



2011 MARKET FACTS BOOK







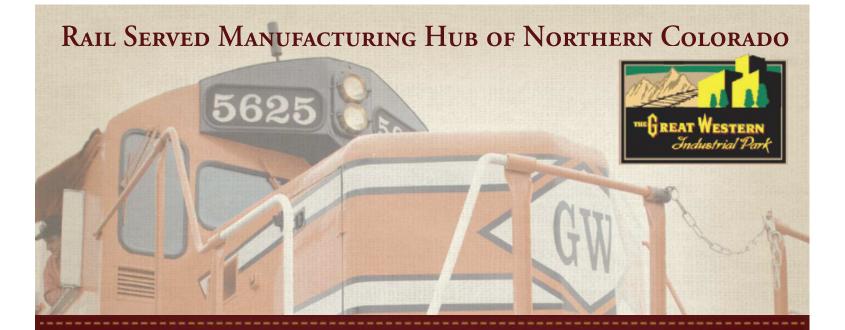




Published by:

A Special Section of Northern Colorado Business Report | www.NCBR.com

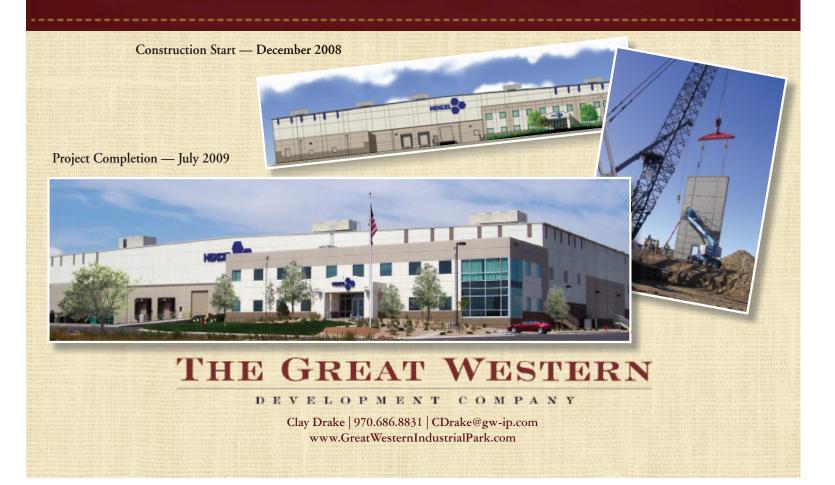
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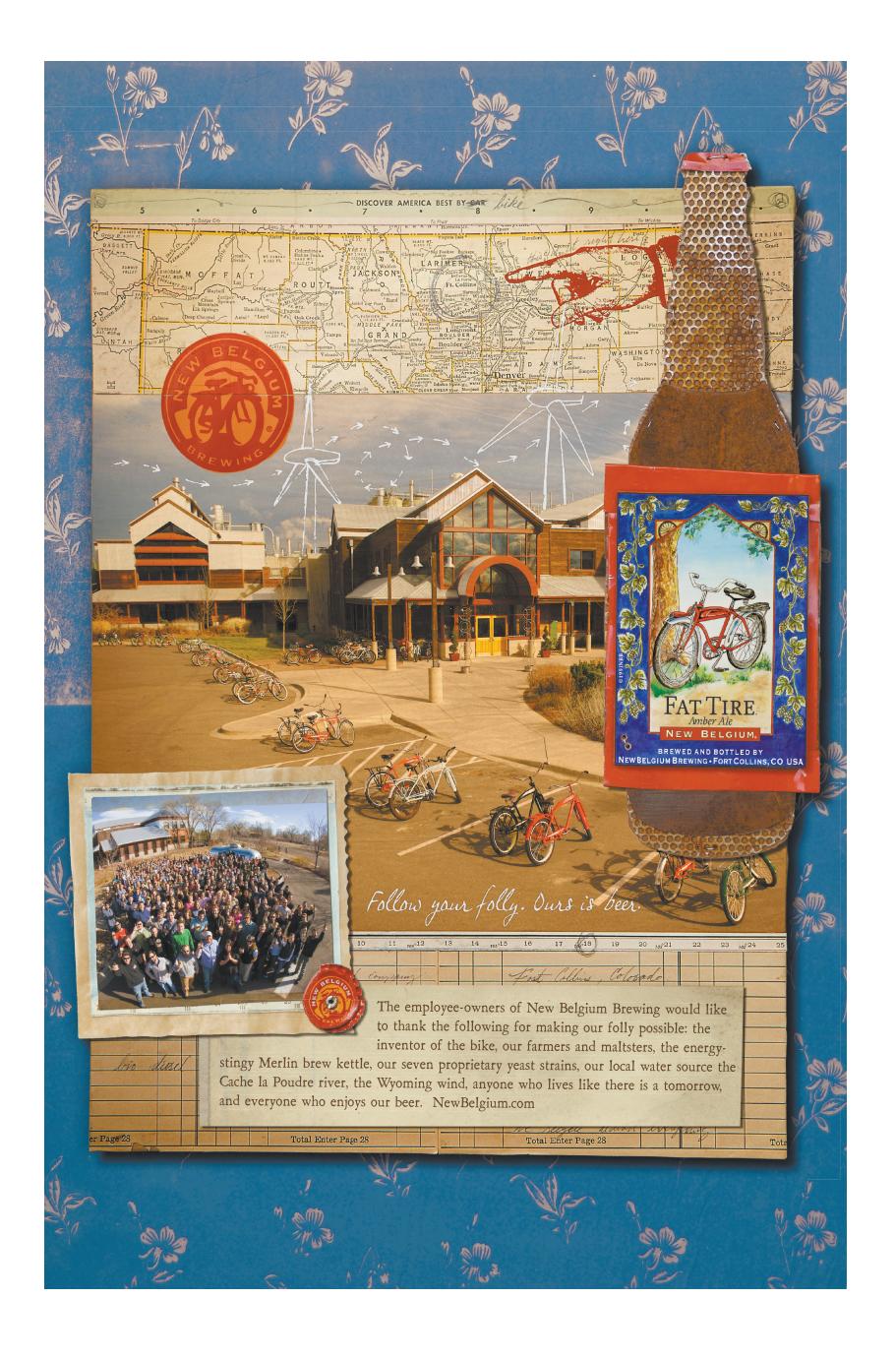


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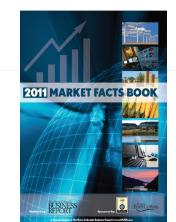


2011 MARKET FACTS BOOK

Publishers Note



Ieff Nuttall Publisher Northern Colorado Business Report



A few years ago, the Northern Colorado Business Report published a magazine called Economic Profile for our local economic-development agencies, the Northern Colorado Economic Development Corp. and Upstate Colorado Economic Development. In its pages, we provided vital economic statistics for the region, indepth information about industry clusters for the region, as well as geographic profiles for all of the cities in Larimer and Weld counties.

That publication fell victim to the Great Recession, leaving Northern Colorado devoid of important economic-data information.

Fast forward three years: The recession is (technically) over, and many industry sectors are moving into overdrive again.

Not only do I believe that our region needs this vital information, but it also needs it to be updated annually because it changes so rapidly. I believe also that not only should NCBR research and publish this information, but we also have a responsibility to the region as the local business journal.

Introducing the Market Facts Book. Inside, you will find information on the following:

In-depth statistics on commercial and residential real estate.

Market-share reports on commercial banks and credit unions.

Demographics on population, race composition, age, gender, household incomes, travel patterns, education levels, unemployment, etc.

• A complete breakdown on education (K-12 & higher education) for the region including dollars spent per pupil.

- Export/Import stats: who, what & where?
- In-depth stats on health care in our region.
- Energy: tradition and clean tech.

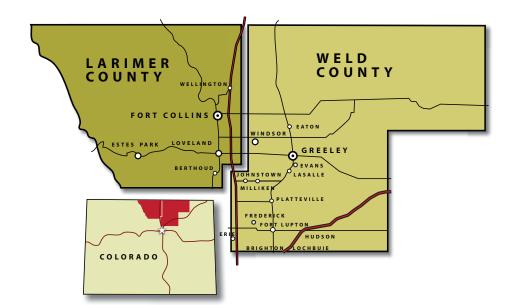
· Agribusiness, hospitality & tourism, and much more.

Copies of this book will be distributed through our local economic-development agencies, the World Trade Center, the Denver Metro Chamber and advertisers, as well as within the Business Report.

A big thank-you goes out to all of the local business leaders who supported this publication by advertising, thereby demonstrating their own economic impact.

If you have ideas about how to make this product better, please feel free to call 970-232-3131, or email: jnuttall@ncbr.com.

Best Regards,





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2011 Market Facts Book

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The Northern Colorado Business Report Inc. also publishes the Northern Colorado Business Report, a biweekly business newspaper. The publisher also produces the Book of Lists, Blue-prints, Northern Colorado MD, The Green Book, and Portfolio. Visit the NCBR Store at www.ncbr.com to view all our products.

Also available are the Boulder County Technology/Manufacturers Directory, Boulder Valley M.D., the Boulder County Book of Lists and the Boulder County Business Report. In Wyoming, look for the Wyoming Business Report, the Wyoming Book of Lists, the Wyoming R&D/Man-ufacturers Directory and the Energy Wyoming Book.







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Demographics



Northern Colorado is open for business

Northern Colorado, the area between Denver and Cheyenne bisected by Interstate 25, has been called the entrepreneurial heartland of the West.

It is an area with a ready work force that is well-educated; an infrastructure that allows convenient connections to the rest of the world, both physically and electronically; and a diverse economy as strongly rooted in agriculture and oil-and-gas drilling as in alternative energy development and the promise of bioscience.

Northern Colorado is anchored by four major cities. The farthest north, west of I-25, is Fort Collins, county seat of Larimer County and home of Colorado State University, Woodward Inc., several major craft brewers as well as an Anheuser-Busch InBev plant, and a diverse mix of emerging and established businesses.

Fort Collins' commitment to alternative transportation and outdoor lifestyle has fostered the evolution of an extensive network of parks and biking and hiking trails connecting every corner of the city.

To the south of The Fort, Loveland is the city with a heart, renowned for its dedication to the arts — and remailing of Valentines from around the world each February. In 1985, Loveland was the first city in Colorado to adopt an Art in Public Places ordinance. The city's art collection is valued at an estimated \$7 million, and about 72 percent of the collection has been donated. The city is home to an abundance of bronze sculptors and foundries.

The Benson Sculpture Park features works by more than 200 sculptors, framed by the Rocky Mountain skyline, and its annual August exhibition draws art lovers and collectors from around the world. The Chapungu Sculpture Park at Centerra features stone carvings in the style indigenous to Zimbabwe, arranged in a peaceful park-like setting.

On the east side of I-25, Greeley is the county seat of Weld County, a sprawling area that borders the Denver metro area on the south and the wind-swept Wyoming plains on the north. Weld County served as the model for James Michener's epic "Centennial"; the University of Northern Colorado, where the author taught for many years, has named its library after him. UNC houses not only Michener's papers but also those of alumna and renowned science fiction author Connie Willis, who lives and works in Greeley.

Greeley is also home to the North American headquarters of JBS, the world's largest beef processor. The company operates plants in Greeley and owns feedlots in Loveland, and is one of the largest employers in the region. Denver's Leprino Foods, one of the nation's largest producers of mozzarella cheese, is opening a plant on the site of the old Western Sugar beet-processing mill.

LARIMER

Straddling the Larimer and Weld county line, Windsor was at one time little more than a bedroom community with the distinction of being the first community in Weld County to have a paved street. With the growth of the rail-served Great Western Industrial Park, which now counts the first North American production facility of Danish wind-turbine maker Vestas Wind Systems, an O-I bottle factory and several other major manufacturers among its tenants, the town has come into its own. Windsor, home to the ambitious Water Valley master-planned development, features three championship golf courses and 116 acres of parks.

W E L D C O U N T Y

And through it all runs the Cache la Poudre River, which begins high in Rocky Mountain National Park and joins the South Platte River near Greeley. The portion that flows through the Poudre Canyon north of Fort Collins was designated a National Wild & Scenic River in 1986 — the only Colorado river on the list.

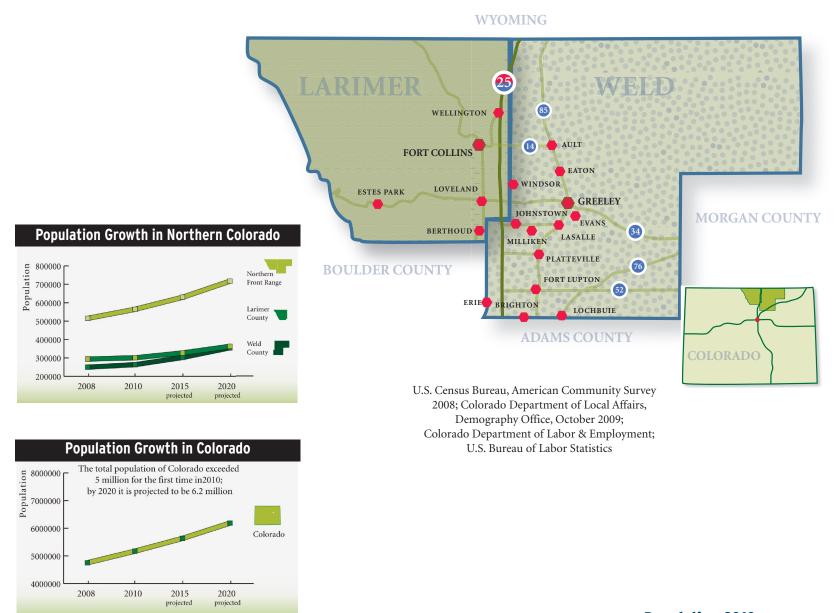
Rocky Mountain National Park is one of the most visited in the national park system, and marks the western boundary of the region, with the mountain resort town of Estes Park serving as its gateway.

Demographic Data

Population Growth in Northern Colorado	
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Northern Colorado Demographics



Population Growth in Northern Colorado

	2000	2005	2010	2015	2020
Northern Front Range	436,163	503,550	564,319	629,688	717,224
Larimer County	253,083	276,808	302,600	329,105	364,028
Weld County	183,080	226,742	261,719	300,583	353,196
Colorado	4,338,995	4,714,278	5,160,189	5,622,019	6,171,730

Source: U.S. Census

Population – Age 19-64 by age and gender, 2010

Area	Male	Female	Total
Colorado	1,679,537	1,605,043	3,284,580
Larimer	101,040	98,305	199,345
Weld	83,083	80,831	163,914

Population – Age 65-90+ by age and gender, 2010

Area	Male	Female	Total
Colorado	236,132	305,254	541,386
Larimer	14,537	19,047	33,584
Weld	10,162	12,995	23,157

Source: Colorado Department of Local Affairs

Population 2010

Colorado	Number	Percentage
Under 18	1,196,662	24.70%
Over 65	497,615	10.30%
Total	4,843,211	100%
Male	2,438,103	50.30%
Female	2,405,108	49.70%

Larimer	Number	Percentage
Under 18	62,140	21.70%
Over 65	30,733	10.70%
Total	286,978	100%
Male	143,154	49.90%
Female	143,824	50.10%

Weld	Number	Percentage
Under 18	66,904	27.70%
Over 65	19,763	8.20%
Total	241,221	100%
Male	121,195	50.20%
Female	120,026	49.80%

Northern Colorado Demographics



2010 Population by Race and Hispanic Origin

County	Total Population	White	Black/African American	American Indian & Alaska Native	Asian/Pacific Islander alone	Some Other Race alone	Two or More Races Total	Hispanic Origin (of any race)
Colorado	5,029,196	3,520,793	188,778	31,244	141,225	7,622	100,847	1,038,687
Larimer	299,630	253,047	2,259	1,277	5,867	347	5,205	31,628
Weld	252,825	170,827	2,054	1,419	3,031	359	3,455	71,680

Source:http://dola.colorado.gov/dlg/demog/race_colo.html Colorado Department of Local Affairs, Demography Office

Income Totals – Colorado

Shows the most recent income information for Colorado.

Income Description	Income Source	Year	Total
Median Household Income – United States Census	Census	2008	\$60,943
Per Capita Personal Income – Bureau of Economic Analysis	Bureau of Economic Analysis (BEA)	2009	\$41,344
Total Personal Income – Bureau of Economic Analysis	Bureau of Economic Analysis (BEA)	2009	\$207 billion

Income Totals – Larimer County

Shows the most recent income information for Larimer County, Colorado.

Income Description	Income Source	Year	Total
Median Household Income – United States Census	Census	2008	\$56,701
Per Capita Personal Income – Bureau of Economic Analysis	Bureau of Economic Analysis (BEA)	2008	\$38,848
Total Personal Income – Bureau of Economic Analysis	Bureau of Economic Analysis (BEA)	2008	\$11.4 billion

Income Totals – Weld County

Shows the most recent income information for Weld County, Colorado.

Income Description	Income Source	Year	Total
Median Household Income – United States Census	Census	2008	\$55,845
Per Capita Personal Income – Bureau of Economic Analysis	Bureau of Economic Analysis (BEA)	2008	\$28,402
Total Personal Income – Bureau of Economic Analysis	Bureau of Economic Analysis (BEA)	2008	\$7.1 billion

Colorado, Larimer & Weld Unemployment – August 2011

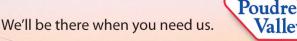
Area Name	Civilian Labor Force	Employment	Unemployment	Unemployment Rate (%)
Colorado	2,699,293	2,475,453	223,840	8.3
Larimer County	178,405	166,625	11,780	6.6
Weld County	120,875	109,550	11,325	9.4

Source: LAUS Unit, LAUS system output file

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Population

Births, Colorado

Teen fertility rates are total live births to teens ages 15-17 per 1,000 female population ages 15-17.

Foreign-born women are those with birthplaces known to be outside the United States and U.S. territories.

	2005	2006	2007	2008	2009
No. of total live births	68,922	70,737	70,804	70,028	68,605
Fertility rate	68.8	69.9	69.2	67.8	66
No. of births to teens ages 15-17	2281	2312	2200	2142	1971
Teen fertility rate (ages 15-17)	23.8	23.7	22.1	21.5	19.9
Percent low birth weight births (<2,500 grams)	9.3	9	9	8.9	8.8
Percent preterm (<37 weeks) births	10.2	9.6	9.8	9.6	9.3
Percent births to women with education <high school</high 	22.1	21.4	21.2	21.1	19.8
Percent Cesarean births	24.6	25.3	25.8	25.9	26.4
Percent births <24 months after previous live birth	23.5	23.3	23.8	24	23.6
Percent births to foreign-born women	23.9	23.7	22.9	22.6	22.2
Percent births to unmarried women	27.1	27.6	25.6	25.1	25.1

Births, Larimer County

	2005	2006	2007	2008	2009
No. of total live births	3,446	3,542	3,471	3,491	3,502
Fertility rate	55	56	54.1	53.8	53.5
No. of births to teens ages 15-17	92	88	71	71	72
Teen fertility rate (ages 15-17)	16.7	16.1	12.8	13	13.3
Percent low birth weight births (<2,500 grams)	8	8	7.7	7	8.3
Percent preterm (<37 weeks) births	9.9	9.1	9	8.7	9.2
Percent births to women with education <high school</high 	14.2	13.5	13.9	13	12.9
Percent Cesarean births	29.5	27.4	29.1	28.2	30.4
Percent births <24 months after previous live birth	25.5	21.7	23.6	23.9	23.4
Percent births to foreign-born women	12.8	13.8	12.9	12.5	13.8
Percent births to unmarried women	25.4	26.8	24.1	24	25

Births, Weld County

	2005	2006	2007	2008	2009
No. of total live births	3,860	4,081	4,044	3,925	3,930
Fertility rate	72.8	74.6	71.7	68.1	67.2
No. of births to teens ages 15-17	140	166	163	165	142
Teen fertility rate (ages 15-17)	29.4	33.5	32	31.9	27.1
Percent low birth weight births (<2,500 grams)	8.2	7.2	7.8	6.8	7.5
Percent preterm (<37 weeks) births	9.5	8.6	9.8	8.7	9
Percent births to women with education <high school</high 	26.7	25.1	24.2	24.7	23
Percent Cesarean births	26.9	28.6	29.8	28.6	27.7
Percent births <24 months after previous live birth	23.9	22.6	25.9	23.3	24.3
Percent births to foreign-born women	24	22.4	20.7	21	20.4
Percent births to unmarried women	24.6	22.9	20.3	21.5	22.9

Source: Colorado Health Information Dataset

Deaths, Colorado

Age-adjusted rates are adjusted to the 2000 U.S. standard population, using the direct method applied to 10-year age groups.

Rank	Cause of Death	Number	Age-Adjusted Rate	Lower Limit	Upper Limit
1	Malignant neoplasms	6938	153.6	149.9	157.2
2	Heart disease	6083	142.1	138.5	145.7
3	Unintentional injuries	2141	44.7	42.8	46.7
4	Chronic lower-respiratory diseases	2072	49.1	47	51.3
5	Cerebrovascular diseases	1529	36.8	35	38.7
6	Alzheimer's disease	1320	33.7	31.9	35.5
7	Suicide	940	18.4	17.2	19.6
8	Diabetes mellitus	778	17.5	16.3	18.8
9	Influenza and pneumonia	655	15.4	14.2	16.6
10	Chronic liver disease and cirrhosis	552	10.5	9.6	11.4
	All causes	31,132	709.7	702	717.4

Deaths, Larimer County

Rank	Cause of Death	Number	Age-Adjusted Rate	Lower Limit	Upper Limit
1	Malignant neoplasms	404	145.8	131.5	160.2
2	Heart disease	364	136	122.1	149.9
3	Cerebrovascular disease	114	43.8	35.8	51.8
4	Unintentional injuries	98	33.3	26.6	40
5	Chronic lower-respiratory diseases	80	31	24.2	37.7
6	Alzheimer's disease	73	28.7	22.1	35.2
7	Suicide	58	18.5	13.7	23.4
8	Diabetes mellitus	34	12.9	8.5	17.2
9	Influenza and pneumonia	34	12.8	8.5	17.1
10	Nephritis, nephrotic syndrome, nephrosis	30	11.7	7.5	15.9
	All causes	1,722	633.3	604.3	662.4

Deaths, Weld County

Rank	Cause of Death	Number	Age-Adjusted Rate	Lower Limit	Upper Limit
1	Malignant neoplasms	344	173.7	155.1	192.3
2	Heart disease	237	126.5	110.4	142.7
3	Unintentional injuries	96	41.9	33.3	50.5
4	Chronic lower-respiratory diseases	94	50.7	40.4	61
5	Alzheimer's disease	72	41.2	31.7	50.6
6	Cerebrovascular diseases	62	33.7	25.2	42.1
7	Diabetes mellitus	39	19.9	13.5	26.2
8	Suicide	30	12.1	7.7	16.5
9	Influenza and pneumonia	23	12.3	7.2	17.3
10	Chronic liver disease and cirrhosis	22	10.1	5.8	14.5
	All causes	1,315	672.2	636.3	708.1

Source: Colorado Health Information Dataset



Education



Universities drive economic growth

Northern Colorado is home to Colorado State University in Fort Collins and the University of Northern Colorado in Greeley, as well as community colleges and other institutions of higher education.

With a 2011 enrollment of 26,500 students, CSU offers a variety of highly sought-after degree programs, including engineering, energy research, business, veterinary sciences, bioscience and other disciplines.

CSU was recently ranked 124the of 262 national universities in the U.S. News and World Report's rankings of "America's Best Colleges and Universities."

CSU president Tony Frank has established environmentally friendly initiatives as one of the core missions of the university, and CSU achieved the highest score among 129 reporting universities participating in a national survey of higher-education institutions dedicated to sustainability measures — the Sustainability Tracking, Assessment & Reporting System, known as STARS.

In 2011, UNC in Greeley recorded total enrollment of more than 13,000 and offers more than 100 undergraduate programs. The university is nationally known for its arts, sciences, humanities, business, human sciences and education programs.

The Monfort College of Business at UNC is the only business

college to have won a Malcom Baldrige National Quality Award. The honor led to the creation of the Monfort Institute, which works with Baldrige winners and other organizations to maintain high levels of quality.

UNC also holds more than 1.5 million items in the James A. Michener Library, named for the author, who earned his master's degree and taught at UNC. Michener bequeathed vast amounts of artifacts and documents to UNC.

Education Data

Educational Attainment for ages 25 and over	.9
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School Districts	.9



Education

Educational Attainment for ages 25 and over

Colorado	Percent	Larimer	Percent	Weld	Percent
High School graduate or higher	88.9	High School graduate or higher	93.3	High School graduate or higher	83.7
College graduate or higher	35.5	College graduate or higher	41.4	College graduate or higher	25.8

Source: US Census Bureau

Schools

County	Elementary	Middle/Junior	Senior High	Total	Alternative	Charter	Vocational	Special Ed
Larimer	34	9	8	51	3	2	0	0
Larimer	21	5	5	31	1	1	0	0
Larimer	1	1	1	3	0	0	0	0
Weld	3	2	1	6	0	0	0	0
Weld	3	1	1	5	0	0	0	0
Weld	4	1	1	6	0	1	0	0
Weld	5	1	1	7	0	1	0	0
Weld	4	1	1	6	0	1	0	0
Weld	17	5	8	30	2	3	0	0
Weld	1	1	1	3	0	0	0	0
Weld	2	1	1	4	0	0	0	0
Weld	1	1	1	3	0	0	0	0
Weld	1	0	1	2	0	0	0	0
Weld	1	0	1	2	0	0	0	0
Weld	1	0	1	2	0	0	0	0
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School Districts

District	County	Pupils
Poudre R-1	Larimer	26,923
Greeley 6	Weld	19,623
Thompson R-2J	Larimer	15,310
Windsor RE-4	Weld	4,364
Johnstown-Milliken RE-5J	Weld	3,138
Weld County S/D RE-8	Weld	2,403
Keenesburg RE-3(J)	Weld	2,276
Weld County RE-1	Weld	1,986
Eaton RE-2	Weld	1,749
Park (Estes Park) R-3	Larimer	1,159
Platte Valley RE-7	Weld	1,057
Ault-Highland RE-9	Weld	846
Prairie RE-11	Weld	174
Briggsdale RE-10	Weld	157
Pawnee RE-12	Weld	75

Source: Colorado Department of Education

Source: Colorado Department of Education

Loveland: Where Art and Science Meet



Employment



Region's lifestyle helps lure employers

Living in Northern Colorado provides a quality of life that people in other parts of the country might envy.

From high-quality jobs to excellent housing and schools, those who relocate here fall in love with Northern Colorado in short order. Add to that first-class cultural attractions, a wide range of retail opportunities, and a backyard that's made up of the Rocky Mountains and you have the perfect place to live.

Housing

Residential opportunities abound in Northern Colorado, and there is something for every taste. The region offers a full spectrum, from urban living in the major population centers to quiet properties in rural settings.

Regardless of where people locate, travel to and from cities in Northern Colorado is made easy by a network of roads and highways that connect all of the cities and towns.

Transit

Within Fort Collins, Loveland and Greeley, mass-transit systems connect residents and visitors to their destinations. Additionally, SmartTrips, a division of the North Front Range Metropolitan Planning Organization, offers vanpools not only within Northern Colorado, but also to Denver and beyond.

Vanpools, called VanGo, leave from the region's larger cities, as well as Ault, Milliken, Johnstown and Berthoud. Destinations include downtown Denver, the Denver Tech Center, Interlocken business park, the Denver Federal Center, Aurora, Boulder and Longmont.

The FLEX inter-city bus system connects Fort Collins to Longmont with stops in between.

When traveling beyond the region, business and recreational travelers may use two regional airports.

The Greeley-Weld County Airport is a fast-growing commercial airpark, with the ability to accommodate a variety of business and general aircraft.

The Fort Collins/Loveland Municipal Airport also serves corporate and general-aviation needs. Allegiant Air LLC operates flights to and from Las Vegas and Phoenix from the Fort Collins/Loveland Airport.

Northern Colorado is also a short drive from Denver International Airport, providing access to national and international destinations.

Outdoor

In order to take full advantage of living in Colorado, residents simply have to be outside. Residents are hard-pressed to find a community in Northern Colorado that does not already have, or is not working toward, an extensive trail system. Many of these trails connect one community to another.

The Poudre River Trail, for example, eventually will connect Fort Collins, Greeley and Windsor.

Several cities and towns have active open-space preservation programs. And the state of Colorado's own park system has venues such as Horsetooth State Park and St. Vrain State Park adjacent to Northern Colorado cities. So, whether snow skiing, water skiing, rafting down the Poudre River, snowshoeing on Cameron Pass, horseback riding in Estes Park, camping near Red Feather Lakes, or enjoying the different hunting seasons, having a home in Northern Colorado means being at home outside.

Cultural attractions

Other pastimes include catching shows at Greeley's Union Colony Civic Center or the Lincoln Center in Fort Collins. Both venues attract Broadway shows, plays, comedians, musical acts and much more.

Dinner theatres and smaller venues exist in many Northern Colorado towns and cities.

Cities and towns in Northern Colorado boast wonderful museums and local cultural attractions. Among these are the Northern Drylanders Museum in Nunn and the Miners' Museum in Frederick.

Other attractions unique to Northern Colorado include the Buddhist temple at Shambahala Mountain Center near Red Feather Lakes, the Swetsville Zoo near Fort Collins that showcases all sorts of creatures made from welded metal, and the Pawnee National Grasslands near Greeley.

Other perfect places to take a break include the city of Greeley's Fun Plex that includes Northern Colorado's newest water park, mini golf, a water-balloon battleground, park, amphitheater and much more. Fort Fun in Fort Collins includes two mini-golf courses laser tag,

bumper cars, go-karts, mini-bowling, an arcade, paddleboats and more.

For additional entertainment, you can frequent the Larimer County Fairgrounds, called The Ranch, with its accompanying Budweiser Events Center. Home to the ECHL's Colorado Eagles hockey team and the United Indoor Football League's Colorado Ice, The Ranch also hosts yearround business and entertainment activities.

Greeley's Island Grove Regional Events Center hosts the Greeley Stampede, the nation's largest Fourth of July rodeo. The 10-day Stampede includes musical acts, a carnival, and many rodeo attractions.

Shopping

Beautiful shopping experiences await residents of Northern Colorado. From locally owned shops to major national retailers, the cities and towns of Northern Colorado have it all.

New centers also have arisen throughout the region. These include the Promenade Shops at Centerra, a lifestyle center at Interstate 25 and U.S. Highway 34 in Loveland. Other developments include Centerplace and Greeely Mall in Greeley, Front Range Village and Foothills Malls in Fort Collins.

Plus, all of the towns and cities in Northern Colorado continue to improve and revitalize their downtowns, recognizing that these areas are the original heart of business throughout the region.

Employment Data

Top Employers	11
Employment at federal laboratories	
Federal laboratory expenditures	11
Mean travel time to work (minutes)	11
County residences of federal-laboratory employees	11
Interesting Facts – Larimer, 2009	11
Interesting Facts – Weld, 2009	11







Largest Northern Colorado Employers

EMPLOYER	EMPLOYEES	EMPLOYER
Colorado State University Fort Collins	6,140	Poudre School I Fort Collins
Banner Health Greeley, Fort Collins	4,300	Hensel Phelps C Greeley
Wal-Mart Stores Inc. Loveland, Fort Collins, Greeley, Timnath	2,500 - 4,999	State Farm Mut Greeley, Windso Wellington, Eva
Poudre Valley Health System Fort Collins, Loveland	5,253	Mead, Eaton

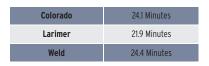
EMPLOYER	EMPLOYEES
Poudre School District Fort Collins	3,546
Hensel Phelps Construction Co. Greeley	2,099
State Farm Mutual Auto Ins Co. Greeley, Windsor, Fort Collins, Wellington, Evans, Longmont, Mead, Eaton	1,350



Employment at federal laboratories

Federal-lab employment climbed from fiscal-year 2009 to fiscal-year 2010, with jobs concentrated in Boulder, Jefferson and Larimer counties.

Mean travel time to work (minutes)



	FY 2009			FY 2010		
County	Total FTEs	Total Compensation (millions)	Average Compensation	Total FTEs	Total Compensation (millions)	Average Compensation
Boulder	3,386	\$348.4	\$102,911	3,558	\$371.8	\$104,506
Jefferson	3,213	\$262.2	\$81,630	3626	\$303.0	\$83,564
Larimer	765	\$64.9	\$84,915	754	\$67.2	\$89,173
Colorado	7,387	\$677.0	\$91,649	7,964	\$743.7	\$93,379

Note: FTEs include full-time, half-time and contract workers.

Compensation includes salary and benefits.

Source: CO-LABS Impact Study, Business Research Division, Leeds School of Business, University of Colorado at Boulder

County residences of federal-laboratory employees

Larimer County ranks No. 3 statewide in terms of residences for federal-lab employees.

Total individuals	
2,880	
2,171	
803	
3,620	
7,725	

Note: For this calculation, part-time employees are counted as 1.

Federal laboratory expenditures

Expenditures at federal laboratories increased by about \$100 million from fiscal-year 2009 to fiscal-year 2010.

	FY 2009				FY 2010			
Primary county	Labor	Operating Expenditures, Maintenance & Utilities	Lease Payments	Total Direct Colorado Operations	Labor	Operating Expenditures, Maintenance & Utilities	Lease Payments	Total Direct Colorado Operations
Boulder	\$348.4	\$40.1	\$9.8	\$398.3	\$371.8	\$39.9	\$10.1	\$421.9
Jefferson	\$262.2	\$68.9	\$28.6	\$359.8	\$303.0	\$78.3	\$30.2	\$411.5
Larimer	\$64.9	\$15.3	\$7.4	\$87.7	\$67.2	\$15.7	\$7.4	\$90.4
Colorado	\$677.0	\$175.9	\$46.0	\$898.9	\$743.7	\$199.4	\$47.7	\$990.7

Source: CO-LABS Impact Study, Business Research Division, Leeds School of Business, University of Colorado

Interesting Facts – Larimer, 2009

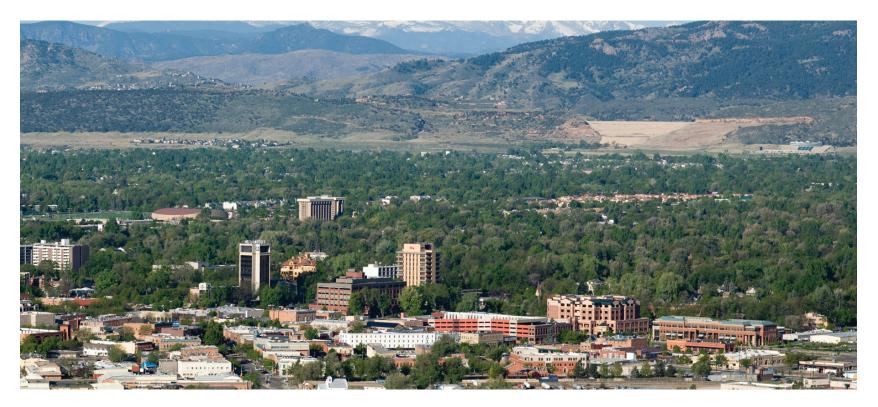
Average Household Size	2.52
Births	3,566
Housing Vacancy Rate	12.43
Natural Population Increase	1,902
Net Migration	3,427
Population (U.S. Census Bureau)	298,382
Total Households	115,728
Total Housing Units	132,157
Vacant Housing Units	16,429

Interesting Facts - Weld, 2009

Average Household Size	2.80
Births	3,923
Housing Vacancy Rate	8.88
Natural Population Increase	2,609
Net Migration	3,061
Population (U.S. Census Bureau)	254,759
Total Households	89,445
Total Housing Units	98,160
Vacant Housing Units	8,715



Infrastructure



Northern Colorado connects business, residents

The infrastructure of a region can be thought of as the roads and bridges, electric grids and other networks that bind together the economic nodes into a cohesive web.

In Northern Colorado, in addition to physical networks, the region is held together in a web of coordinated intellectual efforts that support both the economy and the all-important quality of life.

Colorado State University has built its reputation as a leading research institution, specializing in infectious disease research, atmospheric science, clean energy technologies and environmental science. Recently, it has added the practical application of spinning businesses off that research, with successes in the startups of smart grid, solar technology and biofuel companies.

The city of Greeley received a Colorado New Energy Economic Development grant to develop the Greeley Clean Energy Park near the Leprino Foods cheese factory. The goal is to produce energy from agricultural biomass waste streams that can power nearby companies.

The University of Northern Colorado works at taking education to the public, most recently opening a teacher education building in the convenient north Loveland area, and establishing a think tank and research center to help develop innovative practices in teaching. Its Monfort College of Business is the only U.S. undergraduate business college to earn the Malcolm Baldrige National Quality Award, the nation's highest presidential honor for organizational innovation and performance excellence.

Northern Colorado also boasts another Baldrige recipient, the Poudre Valley Health System. The only health-care organization to receive the honor in 2008, PVHS operates both Poudre Valley Hospital in Fort Collins and the 136-bed Medical Center of the Rockies, a LEEDcertified facility in Loveland.

The region is also served by four more hospitals — Banner Health's North Colorado Medical Center in Greeley and McKee Medical Center in Loveland, Platte Valley Medical Center in Brighton, and the Estes Park Medical Center. In addition, nationally recognized specialized medical facilities in Denver are only an hour's drive — or an emergency helicopter ride — away.

MCR is located along Interstate 25 in Centerra, a 3,000-acre, masterplanned commercial and residential community with a mix of neighborhoods, shopping and dining and lakes and natural areas. An eight-story, 263-suite Embassy Suites Hotel, Spa and Conference Center has joined The Ranch — the Larimer County Fairgrounds and Budweiser Events Center — as the center of the business meeting universe for the region.

But not all of the action in Loveland is on its eastern fringe. In its historic downtown, a combination of development and preservation is taking shape. Community leaders are focusing on redevelopment of historic properties or construction of new projects, such as a 72-unit apartment project planned by Brinkman Partners at Sixth Street and Lincoln Avenue. The Rialto Bridge Project, an expansion of the historic Rialto Theater, is also ongoing.

Rialto Theater, is also ongoing. Retail is also huge on Fort Collins' expanding southeast side, where the 900,000-square-foot Front Range Village combines large retailers with small shops and eateries and a branch library. Fort Collins also is home to Foothills Mall, which will be redeveloped in coming years.

Downtown, the city of Fort Collins plans to transform a major north-south artery, the Mason Corridor and its aging railroad tracks, into a development that combines bicycle and pedestrian trails with express transportation and more urban housing.

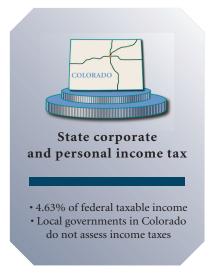
And speaking of bicycles, outdoor enthusiasts recently cheered the completion of the Windsor-area Weld County portion of the Poudre River Trail. The trail, a multi-purpose byway that runs along the scenic Poudre River corridor, is connected to the Larimer County segment, giving hikers and bikers an off-road route from Greeley to Fort Collins and the Rocky Mountain foothills.

Infrastructure Data

State corporate and personal income tax	14
Retail sales tax	14
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Enterprise zones	14
Distribution / transportation	
Value of local exports	
Share of state exports	
21st Century Communications	



Tax Rates and Incentives





2.9% (except food)

0.8% (except food)

Varies by location

and type of sale

0%

Colorado Larimer County Weld County Local municipalities

Enterprise zones

Colorado's state enterprise zone program provides incentives for private enterprise to expand and for new businesses to locate in economically distressed areas of the state. There are currently 16 local Enterprise Zones. Businesses located in a zone may qualify for 10 different Enterprise Zone Tax Credits and Incentives to encourage job creation and investment in these zones.



All property in Colorado, except that specifically exempted by law, is subject to taxation by local districts to fund local schools, special purpose districts and city and county government. The state does not levy a property tax. * Industrial and commercial property and business

^a Industrial and commercial property and business equipment is assessed at 29 percent of market value.
* Residential property is assessed at 9.15 percent of actual value.

Enterprise Zone Administrators

Lew Wymisner Larimer County Workforce Center

200 W. Oak St., No. 5000 Fort Collins, CO 80522 Phone/Fax: 970-498-6605/ 970-498-6673

E-mail: LWymisner@larimer.org www.larimerworkforce.org Cathy Schultz, senior VP Upstate Colorado Economic Development 822 Seventh St., Suite 550 Greeley, CO 80631 Phone/Fax: 970-356-4565/ 970-352-2436 E-mail: info@upstatecolorado.org www.upstatecolorado.org





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Exports and Transportation

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• A total of 4,459 companies exported from Colorado locations in 2007. Of those, 3,909 (88 percent) were small and medium-sized enterprises with fewer than 500 employees.

• Small and medium-sized firms generated 28 percent of Colorado's total exports of merchandise in 2007.

• The state's leading export category is computers and electronic products. Other top exports are chemical manufactures, processed foods and machinery manufactures.

• Export-supported jobs linked to manufacturing account for an estimated 4.8 percent of Colorado's total private-sector employment. Nearly one-quarter (23.8 percent) of all manufacturing workers in the state depend on exports for their jobs.

• Exports of beef surged 55 percent in 2008 to \$497 million. Colorado's top three markets — Mexico, Canada and Japan — represented over 91 percent of total exports and in each market Colorado is the number one or two supplier. JBS, the world's largest beef processor, has its North American headquarters in Greeley.

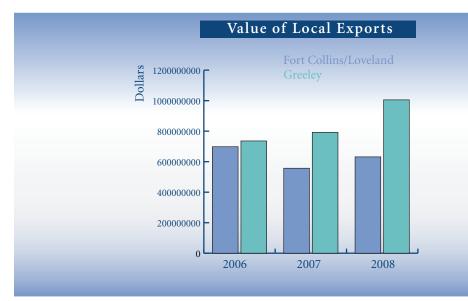


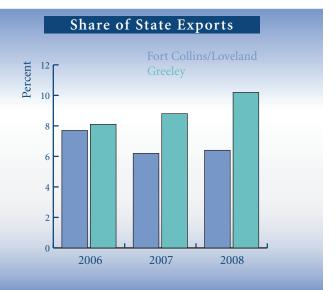
Largest Northern Colorado Employers

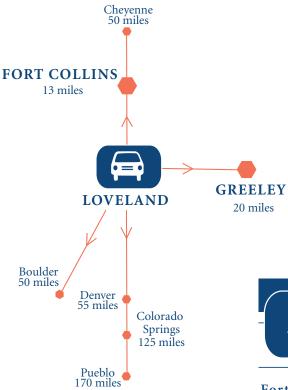
EMPLOYER	EMPLOYEES
Wal-Mart Stores Inc. Loveland	1,175
US Postal Service Throughout Northern Colo.	500 - 999
United Parcel Service Loveland, Greeley	100 - 249
Yancy's Food Service Co. Loveland	210
Kmart Distribution Center Brighton	196

SOURCE:

US DEPT. OF COMMERCE, INTERNATIONAL TRADE ADMINSTRATION; COLORADO DEPT. OF AGRICULTURE; BUSINESS REPORT RESEARCH







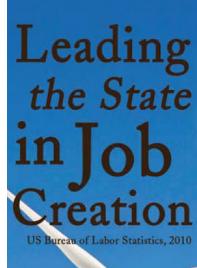
COLORADO'S MAIN STREET

Interstate 25 has been called Northern Colorado's Main Street. The region lies just north of I-70 and south of I-80, and the local highway system also includes I-76, U.S. Highways 34 and 85. Fifty-five common carriers serve dozens of warehouses and major distribution centers in the area.

Rail service is provided by Union Pacific, Burlington Northern and the shortline Great Western Railway.

Denver International Airport, the nation's fifth busiest airport, is about 50 miles away and offers both cargo service and more than 1,700 passenger flights per day.

	Local Airports					
	Miles from community	Total annual operations	No. runways length (feet)	No. of based aircraft		
Fort Collins -Loveland Municipal Airport (FNL)	1	100,000	1 8,500	225 commercial service by Allegiant Air		
Greeley-Weld County Airport (KGXY)	3	145,000	2 5,800 10,000	224		



Industry Strengths Agriculture Conventional Energy Business Services

Health Services Higher Education Water Resource Management

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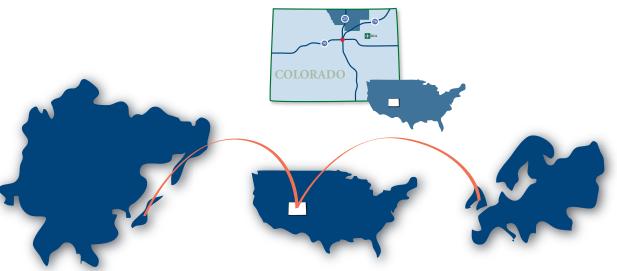


Bruce M. Biggi Economic Development Manager 970-350-9876 bruce.biggi@greeleygov.com

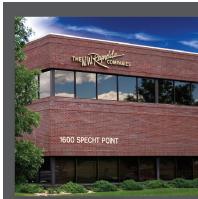
21st Century Communications

Linked to the world

Northern Colorado's mountain time zone location makes it possible for local businesses to connect to six of seven continents in real time on the same business day. One-bounce satellite uplinks are supplemented by a wide availability of high-speed Internet connections. The 2009 Colorado Rural Broadband Mapping Project found nearly 100 percent of households in Weld and Larimer counties have broadband connections available.



Colorado Export Information taken directly from International Trade Administration http://www.trade.gov/mas/ian/statereports/states/tg_ian_002718.asp



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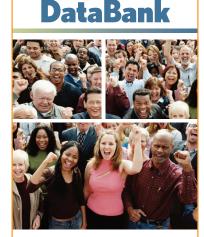
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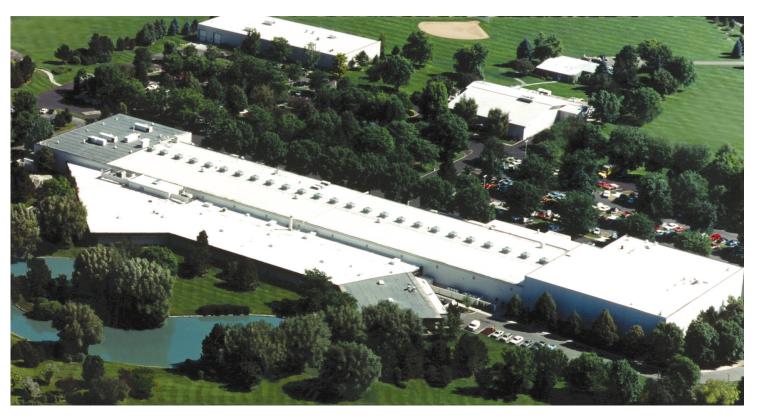
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Industries



Northern Colorado industries innovate

Innovation is the future of Northern Colorado.

Weld County is both the state's largest agricultural producer and biggest oil-and-gas drilling area. Recently, the century-old Great Western sugar beet factory was razed and the area converted into a new manufacturing plant for Leprino Foods cheese and whey. Opening in phases starting in November 2011, the new facility is expected to ultimately be up to 870,000 square feet, employ up to 500 workers and give local dairies a boost by supplying the 4 million to 7 million gallons of milk a day it will take to crank out cheese for customers that include Pizza Hut, Domino's Pizza and Papa John's.

In addition to traditional local industries — which also include education, transportation and high-tech manufacturing — the region's investors, inventors, community leaders and workers have come together to create a master plan for economic growth.

"Superclusters" of like-minded researchers and entrepreneurs aim to streamline the movement of cutting-edge technology into the marketplace. One of the first projects, Envirofit International, was founded in 2003, and has become a model of science-meets-practical-solutions success. Envirofit annually rakes in change-the-world awards, and has earned them by reducing pollution and raising energy efficiency in the developing world, ranging from cleaner running taxis in the Philippines to healthier cooking stoves in India, Nepal and Nicaragua.

Among the research and industry clusters in the area:

Bioscience

Led by the research departments at Colorado State University and the federal Centers for Disease Control and Prevention, which recently saw a \$14 million expansion of its Fort Collins laboratories, and fostered by city, county and regional leaders, "bioscience" has become the umbrella term for a vast, versatile group of more than 50 area businesses.

- Their specialties include:
- Medical and disease research.
- Medical equipment.
- Pharmaceuticals.
- Biofuels for renewable energy.

Clean Energy

Launched in 2006 by a coalition of public and private groups, the goal of the Northern Colorado Clean Energy Cluster is to be projectoriented in areas of solar and wind energy, efficient-energy technology, low-emissions engines and green building. One of its early successes has been securing more than \$13 million in state, federal and local funding to begin creating a zero-energy district (ZED) in downtown Fort Collins and the Colorado State campus area. More than 40 related businesses are part of FortZED, as the area is known, and a recent study found statewide green technology companies created more than 91,000 jobs and generated \$10.2 billion revenue in 2007.

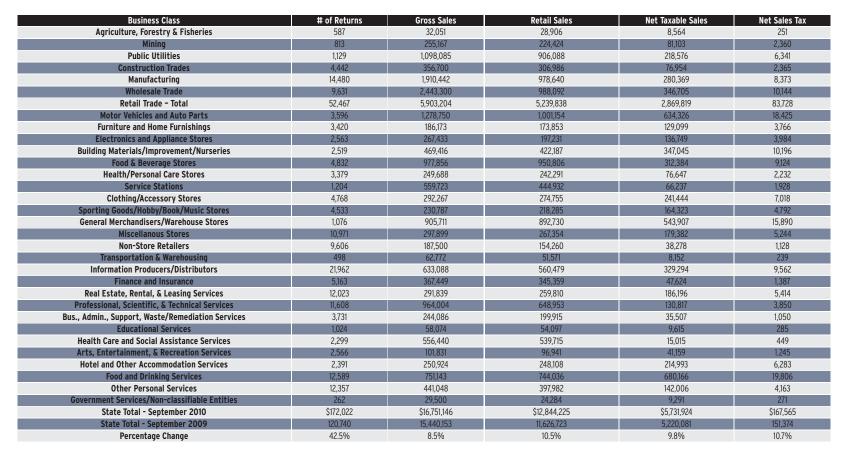
Information Technology

With its high education level and the presence of two major universities, Northern Colorado has long been a hotspot for information technology and computer and electronic firms, including Hewlett-Packard, Agilent Technologies and Intel Corp. But the pace has accelerated in the 21st century as Colorado State University continues to spin off businesses from its research. The growth of the Rocky Mountain Innovation Initiative into a regional program allows it to support scientific and technology startups and focus on creating primary jobs within them, throughout Northern Colorado. It is a nonprofit organization sponsored by community and private organizations, each of which is represented on its board of directors.

Industry Data

State of Colorado Department of Revenue Sales Tax Statistical Summary September 2010

In Thousands of Dollars



NOTE: This report reflects the tax liability reported for sales made in September 2010. Preliminary information; all data are subject to revision. Data are unaudited and statistical in nature. Prepared by: Office of Research and Analysis, (303) 866-5777 or ora@spike.dor.state.co.us

Source: www.colorado.gov



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process and can offer "big picture" thinking to ensure compliance and

avoid conflicts during your project.

TIME-TESTED

TRUST

Agriculture



Area grows food, beverage industry

Larimer and Weld counties have diversified to embrace many industries, but the area remains true to its roots in agriculture and food processing.

From the first utopian agricultural community promoted by Horace Greeley to today's state-of-the-art food and beverage operations, Northern Colorado remains a dominant force in the agricultural sector.

Scan any rankings of U.S. agricultural production, and Weld County appears near the top of the list. The same holds true for Larimer County and its brewery industry, which has helped Colorado claim the No. 1 spot as the nation's top beer-producing state.

Ag-related employment totals 6,467 in Weld County, according to the Colorado State Demographer, compared with 2,187 in Larimer County.

Weld ranks eighth nationwide in total market value of agricultural products sold, and No. 2 in total value of livestock, poultry and related products. Weld is the top ag-producing county in all of Colorado.

Much of that ranking, of course, comes from the beef industry. Greeley is home to JBS Swift & Co., the largest beef processor in the world. JBS S.A. purchased Greeley-based Swift & Co. in 2007 to form JBS Swift and later that year added a second shift at the Greeley processing plant, adding 1,300 jobs.

Five Rivers Ranch Cattle Feeding LLC, based in Loveland, operates 11 feedlots in five states. The company was purchased by JBS in 2008 and employs about 600 workers.

Dairy has also emerged as a major industry locally. Boulderbased Aurora Organic Dairy operates a 1,000-head dairy operation in Platteville, south of Greeley, joining almost 100 other dairy operations in Larimer and Weld counties.

Weld County's dairy industry prompted Leprino Foods Co. of Denver to choose Greeley for a mozzarella-cheese manufacturing plant, scheduled to open in November 2011 and employ more than 400 workers.

On the west side of Interstate 25, Fort Collins hosts some of the region's largest breweries, including a facility operated by Anheuser-Busch Cos. Inc., employing 760. Anheuser-Busch's local brewery is located on I-25, with easy access to I-80 to the north and I-70 to the south. The plant supplies beer to 13 states.

New Belgium Brewing Co., based in Fort Collins, is the nation's third-largest craft brewer and the No. 9 brewer overall, according to the Brewers Association. New Belgium beers are distributed in more than 20 states, and the company's famous "Fat Tire" beer is highly sought-after throughout the country.

The craft-beer industry has proved so popular that Odell Brewing Co. of Fort Collins is working with Colorado State University on a course called "Brewing Science & Technology." The course is open only to those 21 or older.

Resources:

Brewers Association www.beertown.org

Colorado Beef Council www.cobeef.com

Colorado Department of Agriculture www.colorado.gov/ag

SNAPSHOT

Local food & beverage companies

JBS Swift & Co. **3,653** Anheuser-Busch Cos. Inc. Five Rivers Ranch Cattle Feeding LLC New Belgium Brewing Co. UAP Holding Corp.

Agriculture Data

Farms	20
Crops	20
Cattle	20

Agriculture

Farms

	Larimer	Weld	Colorado
No. of farms	1,757	3,921	37,054
	Larimer	Weld	Colorado
Land in farms (acres)	489,819	2,088,715	31,604,911
Average size of farm (acres) 279	533	853
Median size of farm (acres)	37	82	109
Estimated market value of land and buildings	Larimer	Weld	Colorado
Average per farm	\$695,145	\$825,561	\$892,170
Average per acre	\$2,494	\$1,550	\$1,046
Estimated market value of all machinery and equipment	Larimer	Weld	Colorado
Average per farm	\$63,923	\$123,541	\$99,344

Farms by size:	Larimer	Weld	Colorado	
1 to 9 acres	338	533	4,276	
10 to 49 acres	730	814	9,359	
50 to 179 acres	368	1232	8,476	
180 to 499 acres	160	634	5,501	
500 to 999 acres	500 to 999 acres 62		3,185	
1,000 acres or more	DOO acres or more99		6,257	
	Larimer	Weld	Colorado	
Total cropland (farms)	1,049	2,661	24,938	
Total cropland (acres)	Total cropland (acres) 119,984		11,483,936	

Crops

Commodity	County	Acres planted, all purposes	Acres harvested	Yield	Production
Winter Wheat	Larimer	7,900	7,500	47.6 bushel	357,000 bushel
Winter Wheat	Weld	145,000	129,500	45.1 bushel	5,834,000 bushel
Corn for grain (irrigated)	Larimer	14,000	8,300	184.3 bushel	1,530,000
Corn for grain (irrigated)	Weld	126,900	93,700	194.5 bushel	18,227,000 bushel
Barley	Larimer	1,800	1,700	95.9 bushel	163,000 bushel
Barley	Weld	7,900	7,600	97.4 bushel	740,000 bushel
Sugarbeets	Larimer	2,700	2,700	29.4 tons	79,500 tons
Sugarbeets	Weld	10,800	10,100	31.9 tons	322,000 tons
Sunflower seed, non-oil use	Weld	7,200	6,400	1,660 pounds	10,630,000 pounds
Hay, alfalfa	Larimer	N/A	17,500	3.25 tons	57,000 tons
Hay, alfalfa	Weld	N/A	106,000	4.8 tons	509,000 tons
Hay, other (dry)	Larimer	N/A	15,000	1.5 tons	22,700 tons
Hay, other (dry)	Weld	N/A	38,000	1.8 tons	69,300 tons

Source: National Agricultural Statistics Service

	Larimer	Weld	Colorado
Harvested cropland (farms)	822	1,782	17,899
Harvested cropland (acres)	82,425	487,855	5,888,926
	Larimer	Weld	Colorado
Irrigated land (farms)	799	1,583	15,774
Irrigated land (acres)	63,405	327,836	2,867,957
	Larimer	Weld	Colorado
Market value of			
agricultural products sold	\$128,123	\$1,539,072	\$6,061,134
(\$000s)			
Average per farm	\$72,921	\$392,520	\$163,576
	Larimer	Weld	Colorado
Crops, including nursery			
and greenhouse crops	\$49,877	\$272,710	\$1,981,399
(\$000s)			
Livestock, poultry, and	¢70.04E	¢1.277.272	¢ 4 070 725
their products (\$000s)	\$78,245	\$1,266,362	\$4,079,735

Farms by value of sales	Larimer	Weld	Colorado
Less than \$2,500	885	1,746	17,566
\$2,500 to \$4,999	213	331	3,002
\$5,000 to \$9,999	202	284	3,122
\$10,000 to \$24,999	167	395	3,600
\$25,000 to \$49,999	97	279	2,383
\$50,000 to \$99,999	74	242	2,283
\$100,000 or more	119	644	5,098
	Larimer	Weld	Colorado
Government payments (farms)	159	1,546	11,572
Government payments (\$000s)	\$803	\$15,403	\$155,980

Source: 2007 Census of Agriculture, U.S. Department of Agriculture

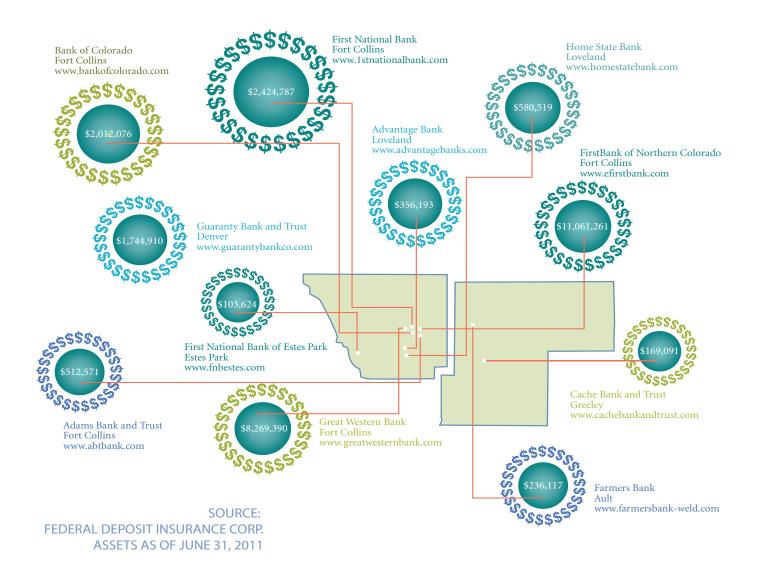
Cattle

Region	Cattle All	Beef Cows	Milk Cows	
Larimer	49,000	11,500	11,600	
Weld	545,000	48,000	66,000	

Source: National Agriculture Statistics Service



M) **Banking**



Financial sector banks on continued progress

The banking industry in Northern Colorado has seen its share of both losses and triumphs as it works to emerge from the recession, but the overarching message from professionals in the industry is that in spite of a drastic increase in regulations and a still-recovering pool of potential clients, local banks will emerge stronger.

Deposits are increasing year-over-year in Larimer and Weld counties, according to the Federal Deposit Insurance Corp.'s annual deposit market share report, which lists Larimer County's deposits increasing from \$4.673 billion in 2010 to \$4.848 billion in 2011, and Weld County's from \$2.916 billion in 2010 to \$2.93 billion in 2011.

That growth has come even as the region's banking industry has weathered numerous bank closures and sales. While the region was hit hard by the banking and real estate crises, huge strides have been made toward a recovery.

Northern Colorado — principally Weld County — was perhaps the first region in the country to be hit by the foreclosure crisis, way back in 2006. And although more progress is needed, local banking experts say that the region is far ahead of where it was even a year or two ago.

Local banks know they have a long road to recovery, but say they are committed to the work ahead of them and are willing to forge ahead with "cautious optimism," as one community bank president put it.

Banking Data

Deposit Market Share – Larimer	22
Deposit Market Share – Weld	22



Deposit Market Share – Larimer

				Outside of Market			Inside of Market	
Institution Name	State (Hqtrd)	Bank Class	State/ Federal Charter	No. of Offices	Deposits \$0	No. of Offices	Deposits \$0	Market Share
FIRST NATIONAL BANK	CO	Ν	Federal	16	590,878	10	993,725	21.26%
WELLS FARGO BANK NA	SD	Ν	Federal	6,574	718,484,585	8	757,415	16.21%
HOME STATE BANK	CO	NM	State	0	0	9	475,100	10.17%
FIRSTBANK OF NORTHERN CO	CO	NM	State	3	87,915	5	314,491	6.73%
JPMORGAN CHASE BANK NA	ОН	Ν	Federal	5,241	632,816,527	10	314,473	6.73%
GUARANTY BANK&TRUST CO	CO	SM	State	27	1,398,489	7	163,128	3.49%
U S BANK NATIONAL ASSN	ОН	Ν	Federal	3,047	168,991,898	8	161,121	3.45%
BANK OF COLORADO	CO	NM	State	32	1,447,815	5	152,211	3.26%
ADVANTAGE BANK	CO	NM	State	2	203,744	2	143,144	3.06%
KEYBANK NATIONAL ASSN	ОН	Ν	Federal	1,028	61,684,511	5	140,843	3.01%
BANK OF CHOICE	CO	NM	State	15	938,419	2	123,831	2.65%
FORT COLLINS COMMERCE BANK	CO	NM	State	0	0	1	82,414	1.76%
BANK OF THE WEST	CA	NM	State	653	35,283,916	5	80,437	1.72%
LARIMER BANK OF COMMERCE	CO	NM	State	0	0	1	80,100	1.71%
VALLEY BANK&TRUST CO	NE	NM	State	8	203,569	3	79,925	1.71%
FARMERS BANK	CO	SM	State	1	134,019	1	76,890	1.65%
FIRST NB OF ESTES PARK	CO	Ν	Federal	1	9,367	2	75,821	1.62%
COLORADO COMMUNITY BANK	CO	SM	State	17	401,261	1	61,259	1.31%
FIRST WESTERN TRUST BANK	CO	NM	State	4	299,945	1	59,337	1.27%
GREAT WESTERN BANK	SD	NM	State	201	6,397,846	2	56,102	1.20%
MILE HIGH BANKS	CO	NM	State	12	1,107,608	1	52,426	1.12%
UNITED WESTERN BANK	CO	SA	Federal	6	1,719,900	2	48,875	1.05%
LOVELAND BANK OF COMMERCE	CO	NM	State	0	0	1	33,461	0.72%
FIRST NB OF WYOMING	WY	Ν	Federal	3	134,053	1	31,820	0.68%
ADAMS BANK&TRUST	NE	SM	State	13	382,109	2	26,232	0.56%
COMPASS BANK	AL	SM	State	720	45,982,778	2	22,393	0.48%
ACADEMY BANK NATIONAL ASSN	CO	Ν	Federal	51	428,786	3	16,531	0.35%
FIRSTIER BANK	CO	NM	State	8	721,077	1	15,049	0.32%
CACHE BANK&TRUST	CO	NM	State	3	132,832	2	14,313	0.31%
HILLCREST BANK	KS	NM	State	39	1,528,972	2	9,373	0.20%
POINTS WEST COMMUNITY BANK	CO	NM	State	3	95,346	1	8,721	0.19%
EQUITABLE SAVINGS&LOAN ASSN	CO	SA	State	9	133,052	1	2,441	0.05%
TOTALS	1,681,741,217	107	4,673,402	100				

Deposit Market Share – Weld

Source: Federal Deposit Insurance Corp.

Deposit mainet onait	IIGIU			Outside of	Market		Inside of Market	
Institution Name	State (Hgtrd)	Bank Class	State/ Federal Charter	No. of Offices	Deposits \$0	No. of Offices	Deposits \$0	Market Share
WELLS FARGO BANK NA	SD	N	Federal	6,575	718,766,865	7	475,135	16.29%
BANK OF CHOICE	CO	NM	State	12	665,449	5	396,801	13.61%
BANK OF COLORADO	CO	NM	State	32	1,333,653	5	266,373	9.13%
FIRST NATIONAL BANK	CO	N	Federal	19	1,339,027	7	245,576	8.42%
COLORADO EAST BANK&TRUST	CO	NM	State	13	571,507	5	190,960	6.55%
FARMERS BANK	CO	SM	State	1	76,890	1	134,019	4.60%
NEW WEST BANK	CO	NM	State	0	0	2	129,244	4.43%
COLORADO COMMUNITY BANK	CO	SM	State	12	333,838	6	128,682	4.41%
CACHE BANK&TRUST	CO	NM	State	3	20,138	2	127,007	4.36%
JPMORGAN CHASE BANK NA	ОН	N	Federal	5,246	633,009,713	5	121,287	4.16%
ADVANTAGE BANK	CO	NM	State	3	233,435	1	113,453	3.89%
GUARANTY BANK&TRUST CO	CO	SM	State	30	1,465,545	4	96,072	3.29%
FIRSTBANK OF NORTHERN CO	CO	NM	State	5	314,491	3	87,915	3.01%
SIGNATURE BANK	CO	NM	State	0	0	3	71,946	2.47%
U S BANK NATIONAL ASSN	ОН	N	Federal	3,050	169,095,861	5	57,158	1.96%
FIRST FARMBANK	CO	NM	State	0	0	1	55,243	1.89%
BANK OF THE WEST	CA	NM	State	656	35,313,302	2	51,051	1.75%
FIRSTBANK OF LONGMONT	CO	NM	State	2	324,369	2	49,417	1.69%
VALLEY BANK&TRUST	CO	NM	State	8	168,547	2	37,565	1.29%
COMPASS BANK	AL	SM	State	721	45,987,414	1	17,757	0.61%
GREAT WESTERN BANK	SD	NM	State	202	6,437,072	1	16,876	0.58%
POINTS WEST COMMUNITY BANK	CO	NM	State	3	89,783	1	14,284	0.49%
ADAMS BANK&TRUST	NE	SM	State	14	396,973	1	11,368	0.39%
SUMMIT BANK&TRUST	CO	NM	State	2	71,523	1	10,922	0.37%
KEYBANK NATIONAL ASSN	ОН	N	Federal	1,032	61,820,149	1	5,205	0.18%
ACADEMY BANK NATIONAL ASSN	CO	N	Federal	52	440,302	2	5,015	0.17%
Number of Institutions in the Market: 26	TOTALS	17,693	1,678,275,846	76	2,916,331			

Bioscience

Bioscience benefits from university, labs

Northern Colorado boasts a long tradition of excellence in bio/life sciences. Research conducted at Colorado State University, as well as local federal laboratories, has found its way into the marketplace through spinoff companies and via technology transfer.

Local entrepreneurs have embraced the sector by launching startups, and global companies have in some cases acquired local biotech firms.

Today, the region boasts thousands of people employed in dozens of bio/life science enterprises, and the sector is a targeted cluster of local economic-development agencies.

In Larimer County, efforts to promote biosciences are focused on the Larimer Bioscience Cluster, a collaborative program of the city of Fort Collins and the Colorado BioScience Association.

In 2007, CSU launched two bioscience-related "superclusters" aimed at speeding the transfer of innovative new technologies to the marketplace. The superclusters — one focused on cancer research and one focused on infectious disease — include the following primary components:

■ Academic infrastructure: A multidisciplinary alliance of researchers, economists, and business experts working on innovative research and discovery.

Enterprise infrastructure: Promotes business alliances, new commercial applications, and opportunities for additional investment in the research and research products.

The infectious-disease supercluster includes the launch of MicroRx, a first-of-its-kind enterprise dedicated to speeding the transition of life-saving research in infectious diseases from the research lab to the market-place.

The cancer supercluster includes NeoTREX, a business enterprise dedicated to expediting transition of cancer research from the laboratory to the marketplace.

Research, testing & medical labs

CSU's bioscience assets also include the College of Veterinary Medicine and Biomedical Sciences, consistently ranked as one of the top veterinary programs in the nation. The university is a leader in infectious-disease research and in 2008 received a \$40 million federal grant to develop vaccines and treatments for bioterrorism agents and infectious diseases.

Fort Collins also hosts a number of federal laboratories devoted to bioscience, including:

■ The Centers for Disease Control and Prevention operates one of its 11 federal laboratories in Fort Collins. The Division of Vector-Borne Infectious Diseases is one of the leading vector-borne research centers in the world. CDC opened a new \$80 million facility in Fort Collins in 2007. The facility is a center for research in West Nile Virus, Lyme disease, Plague, Dengue Fever, Eastern Equine Encephalitis and other illnesses.

The National Center for Genetic Resources Preservation, formerly called the National Seed Storage Laboratory, is operated by the U.S. Department of Agriculture. The center is a repository for plant genetic resources, as well as animal semen.

The region also boasts many medical-device, instrument, pharmaceutical and biofuels companies, many of which have ties to CSU.

Resources:

Colorado BioScience Association www.cobioscience.com

Colorado State University College of Veterinary Medicine and Biomedical Sciences

www.cvmbs.colostate.edu

Colorado State University Research Foundation www.csurf.org

370.9

1.33

Colorado State University Superclusters www.superclusters.colostate.edu

Larimer Bioscience Cluster www.larimerbioscience.org

	Industry subsector	2006 establishments	% change establishments, 2001-2006	2006 Employment	% change employment, 2001-2006	2006 location quotient
Denver-Aurora MSA	Total biosciences	492	25.7	8971	17.1	0.78
	Agricultural feedstock & chemicals	8	32.6	17	-75.6	0.02
	Drugs & pharmaceuticals	23	-28.4	1195	-2	0.44
	Medical devices & equipment	180	-2.8	4579	19.8	1.21
	Research, testing & medical labs	279	68	3179	24.7	0.78

	Industry subsector	2006 establishments	% change establishments, 2001-2006	2006 Employment	% change employment, 2001-2006	2006 location quotient
Boulder MSA	Total biosciences	121	2.2	5291	-7.4	3.57
(Boulder County)	Agricultural feedstock & chemicals	1	-64.2	42	17.4	0.33
	Drugs & pharmaceuticals	14	-16.1	1366	4.9	3.97
	Medical devices & equipment	42	-4.8	2537	-24.6	5.24
	Research, testing & medical labs	64	16.8	1347	33.1	2.56
	Industry subsector	2006 establishments	% change establishments, 2001-2006	2006 Employment	% change employment, 2001-2006	2006 location quotient
Colorado Springs MSA	Total biosciences	109	22.2	1612	-15.5	0.69
(El Paso County)	Agricultural feedstock & chemicals	2	-24.1	26	-49.1	0.13
	Drugs & pharmaceuticals	4	203.1	120	-3.2	0.22
	Medical devices & equipment	39	-0.6	802	-1.8	1.05
	Research, testing & medical labs	64	38.7	664	-27.5	0.8
	Industry subsector	2006 establishments	% change establishments, 2001-2006	2006 Employment	% change employment, 2001-2006	2006 location quotient
Fort Collins-Loveland MSA	Total biosciences	68	50.2	1309	36.6	1.12
(Larimer County)	Agricultural feedstock & chemicals	3	58.1	21	45.2	0.21
	Drugs & pharmaceuticals	8	184	90	-59.6	0.33
	Medical devices & equipment	28	24.6	647	7.2	1.69

60.1

29

Note: Numbers in red denote location quotients greater than 1.2, indicating employment concentration significantly above the national average.

Source: Colorado Bioscience Roadmap 2008, from Battelle Technology Partnership Practice analysis of BLS, QCEW data from the Minnesota IMPLAN Group.

Energy



Weld County dominates state in oil and gas production

Weld County continues its dominance in oil and gas production in the state, with five times the number of drilling permits issued in 2010 than its nearest rival.

A total of 2,037 permits for oil and gas drilling activity were taken out for Weld County in 2010 compared to 441 for Garfield County, the second-highest number in Colorado.

The number of permits issued in Weld County last year – fed by the ever-growing Niobrara shale play primarily in northeast Weld – was more than the next 18 counties combined.

In 2011, drilling again continues at a rapid pace with 1,846 permits approved in Weld County as of Oct. 7. That compares to 1,012 for Garfield County, again the second-highest county in the state for drilling permit activity.

When it comes to active wells, Weld County has almost twice the number of its nearest competitor. Through Oct. 7, Weld had 17,388 active wells compared to 8,928 in Garfield County.

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Energy Data

Weld tops state in	drilling activity	25
Weld's dominance	continues in 2011	25
Weld tops state in	active wells	25



Energy

Weld tops state in drilling activity

Weld County ranked highest in the state in terms of oil and gas drilling activity in 2010. Below are the top 20 counties.

County	Permits approved 2010
Weld	2037
Garfield	441
Rio Blanco	306
Mesa	299
La Plata	191
Las Animas	92
Phillips	64
Moffat	53
Lincoln	48
Larimer	41
Broomfield	28
Boulder	24
Fremont	22
Adams	21
Montezuma	19
Archuleta	18
Logan	17
Kiowa	16
Cheyenne	13

Source: Colorado Oil & Gas Conservation Commission

Weld's dominance continues in 2011

Drilling activity continued at a frenetic pace through year-todate 2011.

County	Permits approved 2011*
Weld	1846
Garfield	1012
Mesa	Mesa
La Plata	La Plata
Phillips	Phillips
Las Animas	Las Animas
Rio Blanco	Rio Blanco
Yuma	Yuma
Moffat	Moffat
Lincoln	Lincoln
Montezuma	Montezuma
Boulder	Boulder
Arapahoe	Arapahoe
Cheyenne	Cheyenne
Kiowa	Kiowa
Fremont	Fremont
Jackson	Jackson
Archuleta	Archuleta
Morgan	Morgan
Washington	Washington

* As of Oct. 7, 2011

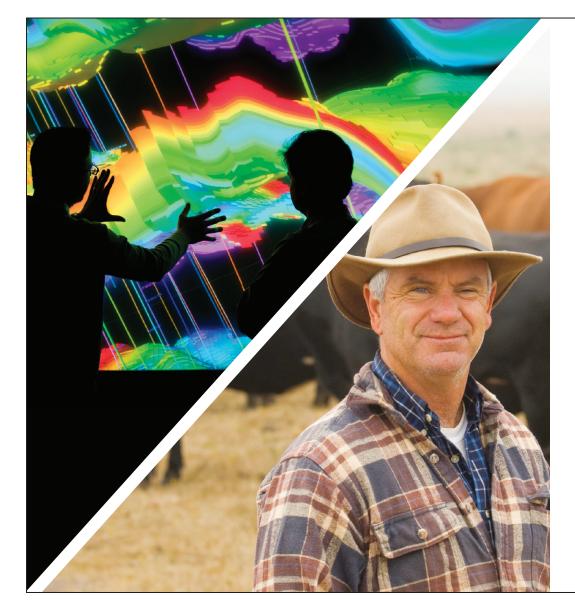
Source: Colorado Oil & Gas Conservation Commission

Weld tops state in active wells

Weld County has almost twice the number of active wells as the No. 2 county, Garfield County. About 86 percent of Colorado's 46,157 active wells are located in the top six counties.

County	Active wells
Weld	17,388
Garfield	8,928
Yuma	3,797
La Plata	3,342
Las Animas	3,066
Rio Blanco	2,905
36 other counties	6,731

Data is as of Oct. 7, 2011 Source: Colorado Oil & Gas Conservation Commissio



Energizing the World, Bettering People's Lives.

Noble Energy combines sophisticated technology with innovative teams of talented, goal-oriented people to achieve best-in-class execution as we discover new energy resources. Recognizing that success depends on the quality of our people, we hire talented professionals who share our commitment to excellence. You only become best in class when you dedicate yourself to everyone who has a stake in you—community, policymakers, investors and employees.



Clean Energy



Clean energy sparks industry cluster

Wind energy, solar, biofuels and other renewable-energy technologies have spawned a burgeoning clean-energy cluster in Larimer and Weld counties.

It's the 21st-century equivalent to an energy industry that has thrived in the region for more than 100 years. In the past century, coal mines helped spawn the "Carbon Valley" towns of Dacono, Firestone and Frederick, now fast-growing communities in southwest Weld County.

And Weld County remains a center for oil and natural-gas drilling. But the region is also embracing clean energy and the new employment opportunities the sector presents. Here's a sampling of the region's growing clean-energy sector:

■ Vestas Wind Systems A/S, the world's largest manufacturer of wind turbines, opened a blade manufacturing plant in Windsor in Weld County in 2009 that employs more than 600 people. The company was brought to Windsor with the assistance of Upstate Colorado Economic Development. Vestas also operates two plants in Brighton, at the southern edge of Weld County.

■ Abound Solar, a startup company spinning off technology from Colorado State University, opened a manufacturing plant outside Longmont in Weld County. In 2010, the company received a \$400 million loan from the U.S. Department of Energy to expand its capacity.

■ Front Range Energy LLC operates a state-of-the-art ethanol plant in the Great Western Industrial Park in Windsor.

■ Ice Energy Inc., a Windsor-based energy-technology company, produces systems that shift peak electricity demand for air conditioning from afternoon to nighttime.

The region has also become a center for research in electric power systems. UQM Technologies Inc. outside Longmont develops electric power systems for battery electric, fuel-cell and hybrid electric vehicles, and Woodward in Fort Collins develops efficient energy systems.

Research at CSU helps drive the clean-energy momentum. The university has explored development of a research park focusing on renewable-energy research and production, and the university's Engines and Energy Conversion Laboratory – poised for a major expansion — works to take energy innovations to the marketplace.

Clean energy is a major focus of the Aerospace Clean Energy Manufacturing and Innovation Park, planned for the former Agilent Technologies campus in Loveland. The center will help commercialize technologies from NASA and other organizations.

And developer Craig Harrison has proposed the Niobrara Energy Park in northern Weld County along the Wyoming border. The 640-acre park would integrate natural-gas and renewable-energy production.

Clean energy is a focus of a wide array of Northern Colorado organizations. The city of Fort Collins, the Colorado State University Office of Economic Development, the Northern Colorado Economic Development Corp. and Upstate Colorado Economic Development have all established clean energy as a targeted cluster.

Additionally, those organizations and others have formed the Northern Colorado Clean Energy Cluster, a consortium seeking to promote the region's clean-energy by building on existing competencies.

Resources:

City of Fort Collins www.fcgov.com

Colorado Association for Manufacturing and Technology www.camt.com/

Colorado State University Engines and Energy Conversion Laboratory www.eecl.colostate.edu

Colorado Sate University Office of Economic Development http://oed.colostate.edu

Northern Colorado Clean Energy Cluster www.nccleanenergy.com

Northern Colorado Economic Development Corp. www.ncedc.com

Upstate Colorado Economic Development www.upstatecolorado.org



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Health Care

Medical providers find healthy market

Look no farther than 1801 16th St. in Greeley to witness the booming nature of Northern Colorado's health-care industry. North Colorado Medical Center, managed by Phoenix-based Banner Health, a few years ago completed a \$200 million "Second Century Project" that saw extensive renovations and new construction.

It's just one example of the hundreds of millions of dollars that have been invested in the region's medical sector in recent years. Here's a sampling of other projects:

■ To the west in Loveland, along the booming Interstate 25 corridor, Fort Collins-based Poudre Valley Health System, in partnership with Regional West Medical Center of Scott's Bluff, Neb., in 2007 opened the region's newest hospital, the 136-bed Medical Center of the Rockies, at a cost of \$240 million.

MCR encompasses 570,000 square feet and includes the Heart Center of the Rockies, Trauma Center of the Rockies and other services.

Also in Loveland, Banner Health's McKee Medical Center recently completed its \$61 million "Legacy Project," an ambitious expansion that included a new 120,000-square-foot, three-story wing, complete with 29 new patient rooms and space for a total of 55 new rooms.

■ Ernest Health Inc. of Albuquerque, N.M., built the Northern Colorado Rehabilitation Hospital and the Northern Colorado Long Term Acute Hospital in Johnstown, near the U.S. Highway 34/I-25 interchange.

■ Poudre Valley Hospital in Fort Collins continues a wave of renovation and expansion, both on the main campus on South Lemay Avenue and at the south campus on East Harmony Road.

What's driving all this construction? It's all about population growth. Larimer and Weld counties reached a combined population of 553,000 in 2010, about 210,000 more than in 1990. The two counties are projected to have about 697,000 residents in 2020.

Those new residents need health care, and the health-care industry needs physicians, specialists and nurses. Several organizations work to fill the gap in medical employment, including Aims Community College, Front Range Community College, the Institute of Business & Medical Careers and the University of Northern Colorado in Greeley.

UNC's School of Nursing turns out about 100 baccalaureate students and 25 master-level students each year, with the school's first Ph.D. graduates getting their degrees in 2008. The school is approved by the Colorado State Board of Nursing and is accredited by the Commission on Collegiate Nursing Education.

SNAPSHOT

Here are Northern Colorado's hospitals:

Estes Park Medical Center, Estes Park McKee Medical Center, Loveland Medical Center of the Rockies, Loveland North Colorado Medical Center, Greeley Northern Colorado Long Term Acute Hospital, Johnstown Northern Colorado Rehabilitation Hospital, Johnstown Poudre Valley Hospital, Fort Collins



Health Care Data

Hospitals	
Nursing Homes	
Uninsured	
Health Professionals	





Just one more reason to take care of yourself

Preventive screenings and annual exams help detect or stop illnesses before they become a serious problem. Keep good health and live life enjoying the things you love most. Immediate appointments may be available at the following primary care clinics in Fort Collins.

Family Health Care of the Rockies 3000 S. College Ave., Suite 2100, Fort Collins, Colo 970.266.8822

Poudre Valley Medical Group Internal Medicine 1107 S. Lemay Ave., Suite 240, Fort Collins, Colo 970.495.7410

Poudre Valley Medical Group Family Medicine 1106 E. Prospect Ave., Suite 100, Fort Collins, Colo 970.495.8470

Poudre Valley Internists 4674 Snow Mesa Dr., Suite 100, Fort Collins, Colo 970.482.3712

Loveland Family Practice

3850 N. Grant Ave. Suite 100, Loveland, Colo 970.624.5170 **Foxtrail Family Medicine** *Partnership of Poudre Valley Health System and Associates in Family Medicine 1625 Foxtrail Dr., Loveland, Colo

970.619.6900

Medical Clinic at Centerra Family Medicine North Medical Office Building 2500 Rocky Mountain Ave., Loveland, Colo 970.392.4752

Poudre Valley Medical Group Primary Care 1327 Eagle Drive, Loveland, CO 80537 970.619.6450

Greeley Medical Clinic 1900 16th St., Greeley, Colo 80631 970.392.4752





POUDRE VALLEY HEALTH SYSTEM

pvhs.org/clinics



Health care

ŀ	Hospital Name	City	System	Licensed Beds	Staffed Beds	Discharges	Patient Days	Avg. Daily Census	Avg. Length of Stay	Occupancy
	North Colorado Medical Center	Greeley	Banner Health System	378	277	12,181	43,660	119.6	3.6	43.20%
Poud	dre Valley Hospital	Fort Collins	Poudre Valley Health System	281	238	11,730	47,882	131.2	4.1	55.10%
	Medical Center of the Rockies	Loveland	Poudre Valley Health System	136	136	5,083	19,186	52.6	3.8	38.70%
McK	ee Medical Center	Loveland	Banner Health System	115	105	4,301	12,930	35.4	3	33.70%
Platte \	Valley Medical Center	Brighton	N/A	98	70	2,597	7,077	19.4	2.7	27.70%
Estes	Park Medical Center	Estes Park	N/A	25	23	370	881	2.4	2.4	10.50%

Source: Colorado Hospital Utilization Report, Colorado Hospital Association

Nursing Homes

Medicare: Patients that receive their benefits through Medicare.

Medicare HMO: Patients enrolled in an HMO program that provides Medicare benefits to residents.

Medicaid: Patients that receive their benefits through Medicaid.

Medicaid HMO: Patients enrolled in an HMO program that provides Medicaid benefits to residents.

Other: Insurance or private-pay patients.

Facility Name	Location	Licensed Beds	Medicare 18	Medicare HMO	Medicaid 19	Medicaid HMO	Other	Total Census	% of Capacity	Vacant Beds
Brighton Care Center	Brighton	Adams	108	13	2	50	0	18	83	76.90%
Cottonwood Care Center	Brighton	Adams	117	4	0	96	0	2	102	87.20%
Berthoud Living Center	Berthoud	Larimer	76	4	0	47	0	18	69	90.80%
Centre Avenue Health and Rehabilitation Facility LLC	Fort Collins	Larimer	90	47	3	0	0	31	8100.00%	0.9
Columbine West Health & Rehab Facility	Fort Collins	Larimer	102	4	1	44	0	42	9100.00%	0.892
Fort Collins Health Care Center	Fort Collins	Larimer	83	7	5	47	0	6	6500.00%	0.783
Golden Peaks Care and Rehabilitation Center	Fort Collins	Larimer	60	3	2	34	0	13	5200.00%	0.867
Good Samaritan Society — Loveland Village	Loveland	Larimer	104	12	0	47	0	41	10000.00%	0.962
Good Samaritan Society – Fort Collins Village	Fort Collins	Larimer	64	8	3	37	0	13	6100.00%	0.953
Lemay Avenue Health and Rehabilitation Facility	Fort Collins	Larimer	130	21	0	59	0	38	11800.00%	0.908
McKee Medical Center Nursing Home – TCU	Loveland	Larimer	17	8	1	0	0	0	900.00%	0.529
North Shore Health and Rehab Facility	Loveland	Larimer	136	14	2	70	0	36	12200.00%	0.897
Prospect Park Living Center	Estes Park	Larimer	60	2	0	19	0	12	3300.00%	0.55
Rehabilitation and Nursing Center of the Rockies	Fort Collins	Larimer	96	7	0	42	0	28	7700.00%	0.802
Sierra Vista Health Care Center	Loveland	Larimer	114	9	11	54	0	19	9300.00%	0.816
Spring Creek Health Care Center	Fort Collins	Larimer	138	15	9	74	0	6	10400.00%	0.754
Centennial Health Care Center	Greeley	Weld	118	8	4	80	0	7	9900.00%	0.839
FairAcres Manor Inc.	Greeley	Weld	116	13	0	61	0	24	9800.00%	0.845
Good Samaritan Society – Bonell Community	Greeley	Weld	210	14	2	92	0	32	14000.00%	0.667
Grace Pointe Continuing Care Senior Campus Skilled Nursing	Greeley	Weld	53	17	1	0	0	22	4000.00%	0.755
Kenton Manor	Greeley	Weld	114	14	5	62	0	12	9300.00%	0.816
Life Care Center of Greeley	Greeley	Weld	124	30	2	31	0	34	9700.00%	0.782
North Colorado Medical Center TCU	Greeley	Weld	20	7	0	0	1	1	900.00%	0.45
Windsor Health Care Center	Windsor	Weld	112	2	2	72	0	19	9500.00%	0.848

Source: Colorado Department of Public Health and Environment

Uninsured

Number and percent of uninsured Coloradans by county, 2009

County	Total Population	Estimated Uninsured Population	Percent of Population Uninsured
Adams	432,649	88,145	20.4%
Arapahoe	566,089	91,225	16.1%
Boulder	311,723	39,904	12.8%
Broomfield	49,067	4,251	8.7%
Denver	611,786	118,437	19.4%
Douglas	282,026	16,459	5.8%
El Paso	604,572	71,961	11.9%
Jefferson	548,634	68,772	12.5%
Larimer	299,806	43,104	14.4%
Weld	254,690	42,928	16.9%
COLORADO	5,024,748	788,997	15.70%

Source: Colorado Health Institute analysis of the 2009 American Community Survey, as of Aug. 30, 2011.

Health Professionals

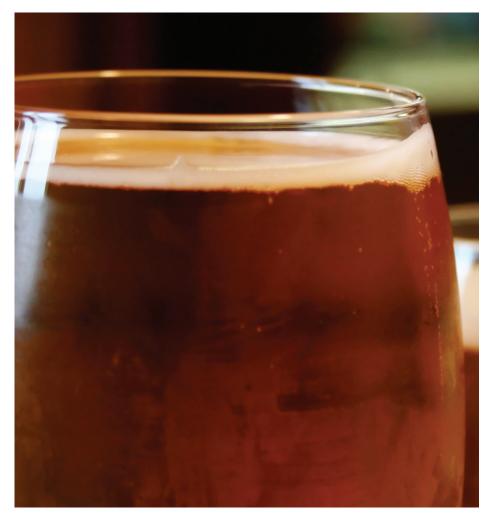
Physicians	1153	131	819	344	19238
Physician Assistants	181	51	125	55	2115
Registered Nurses	3185	1117	3840	2442	61380
Physical Therapists	434	115	364	122	6065
Occupational Therapists	182	51	283	87	2515
Dentists	274	62	241	107	4781
Dental Hygienists	194	76	256	141	4258
Pharmacists	307	124	304	175	6853
Optometrists	71	23	65	37	1189
Nurse Practitioners	185	51	137	118	2937
Certified Nurses Aides	1346	398	2803	2623	39220

* Includes out-of-state practioners licensed in Colorado.

* Includes out-of-state practioners licensed in Colorado. Source: Derived from data downloaded from the Colorado Department of Regulatory Agencies, Division of Registrations



Hospitality & Tourism



Hospitality & Tourism Lodging Occupancy %

Occupancy %	2010 Year to Date	2011 Year to Date
Fort Collins	19.80%	22.80%
Estes Park	39.50%	48.30%
Loveland	48.90%	56.90%
Greeley	N/A	65.90%
Colorado	54.80%	56.90%

Hospitality & Tourism Room Rates \$

Room Rates (\$)	2010 Year to Date	2011 Year to Date
Fort Collins	\$76.57	\$81.44
Estes Park	\$115.68	\$104.37
Loveland	\$87.88	\$91.21
Greeley	N/A	\$72.16
Colorado	\$133.89	\$135.84

Source: Rocky Mountain Lodging Report, February 2011

Beer industry draws tourists, dollars

Northern Colorado boasts a wide array of tourist attractions, ranging from the Greeley Stampede rodeo — the largest Fourth of July rodeo in the nation — to a booming beer industry.

Colorado is to beer what California is to wine, and Northern Colorado is the heart of brewery country, the "Napa Valley" of beer. In 2007, Colorado was named the nation's top beer-producing state by the Washington, D.C.-based beer institute, but the local brewers' philosophy and imprint on the community extend far beyond production numbers.

Some have deemed Fort Collins the center of the beer universe – its breweries and brew pubs range from giant Anheuser-Busch Inbev to downtown restaurant/pool hall CooperSmith's, which also brews a mean root beer.

The New Belgium Brewery is a horse of a different color – almost as famous for its whimsical fat-tired red bicycle logo as it is for the namesake Fat Tire Amber Ale. Launched in a bicycle-obsessed electrical engineer's basement with repurposed dairy equipment, New Belgium has grown into one of the largest craft brewers in the nation, but it retains its quirkiness and ecological bent. In 1998, it became the nation's first wind-powered brewery, it hosts a series of costumed Mardi Gras-like bike parades, called the Tour de Fat, around the country, and a "bike-in" movie series on its grounds in the summer.

Other Northern Colorado breweries and brewpubs include:

- The Odell Brewing Co., Fort Collins.
- · CooperSmith's Pub and Brewery, Fort Collins.
- The Fort Collins Brewery, Fort Collins.
- Big Horn Brewery/CB & Potts, Fort Collins.
- Funkwerks Brewing, Fort Collins.
- Equinox Brewing, Fort Collins.
- Pateros Creek Brewing, Fort Collins.
- · Grimm Brothers Brewing, Loveland.
- Big Beaver Brewing, Loveland.
- Rock Bottom Brewing, Loveland.
- Crabtree Brewing, Greeley.
- Pitchers Brewery, Greeley.

Hospitality & Tourism Data

Hospitality & Tourism L	odging Occupancy %	31
Hospitality & Tourism R	Room Rates \$	31



Manufacturing



Manufacturers find business-friendly climate

Film, food, furniture, metal, chemicals, machinery, plastics, paper, computers, engines, electronics ... these are just a few examples of products manufactured in Larimer and Weld counties.

One of the nation's most-desirable places to live is also one of the most-desirable places in which to produce goods, with access to a highly educated work force, reasonably priced real estate and solid distribution networks.

From JBS in Greeley, part of the world's largest beef processor, to Eastman Kodak Co. in Windsor, Northern Colorado's manufacturers hail from virtually every industry imaginable. These companies range from Fortune 100 firms to small, niche manufacturers.

One of the region's largest manufacturers is Woodward, a publicly traded company that moved its corporate headquarters to Fort Collins from Rockford, Ill., in late 2006. The company, which manufactures energy-control systems, employs about 1,300 workers in Fort Collins and Loveland.

Woodward moved its headquarters to Fort Collins — where it had long operated a plant — because the area was already home to several senior executives, including CEO Thomas Gendron.

On Fort Collins' northern edge, Anheuser-Busch Inbev operates its Colorado brewery, producing nine billion barrels of beer per year.

A few miles south in Windsor, Kodak Colorado Division produces photographic products. Instrument manufacturing also is a major niche in Northern Colorado. Hach Co., a division of Denmark-based Danaher Corp., produces water-analysis equipment, employing more than 500 workers in Loveland.

The region boasts some of the world's top high-tech manufacturers, including Intel Corp., Advanced Micro Devices Inc. and Agilent Technologies Inc.

Additionally, the burgeoning clean-energy cluster is bringing some major employers to the region. Vestas Wind Systems A/S built a wind-turbine blade manufacturing plant in Windsor that opened in 2009, with two additional plants along the southern edge of Weld County in Brighton.

Abound Solar, using technology developed at Colorado State University, opened a solar-panel manufacturing plant outside Longmont.

Fortunately, Northern Colorado has an abundant work force to serve these manufacturers. A study conducted by The Pathfinders revealed that the current work force could handle the needs of new or expanding businesses.

The study, funded by Upstate Colorado Economic Development, the Northern Colorado Economic Development Corp., the Colorado Office of Workforce Development and other state and local agencies, found a significant number of individuals within the study area are qualified and are willing to accept better jobs.

Local manufacturers also benefit from close connections with Colorado State University in Fort Collins, the University of Northern Colorado in Greeley and with local community colleges.

Resources

Colorado Association for Manufacturing & Technology www.camt.com

Northern Colorado Economic Development Corp. www.ncedc.org

Upstate Colorado Economic Development www.upstatecolorado.org

Manufacturing Data

Manufacturing – Larimer	
Manufacturing - Weld	



Note: Nonemployers are typically self-employed individuals operating very small businesses, which may or may not be the owner's principal source of income.

Source: U.S. Census Bureau, 2007 Economic Census

D: Withheld to avoid disclosing data for individual

companies; data are included in higher level totals.

N: Not available or not comparable. F: 500 to 999 employees

G: 1,000 to 2,499 employees

H: 2,500 to 4,999 employees

Manufacturing – Larimer

	No. of employer establishments	Employer sales, shipments, revenues (\$1,000)	Annual payroll	No. of paid employees	No. of nonemployer establishments	Nonemployer sales, shipments, revenue (\$1,000)
Manufacturing	420	\$3,226,757	\$664,478.00	11,764	560	\$19,744
Beverage and tobacco product manufacturing	9	D	D	g	3	\$25
Beverage manufacturing	9	D	D	g	Ν	Ν
Breweries	4	D	D	g	Ν	N
Wood product manufacturing	38	\$87,818	\$19,523.00	570	53	\$2,240
Printing and related support activities	46	\$105,284	\$26,909.00	670	28	\$973
Printing	43	D	\$26,645.00	f	Ν	Ν
Chemical manufacturing	15	\$229,195	\$62,701.00	844	19	\$546
Pharmaceutical and medicine manufacturing	8	D	D	f	D	D
In-vitro diagnostic substance manufacturing	2	D	D	f	Ν	N
Fabricated metal product manufacturing	63	\$125,421	\$32,168.00	827	67	\$3,164
Machinery manufacturing	19	\$454,978	\$85,803.00	1,513	28	\$1,229
Engine, turbine, and power transmission equipment manufacturing	1	D	D	f	Ν	Ν
Other engine equipment manufacturing	1	D	D	f	Ν	N
Computer and electronic product manufacturing	35	\$721,804	\$262,242.00	3,263	22	\$859
Semiconductor and other electronic component manufacturing	11	D	D	g	N	N
Other electronic component manufacturing	4	D	D	f	Ν	N
Electronic instrument manufacturing	17	\$362,640	D	1,735	N	N
Industrial process variable instruments	3	D	D	g	Ν	N
Electricity and signal testing instruments	5	D	D	f	N	N
Furniture and related product manufacturing	28	\$74,532	\$21,806.00	665	37	\$600
Miscellaneous manufacturing	58	\$140,100	\$34,306.00	775	125	\$4,985

Manufacturing – Weld

	No. of employer establishments	Employer sales, shipments, revenues (\$1,000)	Annual payroll	No. of paid employees	No. of nonemployer establishments	Nonemployer sales, shipments, revenue (\$1,000)
Manufacturing	284	\$4,193,672	\$451,760.00	10,186	339	\$14,869
Food manufacturing	27	\$1,735,522	\$111,727.00	3,200	D	D
Animal slaughtering and processing	9	D	D	h	D	D
Animal (except poultry) slaughtering	7	D	D	h	N	N
Wood product manufacturing	15	\$153,395	\$25,977.00	784	24	\$550
Chemical manufacturing	17	\$1,162,803	\$113,748.00	1,783	4	\$495
Other chemical product and preparation manufacturing	5	D	D	g	D	D
All other chemical product and preparation manufacturing	4	D	D	g	N	N
Photographic film, paper, plate, and chemical manufacturing	3	D	D	g	Ν	Ν
Nonmetallic mineral product manufacturing	26	\$221,517	\$28,089.00	584	14	\$275
Fabricated metal product manufacturing	66	\$259,126	\$50,495.00	1,101	66	\$3,182
Architectural and structural metals manufacturing	21	D	\$23,071.00	f	Ν	Ν



Real Estate





Growth potential: Multi-family, student housing

The real estate sector in Northern Colorado seems to always be in flux, but recent years have brought success in mixed-use developments, which position both retail and office space in locations easily accessed by residents across the region.

One such mixed-use development is Centerra, which sits on 3,000 acres at the intersection of Interstate 25 and Highway 34 with plans for more than 15 million square feet of office space by 2035.

Front Range Village, which opened in 2009, is another mixeduse development, located in southeast Fort Collins with 80,000 square feet of office space and 850,000 square feet of retail space.

Class-A office space lease rates have remained relatively unchanged in the region, with just a slight decrease in Fort Collins and Greeley from 2009 to 2010. In Fort Collins, lease rates for office space show a decrease from \$16-\$19 per square foot in fourthquarter 2009 to \$12-\$16 per square foot in third-quarter 2010.

In Loveland, class-A per-square-foot rates have remained static from fourth-quarter 2009 to third-quarter 2010 at \$14-\$18. Greeley's rates have declined from \$11.75-\$15 per square foot in fourth-quarter 2009 to \$11-\$13.50 per square foot in third-quarter 2010.

2011 was a property tax reassessment year for all of Colorado. In both Larimer and Weld counties, values stayed relatively flat, a positive indicator in the current market, according to assessors from both counties. Valuations in Larimer County totaled more than \$4.235 billion and \$4.701 billion in Weld County, and both counties showed apartment vacancy rates under 5 percent.

Number of housing units also increased in Northern Colorado, jumping by 25.9 percent from 2000 to 2010 in Larimer County and by 45.5 percent over the same period in Weld County.

Looking ahead, development in Northern Colorado is expected to center around the construction of multi-family structures and student housing to cater to the two universities in the area, Colorado State University and the University of Northern Colorado.

Real Estate Data

Commercial real estate vacancy rates	35
Industrial real estate vacancy rates	
Retail real estate vacancy rates	35
Assessed Valuations	36
Residential Permits	36
Apartment Vacancies	36
, 2000 and 2010 Total Housing Units	26



Real Estate

Commercial real estate vacancy rates

	Office 1st Quarter, 2011	Office 4th Quarter, 2010
Fort Collins	11.70%	11.70%
Greeley	7.10%	7.30%
Loveland	12.70%	11%

Industrial real estate vacancy rates

	Industrial 1st Quarter, 2011	Industrial 4th Quarter, 2010
Fort Collins	4%	3.60%
Greeley	4.30%	4.70%
Loveland	19.30%	19.60%

Retail real estate vacancy rates

	Retail 1st Quarter 2011	Retail 4th Quarter, 2010
Fort Collins	9.20%	9.40%
Greeley	10.10%	10.30%
Loveland	5%	5.30%

Source: Realtec Commercial Real Estate Services Inc.









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REALTE

Assessed Valuations

County	Assessed Valuation	Total Revenue	County Mill Levy	Average Municipal Levy	Average School Levy	Average Special Levy	Total Average County Levy
Adams	\$4,609,492,840	\$489,605,898	26.883	7.224	56.085	3.566	106.217
Arapahoe	\$7,968,810,420	\$760,394,292	15.949	7.914	50.688	3.205	95.421
Boulder	\$5,808,272,120	\$491,517,669	24.645	11.423	44.594	1.611	84.624
Broomfield	\$1,089,316,550	\$116,546,550	17.511	11.457	51.452	6.574	106.991
Denver	\$11,960,083,760	\$842,280,859	26.043		39.972	2.017	70.424
Douglas	\$4,916,844,570	\$513,567,789	19.774	1.874	46.89	4.983	104.451
El Paso	\$6,830,113,540	\$461,739,091	7.717	4.749	46.584	2.488	67.603
Jefferson	\$7,352,599,610	\$702,199,340	24.346	4.961	48.21	3.652	95.504
Larimer	\$4,235,931,783	\$368,634,098	22.524	9.513	46.193	2.398	87.026
Weld	\$4,701,208,970	\$343,476,406	16.804	13.431	30.921	3.073	73.061
Colorado	\$92,794,864,875	\$6,794,300,280	18.224	7.391	36.541	2.854	73.218

Note: Municipal revenues are divided by the sum of Municipal Assessed Valuation Special District revenues are divided by the sum of Special District Assessed Valuation

Source: Colorado Department of Local Affairs

Residential Permits

County	Total	1 Unit	2 Units	3 & 4 Units	5 Units or more	No. of structures with 5 units or more
Larimer	473	342	2	3	126	15
Weld	419	374	0	3	42	7

Counties

Weld

Larimer

Colorado

2000 and 2010 Total Housing Units

2000 Total Housing

Units

66,194

105,392

171,586

2010 Total Housing

Units

96,281

132,722

229,003

Source: U.S. Census Bureau

Apartment Vacancies

Market Area	Q1 2011 Vacancy rate	Q2 2011 Vacancy rate	Q1 Avg. lease rate	Q2 Avg. lease rate
Fort Collins	4%	6.40%	\$902.87	\$882.48
Greeley	3.80%	6.70%	\$660.08	\$649.94
Loveland	4.10%	5.20%	\$862.86	\$1,045.62

Source: Colorado Multi-Family Housing Vacancy & Rental Survey, Colorado Division of Housing/University of Denver

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Percent Change

45.5

25.9

33.5

Change

30,087

27,330

57,417

Municipalities in Northern Colorado

Weld County encompasses the most incorporated municipalities of any county in Colorado — 31. In addition, Windsor and Brighton both straddle the Weld County line, with portions in Larimer and Adams counties, respectively. This list includes contact information for the most populous communities in Northern Colorado. More details can be obtained from one or both of Northern Colorado's economic development agencies: NCEDC — Northern Colorado Economic Development Corp., www.ncedc.com; Upstate — Upstate Colorado Economic Development, www.upstatecolorado.org.

AUIT

Town of Ault www.townofault.org Upstate

BERTHOUD

Town of Berthoud www.berthoud.org Berthoud Area Chamber of Commerce www.berthoudcolorado.com Berthoud Schools www.thompson.k12.co.us NCEDC

BRIGHTON

City of Brighton www.brightonco.gov Greater Brighton Area Chamber of Commerce www.brightonchamber.com Brighton Economic Development Corp. www.brightonedc.org Upstate

DACONO

Town of Dacono www.ci.dacono.co.us Carbon Valley Chamber of Commerce www.carbonvalleychamber.org Upstate

EATON

Town of Eaton www.eatonco.org Upstate

ERIE

Town of Erie www.erieco.gov Erie Chamber of Commerce www.eriechamber.org Erie Development Council www.erieedc.org Upstate

ESTES PARK

Town of Estes Park www.estesnet.com Estes Park Convention & Visitors Bureau www.estesparkcvb.com NCEDC

EVANS

City of Evans www.cityofevans.org Evans Chamber of Commerce www.evanschamber.org Upstate

FIRESTONE

Town of Firestone www.ci.firestone.co.us Carbon Valley Chamber of Commerce www.carbonvalleychamber.org Upstate

FORT LUPTON

Fort Lupton Chamber of Commerce www.fortluptonchamber.org Fort Lupton School District www.ftlupton.k12.co.us Upstate

FORT COLLINS

City of Fort Collins www.fcgov.com Fort Collins Area Chamber of Commerce www.fcchamber.org Fort Collins Convention & Visitors Bureau visit.ftcollins.com Downtown Business Association www.downtownfortcollins.org Rocky Mountain Innovation Initiative www.rmi2.org Colorado State University www.colostate.edu Front Range Community College www.frontrange.edu Poudre School District www.psd.k12.co.us NCEDC

FREDERICK

Town of Frederick www.frederickco.gov Carbon Valley Chamber of Commerce www.carbonvalleychamber.org Upstate

GARDEN CITY

Weld County www.co.weld.co.us Upstate

GILCREST

Weld County www.co.weld.co.us South Central Weld Chamber of Commerce www.southcentralweldchamber.com Upstate

GREELEY

City of Greelev www.greeleygov.com Weld County www.co.weld.co.us Greeley Chamber of Commerce/Visitors Bureau www.greeleychamber.com Greeley Downtown Development Authority www.greeleydowntown.com University of Northern Colorado www.unco.edu Aims Community College www.aims.edu Greeley-Evans School District/Weld County 6 www.greeleyschools.org Upstate

HUDSON

Town of Hudson www.hudsoncolorado.org Hudson Area Chamber of Commerce www.hudsonchamberco.com Upstate

JOHNSTOWN

Town of Johnstown www.townofjohnstown.com Johnstown-Milliken Chamber of Commerce www.jmchamber.com Upstate NCEDC

KEENESBURG

Keenesburg Area Chamber of Commerce www.keenesburgco.org Upstate

KERSEY

Kersey Area Chamber of Commerce www.kerseycolorado.com Upstate

LAPORTE

Larimer County www.co.larimer.co.us NCEDC

LASALLE

Town of LaSalle www.lasalletown.com South Central Weld Chamber of Commerce www.southcentralweldchamber.com Upstate

LOCHBUIE

Town of Lochbuie www.lochbuie.org Upstate

LOVELAND

City of Loveland www.ci.loveland.co.us Loveland Chamber of Commerce www.loveland.org Loveland Economic Gardening Program www.lovelandeconomicgardening.com Loveland Center for Business Development www.lovelandcenterforbiz.org/ Thompson School District www.thompson.k12.co.us NCEDC

MEAD

Town of Mead www.townofmead.org Upstate

MILLIKEN

Town of Milliken www.town.milliken.co.us Johnstown-Milliken Chamber of Commerce www.jmchamber.com Milliken Business Association www.millikenbusiness.org/ Upstate

NUNN

Town of Nunn www.nunncolorado.com Upstate

PIERCE

Weld County www.co.weld.co.us Upstate

PLATTEVILLE

Town of Platteville www.plattevillegov.org South Central Weld Chamber of Commerce www.southcentralweldchamber.com Upstate



SEVERANCE

Town of Severance www.townofseverance.org Upstate

TIMNATH

Town of Timnath www.timnathcolorado.org NCEDC

WELLINGTON

Town of Wellington www.townofwellington.com Wellington Chamber of Commerce www.wellingtoncoloradochamber.net NCEDC

WINDSOR

Town of Windsor www.ci.windsor.co.us Windsor Chamber of Commerce www.windsorchamber.net Thompson School District www.thompson.k12.co.us Weld Re-4 School District www.weldre4.k12.co.us NCEDC Upstate

Business Resources

Berthoud Area Chamber of Commerce

344 Mountain Ave. Berthoud, CO 80513 Phone/Fax: 970-532-4200/970-532-7690 E-mail: bcc@berthoudcolorado.com www.berthoudcolorado.com

Carbon Valley Chamber of Commerce

8308 Colorado Blvd., Suite 203 Firestone, CO 80504 Phone/Fax: 303-833-5933/303-833-0335 E-mail: stephanie@carbonvalleychamber.com

Centers for Disease Control and Prevention Lab (CDC/DVBID)

3150 Rampart Road Fort Collins, CO 80521 http://www.cdc.gov/ncidod/dvbid

City of Fort Collins Economic Coordinator

300 Laporte Ave. Fort Collins, CO 80521 Phone/Fax 970-221-6324/970-224-6107 Coordinates cross-departmental economic team to support retention and expansion of business in Fort Collins. E-mail: jbirks@fcgov.com www.fcgov.com

City of Greeley Economic Development Manager

Bruce Biggi 1000 10th St. Greeley, CO 80631 Phone: 970-350-9876 Management of Greeley's Economic Gardening program; works with Upstate Colorado Economic Development. www.greeley.gov Email: bruce.biggi@greeleygov.com

City of Loveland Business Development Department

500 East Third St., Suite 330 Loveland, CO 80537 Phone/Fax: 970-962-2304/970-962-2900 Manages business development, oversees improvement of the community livability in the city of Loveland. E-mail: haleb@ci.loveland.co.us

Colorado State University Office of Economic Development

1050 Campus Delivery Fort Collins, CO 80523-1050 Phone: 970-491-7304 Works to empower local Colorado communities and grow their economies. Distributes economic development research. www.oed.colostate.edu

Colorado State University Continuing Education

1040 Campus Delivery Fort Collins, CO 80523-1040 Phone: 970-491-5288 Offers graduate and undergraduate degrees, professional development courses, workforce training, and certificate programs online and in learning centers in Loveland, Brighton and Denver. Meets industry needs for training and education and helps working professionals fulfill their career and educational goals. E-mail: hunt.lambert@colostate.edu www.learn.colostate.edu

Colorado State University Research Foundation P.O. Box 483

Fort Collins, CO 80522 Phone/Fax: 970-491-7100/970-492-4137 Protects, manages and commercializes intellectual property resulting from research at Colorado State University www.csurf.org/tto

Cooperative Institute for Research in the Atmosphere (CIRA)

Colorado State University Fort Collins, CO 80523-1375 http://www.cira.colostate.edu

Eaton Area Chamber of Commerce

P.O. Box 111 Eaton, CO 80615 Phone: 970-397-1864 E-mail: info@eatonchamber.org www.eatonchamber.org

Erie Economic Development Council

149 S. Briggs St., Suite 102E Erie, CO 80516 Phone/Fax: 720-259-1375/303-828-4861 Interest group providing relocation information, commercial/industrial property information, resource to the community. E-mail: info@erieedc.org www.erieedc.org

Estes Park Chamber of Commerce

500 Big Thompson Ave. Estes Park, CO 80517 Phone: 970-577-9900 www.estesparkcvb.com

Evans Chamber of Commerce

3700 Golden St. Evans, CO 80620 Phone: 970-330-4204 E-mail: ecc@evanschamber.org www.evanschamber.org

Fort Collins Area Chamber of Commerce

225 S. Meldrum St. Fort Collins, CO 80521 Phone: 970-482-3746 E-mail: general@fcchamber.org www.fcchamber.org

Fort Collins Downtown Development Authority

19 Old Town Square, Suite 230 Fort Collins, CO 80524 Phone/Fax: 970-484-2020/970-484-2069 E-mail: mrobenalt@fcgov.com

Greeley Chamber of Commerce/Visitors Bureau

902 Seventh Ave. Greeley, CO 80631 Phone/Fax: 970-352-3566/970-352-3572 Assists businesses with networking opportunities, growth, promotion and government affairs. E-mail: sarah@greeleychamber.com www.greeleychamber.com

Johnstown/Milliken Chamber of Commerce

112 E.S. First St. P.O. Box 501 Johnstown, CO 80534 Phone: 970-587-7042 E-mail: info@johnstownmillikenchamber.com www.johnstownmillikenchamber.com

Loveland Small Business Development Center

441 E. Fourth St., Suite 101A Loveland, CO 80537 Phone: 970-667-4106 E-mail: info@lovelandsbdc.org www.lovelandsbdc.org

Loveland Chamber of Commerce & Visitors Center

5400 Stone Creek Circle Loveland, CO 80538 Phone: 970-667-6311 E-mail: info@loveland.org www.loveland.org

National Center For Genetic Resources

Preservation Walter J. Elish 1111 South Mason, Fort Collins, Colorado 80521-4500 Telephone: 970-495-3200, Fax: 970-221-1427 National Conten For Constitute Resources

National Center For Genetic Resources Preservation

National Wildlife Research Center

4101 LaPorte Avenue Fort Collins, CO 80521 http://www.aphis.usda.gov/wildlife_damage/nwrc /about/about.shtml



Northern Colorado Economic Development Corp.

Corp. 3553 Clydesdale Parkway, Suite 230 Loveland, CO 80538 Phone/Fax: 970-667-0905/970-669-4680 E-mail: info@ncedc.com www.ncedc.com

Northern Colorado Rural Development Association

P.O. Box 216 Wellington, CO 80549 Phone/Fax: 970-204-7739/970-568-4321 Interest group that promotes and advances primary jobs and economic well-being of Wellington and northern Larimer County. E-mail: info@ncrda.org www.ncrda.org

Rocky Mountain Innovation Initiative

320 E. Vine Drive Fort Collins, CO 80524 Phone: 970-221-1301 To enable and accelerate the success of highgrowth, high-impact innovation-based startup companies and to promote the development of an entrepreneurial culture and infrastructure to sustain and nurture scientific and technologybased industries in the Northern Colorado region. E-mail: info@rmi2.org www.rmi2.org

Rocky Mountain Research Station

U.S. Forest Service, Research and Development 2150 Centre Avenue, Building A Fort Collins, CO 80526 http://www.fs.fed.us/rmrs/

Small Business Development Centers

Larimer County: 125 S. Howes St., Suite 150 Fort Collins, CO 80521 Phone/Fax: 970-498-9295/970-498-8924 E-mail: info@larimersbdc.org www.larimersbdc.org

Weld County:

902 Seventh Ave. Greeley, CO 80631 Phone/Fax: 970-352-3661/970-352-3572 E-mail: ron@aims.edu

South Central Weld Chamber of Commerce P.O. Box 606

Platteville, CO 80651 Phone: 970-324-3111 E-mail: info@southcentralweldchamber.com www.southcentralweldchamber.com

Upstate Colorado Economic Development

822 Seventh St., Suite 550 Greeley, CO 80631 Phone/Fax: 970-356-4565/970-352-2436 Private economic development corporation to assist existing and prospective primary employers with resources helpful in expanding revenue and employment opportunities. E-mail: info@upstatecolorado.org www.upstatecolorado.org

Wellington Chamber of Commerce

P.O. Box 1500 Wellington, CO 80549 Phone: 970-568-4133 E-mail: info@wellingtoncoloradochamber.com www.wellingtoncoloradochamber.net

Windsor Chamber of Commerce

421 Main St. Windsor, CO 80550 Phone/Fax: 970-686-7189/970-686-0352 E-mail: michal@windsorchamber.net www.windsorchamber.net

Workforce Centers

Larimer County: www.larimerworkforce.org E-mail: lcwc@larimer.org

200 W. Oak St., Suite 5000 Fort Collins, CO 80521 Phone: 970-498-6600

418 East 4th St. Loveland, CO 80537 Phone: 970-667-4261

Weld County:

315B N. 11th Ave. Greeley, CO 80631 Phone: 970-353-3800

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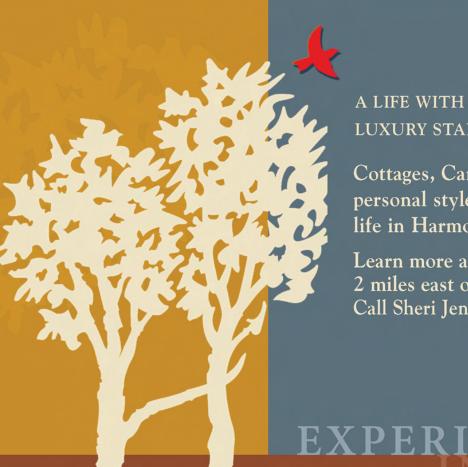
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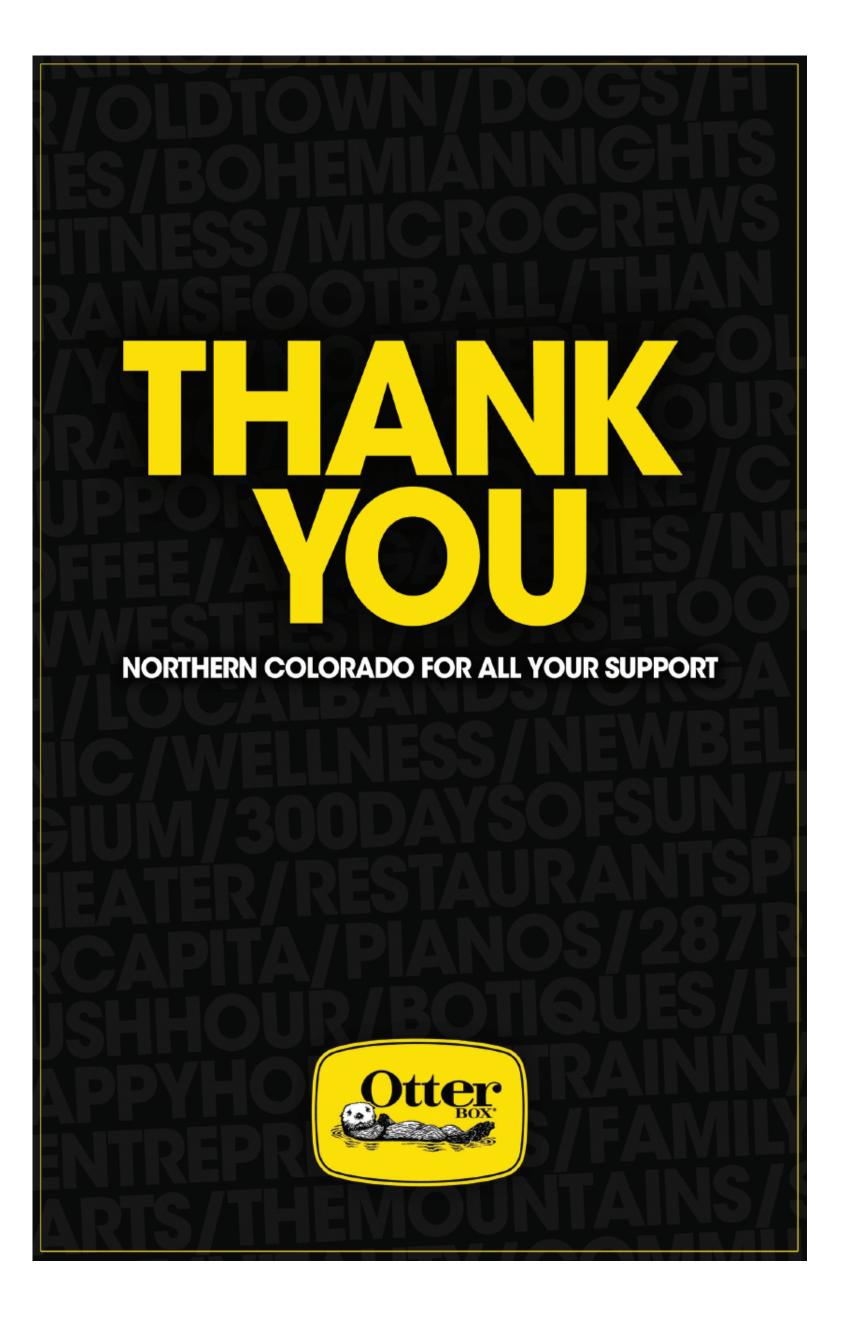
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