott Berdan is partner in the Boulder office of Holland & Hart LLP and chairs the firm's securities and public companies practice group.



Holland & Hart LLP

One Boulder Plaza 1800 Broadway, Suite 300 Boulder, CO 80302 Phone: 303-473-2700 Fax: 303-473-2720 Web: www.hollandhart.com

Year Founded: 1993 (Boulder) 1947 (National) No. of Employees: 50 (Boulder) 939 (National) Top Executives: Beat Steiner, Administrative Partner (Boulder) or Thomas R. O'Donnell, Managing Partner (National) Primary Service: Legal services



InSight Lasik providing patients with high-tech, high-touch care

"lt's an

incredible

privilege to

change people's

lives in such a

profound way."

JIMMY JACKSON

PRESIDENT,

INSIGHT LASIK

The creators of InSight Lasik have developed an "Eye Spa." They provide luxury treatment for the eyes with a soothing atmosphere, the latest in technology and a group of experienced doctors who have collectively cared for more than 40,000 refractive surgery patients.

"Refractive eye surgery is an elective procedure, coming from an individual's discretionary income. We go out of our way to make the patient's experience exceptional in every way," says Dr. Jimmy Jackson, President of InSight Lasik.

"Perfection is good enough" is a phrase you'll hear often during company staff meetings.

"People entrust us with their eyes," Jackson says. "Building and maintaining trust is a tremendous priority for our business." Free consultations include a thorough eye exam and face- to-face time with a doctor so an individual's questions can be fully addressed.

For Surgeons Warren Tripp, C. Starck Johnson and Abdul Ali, and Doctors of Optometry Jimmy Jackson and Keith Miller, precision pervades every aspect of their operations.

"We employ an incredible sense of detail. It means people's names are spelled right. It means that patients are in with a doctor within five minutes of their appointment time. Our procedures are slow and methodical so patients are able to trust that we take perfection very seriously" states Jimmy Jackson.

InSight Lasik's standard of excellence includes the acquisition of the latest and best technologies. No other center in Colorado offers their combination of leading edge technology. While the Food and Drug Administration regulates the industry, InSight Lasik's approach is well above industry standards.

Refractive surgeries are aimed at correcting focusing problems of the eye by changing the shape of the cornea.

The Allegretto Wave Eye-Q excimer laser system, which InSight Lasik was first to introduce to Colorado, is the fastest vision correction laser for LASIK available in the U.S. Most treatments take less than 10 seconds of laser time, which translates into the best results for our patients.

InSight Lasik was the first to introduce to Colorado the Blade-Free High Speed (60 hertz) Method, and in fall 2008 it introduced the newest Blade-Free method known as the Ziemer Femtosecond Laser. Both systems all but eliminate sight-threatening complications by allowing a computer-guided laser to create the corneal flap – the type of LASIK that is least invasive and allows for the

shortest healing period.

"Our goal is to provide the best technological advances in the industry, coupled with the best patient care," Jackson says of the company's "high-tech, high-touch" business model. Keith Miller, Vice President, puts it this way: "InSight Lasik is a combination of clinical excellence and old-fashioned customer service."

These rigorous standards have brought them patients from as far away as Germany, Holland and Saudi Arabia and has won InSight Lasik numerous awards, including "The Best

LASIK Facility" from area newspapers Colorado Daily, Broomfield Enterprise and Daily Camera. InSight Lasik opened its second center in December 2008 in South Denver located at Interstate 25 and Lincoln.

"This can be a life-changing event for people – we're very aware of the impact 20/20 or better vision can have on a person who's been vision-impaired for most or all of their life."

"One apprehensive woman with acutely restricted vision who didn't make eye contact with us or smile prior to surgery, laughed and looked everyone in the eye afterward. Though not everyone's affected this way, the surgery can be truly transformative."

Jimmy Jackson speaks for everyone in the practice when he says, "It's an incredible privilege to change people's lives in such a profound way." "Our goal is to provide the best technological advances in the industry, coupled with the best patient care," says Jimmy Jackson, left, President of InSight Lasik. With him is Keith Miller, Vice President and one of the five experienced doctors at InSight Lasik who have performed more than 40,000 surgeries collectively.



InSight Lasik 1120 W. South Boulder Road, Suite 102 Lafayette, CO 80026

> 11960 Lioness Way Suite 150 Parker, CO 80134

Phone: 303-665-7577 Fax: 303-665-3633 Web: www.insightlasik.com

Year Founded: 2001 No. of Employees: 16 Top Executives: Jimmy Jackson, O.D., President Keith Miller, Vice President Primary Service: LASIK eye surgery

Special advertising Feature



Plastic Surgeon provides discussion and mutual understanding

At the Institute of Aesthetic Plastic & Reconstructive Surgery, Dr. Peter Schmid offers aesthetic surgery, body liposuction, laser treatments and non-invasive options. To help decide what option is right for the patient, he recommends an initial consultation.

"We listen to the patient and become familiar with their needs and expectations, Dr. Schmid said. "It is important to understand their motivations and also to look inside their mind to understand how they see themselves physically and emotionally. Through discussion and mutual understanding, we make goals for aesthetic improvement."

He and his staff work with the patient to educate them about treatment options, benefits, as well as associated risks and recovery.

Communication allows the surgeon and patient to develop the rapport necessary for exceptional results. Patients can learn about facial aesthetic surgery or non-invasive treatments, including Intense Pulsed Light PhotoFacials, which require limited recovery time. These techniques improve the appearance of a person's completion by focusing on tone, treatment of fine lines and wrinkles. Non-Invasive procedures can make people look years younger and prevent unnecessary premature aging.

Other non-invasive options include Portrait®, Skin Regeneration, Botox® Cosmetic or injectibles such as Juvederm and Restylane.

Self-esteem can be deeply affected by a certain feature that the patient dislikes. Dr. Schmid and his staff understand that undergoing surgical or other cosmetic procedures can be difficult, and patients can harbor feelings of uncertainty. Dr. Schmid and his staff help guide and support every patient through each procedure.

The state-of-the-art Institute of Aesthetic Plastic & Reconstructive Surgery is one of the first private office surgical facilities to be accredited by the Accreditation Association for Ambulatory Health Care (AAAHC). "It is a testament to our commitment to the safety and well-being of our patients," said Dr. Schmid. "Our goal is to provide a positive experience from the moment of your first interaction, throughout the surgery or procedure, and beyond."

For more than a decade, Dr. Schmid has helped thousands of men and women look and feel their best through aesthetic improvement achieved by cosmetic surgery.

"Non-invasive techniques to manage areas of fat and cellulite have fallen short of what we can achieve with the tumescent liposuction technique," he said. The outcome relies heavily on the sculpting skills of the surgeon.

As for experience, Dr. Schmid is a Board certified and Fellowship trained facial plastic and reconstructive surgeon. A good reconstructive surgeon has to understand bone structure and soft tissue anatomy throughout the body in order to reconstruct these areas to be aesthetically pleasing and fully functioning.

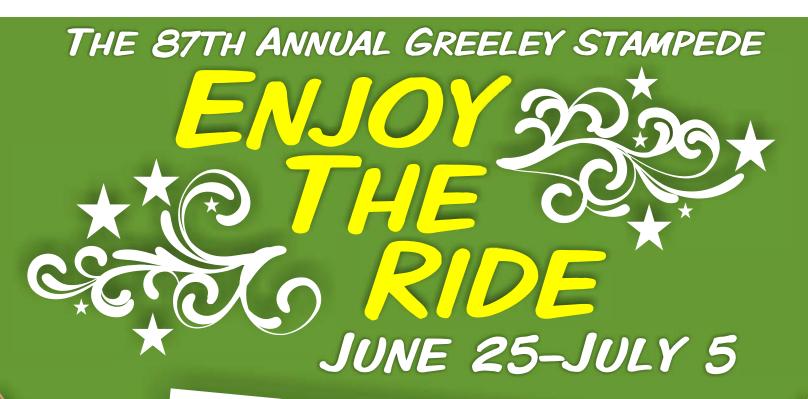
Dr. Schmid is a fellow of the American Academy of Cosmetic Surgery and member of the American Academy of Facial Plastic & Reconstructive Surgery. He is board certified by the American Osteopathic College of Otolaryngology, Head/Neck and Reconstructive Surgery and served as the National Board Examiner for the Facial Plastic Surgery section of the American Osteopathic Board of Otolaryngology, Facial Plastic, and Head/ Neck Surgery. He is also a member of the International Society of Cosmetic Laser Surgeons, American Society of Liposuction, International Society of Hair Restoration, American Osteopathic Association and the American Medical Association. Dr. Schmid's experience includes working alongside some of the world's pioneers of plastic surgery, including Dr. Ivo Pitanguy in Rio de Janeiro and Dr. Pierre Fournier in Paris. Peter M. Schmid DO, FAACS, president



Institute of Aesthetic Plastic & Reconstructive Surgery, LLC

1305 Sumner Street Suite 100 Longmont, CO 80501 Phone: 303-651-6846 Fax 303-651-6794 Toll Free 888-651-6846 Web: www.iaprs.com

Year Founded: 1993 No. of Employees: 6 Top Executives: Peter M. Schmid, DO, FAACS, president Primary Service: Facial, aesthetic and reconstructive surgery, body liposuction and head/neck surgery



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